



RESULT FRAMEWORK DOCUMENT (RFD)

2011-12

FOR

DIRECTOR GENERAL LABOUR WELFARE

GOVERNMENT OF INDIA

MINISTRY OF LABOUR & EMPLOYMENT

Section – 1

Vision, Mission, Objectives and Functions

VISION:

Enhancing Welfare & Social Security measures for Unorganized Sector Workers.

Uplift of the workers engaged in Beedi, Cine and certain Non-coal Mining Industries.

MISSION:

Improving the living conditions of the workers and their families by providing them various welfare facilities in the field of health, education, housing, recreation and social security.

OBJECTIVES:

- (1) Extending Health Insurance to workers in Unorganized Sectors.
- (2) Administering various welfare schemes for beedi, cine and non-coal mine workers.
- (3) To provide and secure better health care services to the workers and their families.
- (4) To provide financial assistance and scholarships to the wards of workers under the educational schemes.
- (5) To help ameliorate the housing needs of the workers.
- (6) To provide Group Insurance coverage through LIC.
- (7) To provide certain recreational and cultural facilities to the workers and their family members.

FUNCTIONS:

- (1) To promote education among the workers and their children;
- (2) To provide subsidy for construction of house;
- (3) To provide better health care measure;
- (4) To provide Group Insurance coverage through LIC to the entitled workers;
- (5) Implementation of various welfare schemes formulated under beedi, cine and non-coal mine workers welfare funds.

Section 3:
Trend Values of the Success Indicators

Objective	Actions	Success Indicators	Unit	Actual Value for FY 09/10	Target Value for FY 10/11	Projected Value for FY 11/12	Projected Value for FY 12/13	Projected Value for FY 13/14
1. Enhancing Welfare and Social Security Provisions for Unorganised Sector Workers	[1.1] Implementation of RashtriyaSwasthayaBimaYojana (RSBY)	[1.1.1] Cumulative number of District Covered.	Nos.	240	295	380	450	450
		[1.1.2] Cumulative number of Smart Cards issued.	Nos. (in crore)	1.20	1.90	2.50	3.00	3.00
		[1.1.3] Completion of study and framing the action plan	Date	-	15.01.2011	15.01.2012	-	-
	[1.2] Implementation of Welfare Schemes for Beedi Workers and their families	[1.2.1] Scholarship Sanctioned for children of beedi workers	Nos. (In lakh)	16	9	9	9	9
		[1.2.2] Sanction of subsidy for construction of houses	Nos.	28970	26000	24000	24000	24000
		[1.2.3] Action Taken Report on the Evaluation Study made in 2010-11	Date	-	15.01.2011	31.08.2011	-	-

Section – 4

Description and Definition of Success Indicators and Proposed Measurement Methodology

The description and definition of success Indicators are as indicated against the activities. The measurement methodology will be as prescribed in the guidelines.

RSBY : The ‘**RashtriyaSwasthyaBimaYojana**’ for BPL families (a unit of five) in Unorganised Sector providing for smart card based cashless health insurance cover of Rs. 30,000 became operational w.e.f. 01.04.2008. The scheme provides for portability of smart card by the splitting the card value for migrant workers. The beneficiary is entitled to treatment in any empanelled hospital (PUBLIC/PRIVATE) throughout the country. Using both public and private service providers for delivering the insurance package. There is no age limit, hence, senior citizens are also covered. The premium is shared on 75:25 basis by Centre and State Government. In case of states of North East region and Jammu & Kashmir, the premium is shared in the ratio of 90:10. As the scheme is being implemented through the State Governments, the involvement of States is imperative. The Ministry prepared model documents like tender document, contract document, template for enrolment of beneficiaries to facilitate the State Governments in preparing the project proposals. There were series of meetings with the Ministers/ high level officers to convince the State Governments about the benefits of the schemes. The scheme is in operated in 23 States UTs namely, Arunachal Pradesh, Assam, Haryana, Punjab, NCT of Delhi, Gujarat, Bihar, Himachal Pradesh, Kerala, Karnataka, Maharashtra, Mizoram, Meghalaya, Manipur, Tripura, Uttar Pradesh, Jharkhand, Uttarakhand, West Bengal, Nagaland, Chhattisgarh, Orissa, and Chandigarh Administration The Govt. of Goa, Rajasthan & Tamilnadu which implemented RSBY earlier have discontinued have started issuing smart cards and more than 2.58 crore cards have been issued as on 8.12.2011. However, the success of the scheme largely depends upon the cooperation of States by making commitment of State share of premium, preparing the BPL data in prescribed template, and making available the Field Key Officers for enrolment under RSBY.

The success of the Scheme will go a long way in providing health care facilities to the target population living in even remote areas.

In Section 2 & 3 under RSBY the cumulative number of districts under RSBY have been revised as some major States like A.P., MP & Rajasthan have not started implementation of RSBY.

