

Published in the Gazette of India,(Extraordinary) Part II, Section 3, Sub-Section (i) dated March 31st, 2008.

G.S.R. 254 (E), - WHEREAS certain draft rules further to amend the Employees' State Insurance (Central) Rules, 1950, were published as required under sub-section (1) of section 95 of the Employees' State Insurance Act, 1948 (34 of 1948), in the notification of the Government of India, in the Ministry of Labour and Employment *vide* Number, GSR 86(E), dated the 14th February, 2008, in the Gazette of India, Extraordinary, Part II, Section 3 sub-section (i) inviting objections and suggestions from all persons likely to be affected thereby within a period of forty-five days from the date on which the copies of the Gazette of India, in which the said notification was published, were made available to the public;
AND WHEREAS, the copies of the said Gazette were made available to the public on 14th February, 2008;
AND WHEREAS, no objections and suggestions have been received in respect of proposed draft rules.

NOW, THEREFORE, in exercise of the powers conferred by section 95 of the Employees State Insurance Act, 1948, (34 of 1948) the Central Government, after consultation with the Employees' State Insurance Corporation, hereby makes the following rules further to amend the Employees' State Insurance (Central) Rules, 1950, namely:-

1. Short title and commencement.- (1) These rules may be called the Employees' State Insurance (Central)(Amendment) Rules, 2008.
(2) They shall come into force with effect from 1st April, 2008.
2. Amendment of rule 50.- In the Employees' State Insurance (Central) Rules, 1950,-(hereinafter referred to as the said rules), in rule 50, after the proviso, the following proviso shall be inserted, namely,-
 - 3 "Provided further that the wage limit for coverage of an employee who is a person with disability under the Persons with Disabilities (Equal Opportunities Protection of Rights and Full Participation) Act, 1995 (1 of 1996), and under the National Trust for Welfare of Persons with Autism, Cerebral Palsy, Mental Retardation and Multiple Disabilities Act, 1999 (44 of 1999) respectively, shall be twenty-five thousand rupees a month."

3. New rule 51A,-

After rule 51 of the said rules, the following rule shall be inserted, namely:-

"51-(A). (1) Employer's contributions in respect of certain employees.- (1) In respect of an employee who is a person with disability under the Persons with Disabilities (Equal Protection of Rights and Full Participation) Act, 1995 (1 of 1996), and under the National Trust for Welfare of Persons with Autism, Cerebral Palsy, Mental Retardation and Multiple Disabilities Act, 1999 (44 of 1999), the employer shall not be required to pay employer's share of contribution upto a maximum period of three years from the date of commencement of the contribution period.

(2) The employer's share of contribution in respect of such employees and for such period under sub-section (1) shall be reimbursed to the Corporation by the Central Government.";

4. Amendment of rule 54.- In rule 54 of the said rules,-

(i) in the TABLE, against serial number 42, for the abbreviation, figures and words "Rs.380 and above", the abbreviation, figures and words "Rs.380 and above but below Rs.390" shall be substituted;

(ii) after serial number 42 and the entries relating thereto, the following serial numbers and entries shall be inserted, namely,-

"43.	Rs.390 and above but below Rs.400	200
44.	Rs.400 and above but below Rs.410	205
45.	Rs.410 and above but below Rs.420	210
46.	Rs.420 and above but below Rs.430	215
47.	Rs.430 and above but below Rs.440	220
48.	Rs.440 and above but below Rs.450	225
49.	Rs.450 and above but below Rs.460	230
50.	Rs.460 and above but below Rs.470	235
51.	Rs.470 and above but below Rs.480	240
52.	Rs.480 and above but below Rs.490	245
53.	Rs.490 and above but below Rs.500	250
54.	Rs.500 and above but below Rs.510	255
55.	Rs.510 and above but below Rs.520	260
56.	Rs.520 and above but below Rs.530	265
57.	Rs.530 and above but below Rs.540	270

