## NOTIFICATIONS ISSUED UNDER SECTION 31 OF THE CONTRACT LABOUR (REGULATION AND ABOLITION) ACT, 1970

| S.No | Notification   | Establishment/Indus  | Notification No. and date from which exemption  |
|------|--|--|---|
|      | No. & Date   | try in respect of  | has been granted and the period for which   |
|      |  | whom notification is<br>issued   | exemption to operate  |
| 1.   | U-23013/2/94-<br>LW dated<br>20.5.97                     | Kasta and<br>Kalidaspur of<br>Eastern Coal<br>fields Ltd.                                    | <ul> <li>SO No. 2063 dated 21.6.88 for a period of 5 years from 20.5.97 in the following jobs :-</li> <li>(i) Raising or raising-cum-selling of coal;</li> <li>(ii) Coal loading and unloading;</li> <li>(iii) Overburden removal and earth cutting;</li> <li>(iv) Soft coke manufacturing;</li> <li>(v) Driving of stone drifts and miscellaneous stone cutting underground.</li> </ul>  |
| 2.   | S-16012/2/97-<br>LW dated<br>25.9.98                     | Bank of Baroda,<br>New Delhi   | SO No 779(E) dated 9.12.76 for a period of one year from 3.10.97 to 2.10.98 in the job of watching of buildings.  |
| 3.   | S-16012/6/98-<br>LW<br>Dated 10.3.99<br>S.O. 163(E)      | National Research<br>Centre for<br>Soyabean<br>Khandwa Road,<br>Indore                       | SO No 779(E) dated 9.12.76 for a period of two years<br>from 10.3.99 in the job of watching of buildings with<br>the condition that wages to be paid to the contract<br>labour should not be less than that of the wages paid to<br>regular employees performing similar nature of work<br>and in other cases, payment of wages shall not be less<br>than that of the wages paid to the lowest category of<br>regular employees in the Centre.  |
| 4.   | S-<br>16014/44/96-<br>LW dated<br>22.6.99<br>S.O.476 (E) | M/s Karanpura<br>Development<br>Company Limited,<br>Sirka, District<br>Hazaribagh<br>(Bihar) | From the applicability of the Notification of the Government of India in the Ministry of Labour No. SO 707 dated the 17 <sup>th</sup> March, 1993 for a period of two years on and from the date of publication of this Notification in the Official Gazette subject to the condition that the contract workers shall be paid wages at par with the departmental workers.   |
| 5.   | S-16012/2/99-<br>LW dated<br>13.8.99 S.O.<br>661(E)      | INS Utkrosh, INS,<br>Dega and INS<br>Mandovi   | From the applicability of the Notification of the Government of India in the Ministry of Labour No. SO 779 (E) dated the 9 <sup>th</sup> December, 1976 for a period of one year on and from the date of publication of this Notification in the Official Gazette subject to the condition that the wages payable to the contract labour shall not be less than the wages paid to regular employees performing similar nature of work and in other cases, payment of wages shall not be less than that of wages paid to the lowest category of regular employees in the respective establishment. |

| <ul> <li>S-16012/4/99-<br/>LW dated<br/>13.12.99.</li> <li>No. 1236 (E)</li> <li>The Offices of the Joint<br/>Secretary (Training)<br/>and Chief<br/>administrative Officer<br/>of the Ministry of<br/>Defence located at -<br/>(i) C - II Block and B<br/>Block, behind South<br/>Block, New Delhi;</li> <li>L - Block, Ma<br/>Block, New Delhi;</li> <li>L - Block, Ma<br/>Block, New Delhi;</li> <li>G Block, H Block<br/>and J Block, New<br/>Delhi; and<br/>(iv) West Block III, V,<br/>VI and VIII, R.K.<br/>Puram, New Delhi;</li> <li>O the lowest category of re<br/>the respective establishment</li> <li>Ko. S.O. 814 (E)</li> <li>No. S.O. 163(E)</li> <li>No. S.O. 163(E)</li> <li>No. S-<br/>16012/04/2000-<br/>LW dated<br/>26.2.2001.</li> <li>No. S-<br/>16012/04/20</li></ul> | Ministry of Labour<br>December, 1976 for<br>to the condition that   |
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| 7.No.S-<br>16012/1/2000-<br>LW), dated<br>8.9.2000.<br>No.S.O. 814 (E)Calcutta<br>TrustPort<br>TrustFrom the applicability of the<br>Government of India in the M<br>S.O.391 (E), dated the 8 <sup>th</sup> May,<br>years from 8.9.2000.8.No.S-<br>16012/04/2000-<br>LW dated<br>26.2.2001.<br>No.S.O. 163(E)National Project on<br>Rinderpest<br>Eradication,<br>Department of<br>Animal Husbandry,<br>Gate No. 32, First<br>Floor, Jawahar Lal<br>New DelhiFrom the applicability of the<br>Government of India in the Min<br>779 (E) dated the 9 <sup>th</sup> December,<br>building up to 31 <sup>st</sup> March,<br>condition that wages to be paid<br>not be less than the minimum of<br>basic plus dearness allowan<br>regular employee of the establisi9.No.S-<br>(1)Dr.Ram<br>Manohar<br>(2)From the applicability of the<br>Government of India in the Min<br>779 (E) dated the 9 <sup>th</sup> December,<br>building up to 31 <sup>st</sup> March,<br>condition that wages to be paid<br>not be less than the minimum of<br>basic plus dearness allowan<br>regular employee of the establisi9.No.S-<br>(1)Dr.Ram<br>Manohar<br>Lohia<br>(2)From the applicability of the<br>Government of India in the M<br>SO 779 (E) dated the 9 <sup>th</sup> Decer<br>of one year subject to the come   | ages paid to regular<br>r nature of work and<br>vages shall be equal  |
