

Executive Summary

Ministry of Labour & Employment is mandated to facilitate harmonious industrial relations, provide social security to workers in the organized and unorganized sector and provide vocational training to improve employability. Ministry is assisted by four attached, two subordinate offices and four autonomous organisations including EPFO and ESIC to fulfill the mandate.

2. Budgetary allocation for the year 2014-15 includes Rs. 2448.60 Crore under Plan and Rs. 3159.73 crore under non-Plan. Out of this a total of Rs. 11.25 crore has been provided for Capital.

3. During 2014-15, Ministry would continue to prepare the Consumer Price Index Numbers to be released on monthly basis as per the timelines. It would also initiate the preparatory work for updating the base year of Consumer Price Index from current 2000 to 2015. Labour statistics would continue to be compiled in respect of the specified Acts to facilitate policy formulation.

4. DGFASLI would continue its efforts to ensure safety and security of workers and improved working conditions in ports and factories through inspections (1500 during 2014-15), capacity building and awareness generation.

5. DGMS oversees compliance to the statutes related to mines safety by mines management and guides them to maintain requisite work standards and safety of equipment to facilitate reduction of risk of occupational disease and casualty to persons working in mines. It would carry out 9550 mines inspections during 2014-15 for getting an assurance regarding compliance to the statutes.

6. Ministry deals with 44 Labour Laws in central sphere. CLC (C) would take specific steps during 2014-15 to improve harmonious relations between employers and employees and to safeguard the interests of workers by ensuring timely disposal of claim cases (2300), Industrial Disputes (5200) and conducting inspections (36000).

7. Rashtriya Swasthya Bima Yojana (RSBY) would be revamped during the year to provide better health coverage to the unorganized workers belonging to BPL and other identified categories through a Smart Card. 4 crore eligible families are proposed to be covered during 2014-15.

8. Under the National Child Labour Project, emphasis would be on identification of child labour, to rehabilitate them through special training centres, and mainstream into formal schools. 45,000 children will be mainstreamed into formal education system in 2014-15.

9. DGE&T proposes to transform Employment Exchanges into Career Centres. Vocational Rehabilitation Centres are proposed to be restructured to increase their outreach and impact. The schemes run by Coaching-cum-Guidance Centres are being closely monitored to yield larger

benefits to SC/ST job-seekers. 6500 woman are targeted to be trained in long term courses by DGE&T institutions. Skill Development Initiative would benefit 3,50,000 persons with revamped modules alongwith soft skills. Upgradation of over 1200 government ITIs through PPP would be expedited.

10. One of the goals of EPFO is to ensure timely disbursement of claims and update records of members. Keeping in view rapid growth leading to huge volumes, a Computerization Project has been taken up to address challenges of providing efficient, accessible and timely services to subscribers and employers. The Project aims to facilitate an environment of transparency and responsiveness which are the essence of all e-governance projects.

11. The Employees' State Insurance Scheme provides medical care and cash benefits to the insured person during the contingencies such as sickness, maternity, employment injury and dependent benefit to the dependents of insured persons in case of death due to employment injury besides payment of funeral expenses of an Insured Person. The scheme is financed by the employers' and employees' contribution. The medical care including hospitalization facilities is also provided to members of the family of the Insured Persons. It has been decided by the Corporation to modernize / upgrade / expand all ESI Hospitals in a phased manner. Sophisticated equipments such as MRI / CT Scan etc. are also proposed to be installed in few ESIC Hospitals.