

Functions and Organizational Set-up of Labour Bureau Chandigarh/Shimla

17.1 Set up in 1946, Labour Bureau has been engaged in collection, compilation, analysis and dissemination of labour statistics at All India level on different facets of labour. The statistics help in providing vital inputs for formulation of suitable policies and for suggesting appropriate ameliorative measures to improve the conditions of different segments of labour force. The main activities of the Bureau include:

- Compilation and maintenance of Consumer Price Index Numbers for (i) Industrial Workers; (ii) Agricultural and Rural Labourers, (iii) Retail Price Index of Selected Essential Commodities in Urban and Rural Areas and (iv) Wage Rate Indices;
- Collection, compilation and dissemination of statistical information on various aspects of labour such as employment, wages and earnings, absenteeism, labour turnover, social security, welfare amenities, industrial relations, etc. on the basis of statutory and voluntary returns under different Labour Acts;
- Conducting research studies and surveys on labour related matters in organized / unorganized sectors covering, inter alia, SC/ST Workers,
- Women Labour, Contract Workers and occupational wage surveys in manufacturing industries, mines, plantations and service sectors;
- Imparting training to State/UT personnel and the trainees sponsored by various State and Central agencies;

- Bringing out regular and ad-hoc publications in the field of labour.

17.2 The two main wings of Labour Bureau are at Chandigarh and Shimla and its four Regional offices are at Ahmedabad, Kolkata, Chennai and Kanpur with a Sub-Regional office of Ahmedabad office at Mumbai.

Major Activities and Achievements of Labour Bureau

Consumer Price Indices

17.3 The Consumer Price Indices compiled & maintained by Labour Bureau on a regular monthly basis are as under:-

(a) Consumer Price Index Numbers for Industrial Workers (CPI-IW) base 2001=100

- Consumer Price Index Numbers for Industrial Workers (CPI-IW) which measure the rate of change in prices of a fixed basket of goods and services consumed by the working class population are compiled and maintained by Labour Bureau, an attached office of the Ministry of Labour and Employment, since 1946.
- Labour Bureau has compiled and released the Consumer Price Index Numbers for Industrial Workers on base: 2001=100 from January, 2006 to September, 2015.
- These Index Numbers are utilised for revision of wages, determination of variable dearness allowance, measuring inflationary trends and for policy formulation.
- The weighting diagrams for the existing series were derived on the basis of the

Working Class Family Income and Expenditure Survey conducted during 1999-2000. The weights for broad groups are presented in **Box 17.1**.

- The index numbers are released on the last working day of every succeeding month through Press Release, Fax, E-mail and Monthly Index Letter. These are also published in the Bureau's monthly publication "Indian Labour Journal" besides putting them on the Bureau's Website- www.labourbureau.nic.in and www.labourbureau.new.nic.in
- The three statements on CPI (IW) showing Annual Percentage Variations, Monthly Percentage Variations and Annual Rates of Inflation are at **Tables 17.1, 17.2 and 17.3** respectively.

17.4 An Annual Report on Consumer Price Index Numbers for Industrial Workers containing useful information on index numbers at group/Sub-group level is also brought out by the Bureau. The Annual Report on CPI (IW) on base: 2001=100 for the year 2014 has been released.

(b) Consumer Price Index Numbers for Rural Labourers and for Agricultural Labourers [CPI (RL/AL)] (Base: 1986-87=100)

17.5 Based on the retail price data collected from 600 sample villages, CPI Numbers for Rural labourers and its subset Agricultural Labourers are being compiled for 20 States and All-India on base 1986-87=100 on a monthly basis. These index numbers are used for revision and fixation of minimum wages in respect of the employments in agriculture under the Minimum Wages Act, 1948.

17.6 Labour Bureau has compiled & released CPI Numbers for Agricultural & Rural Labour (Base 1986-87=100) upto the month of September, 2015.

17.7 The comparative statement of annual variation in CPI-AL and CPI-RL is presented in **Box 17.2**. The Monthly indices and annual rate of inflation are presented respectively in **Tables 17.4 & 17.5**. The Annual Report on CPI Numbers for Agricultural and Rural Labourers (Base:1986-87=100) for the year 2013-14 has been released and the report for the year 2014-15 is in progress.

(c) Base Updation of Price Index Numbers for Industrial Workers (CPI-IW)

17.8 As per the recommendations of ILO, the Family and Expenditure Surveys should be conducted at intervals not more than 10 years. These surveys are conducted under the guidance of The Technical Advisory Committee on Statistics of Prices and Cost of Living (TAC on SPCL). Accordingly, Labour bureau is in the process of updating the series with more recent base period i.e. 2015=100. Technical details of the survey i.e. Selection of Centres, Determination of Sample Size, Sample Design, Schedules and Instructions have been finalized after getting requisite approvals from Standing Tripartite Committee, Technical Advisory Committee (Statistics of Price and Cost of Living) and National Statistical Commission. The preliminary survey for Selection of First Stage Units has already been completed and main survey is going to be launched shortly. Market Survey for collection of price data has also been completed and regular flow of price data for selected 88 centres is being ensured.

