



Government of India

R F D

(Results-Framework Document)
for

Ministry of Labour and Employment

(2014-2015)

Section 1: Vision, Mission, Objectives and Functions

Vision

Decent Working Conditions and Improved Quality of Life of Workers, Ensuring India without Child Labour in Hazardous Sectors and Enhancing Employability on a Sustainable Basis

Mission

Formulating and Implementing Policies / Programmes / Schemes / Projects for Providing Social Security and Welfare, Regulating Conditions of Work, Occupational Health and Safety of Workers, Eliminating Child Labour from Hazardous Occupations and Processes, Promoting Harmonious Industrial Relations, Ensuring Enforcement of Labour Laws and Promoting Skill Development and Employment Services.

Objectives

- 1 Enhancing Welfare and Social Security Provisions for Unorganized Sector Workers.
- 2 Providing Social Security to Organized Sector Workers.
- 3 Eliminating Child Labour from Hazardous Occupations and Processes.
- 4 Promoting Skill Development.
- 5 Strengthening Employment Services.
- 6 Prevention and Settlement of Industrial Disputes and Strengthening Labour Laws Enforcement Machinery.
- 7 Improving Safety Conditions and Safety of Workers.
- 8 Construction and Maintenance of Index Numbers [CPI (IW) and CPI (AL/RL)].

Functions

- 1 To Promote Harmonious Relations between Labour and Management and to Regulate Wages and other Conditions of Work in the Central Sphere.
- 2 To Ensure Speedy Implementation of Labour Law Awards, Agreements, Code of Discipline etc. for Improving Industrial Relations, with regard to Units in which Central Government is the Appropriate Government.
- 3 To Conduct Evaluatory Studies of Implementation of Labour Laws, Industrial Relations, Personnel Policies and Practices etc. in Public Sector Undertakings.
- 4 To Regulate Working Conditions and Safety in Mines and Factories.
- 5 To Provide Amenities to Workers Employed in the Mining Industry and Beedi Manufacturing.
- 6 To Assist in Rehabilitation of Bonded Labour.

Section 1: Vision, Mission, Objectives and Functions

- 7 To Provide Welfare Measures for Certain Sections of the Unorganized Labour.
- 8 To Monitor the Running of Social Security Schemes viz. Employees' State Insurance Corporation (ESIC) and Employees' Provident Fund Organization (EPFO).
- 9 To Lay Down Policy Framework for National Employment Service and Implementation of National Vocational Training Programme.
- 10 To Conduct Programmes Relating to Employment Potential of Scheduled Caste (SC) and Scheduled Tribe (ST) Candidates through Coaching-cum-Guidance Centres (CGCs).
- 11 To Maintain Data on Wages, all Allowances and other Related Matters.
- 12 To Sensitize all Sections of Workers for their Active Participation in Social and Economic Development of the Nation.
- 13 To Collect and Publish Statistics to Conduct Enquiries, Surveys and Research Studies on Various Labour Subjects.
- 14 To Undertake Training, Education, Research and Advisory Service in the Field of Industrial Relations and Labour in General.

Section 2:

Inter se Priorities among Key Objectives, Success indicators and Targets

Objective	Weight	Action	Success Indicator	Unit	Weight	Target / Criteria Value				
						Excellent	Very Good	Good	Fair	Poor
						100%	90%	80%	70%	60%
[1] Enhancing Welfare and Social Security Provisions for Unorganized Sector Workers.	15.00	[1.1] Implementation of Rashtriya Swasthaya Bima Yojana (RSBY)	[1.1.1] Cumulative Number of Districts Covered	Nos.	4.00	450	440	430	420	410
			[1.1.2] Cumulative Number of Smart Cards Issued	Nos. (in Crore)	4.00	4.00	3.80	3.60	3.40	3.20
			[1.1.3] Annual Evaluation	Date	1.00	31/12/2014	15/01/2015	31/01/2015	15/02/2015	28/02/2015
			[1.1.4] Circulation of Action Taken Report (ATR) on Evaluation Report for 2013-14	Date	1.00	30/06/2014	15/07/2014	31/07/2014	15/08/2014	31/08/2014
		[1.2] Implementation of Welfare Schemes for Beedi Workers and their Families	[1.2.1] Number of New Housing Units Sanctioned under the Scheme	Nos.	3.00	26000	25500	25000	24500	24000
		[1.3] Finalization of a Concept Paper on Extending Social Security and Welfare to Un-Covered Groups	[1.3.1] Timely Circulation of Concept Paper	Date	1.00	01/12/2014	15/12/2014	01/01/2015	15/01/2015	01/02/2015
		[1.4] Preparation of a Status Paper on Implementation of Building and Other Construction Workers (RECS) Act	[1.4.1] Timely Circulation of Status Paper	Date	1.00	01/10/2014	15/10/2014	01/11/2014	15/11/2014	01/12/2014
		[2] Providing Social Security to Organized Sector Workers.	9.00	[2.1] Enhancing Efficiency in Implementing Employees' State Insurance (ESI) Scheme	[2.1.1] New Centres Opened	Nos.	1.00	60	55	50
[2.1.2] Increase in Bed Strength including	Nos.				1.00	200	180	160	140	120