| 16012/04/2000-<br>LW dated<br>26.2.2001.<br>No.S.O. 163(E)Rinderpest<br>Eradication,<br>Department of<br>Animal Husbandry,<br>Gate No. 32, First<br>Floor, Jawahar Lal<br>Nehru Stadium,<br>New DelhiGovernment of India in the Min<br>779 (E) dated the 9 <sup>th</sup> December,<br>building up to 31 <sup>st</sup> March,<br>condition that wages to be paid<br>not be less than the minimum of<br>basic plus dearness allowan<br>regular employee of the establist9.No.S-(1) Dr. Ram<br>Manohar Lohia<br>LW dated<br>26.2.2001.From the applicability of th<br>Government of India in the Min<br>to 31 <sup>st</sup> March,<br>condition that wages to be paid<br>not be less than the minimum of<br>basic plus dearness allowan<br>regular employee of the establist<br>Government of India in the Min<br>26.2.2001.  | inistry of Labour No.   |
| 9.No.S-(1)Dr.Ram<br>Lohia<br>Hospital, New Delhi,<br>(2)From the applicability of th<br>Government of India in the N<br>SO 779 (E) dated the 9 <sup>th</sup> Decer<br>of one year subject to the cond  | istry of Labour No. SO<br>1976_for guarding the<br>2002 subject to the<br>to contract labour shall<br>emoluments consisting<br>ce paid to the similar |
| No.S.O. 163(E)<br>Hospital, New Delhi,<br>and<br>(3 Lady Harding<br>Medical College and<br>Associated Hospital,<br>New Delhi   | Anistry of Labour No.<br>aber, 1976 for a period<br>lition that wages to be<br>not be less than the<br>sting of basic plus<br>e lowest category of a  |
| 10.S-<br>No.16012/1/200M/sKaranpura<br>DevelopmentFrom the applicability of the<br>Government of India in the M<br>SO 707 dated the 17 <sup>th</sup> March, 19<br>years on and from the date<br>Notification in the Official C<br>condition that the contract work<br>at par with the departmental work  | Linistry of Labour No.<br>1993 for a period of five<br>of publication of this<br>bazette subject to the<br>ters shall be paid wages                   |
| 11.No.S-<br>16012/7/98-<br>LWMawmluh<br>LimestoneFrom the applicability of th<br>Government of India in the<br>number S.O. 4077 dated the<br>(hereinafter referred to as the speriod of five years.14.8.03Mawmluh<br>Cherapunjee,<br>MeghalayaFrom the applicability of th<br>Government of India in the<br>number S.O. 4077 dated the<br>(hereinafter referred to as the speriod of five years.   | Ministry of Labour 15 <sup>th</sup> December, 1979  |

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| 12. | G                                | Eastern Coal                 | From the applicability of the artification of the   |
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| 12. | S-<br>16012/2/2003               | Fields Limited               | From the applicability of the notification of the Government of India in the Ministry of Labour No.               |
|     | -LW dated                        |                              | S.O. 2063 dated 21 <sup>st</sup> June, 1998 in respect of works   |
|     | 08.10.2004                       |                              | specified in the schedule to the notification at serial   |
|     |                                  |                              | numbers 1 to 3 for a period of three and half years.  |
| 13. | S-                               | Metro Railway,               | From the applicability of notification number S.O. 234  |
|     | 16012/1/2003                     | Kolkata                      | (E), dated 26 <sup>th</sup> February, 2002, of the Government of  |
|     | -LW dated                        |                              | India in the Ministry of Labour, for a period up to the 5 <sup>th</sup> February, 2005.                           |
|     | 28.10.2004                       |                              | 5 Teordary, 2005.   |
| 14. | S-                               | Bharat Coking                | From the applicability of the notification of the   |
|     | 16012/1/2004                     | Coal Limited,                | Government of India in the Ministry of Labour No.   |
|     | -LW dated                        | Koyala Bhawan,               | S.O. 2063 dated 21 <sup>st</sup> June, 1998 in respect of works   |
|     | 30.05.2005                       | Dhanbad                      | specified in the schedule to the notification at serial<br>numbers 1 to 3 for a period of five years subject to   |
|     |                                  |                              | conditions that the contract workers shall be paid  |
|     |                                  |                              | wages in the midway between the wages prescribed by   |
|     |                                  |                              | the Government under regular workers that is  |
|     |                                  |                              | Category -I of National Coal Wage Agreement   |