(d) Wage Rate Index Numbers

17.9 Wage Rate Index Numbers have been compiled up to the year 2014. The indices are compiled by using the data on basic wages and dearness allowance, which are of regular nature of earnings of the workers in the organized sector in India. Processing of data and compilation of Wage Rate Index Numbers for the year 2015 is under progress. Information on Wage Rate Index Numbers, Absolute Wage Rates and Real Wage

Rates (at 1960 price) in selected 21 industries from the years 2011 to 2014 are enclosed in **Table 17.6**.

Statutory and Voluntary Returns

17.10 Labour Bureau collects, compiles and disseminates labour statistics on different facets of labour based on Annual statutory returns received from various State and UT authorities under the provisions of various Labour Enactments and voluntary statistics relating to industrial disputes, closures, lay-offs and retrenchments furnished every month by the State and Central Labour Departments to the Labour Bureau as given in **Table 17.7**.

Field Surveys and Studies

17.11 The data compiled from periodic returns do not meet all the requirements for planning and policy formulation in the field of labour. Accordingly, the Bureau conducts periodic/ad-hoc surveys on different aspects of labour such as: i) Employment, ii) Wages and Earnings, iii) Working and Living Conditions of workers engaged in the Organized and Unorganized sectors of the economy to bridge the gap in the availability of labour statistics.

(a) Rural Labour Enquiry

17.12 Rural Labour Enquiries are of great assistance in designing the policies and programmes with the objective of ameliorating the living and working conditions of rural labour. The data for the purpose is collected by the NSSO as a part of its general Employment & Unemployment Surveys conducted on quinquennial basis. The responsibility of preparation and publication of reports on the findings of the survey is entrusted to Labour Bureau. The Organisation brings out reports on different aspects of Rural Labour Households viz., (i) Indebtedness, (ii) Consumption Expenditure, (iii) Wages & Earnings, (iv) Employment & Unemployment and (v) General Characteristics of Rural Labour Households.

17.13 The consumer expenditure data collected through RLE is also utilized for derivation of weighting diagrams for construction of series of CPI Numbers for Agricultural and Rural Labourers. The weighting diagrams for the current series of CPI Numbers for Agricultural and Rural Labourers with base 1986-87=100 were derived from the consumer expenditure data collected during 38th Round of NSS (1983). This series (1986-87=100) had replaced the old series (1960-61=100) with effect from November, 1995 index. The CPI Numbers for Agricultural and Rural Labourers facilitate fixation and revision of minimum wages in employment in agriculture and rural areas under the Minimum Wages Act, 1948.

17.14 Under this scheme, Labour Bureau also collects wage rate data for 25 agricultural and non-agricultural occupations regularly every month from 600 sample villages of 20 states / UTs. This data is used for ascertaining the extent of implementation of the Minimum Wages Act, 1948. The data is also of immense use for drawing up appropriate policies and programmes for conducting cost studies and for estimating the national/State income.

17.15 Achievements during the reference year are as under:

Drafting of RLE Report on General Characteristics of Rural Labour Households (2009-10) is in progress.

(b) Wage Rate Data

- Collection of wage rate data for agricultural and non-agricultural occupations from 600 sample villages of 20 States / UTs with effect from July, 1986 is being done regularly on monthly basis.
- Wage rate statistics was compiled upto the month of August, 2015 and published in the Indian Labour Journal.

- The booklet titled "Wage Rates in Rural India" for the year 2013-2014 has been compiled and released.

(c) Occupational Wage Surveys

17.16 Different rounds of Occupational Wage Surveys (OWS) are being conducted with the objective of providing data / information required to obtain:

- Occupation-wise data on employment, wage rates and dearness allowance for building up Wage Rate Index Numbers;
- Data on different components of pay roll earnings in different occupations for scientific studies of inter-industry and intra-industry differentials in earnings in plantation, mining, manufacturing and service sector industries.
- First round of OWS was conducted in 1958-59 and since then six rounds have been conducted and reports thereon have been released. Under the sixth round of OWS, 37 industries (out of 56 selected industries) have been surveyed and reports thereon released. A proposal for conducting 7th round of OWS has been prepared and is under active consideration of the Ministry.

(d) Contract Labour Survey

17.17 Contract Labour Survey aims at studying the extent & nature of problems faced by them and working conditions of contract labour employed in different segments of industries vis-a-vis the provisions under the Contract Labour (Regulation & Abolition) Act, 1970. Information collected under the survey relates to contractor wise employment of contract labour, jobs performed by such labour, reasons for preferring employment of contract labour, working conditions, wages & allowances, fines & deductions, welfare facilities, social security, industrial relations, maintenance of records by the contractor, etc.

17.18 Labour Bureau has been conducting All-India Industry specific Contract Labour Surveys since 1956-57. So far 47 Surveys have been conducted in 39 industries. It is proposed to conduct the next Contract Labour Survey in Air Transport Industry.

(e) Socio-Economic Surveys of Different Segments of Labour

17.19 Under this component surveys are conducted to assess the working and living conditions of (a) Workers engaged in Unorganized Sector, (b) SC/ST Labour both in Urban and Rural Areas, (c) Women Workers and (d) Evaluation of implementation of Minimum Wages Act, 1948.

(f) Socio-economic Conditions of Women Workers

17.20 The last survey, i.e. the 22nd Survey under the component of "Socio Economic Conditions of Women Workers" was conducted in Match Industry in Tamil Nadu and Kerala states. The report has been released in the month of August, 2014. The survey has been conducted in two States namely Tamil Nadu and Kerala as these two States contribute more than 85 per cent of the total match production in India.

