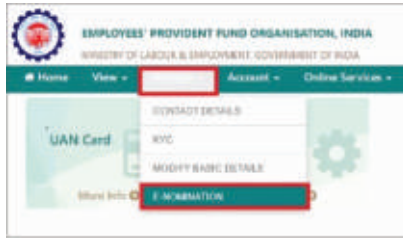
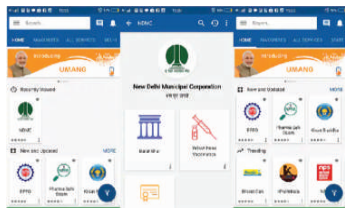


iv. Aadhar based e-Nomination



Members / beneficiaries have been provided facility of filing Aadhar based e-nomination which **facilitated nominees** in claiming benefits electronically after the demise of the member.

v. Integration with DigiLocker facility of Government of India



Facility for maintaining copy of PPO in DigiLocker of Govt of India has been launched wherein EPFO-pensioner can **easily access his PPO**.

All past PPOs are also being moved to DigiLocker to facilitate easy maintenance and retrieval.

7. Model Career Centres



The National Career Service project envisages setting up of Model Career Centres in collaboration with State /Union Territories Governments and institutions to deliver efficient employment services.

25* more Model Career Centres (MCCs) have been approved, increasing total to 164 sanctioned MCCs.

These MCCs have modern infrastructure, lecture rooms, counselling facility, internet connectivity to **connect job seekers with employment**

opportunities. 530 Job Fairs were conducted by Model Career Centres and Employment Exchanges across the country wherein 1.08 lakh vacancies were mobilized, more than 81,000 jobseekers and 2000 employers participated and around 20,500 candidates were given offer letters.

* Nellore, Ahmedabad, Reasi, Pulwama, Doda, Baramulla, Ghatsila, Chandil, Dhanbad, Tumkur, Kolar, Davangere, Bellari, Mangalore, Bareilly, Agra, Saharanpur, Gonda, Faizabad, Basti, Lakhimpur Khiri, Muzaffarnagar, Hardoi, Sitapur, Bijnor.

Website : <http://www.labour.nic.in>

श्रमेव जयते



100

DAYS

UNDER

MODI 2.0 GOVERNMENT

श्रमेव जयते

MAJOR INITIATIVES/ ACHIEVEMENTS

Under the dynamic leadership of Hon'ble Pradhan Mantri, Shri Narendra Modi, Ministry of Labour & Employment and its Organizations under Shri Santosh Kumar Gangawar, Minister of State (Independent Charge), have taken major initiatives to improve Ease of Doing Business & Ease of Living for both Employers and Employees during **100 days of his 2nd Term:**

1. The **Code on Wages Act, 2019 notified on 08.08.2019.**

An unprecedented initiative which provides to -

Workers:

- **Legal right of getting wage not less than minimum wage to all 50 crore workers**
- **Timely payment to all, irrespective of wage limit**
- **A Floor Wage below which minimum wage cannot be fixed by State**

Employers:

- **Hassle free compliance – online one register, one form and one return**
- **Simple clear uniform definition of wage – reduced compliance costs**

Impact:

- Universalizes the legal right to get wages not less than minimum wages & timely payment of wages to all workers of all sectors.
- Introduces the concept of National Minimum Floor Wage to check regional disparity in minimum wages.
- Reduces the existing number of minimum wages for effective enforcement.
- Uniform definition of wages.
- Transparent, accountable and jurisdiction-free web-based inspection system.

2. The **Code on Occupational Safety, Health and Working Conditions Bill, 2019** has been introduced in LOK SABHA on 23.07.2019.

Impact:

- OSH Code covers all establishments having 10 or more workers.
- One Registration, One Licence & One Return to promote ease of compliance.
- Annual health check-up for workers.
- Mandatory issue of appointment letter to all workers.
- National Occupational Health Board for framing standards for safety in different sectors.
- Single licence under provisions of contract labour valid for five years.



3. Pension for Old Age Security

i. National Pension Scheme for Traders and Self Employed persons

Scheme has been notified on 22 July, 2019 to provide minimum assured pension of Rs 3000 per month on attaining age of 60 years. Enrolment under the scheme has commenced from 5th September, 2019. Vyaparis in 18-40 years age group and whose annual turnover does not exceed Rs 1.5 Crore, are eligible to join the scheme.



Impact: Around 2.5 to 3 crore retailers, traders, shopkeepers and self employed will be benefited from the scheme.

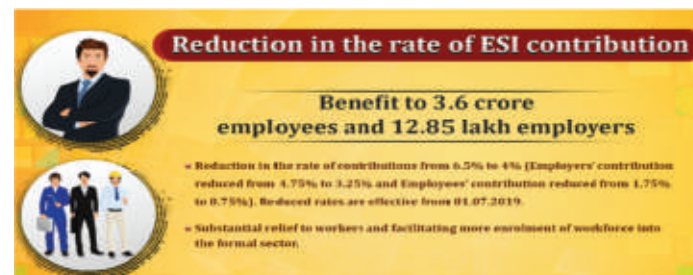
ii. Pradhan Mantri Shram Yogi Man-dhan Yojana



The Scheme has started since 15 February, 2019. Unorganised workers in the age group 18-40 years with monthly income of Rs 15,000/- or below are eligible to join the scheme. Around 32.20 lakh beneficiaries have enrolled themselves under PM-SYM from all over the country.

4. Reduction in the rate of ESI contribution

Government, vide notification dated 13.06.2019 has reduced rate of contribution under ESI Act with effect from 01.07.2019, from 6.5% to 4% of wages.



For example, Worker drawing wages of Rs 10,000/- per month, will now contribute only Rs 75/- instead of Rs 175 earlier and for the same wages, Employer shall contribute Rs 325/- instead of Rs 475/- per month.

5. Employees' Pension Scheme 1995–Restoration of Pension Post-commutation

Till 2008, pensioner under EPS, 1995 had option to commute 1/3rd of monthly pension amount against lump sum payment of 100 times of commuted value of pensions. Consequently, the original pension was reduced by 1/3rd lifelong. CBT in the meeting on 21st August 2019 has recommended restoration of commuted value of pension after 15 years of commutation. This will benefit pensioners. A pensioner whose original pension was Rs 3000 per month with starting date of 01.01.2000 and who had opted to commute 1/3rd of pension with commutation benefit of Rs one lakh (1/3rd of original pension i.e. Rs 1000x100) was receiving pension amount of Rs 2000 per month lifelong. Such pensioners upon restoration of commuted value, will receive pension of Rs 3000 per month.

It will benefit approx 6.3 lakhs EPS pensioners.

6. Better Services for EPFO subscribers

i. Facility for online transfer of funds from exempted trusts

Introduced 'online transfer of PF accumulations' for employees joining un-exempted establishment from exempted establishment, due to which a member is able to file online claim for transfer of funds and his funds are transferred and reconciled electronically saving time and money.



It is **facilitating approximately 1 crore employees of exempted establishments.**

ii. Facility for death, pension and insurance benefit



The 'online claim settlement' facility has been launched for settlement of all claim categories. This has dispensed away dependence of employees on employers and ensured quick service to subscribers promoting ease of living.

Online receipt of claims was 92.9% during August 2019.

iii. Revamping of EPFiGMS (grievance portal)

Launched **revamped EPFiGMS**, a user friendly single window bilingual grievance portal, for lodging and resolution of grievances.

The portal will **curtail time period** for resolution of grievance and **provide ease of registration and tracking** of the grievance.