Cumulative number of cards issued have been revised as the new districts being covered including those in North East States are smaller and have lesser number of BPL persons.

SCHOLARSHIP: The Children of Beedi Workers who are studying in class I and above (PG and Professional Degrees) are getting scholarship from Rs. 250 to Rs. 8000 pa. The concerned Welfare Commissioners scrutinizes the application form and issue the sanction order for grant of scholarship. The scholarship is paid through Bank Draft in the name of Principal of the concerned School/ College or it is deposited in the Saving Bank account of the individual.

The Welfare Commissioners send the details of scholarship sanctioned to the Ministry. All the data received from the WC office reflected in the target value.

Earlier there were backlog of scholarship about Rs.60 crore in the year 2008-09, which was somewhat cleared during 2009-10 when the Ministry of Finance had allotted and additional budget of Rs.40 crore. In the year 2010-11, it was further reduced to Rs.107 crore in RE under scholarship head and during 2011-12 again it is being reduced to Rs.77 crore. This could be view in the following Table:

Budget Allocation of Scholarship

(Rs. In Crore)

Year	Budget Allocation
2009-10	127.23
2010-11	107.86
2011-12	77.00

HOUSING: Under the Revised Integrated Housing Scheme (RIHS) of beedi workers, subsidy amount of Rs. 40,000/- per house is provided in two equal installments for the construction of houses by individual beedi workers, Co-op. Group Housing Societies and construction of houses by State Government. The proposals are processed, inspections of houses are carried out and random inspections are conducted. The success indicators include the number of houses sanctioned and subsidy released for the construction of houses by 31st March, 2012. The success depends on the number of housing proposals received from the state Govt. and individual beedi workers through field offices of Labour Welfare Organizations and the progress of construction of houses informed by the State Govt./Individual workers/Co-operative Group Housing Societies through the Labour Welfare Organizations. The number of houses sanctioned and subsidy released depend on the budget sanctioned by the Government as it is a Non Plan activity. It will improve the living conditions of beedi workers.

The Welfare Commissioners send the proposals for housing subsidy to the Ministry. Administrative approvals are given from the Ministry to Welfare Commissioners to release the housing subsidy subject to the availability of Fund under the RIHS Scheme allocated by Ministry of Finance. For Sanction of subsidy for construction of housing targets were revised to 26000, for excellent, 24000 for Very Good, 23000 for Good, 21500 for Fair and 20,000 for Poor due to reduction of budget allocation.

In Section 3, Target Value for 2010-11 and Projected Value for 2011-12 were revised accordingly.

Budget Allocation under Revised Housing Scheme (RIHS) - 2007

(Rs. In Crore)

Year	Budget Allocation
2009-10	60.92
2010-11	55.00
2011-12	53.00

Section – 5

Specific Performance Requirements from other departments.

CONSTRAINTS:in achieving the Targets.

- a) The constraint is in extending health insurance cover (RSBY) to the target group are :- (i) willingness of the States to participate; (ii) Infirmary in the data made available by the SNA.
- b) The workload relating to welfare schemes have gone up manifold in Labour Welfare Organization, whereas the staff strength has gone down. The posting of Medical Officers are done by Ministry of Health and Family Welfare, as such large number of posts are lying vacant which is adversely affecting the health care services.
- c) Under the housing scheme for beedi workers, the beedi workers have to submit various documents relating to ownership of land and these documents are provided by the respective Departments of the State Governments which takes considerable time thereby resulting in delay of sanctioning of housing subsidy. The target value is directly related to the application received in the O/o Welfare Commissioners. Under the EWS component of the housing scheme the State Govt. is responsible for construction of houses where States take considerable time to complete the houses.
- d) In last few years the actual expenditure has gone up steeply under beedi workers welfare fund whereas the cess collection is not commensurate with expenditure.
- d) The target value is full dependent upon the amount of budget allocated by the Finance Ministry, under the head of Beedi Scholarship.
- e) The objective of scholarship Scheme is to promote education among the wards of poor beedi workers. During 2009-10 more than 16 lakh wards were sanctioned scholarship involving the expenditure of Rs.127.23 crore, whereas, during 2008-09 Rs.100.72 crore Were spent. As such, it could be concluded that Ministry has succeeded in its objective.

Section 6: Outcome / Impact of activities of Organization / Ministry

1	2	3	4	5	6	7	8	9
S. No.	Outcome / Impact of Organization / Ministry	Jointly responsible for influencing this outcome / impact with the following Organization (s) / Departments / Ministry (ies)	Success Indicator (s)	2009-10	2010-11	2011-12	2012-13	2013-14
1	Increase in availability of Health Insurance Coverage to Unorganized Sector Workers.	State Governments	Number of BPL Families covered under RashtriyaSwasthyaBima Yojana (RSBY)	1.20 Cr.	2.33 Cr.	2.50 Cr.	3.00 Cr.	3.00 Cr.