(g) Working and Living Conditions of Workers in Unorganised Sector of Industries/ Employments:

17.21 The aim of the survey is to collect data on working and living conditions of workers engaged in the Unorganised Sector of Industries/employments for amelioration of their lot. So far, 31 surveys have been conducted and all the reports have been released.

(h) Studies on Evaluation of Implementation the Minimum Wages Act, 1948:

17.22 The surveys aim at evaluating the extent to which the Minimum Wages Act, 1948 has been

implemented in various scheduled employments in different parts of the country. So far 28 such studies have been conducted and all the reports released. The last survey on Evaluation of Minimum Wages Act was undertaken in Beedi Industry. The pilot survey was conducted in the first week of January, 2015 in Sagar District of Madhya Pradesh. Field work for collection of data and processing of data has been completed and the report has been released.

(I) Working and Living Conditions of Labour belonging to SC/ST Communities:

17.23 Labour Bureau conducts two types of enquiries under the segment.

(1) Working and Living Conditions of the Scheduled Castes workers engaged in the following four unclean-occupations in urban areas

- Sweeping and Scavenging
- Tanning and Flaying
- Bone-crushing
- Shoe Making

17.24 Scope of the survey has, however, been extended to clean occupations in factories and the adjoining rural areas as well.

(2) Working and Living Conditions of Scheduled Tribes workers in Industrial Centres/Industrial belts.

17.25 So far, Labour Bureau has conducted 9 Scheduled Castes workers and 9 Scheduled Tribes workers surveys.

(j) "Quick Survey on Effect of Economic Slowdown on Employment in India"

17.26 Labour bureau has been conducting Quarterly Quick Employment Surveys in the selected labour-intensive and export-oriented sectors namely textiles including apparels, metals,

gems & jewellery, automobiles, transport, IT/BPO, leather and handloom/power loom, to assess the effect of economic slowdown on employment in India since January, 2009. So far twenty six such surveys have been conducted by Labour Bureau and reports of 25 surveys have been released.

17.27 According to the survey results, overall estimated employment to all selected sectors has experienced a net addition of 38.10 lakh (persons) starting from the first survey (October- December, 2008) till the 25th Survey (January- March, 2015). The sector wise changes in employment for the 25 Quarterly Surveys is at **Table 17.8**. The 26th Quarterly Quick Employment Survey report is under process and is expected to be released shortly.

(k) Annual Survey of Employment and Unemployment

17.28 In order to fill the data gap for ascertaining the employment-unemployment scenario in the country, Labour Bureau has been entrusted by the Ministry the task of conducting Annual Employment-Unemployment surveys. So far four such surveys have been conducted by Labour Bureau and thereon reports released. The field work of 5th Annual Employment-Unemployment Survey is in progress.

17.29 Labour Force Participation Rate (LFPR), Worker Population Ratio (WPR) and Unemployment Rate (UR) for persons aged 15 year & above according to Usual Principal Status Approach (UPS) based on 4th Employment-Unemployment Survey is as follows:

(In percent)

Parameter	Fourth EUS (2013-14)		
	R	U	R+U
LFPR	54.	47.2	52.5
WPR	52.	44.6	49.9
UR	4.7	5.4	4.9

(l) Annual Survey of Industries

17.30 Labour Bureau is responsible for processing and dissemination of data on absenteeism, labour turnover, employment, mandays worked, social security benefits, earnings, labour cost and cost of production collected through the Annual Survey of Industries (ASI) under the Collection of Statistics Act, 2008. The main objective is to build a systematic database on Absenteeism; Labour Turnover; Earnings; Employment, Labour Cost and Cost of Production, and to analyze various components of Labour Cost in Manufacturing Industries.

17.31 The comparative labour statistics for the years 2010-11 and 2011-12 combined for both Census as well as Sample Sector of industries is at **Box No. 17.3**.

(m) Research

17.32 On the recommendations of the Estimates Committee of the Lok Sabha in its 88th Report, a small cell was set up in the Labour Bureau in June, 1963 with a view to undertake research on following selected labour related problems.

Digest of Indian Labour Research

17.33 The Digest attempts to present an annotated bibliography of the research studies conducted in the field of Labour in various Universities, Central and State Govt. Organizations, Research Institutes and individual researchers. Tenth Digest of Indian Labour Research (2008-2011) was released in March, 2014. Studies under Eleventh Digest of Indian Labour Research (2012-2014) are under examination.

Statistical Profile on Women Labour

17.34 The main objective of bringing out Statistical Profile on Women Labour is to make available all important data relating to women

labour at one place. The Tenth edition of this publication (2012-2013) was released in June, 2014. Its Eleventh edition covering the period 2014-2015 is under computerization.

(n) Training in Labour Statistics

17.35 The 24th Central Training Programme on Price Collection and Index Compilation for Price Supervisors and Price Collectors was conducted during 09-11 September, 2015 at Labour Bureau, Shimla. In this programme, 61 officers/ officials from various States participated. The 53rd Central Training Course in Improvement of Labour Statistics was conducted during 02-04 September, 2015 at Shimla. In this programme, 33 officers / officials from various States/UTs/Central Departments participated.

