

F.No.A-19011/57/2014-CLS-I
Government of India
Ministry of Labour and Employment

Shram Shakti Bhawan, Rafi Marg
New Delhi, the 8 September, 2021.

OFFICE MEMORANDUM

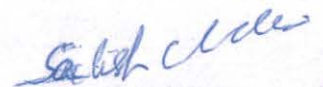
Sub: Clarification regarding Protection of pay in accordance with the last salary drawn in the previous organization i.e. Public Sector Undertaking etc., consequent upon selection as Junior Time Scale in Central Labour Service – reg.

The undersigned is directed to refer to the subject cited above, and to say that it has come to the notice of this office that pay protection has been granted to various Central Labour Service officers in accordance with the last salary drawn by them in the previous organization i.e. Public Sector Undertaking etc., consequent upon selection as Junior Time Scale in Central Labour Service wherein recruitment was made by the UPSC by the method of Recruitment by selection.

2. In this connection, it is informed that the matter was examined in the Ministry in consultation with UPSC and DOPT. DoP&T has inter alia, opined that the benefit of pay protection as per DOPT OM No.12/1/96-Estt(Pay.I) dated 10-07-1998 read with OM no. 12/1/88-Estt.(Pay.I) dated 07-08-1989 may not be appropriate since marks of written examination were also added along-with the marks of interview in the final result.

3. In view of above, all the Establishment/Organization who have given the pay protection to the Central Labour Service officers in accordance with the last salary drawn in the previous organization i.e. Public Sector Undertaking, Autonomous body, University etc., wherein recruitment was made by UPSC by the method of recruitment by selection may kindly be reviewed.

4. This issues with the approval of the Competent Authority.



(Satish Chander)

Under Secretary to the Govt. of India

Tele: 23711582

To,

- (i) All the Establishments/Organisations concerned.
- (ii) NIC with the request to upload the OM on Ministry's Website