|     |                                  |                              | comprising of Basic Pay plus Dearness Allowance and   |
|     |                                  |                              | benefits of Provident fund as well as medical facilities  |
| 1.5 | G 1 60 1 <b>0</b> /0 /0 <b>5</b> |                              | in the colliery Dispensaries of Coal Company.   |
| 15. | S-16012/3/05-                    | a                            | From the applicability of the notification of the   |
|     | LW dated                         | Company Limited<br>Ramanagar | Government of India in the Ministry of Labour No. S.O. 2063 dated 21 <sup>st</sup> June, 1998 in respect of works |
|     | 05.1.2007                        | Colliery,                    | specified in the schedule to the notification at serial   |
|     |                                  | Burdwan, West                | numbers 1 to 3 for a period of three and half years   |
|     |                                  | Bengal                       | subject to conditions that the contract workers shall be  |
|     |                                  | C                            | paid wages in the midway between the wages  |
|     |                                  |                              | prescribed by the Government under regular workers  |
|     |                                  |                              | that is Category –I of National Coal Wage Agreement   |
|     |                                  |                              | comprising of Basic Pay plus Dearness Allowance and   |
|     |                                  |                              | benefits of Provident fund as well as medical facilities<br>in the colliery Dispensaries of Coal Company.         |
| 16. | FileNo.S-                        | Kandla Port Trust,           | From applicability of Ministry of Labour Notification   |
| 10. | 16012/2/2009-                    | Ghandhidham,                 | S.O.319(E) dated the 08.05.1991 [in the Schedule  |
|     |                                  | (Kutch), Gujarat             | against serial no. 8 (i) and (ii) thereof] for a period of  |
|     | 02/08/2011                       |                              | one year with effect from date of publication of the  |
|     |                                  |                              | notification in the Gazette of India, subject to the  |
|     |                                  |                              | following conditions, namely:   |
|     |                                  |                              | (i) the minimum wages of the contract workers   |
|     |                                  |                              | shall be equivalent to the wages of the lowest  |
|     |                                  |                              | category of the regular workers of the said Port<br>and shall be paid through bank; and                           |
|     |                                  |                              | (ii) in the meantime, to fill up the vacant posts of  |
|     |                                  |                              | regular sweeping cleaning staff.  |
| 17. | No.U-                            | Indian Railways              | From applicability of Ministry of Labour number S.O.  |
|     | 23013/03/2008-                   | Wheel and Axle               | 162(E), dated the 10 <sup>th</sup> March, 1999 for a period of one  |
|     |                                  | Plant (now Rail              | year with effect from the date of publication of this   |
|     | 14/08/2011                       | Wheel Factory),              | notification in the Official Gazette, subject to the  |
|     |                                  | Yelhanka,                    | following conditions, namely:   |
|     |                                  | Bangalore                    | (a) minimum wages of the contract workers   |

|     |  |  | <ul> <li>engaged for sweeping and clearing shall be equivalent to the wages of the lowest category of the regular workers for those jobs in the said establishment;</li> <li>(b) to pay the wages to the contract workers through banks; and</li> <li>(c) to fill-up in the mean time, the vacant posts of regular staff for the aforesaid jobs.</li> </ul>   |
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| 18. | No.S-<br>16012/5/2011<br>-LW dated<br>03.05.2012 | 29 Depots of Food<br>Corporation of<br>India | From applicability of Ministry of Labour number S.O. 278(E), dated the 7 <sup>th</sup> February, 2011 for a period of six months with effect from the date of publication of this notification in the Official Gazette, subject to the following conditions, exemption is subject to Compliance of conditions under sub-clause (a) of clause (v) of sub-rule 25of Contract Labour (Regulation & Abolition) Central Rules, 1971. |