17.36 The Regional Office of Labour Bureau at Kanpur, also renders assistance to different State Governments / Union Territories in the northern region for conducting the training programme for the benefits of primary units i.e. factories and establishments. Upto October 2015, five training programmes in the States of Haryana, Uttar Pradesh, Meghalaya and Jharkhand have been organized in which 198 participants took part.

17.37 Training Programmes sponsored by National Academy of Statistical Administration (NASA) Greater NOIDA, Uttar Pradesh

- (i) Training Programme for 14 participants from ISEC, Kolkata was organized on 08.01.2015.
- (ii) Training Programme for 20 ISS Probationers 37th batch was organized during 02-04 February, 2015.
- (iii) Training Programme for 20 ISS Probationers 36th batch was organized during 09-12 February, 2015.

Publications

17.35 The Bureau brings out a number of publications based on the statistical research work, studies and surveys. The list of publications brought out from November, 2014 to October, 2015 is given in **Table 17.9**.

Box 17.1**WEIGHTS FOR BROAD GROUPS UNDER CPI-IW 2001=100**

Group	Weight
Food	46.20
Pan, Supari, Tobacco & Intoxicants	2.27
Fuel & Light	6.43
Housing	15.27
Clothing, Bedding & Footwear	6.57
Miscellaneous	23.26
Total	100.00

Box 17.2**Comparative Statement of variation in Consumer Price Indices for Agricultural Labourers (CPI-AL) and Rural Labourers (CPI-RL) on base 1986-87=100**

Year	CPI-AL	CPI-RL	Annual percentage variation	
			CPI-AL	CPI-RL
1995-1996	237	238		
1996-1997	256	256	8.02	7.56
1997-1998	264	266	3.13	3.91
1998-1999	293	294	10.98	10.53
1999-2000	306	307	4.44	4.42
2000-2001	305	307	-0.33	0.00
2001-2002	309	311	1.31	1.30
2002-2003	318	321	2.91	3.22
2003-2004	331	333	4.09	3.74
2004-2005	340	342	2.72	2.70
2005-2006	353	355	3.82	3.80
2006-2007	380	382	7.65	7.61
2007-2008	409	409	7.63	7.07
2008-2009	450	451	10.02	10.27
2009-2010	513	513	14.00	13.75
2010-2011	564	564	9.94	9.94
2011-2012	611	611	8.33	8.33
2012-2013	672	673	9.98	10.15
2013-2014	750	751	11.61	11.59
2014-2015	800	802	6.67	6.79

- Note:- (i) The average for the year 1995-96 is based on five months i.e. November, 1995 to March, 1996
(ii) Index values are annual averages of the respective financial year
(iii) The series of CPI-AL/RL on base 1986-87=100 were released w.e.f. the index for the month of November, 1995. In the case of CPI-AL, the linking factor between old (1960-61) and new (1986-87) series is 5.89 while the series of CPI-RL was introduced for the first time w.e.f. November, 1995 index.

Source: Labour Bureau, Shimla

Box 17.3

Sl. No.	Parameters	Years		% Increase in 2011-12 over 2010-11
		2010-11	2011-12	
1	2	3	4	5
1.	Absenteeism Rate (%)	7.89	8.90	-
2.	Labour Turnover Rates (%)			
	a. Accession	19.94	18.49	-
	b. Separation	16.44	16.57	-
3.	Employment			
	a. All Employees (No.)	12694853	13429956	5.79
	b. All Workers (%)	77.99	77.72	(-) 5.42
	c. Contract Workers (%)	26.47	26.88	7.42
4.	Wages/Salaries per Manday Worked (Rs.)			
	a. All Employees	443.25	501.53	13.15
	b. All Workers	278.68	313.00	12.31
	c. Contract Workers	218.76	246.20	12.54
5.	Labour Cost per Manday worked of Employees (Rs.)	539.79	607.33	12.51

Table 17.1

Comparative Statement of variations in Consumer Price Indices (CPI) for Industrial Workers (IW)

	Year	CPI (IW)	Percentage variation (annual)
II. Base 1982=100	1989-90	173	6.36
	1990-91	193	11.56
	1991-92	219	13.47
	1992-93	240	9.59
	1993-94	258	7.50
	1994-95	284	10.08
	1995-96	313	10.21
	1996-97	342	9.27
	1997-98	366	7.02
	1998-99	414	13.11
	1999-2000	428	3.38
	2000-2001	444	3.74
	2001-2002	463	4.28
	2002-2003	482	4.10
	2003-2004	500	3.73
	2004-2005	520	4.00
	2005-2006	542	4.23
III. Base 2001=100	2006-2007	125	6.83
	2007-2008	133	6.40
	2008-2009	145	9.02
	2009-2010	163	12.41
	2010-2011	180	10.43
	2011-12	195	8.33
	2012-13	215	10.26
	2013-14	236	9.77
	2014-15	251	6.36

- Note: i) Index values are annual average of the respective financial year averages.
 ii). The percentage variation for 1989-90 has been derived by converting the figures of 1982=100 by using linking factor i.e. 4.93. The converted figure for 1989-90 was 853.
 iii) Similarly the percentage variation for 2006-07 has been derived by converting the figures of 2001=100 by using linking factor i.e. 4.63. The converted figure for 2006-07 was 579.
 iv) Value for the year 2005-06 w.e.f. Jan., 2006 have been derived from the figures of 2001=100 by using conversion factor (4.63)

Table 17.2
Monthly variation in CPI- IW (Base: 2001=100)

