

15.1 The Ministry had drawn an ambitious plan for the welfare and development of labour during the Tenth Plan and Eleventh Plan. Special emphasis was laid for elimination of child labour, abolition and rehabilitation of the bonded labourers and skill up-gradation. The important schemes being taken up were : NCLP, Up-gradation of existing Industrial Training Institutes (ITIs) into “Centres of Excellence”, and Establishment of New ITIs in North-Eastern States, Sikkim and Jammu & Kashmir. Apart from this, a few new Schemes in Centrally Sponsored Sector were launched during Eleventh Plan. They include Skill Development initiative through PPP, Up-gradation of 1396 Government ITIs through PPP, Externally Aided Project (EAP) for reforms and improvement in Vocational Training Services rendered by Central & State Governments and Health Insurance for Un-organized Sector Workers.

15.2 The Planning Commission has made an allocation of Rs.2210.02 Crore (at 2006-07 prices) for the Plan Schemes of the Ministry of Labour & Employment during the Eleventh Five Year Plan (2007-12). Against this, during 1<sup>st</sup> year of Eleventh Plan i.e,2007-08, the Ministry was allocated Rs.325.48 Crore by the Planning Commission (excluding CW of Rs.19.52 Crore which was transferred to Ministry of Urban Development). This was later increased to Rs.1250.00 Crore at RE stage. The actual expenditure, however, was Rs.1280.22 Crore which was met through supplementary provisions. Similarly, an allocation of Rs.771.50 Crore (excluding CW of Rs.28.50 Crore which was transferred to Ministry of Urban Development), was made during 2<sup>nd</sup> year of Eleventh Plan i.e,

2008-09.This was increased to Rs. 1426.00 Crore at RE stage. Against this, the expenditure is likely to be Rs. 1393.22 Crore (provisional) which was again met through supplementary provisions. A plan provision of Rs.780.75 Crore (excluding CW component of Rs 19.25 Crore which was transferred to Ministry of Urban Development) has again been made by the Planning Commission during 2009-10 for the plan schemes of the Ministry of Labour and Employment. The details of Plan provision and expenditure are given in **Table 15.1**.

15.3 The Women’s Training Cell of the DGE&T and Woman Labour Cell deal with the schemes exclusively meant for women and women’s welfare. Presently, there are two schemes (after merger) relating to women in the Ministry.

15.4 The Ministry of Labour & Employment has Plan Schemes in the areas of Employment, Central Board For Worker’s Education, National Labour Institute, Rehabilitation of Bonded Labour and Labour Bureau for the benefit of Scheduled Castes and Scheduled Tribes. Together these constitute the Scheduled Caste Sub Plan (SCSP) and Tribal Sub Plan (TSP) respectively.

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15.6 As per the Government’s directives, 10% of plan allocations are to be earmarked for specific projects/schemes in the North-Eastern States and

Sikkim. Thus, Ministry of Labour has allocated funds to the tune of Rs.80.00 Crore during 2008-09 for such Schemes.

15.7 The Ministry of Labour & Employment provides Grants-in-aid to Research and Academic Institutions and Voluntary Organisations for undertaking research in labour related matters. During 2008-09, a budget allocation of Rs.25.00 lakh has been made. During last three years, 22 research studies in the areas of Labour Welfare, Social Security, Industrial Relations, Enforcement of Minimum Wages and Employment Services and Training etc. have been completed. Presently, 11 Research Studies are in the pipeline.

15.8 Apart from the Plan programmes, the Ministry also has Non-Plan programmes for various activities relating to Employment & Training, ensuring congenial Industrial Relations, Safety & Health of workers, Workers' Education, Social Security of the Workers in the Organized Sector, International Cooperation, Research & Statistics, Welfare of SC/ST and Other Backward Classes etc. besides other Secretariat Social Services and Schemes. The non-plan expenditure was Rs.1647.75 crore as against BE of Rs.1571.79 crore during 2007-08. The 2008-09 (BE) has been enhanced to Rs.1726.53 . The details of Non-Plan BE and Expenditure are given in **Table 15.2.**

Table 15.1

## PLAN PROVISIONS AND EXPENDITURE

Sl. No	Division(s)/Schemes	11 <sup>th</sup> Plan	Annual Plan		Annual Plan	
		(2007-12)	(2007-08)		(2008-09)	
		Outlay	Outlay	Actual Exp.	Approved outlay	Actual Exp. (provisional)
1	2	3	4	5	6	7
1	DGE&T	828.18	108.33	1086.32	314.04	1084.88
2	Occupational Health & Safety(DGMS & DGFASLI)	56.45	5.80	5.93	15.90	16.09
3	Industrial Relations	41.38	6.65	5.40	7.45	7.14
4	Child Labour	579.16	175.05	155.91	156.06	158.11
5	Women Labour	2.39	0.51	0.38	—	—
6	Labour Statistics	38.02	5.59	8.41	7.80	7.86
7	National Labour Institute (NLI)	22.10	5.00	5.00	5.00	5.00
8	Grants-in-aid Scheme for Research Studies	1.33	0.25	0.15	0.75	0.29
9	Workers' Education	44.21	9.30	9.30	9.50	9.50
10	Rehabilitation of Bonded Labour	13.26	2.00	1.09	2.00	1.20
11	Information Technology	8.84	2.00	1.57	2.00	1.50
12.	Social Security for unorganized Sector Workers and Health Insurance for unorganized Sector Workers	574.70	5.00	0.76	251.00	101.65
	<b>TOTAL</b>	<b>2210.02</b>	<b>325.48*</b>	<b>1280.22</b>	<b>771.50**</b>	<b>1393.22</b>

\* Excludes civil work component of Rs.19.52 Crore transferred to Ministry of Urban Development.

\*\* Excludes civil work component of Rs.28.50 Crore transferred to Ministry of Urban Development.

## NON-PLAN PROVISIONS AND EXPENDITURE

Table 15.2

Sl.No.	Scheme	2005-06		2006-07		2007-08		2008-09	
		BE	Actual Exp	BE	Actual Exp	BE	Actual Exp	BE	Actual Exp (Provisional)
1.	Secretariat Social Services	16.34	14.13	17.20	15.09	19.80	16.44	22.50	
2.	Research & Statistics	5.25	4.90	5.72	5.39	6.38	5.81	6.68	
3.	Industrial Relations	19.52	18.9	20.81	19.82	28.50	21.71	28.75	
4.	Working Conditions & Safety	28.8	25.66	31.22	27.10	32.17	29.55	35.00	
5.	Labour Education	20.00	18.00	22.00	23.71	27.06	27.06	27.00	
6.	Labour Welfare Schemes	118.96	152.55	162.22	153.03	263.79	252.37	268.53	
7.	Transfer to Reserve Funds	115.5	160.85	161.05	162.42	273.05	231.69	279.50	
8.	Social Security	713.5	763.53	853.44	1353.44	854.80	1005.79	982.63	
9.	International Cooperation	7.03	5.41	7.55	5.61	8.06	6.14	8.56	
10.	Other Grants- Compensation to Families of HD Inter-State Vehicle drivers killed in accidents	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
11.	Other items	0.52	0.14	0.76	0.24	0.78	0.21	0.86	
12.	Welfare of SC/ST and other Backward Classes	1.95	1.93	2.25	2.01	2.50	2.19	3.52	
13.	Aid material & equipment	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
14.	Employment	18.00	17.54	20.00	18.32	22.40	19.4	26.00	
15.	Training	26.20	25.17	28.00	26.59	32.50	29.39	37.00	
	Total	1091.57	1208.71	1332.22	1812.77	1571.79	1647.75	1726.53	1845.18