58.	Rs.540 and above but below Rs.550	275
59.	Rs.550 and above but below Rs.560	280
60.	Rs.560 and above but below Rs.570	285
61.	Rs.570 and above but below Rs.580	290
62.	Rs.580 and above but below Rs.590	295
63.	Rs.590 and above but below Rs.600	300
64.	Rs.600 and above but below Rs.610	305
65.	Rs.610 and above but below Rs.620	310
66.	Rs.620 and above but below Rs.630	315
67.	Rs.630 and above but below Rs.640	320
68.	Rs.640 and above but below Rs.650	325
69.	Rs.650 and above but below Rs.660	330
70.	Rs.660 and above but below Rs.670	335
71.	Rs.670 and above but below Rs.680	340
72.	Rs.680 and above but below Rs.690	345
73.	Rs.690 and above but below Rs.700	350
74.	Rs.700 and above but below Rs.710	355
75.	Rs.710 and above but below Rs.720	360
76.	Rs.720 and above but below Rs.730	365
77.	Rs.730 and above but below Rs.740	370
78.	Rs.740 and above but below Rs.750	375
79.	Rs.750 and above but below Rs.760	380
80.	Rs.760 and above but below Rs.770	385
81.	Rs.770 and above but below Rs.780	390
82.	Rs.780 and above but below Rs.790	395
83.	Rs.790 and above but below Rs.800	400
84.	Rs.800 and above but below Rs.810	405
85.	Rs.810 and above but below Rs.820	410
86.	Rs.820 and above but below Rs.830	415
87.	Rs.830 and above but below Rs.840	420
88.	Rs.840 and above but below Rs.850	425
89.	Rs.850 and above but below Rs.860	430
90.	Rs.860 and above but below Rs.870	435
91.	Rs.870 and above but below Rs.880	440
92.	Rs.880 and above but below Rs.890	445
93.	Rs.890 and above but below Rs.900	450
94.	Rs.900 and above but below Rs.910	455
95.	Rs.910 and above but below Rs.920	460
96.	Rs.920 and above but below Rs.930	465
97.	Rs.930 and above but below Rs.940	470
98.	Rs.940 and above but below Rs.950	475
99.	Rs.950 and above	480"

(No.S-38025/2/2008-SS-I)

(S. K. Srivastava)

FOOT NOTE:- The principal rules were published in the Gazette of India *vide* notification of the Government of India, in the Ministry of Labour number SRO 212, dated the 22nd June, 1950 and subsequently amended *vide* the following notifications:-

1. GSR No. 80 dated 9.1.1960
2. GSR No. 1200 dated 27.9.1960
3. GSR No. 594 dated 29.3.1963
4. GSR No. 240 dated 6.2.1964
5. GSR No. 1834 dated 18.12.1964
6. GSR No. 474 dated 19.3.1965
7. GSR No. 1082 dated 29.6.1966
8. GSR No. 545 dated 14.4.1967
9. GSR No. 500 dated 6.3.1968
10. GSR No. 677 dated 29.3.1968
11. GSR No. 1106 dated 22.5.1968
12. GSR No. 2113 dated 28.11.1968
13. GSR No. 306 dated 7.3.1974
14. GSR No. 1122 dated 1.10.1974
15. GSR No. 56 dated 23.12.1976
16. GSR No. 60 dated 5.1.1982
17. GSR No. 129 dated 9.2.1987
18. GSR No. 199 dated 6.3.1990
19. GSR No. 76 dated 22.1.1991
20. GSR No. 368 dated 27.3.1992
21. GSR No. 522 dated 16.11.1996
22. GSR No. 582 (E) dated 23.12.1996
23. GSR No. 225 dated 21.4.1997
24. GSR No. 226 dated 22.4.1997
25. GSR No. 185 dated 1.9.1998
26. GSR No. 129 dated 29.3.2000
27. GSR No. 210 dated 27.3.2001
28. GSR No. 28 dated 02.01.2004
29. GSR No. 172 (E) dated 4.3.2004
30. GSR No. 316 dated 18.9.2004
31. GSR No. 322(E) dated 17.05.2005
32. GSR No. 591(E) dated 22.09.2006
33. GSR No. 465(E) dated 04.07.2007
34. GSR No. 685(E) dated 31.10.2007

To

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