Month	2010-11		2011-12		2012-2013		2013-2014		2014-2015		2015-16	
	Index	Percentage variation	Index	Percentage variation	Index	Percentage variation	Index	Percentage variation	Index	Percentage variation	Index	Percentage variation
April	170	0.00	186	+0.54	205	+1.99	226	+0.89	242	+1.26	256	+0.79
May	172	+1.18	187	+0.54	206	+0.49	228	+0.88	244	+0.83	258	+0.78
June	174	+1.16	189	+1.07	208	+0.97	231	+1.32	246	+0.82	261	+1.16
July	178	+2.30	193	+2.12	212	+1.92	235	+1.73	252	+2.44	263	+0.77
August	178	0.00	194	+0.52	214	+0.94	237	+0.85	253	+0.40	264	+0.38
September	179	+ 0.56	197	+1.55	215	+0.47	238	+0.42	253	0.00	266	+0.76
October	181	+ 1.12	198	+0.51	217	+0.93	241	+1.26	253	0.00		
November	182	+0.55	199	+0.51	218	+0.46	243	+0.83	253	0.00		
December	185	+1.65	197	(-)1.01	219	+0.46	239	-1.65	253	0.00		
January	188	+1.62	198	+0.51	221	+0.91	237	-0.84	254	+0.40		
February	185	(-)1.60	199	+0.51	223	+0.90	238	+0.42	253	-0.40		
March	185	0.00	201	+1.01	224	+0.45	239	+0.42	254	+0.40		

Table 17.3

ANNUAL RATE OF INFLATION BASED ON ALL INDIA CONSUMER PRICE INDEX FOR INDUSTRIAL WORKERS (Base: 2001=100)

	2010		2011		2012		2013		2014		2015	
	Index	Rate of Infl. @	Index	Rate of Infl. @	Index	Rate of Infl. @	Index	Rate of Infl. @	Index	Rate of Infl. @	Index	Rate of Infl. @
January	172	16.22	188	9.30	198	5.32	221	11.62	237	7.24	254	7.17
February	170	14.86	185	8.82	199	7.57	223	12.06	238	6.73	253	6.30
March	170	14.86	185	8.82	201	8.65	224	11.44	239	6.70	254	6.28
April	170	13.33	186	9.41	205	10.22	226	10.24	242	7.08	256	5.79
May	172	13.91	187	8.72	206	10.16	228	10.68	244	7.02	258	5.74
June	174	13.73	189	8.62	208	10.05	231	11.06	246	6.49	261	6.10
July	178	11.25	193	8.43	212	9.84	235	10.85	252	7.23	263	4.37
August	178	9.88	194	8.99	214	10.31	237	10.75	253	6.75	264	4.35
September	179	9.82	197	10.06	215	9.14	238	10.70	253	6.30	266	5.14
October	181	9.70	198	9.39	217	9.60	241	11.06	253	4.98		
November	182	8.33	199	9.34	218	9.55	243	11.47	253	4.12		
December	185	9.47	197	6.49	219	11.17	239	9.13	253	5.86		

N.B. @ Percentage increase over the figure of the corresponding month of the previous year.

Table 17.4

Annual Rate of Inflation based on all-India Consumer Price Index for Agricultural Labourers (Base: 1986-87=100)

Month	2009-10		2010-2011		2011-2012		2012-2013		2013-2014		2014-2015		2015-16	
	Index	Rate of Inflation @	Index	Rate of Inflation @	Index	Rate of Inflation @	Index	Rate of Inflation @	Index	Rate of Inflation @	Index	Rate of Inflation @	Index	Rate of Inflation @
1	6	7	8	9	10	11	12	13	14	15	16	17	18	19
April	468	9.09	538	14.96	587	9.11	633	7.84	711	12.32	771	8.44	805	4.41
May	475	10.21	540	13.68	592	9.63	638	7.77	719	12.70	777	8.07	811	4.38
June	484	11.52	547	13.02	598	9.32	646	8.03	729	12.85	785	7.68	820	4.46
July	499	12.90	554	11.02	604	9.03	656	8.61	740	12.80	799	7.97	822	2.88
August	508	12.89	557	9.65	610	9.52	666	9.18	754	13.21	808	7.16	832	2.97
September	515	13.19	562	9.13	615	9.43	673	9.43	759	12.78	811	6.85	839	3.45
October	522	13.73	566	8.43	619	9.36	680	9.85	766	12.65	813	6.14		
November	532	15.65	570	7.14	621	8.95	685	10.31	777	13.43	813	4.63		
December	538	17.21	581	7.99	618	6.37	688	11.33	765	11.19	807	5.49		
January	542	17.57	589	8.67	618	4.92	694	12.30	757	9.08	804	6.21		
February	538	16.45	584	8.55	621	6.34	700	12.72	757	8.14	803	6.08		
March	536	15.77	585	9.14	625	6.84	704	12.64	763	8.38	803	5.24		

@Percentage increase over the figures of the corresponding month of the previous year.

Source: Labour Bureau, Shimla.

