

Executive Summary

- *Budget Estimates of the Ministry for the year 2008-2009 are Rs. 2498.03 Crore (Plan Rs. 771.50 Crore & Non-Plan Rs. 1726.53 Crore). The Planning Commission made an allocation of Rs. 800.00 Crore towards Plan Budget for the year 2008-2009 out of which Rs. 28.50 Crore have been transferred to Ministry of Urban Affairs and Poverty Alleviation for incorporation in the budget document of the Ministry for Capital Works to be executed during 2008-2009. A provision of Rs. 80.00 Crore has been made for ongoing/proposed Schemes in North Eastern Region and Sikkim.*
- *The Salient features of the performance and projected Outcomes of 2008-09 are as under :-*
 - **Labour :** *Total provision of Rs. 1776.64 crore (Plan 407.66 crore & Non Plan 1368.98 crore) has been made for the year 2008-09. The major schemes under labour sector are :-*
 - a) *Payment of Govt. share of contribution @ 1.16 percent of pay of the employees under the Employees' Pension Scheme, 1995. The major chunk of Non-Plan expenditure is earmarked for this scheme for making payment of Govt. share of contribution. During the year 2008-09, an amount of Rs. 967.22 crore has been provided which constitutes 66.34% of net Non-Plan Budget of the Ministry.*
 - b) *Labour Welfare Schemes provide housing, education, health, recreation and other welfare facilities to the workers of Beedi, Mica Mines, Iron, Chrome, Manganese, Limestone and Dolomite mines and Cine workers. A provision of Rs. 268.53 crore has been kept for the above activities. 57.15 lakh workers are expected to get health care and 5.52 lakh wards of workers are expected to get education facilities like uniforms and stipend etc. Release of housing subsidy depends on certain conditions.*
 - c) *Rashtriya Swasthaya Bima Yojana, a new initiative of Govt., launched on 1st October, 2007 will provide health insurance to unorganised sector workers. The Scheme aims to provide cashless hospitalisation cover of Rs. 30,000 to BPL families of the unorganised sector workers. 1.2 crore BPL families from 120 districts of all states/UTs are likely to get benefit under the scheme during 2008-09.*
 - d) *Another major scheme under the labour sector is the National Child labour Project. The Project aims to rehabilitate children withdrawn from work through special schools with focus on children engaged in hazardous*

age of benefit to child labour includes education, vocational training, nutrition, health care, recreation, & stipend etc. During the year 2008-09, 4.98 lakh working children are proposed to be enrolled in special schools and 1 lakh are likely to be mainstreamed.

Other schemes being implemented under labour sector are :

i) Research & Statistics, ii) Industrial Relations, iii) Working Conditions and Safety. (DGMS and DGFASLI) iv) Family Pension-cum-Life Insurance Scheme for Plantation Workers in Assam, Deposit Link Insurance Scheme for Tea Plantation Workers in Assam, v) Central Board of Workers' Education, vi) National Labour Institute, vii) Rehabilitation of Bonded Labour, viii) Improvement in working conditions of Women Labour, ix) International Co-operation, (includes payment of annual subscription to International Labour Organisation (ILO), & x) Other Items (development of Information Technology, Grants-in-aid to Research/Academic Institutions, etc.)

- **Employment** - A total provision of Rs. 31.62 crore (Plan 2.10 crore & Non Plan 29.52 crore) has been made for the year 2008-09. The employment schemes mainly cover employment market information programme, vocational guidance and employment counselling, employment assistance to certain selected categories through Coaching-cum-Guidance Centres, Vocational Rehabilitation Centres for handicapped and also research and training in employment services.
- **Training** - A total provision of Rs. 318.74 crore (Plan 281.74 crore & Non Plan 37.00 crore) has been made for the year 2008-09 for the training schemes.

The main schemes under training are :

- a) **Upgradation of 1396 ITIs through Public Private Partnership:** The scheme has been framed in pursuance of Finance Minister's announcement in Budget Speech 2007-08. Under the scheme 300 ITIs are to be upgraded every year with a total cost of Rs. 3665 crore. Every ITI will be paid Rs. 2.5 crore as interest free loan for upgradation. During the year 2007-08 an amount of Rs. 750.00 crore was allotted for the scheme.
- b) **Upgradation of 500 ITIs into Centres of Excellence(COEs):** There are 2 schemes for upgradation of 500 ITIs into COEs. Under one scheme, 100 ITIs are to be upgraded with domestic funding and under another scheme 400 ITIs are to be upgraded with World Bank Assistance under Vocational Training Improvement Project(VTIP). The training courses have already been started in all 100 ITIs funded through domestic resources. Out of 400 ITIs to be

90 ITIs were taken up for upgradation in 2006-07 with retroactive financing and 138 ITIs were identified for upgradation in 2007-08.

- c) *Skill Development Initiative(SDI) is another major scheme. SDI is a five year project (2007-12) during which one million persons would be trained or their existing Skills tested and certified under modular employable skills framework. Total outlay proposed for the scheme is Rs. 550 crore for the 11th Plan.*

Other schemes being implemented under training sector are :

Upgradation of Central Government's Training Institutes, such as NIMI, MITIs, Foreman Training Institutes; Project implementation and trade testing in DGET HQ, Building equipment & establishment for RUTIs, upgradation and establishment of ITIs in North- East States, Sikkim and J&K etc.

- **Monitoring Mechanism**

The status of implimentation of various schemes is regulary monitored in the following manner:

- *Weekly review by Secretary (L&E) in respect of new schemes.*
- *Monthly review by Secretary (L&E) of all schemes including the physical progress and expenditure position.*
- *Meetings are regulary conducted with State Secretaries through Video Conferencing to discuss the status of schemes and expedite proposals.*
- *Area Officer system has been started in the Ministry in which all JS, Director and DS level officers visit States/UTs to discuss the position of implementation of schemes and various labour laws.*
- *The divisional heads and Bureau Heads pay regular field visits to review the status of implementation of various schemes under their control.*
- *The status of implementation of the schemes is also monitored through monthly/ quarterly reports and utilisation certificates.*

- **Public Information System**

The budget and expenditure position under various schemes is posted up on Ministry's website on monthly basis. The Outcome Budget will be posted on the website of the Ministry of L&E.

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