Table 17.4 (continued)
Monthly Variation in CPI (AL) (Base 1986-87=100)

Month	2009-2010		2010-2011		2011-2012		2012-2013		2013-2014		2014-2015		2015-16	
	Index	Percentage variation over previous month	Index	Percentage variation over previous month	Index	Percentage variation over previous month	Index	Percentage variation over previous month	Index	Percentage variation over previous month	Index	Percentage variation over previous month	Index	Percentage variation over previous month
1	6	7	8	9	10	11	12	13	14	15	16	17	18	19
April	468	1.08	538	0.37	587	0.34	633	1.28	711	0.99	771	1.05	805	0.25
May	475	1.50	540	0.37	592	0.85	638	0.79	719	1.13	777	0.78	811	0.75
June	484	1.89	547	1.30	598	1.01	646	1.25	729	1.39	785	1.03	820	1.11
July	499	3.10	554	1.28	604	1.00	656	1.55	740	1.51	799	1.78	822	0.24
August	508	1.80	557	0.54	610	0.66	666	1.52	754	1.89	808	1.13	832	1.22
September	515	1.38	562	0.90	615	0.82	673	1.05	759	0.66	811	0.37	839	0.84
October	522	1.36	566	0.71	619	0.65	680	1.04	766	0.92	813	0.25		
November	532	1.92	570	0.71	621	0.32	685	0.74	777	1.44	813	0.00		
December	538	1.13	581	1.93	618	-0.48	688	0.44	765	-1.54	807	-0.74		
January	542	0.74	589	1.38	618	0.00	694	0.87	757	-1.05	804	-0.37		
February	538	-0.74	584	-0.85	621	0.49	700	0.86	757	0.00	803	-0.12		
March	536	-0.37	585	0.17	625	0.64	704	0.57	763	0.79	803	0.00		

Source: Labour Bureau, Shimla

Table 17.5

Annual Rate of Inflation based on all-India Consumer Price Index for Rural Labourers (Base: 1986-87=100)

Month	2009-10		2010-2011		2011-2012		2012-2013		2013-2014		2014-2015		2015-16	
	Index	Rate of inflation @	Index	Rate of inflation @	Index	Rate of inflation @	Index	Rate of inflation @	Index	Rate of inflation @	Index	Rate of inflation @	Index	Rate of inflation @
1	6	7	8	9	10	11	12	13	14	15	16	17	18	19
April	468	9.09	538	14.96	587	9.11	634	8.01	711	12.15	773	8.72	809	4.66
May	475	10.21	540	13.68	592	9.63	640	8.11	720	12.50	780	8.33	816	4.62
June	484	11.26	547	13.02	597	9.14	648	8.54	730	12.65	787	7.81	824	4.70
July	498	12.67	554	11.24	604	9.03	658	8.94	741	12.61	801	8.10	827	3.25
August	507	12.67	556	9.66	610	9.71	667	9.34	753	12.89	810	7.57	836	3.21
September	514	12.97	562	9.34	614	9.25	675	9.93	759	12.44	813	7.11	843	3.69
October	521	13.51	565	8.45	620	9.73	681	9.84	766	12.48	815	6.40		
November	532	15.65	569	6.95	621	9.14	686	10.47	777	13.27	816	5.02		
December	537	16.99	580	8.01	619	6.72	689	11.31	766	11.18	810	5.74		
January	541	17.35	588	8.69	619	5.27	695	12.28	759	9.21	808	6.46		
February	538	16.45	584	8.55	623	6.68	701	12.52	759	8.27	806	6.19		
March	536	15.52	584	8.96	626	7.19	705	12.62	765	8.51	807	5.49		

@Percentage increase over the figures of the corresponding month of the previous year.

Source: Labour Bureau, Shimla.

Table 17.5 (continued)

Monthly Variation in CPI (RL) (Base 1986-87=100)

Month	2009-2010		2010-2011		2011-2012		2012-2013		2013-2014		2014-2015		2015-16	
	Index	Percentage variation over previous month	Index	Percentage variation over previous month	Index	Percentage variation over previous month	Index	Percentage variation over previous month	Index	Percentage variation over previous month	Index	Percentage variation over previous month	Index	Percentage variation over previous month
1	6	7	8	9	10	11	12	13	14	15	16	17	18	19
April	468	0.86	538	0.37	587	0.51	634	1.28	711	0.85	773	1.05	809	0.25
May	475	1.50	540	0.37	592	0.85	640	0.95	720	1.27	780	0.91	816	0.87
June	484	1.89	547	1.30	597	0.84	648	1.25	730	1.39	787	0.90	824	0.98
July	498	2.89	554	1.28	604	1.17	658	1.54	741	1.51	801	1.78	827	0.36
August	507	1.81	556	0.36	610	0.99	667	1.37	753	1.62	810	1.12	836	1.09
September	514	1.38	562	1.08	614	0.66	675	1.20	759	0.80	813	0.37	843	0.84
October	521	1.36	565	0.53	620	0.98	681	0.89	766	0.92	815	0.25		
November	532	2.11	569	0.71	621	0.16	686	0.73	777	1.44	816	0.12		
December	537	0.94	580	1.93	619	-0.32	689	0.44	766	-1.42	810	-0.74		
January	541	0.74	588	1.38	619	0.00	695	0.87	759	-0.91	808	-0.25		
February	538	-0.55	584	-0.68	623	0.65	701	0.86	759	0.00	806	-0.25		
March	536	-0.37	584	0.00	626	0.48	705	0.57	765	0.79	807	0.12		

Table 17.6

Wage Rate Index, Absolute Wage Rates and Real Wage Rates for the year 2011-2014 (As in January)

Sl No	Industry	Wage Rate Index (1983-85=100)				Absolute Wage Rate (At Current Prices)				Real Wage Rate (At 1980 Prices)			
		2011	2012	2013	2014	2011	2012	2013	2014	2011	2012	2013	2014
A	<u>Manufacturing Ind.(1-14)</u>	6011.4	6373.4	6778.3	7312.0	286.56	303.03	322.07	347.30	6.54	6.38	6.08	6.16
	1. Cotton Textiles	4225.6	4430.8	4688.7	4923.9	228.65	239.44	252.78	265.41	5.22	5.04	4.77	4.17
	2. Cement	6695.0	6776.7	7153.4	7520.5	301.52	305.20	322.16	338.69	6.88	6.43	6.08	6.01
	3. Cigarette Factories	7493.7	8115.1	9447.8	10382.5	367.51	397.92	463.35	509.19	8.38	8.38	8.75	9.03
	4. Hydrogenated Oils	4599.8	4785.1	4978.2	5179.6	235.04	244.51	254.38	264.67	5.36	5.15	4.80	4.69
	5. Jute Textiles	6755.5	7317.7	7671.6	8621.5	248.77	269.47	282.50	317.59	5.68	5.68	5.34	5.63
	6. Electrical Machinery	6108.1	6319.7	6582.6	6868.9	309.82	320.57	333.90	348.43	7.07	6.75	6.31	6.18
	7. Match Factories	4456.1	4661.3	4860.7	5045.4	152.70	159.73	166.57	172.89	3.48	3.36	3.15	3.07
	8. Paper/Paper Products	6416.4	7129.1	7962.1	8274.9	238.59	265.09	296.06	307.70	5.44	5.58	5.59	5.56
	9. Railway Workshops	13502.6	14275.9	15464.5	17363.5	742.31	784.83	850.17	954.57	16.94	16.53	16.06	16.93
	10. Smelting & Refining	5053.3	5314.6	5494.8	5681.5	261.11	274.61	283.92	293.57	5.96	5.78	5.36	5.21
	11. Soap Factories	6114.3	6386.8	7052.0	7365.3	313.60	327.58	361.69	377.76	7.15	6.90	6.83	6.70
	12. Sugar	8227.9	8870.6	9560.4	10069.1	276.79	299.14	322.58	339.64	6.32	6.30	6.09	6.02
	13. Silk Textiles	3953.7	4223.6	4407.8	4566.1	179.60	191.20	199.41	206.45	4.10	4.03	3.77	3.66
	14. Woollen Textiles	3489.3	3666.0	3878.4	4878.9	175.11	184.08	194.86	246.69	4.00	3.88	3.68	4.38
B	<u>Mining Industries</u>	8615.6	8939.1	9399.9	9822.1	354.87	367.86	383.59	398.82	8.10	7.75	7.24	7.07
	15. Coal Mines	8385.9	8674.3	8973.3	9283.2	376.46	389.40	402.82	416.74	8.59	8.20	7.61	7.39
	16. Iron Ore Mines	8101.2	8700.7	8883.0	9038.0	247.89	266.33	271.91	276.65	5.66	5.61	5.14	4.91
	17. Manganese Mines	13522.7	14025.8	16867.8	18993.4	276.77	287.07	345.24	389.87	6.31	6.05	6.52	6.92
	18. Mica Mines	4443.9	4735.7	5104.8	5534.2	98.97	105.46	113.68	123.25	2.26	2.22	2.15	2.19
C	<u>Plantation Industries</u>	3962.0	4052.9	4447.5	4670.4	87.98	89.20	97.32	102.13	2.01	1.88	1.84	1.81
	19. Coffee Plantations	6892.9	7028.3	7988.2	8709.0	108.14	110.26	125.32	136.63	2.47	2.32	2.37	2.42
	20. Rubber Plantations	9181.8	9883.2	11884.4	12668.5	166.30	179.00	215.25	229.45	3.79	3.77	4.07	4.07
	21. Tea Plantations	3502.1	3572.2	3862.5	4015.7	83.71	84.54	91.16	95.00	1.91	1.78	1.72	1.68
	All Industries	5753.3	6016.1	6427.0	6835.4	230.25	240.91	255.65	272.19	5.25	5.07	4.83	4.83

Table 17.7

Sl. No.	Statutory Returns	Latest Year for which Review released/data published
1.	The Factories Act, 1948	2012
2.	The Payment of Wages Act, 1936	2012
3.	The Minimum Wages Act, 1948	2013
4.	The Trade Unions Act, 1926	2012
5.	The Industrial Employment (Standing Orders) Act, 1946	2012
6.	The Shops and Commercial Establishments Act	2013
7.	The Maternity Benefits Act, 1961	2013
8.	The Motor Transport Workers Act, 1961	2012
9.	The Plantations Labour Act, 1951	2012
10.	The Workmen's Compensation Act, 1923	2012
11.	Voluntary Returns The Industrial Disputes Act, 1947 Statistics relating to (a) Closures, (b) Retrenchments and (c) Lay-offs (d) Industrial Disputes in India.	2012
Note: Reviews/Reports for the succeeding years are at different stages of completion.		

Table 17.8

Sl. No.	Industry/ Group	Sector-wise estimated change (in lakh) in employment during														
		Dec, 08 over Sep, 08	Mar,09 over Dec, 08	Jun, 09 over Mar, 09	Sep,09 over Jun, 09	Dec, 09 over Sep, 09	Mar, 10 over Dec, 09	Jun, 10 over Mar, 10	Sep, 10 over Jun, 10	Dec, 10 over Sep, 10	Mar, 11 over Dec, 10	June, 11 over Mar, 11	Sep,11 over June,11	Dec, 11 over Sep, 11	Mar, 12 over Dec, 11	Jun, 12 over Mar, 12
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	(14)	(15)	(16)	(17)
1	Mining	-0.11	-	-	-	-	-	-	-	-	-	-	-	-	-	-
2	Textiles	-1.72	2.08	-1.54	3.18	0.16	-1.19	-0.63	2.45	0.40	-1.21	-0.33	0.42	0.78	0.00	0.50
3	Leather	-	-0.33	0.07	-0.08	0.09	0.00	0.21	0.04	0.16	-0.08	0.01	-0.02	-0.12	-0.03	0.00
4	Metals	-1.06	-0.29	-0.01	0.65	0.23	0.04	0.45	0.27	0.00	0.16	0.53	0.38	0.00	-0.07	-0.05
5	Automobiles	-0.83	0.02	0.23	0.24	0.06	0.29	0.51	0.29	0.18	0.13	0.18	0.22	-0.06	-0.01	-0.04
6	Gems & Jewellery	-0.99	0.33	-0.2	0.58	0.07	0.24	0.04	0.04	-0.10	-0.02	0.13	0.07	0.10	-0.03	0.05
7	Transport	-0.96	-0.04	-0.01	0.00	-0.02	-0.02	-0.21	0.13	-0.01	0.06	-0.02	-0.05	0.34	0.16	0.00
8	IT/BPO	0.76	0.92	-0.34	0.26	5.70	1.29	1.29	1.08	1.41	2.87	1.64	2.04	1.09	1.04	0.27
9	Handloom/ Powerloom	-	0.07	0.49	0.15	0.09	-0.05	-0.03	0.06	0.03	-0.18	0.01	0.09	0.13	-0.28	0.00
Total		-4.91	2.76	-1.31	4.97	6.38	0.61	1.62	4.35	2.07	1.74	2.15	3.15	2.26	0.81	0.73

Table 17.8 (Contd.)

Sl. No.	Industry/ Group	Sector-wise estimated change (In lakh) in employment during							
		Dec, 12 over June, 12*	Mar,13 over Dec, 12	Jun, 13 over Mar, 13	Sep, 13 over June 13	Dec, 13 over Sep, 13	Mar,14 over Dec,14	Jun,14 over Mar, 14	Mar, 15 over Dec, 14
(1)	(2)	(18)	(19)	(20)	(21)	(22)	(23)	(24)	(25)
1	Mining	-	-	-	-	-	-	-	-
2	Textiles	0.50	0.40	0.88	0.66	0.92	-0.56	0.69	0.24
3	Leather	0.06	0.08	0.18	0.05	0.13	0.03	0.07	-0.08
4	Metals	0.33	0.11	-0.38	0.12	-0.20	0.00	0.47	0.01
5	Automobiles	0.14	0.12	0.08	0.07	-0.11	0.19	0.01	0.20
6	Gems & Jewellery	-0.03	0.13	0.08	-0.06	-0.06	0.01	0.07	-0.06
7	Transport	0.01	-0.03	-0.02	-0.02	-0.02	-0.03	0.00	-0.02
8	IT/BPO	0.64	0.28	0.03	0.61	0.17	-0.04	0.51	0.37
9	Handloom/ Powerloom	0.03	-0.02	0.00	0.00	0.00	0.04	0.00	-0.02
Total		1.68	1.07	0.86	1.43	0.83	-0.36	1.82	0.64

TABLE 17.9
LIST OF PUBLICATIONS RELEASED/FINALISED DURING 2015

Sl. No.	Publications
1.	Indian Labour Journal (Monthly)
2.	Annual Report on Consumer Price Index Numbers for Industrial Workers Base 2001=100 for the year 2014.
3.	Annual Report on Consumer Price Index Numbers for Agricultural & Rural Labourers Base 1986-87=100 for the year 2013-14.
4.	Report on the Working of the Minimum Wages Act, 1948 for the year 2013.
5.	The Annual Review on the Plantation Labour Act, 1951 for the year 2012.
6.	The Review on the Maternity Benefits Act, 1961 for the years 2012 & 2013.
7.	The Review on the Industrial Establishments Act (Standing orders), 1946 for the year 2012.
8.	The Review on the Shops & Commercial Establishment Act for the years 2012 & 2013.
9.	The Review on the Motor Transport Workers' Act, 1961 – 2012.
10.	The Review on the Workmen's Compensation Act, 1923 – 2012.
11.	The Report on the Working of Payment of Wages Act, 1936 – 2012.
12.	The Annual Report on Statistics of Factories under the Factories Act, 1948 for the year 2012.
13.	The report on Trade Unions in India – 2012.
14.	The report on the Evaluation of Minimum Wages Act, 1948 in Beedi Industry.
15.	The Report on Wage Rates in Rural India for the year 2013-14.
16.	Indian Labour Year Book for the year 2011 & 2012
17.	Pocket Book of Labour Statistics 2013.
18.	Indian Labour Statistics 2012-13.