Section 2: Inter se Priorities among Key Objectives, Success indicators and Targets

Objective	Weight	Action	Success Indicator	Unit	Weight	Target / Criteria Value				
						Excellent	Very Good	Good	Fair	Poor
						100%	90%	80%	70%	60%
			Reserved Beds in State Government Hospitals							
			[2.1.3] % of Posts of Medical Doctors under ESIC which Stand Filled-up as on 31st March, 2015	%	1.00	80	75	70	65	60
			[2.1.4] Commissioning of one New ESIC Hospital	Date	1.00	01/01/2015	15/01/2015	01/02/2015	15/02/2015	01/03/2015
		[2.2] Evaluation of ESIC Hospitals under the Control of Administrative Ministry / ESIC	[2.2.1] Timely Award of Study with TOR	Date	1.00	01/12/2014	15/12/2014	01/01/2015	15/01/2015	01/02/2015
		[2.3] Providing Benefits to Employees' Provident Fund (EPF) Beneficiaries	[2.3.1] Settlement of Claims within 20 Days	%	1.00	95	90	85	80	75
			[2.3.2] % of Public Grievances Pending for more than 15 Days (Settlement of Grievances within 15 Days)	%	1.00	10	15	20	25	30
			[2.3.3] Reduction in Number of In-Operative Accounts	%	1.00	20	18	16	14	12
		[2.4] Collection of Data in respect of Contributing (ECR) Members by EPFO	[2.4.1] % of ECR Members whose Records are Pending for	%	1.00	10	11	12	13	14

Section 2:

Inter se Priorities among Key Objectives, Success indicators and Targets

Objective	Weight	Action	Success Indicator	Unit	Weight	Target / Criteria Value				
						Excellent	Very Good	Good	Fair	Poor
						100%	90%	80%	70%	60%
			Updation							
[3] Eliminating Child Labour from Hazardous Occupations and Processes.	6.00	[3.1] Operating National Child Labour Project (NCLP) Scheme	[3.1.1] Children Enrolled in Special Training Centres	Nos.	3.00	30000	28000	26000	24000	22000
			[3.1.2] Children from Special Training Centres Mainstreamed for Formal System of Education	Nos.	3.00	45000	42000	39000	36000	33000
[4] Promoting Skill Development.	18.00	[4.1] Upgrading ITIs into Centre of Excellence (COE) through World Bank Assistance	[4.1.1] Training of ITI Principals	Nos.	1.00	800	750	700	650	600
			[4.1.2] Sectors for which Sector Mentor Council (SMC) Members to be Trained	Nos.	1.00	11	10	9	8	7
			[4.1.3] Award of Contract for Tracer Study Report under Vocational Training Improvement Project (VTIP)	Date	1.00	30/09/2014	15/10/2014	31/10/2014	15/11/2014	30/11/2014
		[4.2] Skill Development for 34 Districts affected by Left Wing Extremism (LWE)	[4.2.1] Number of Students Enrolled in ITIs in 2014-15	Nos.	1.00	550	500	450	400	350
			[4.2.2] Number of Students Enrolled in SDCs in 2014-	Nos.	3.00	1300	1170	1050	950	850

Section 2: Inter se Priorities among Key Objectives, Success indicators and Targets

Objective	Weight	Action	Success Indicator	Unit	Weight	Target / Criteria Value				
						Excellent	Very Good	Good	Fair	Poor
						100%	90%	80%	70%	60%
			15							
		[4.3] Enhancing Skill Development Infrastructure in NE States & Sikkim	[4.3.1] Amount of Funds Released	Rs. (In Crore)	1.00	40	35	30	25	20
		[4.4] Providing Training based on Modular Employable Skills (MES) Framework under Skill Development Initiative (SDI)	[4.4.1] Persons to be Trained and Tested under MES	Nos.	2.00	350000	337000	324000	312000	300000
			[4.4.2] Timely Revamping of the Portal to Track Employment of those Trained	Date	1.00	01/01/2015	15/01/2015	01/02/2015	15/02/2015	01/03/2015
		[4.5] Imparting Vocational Training to Women	[4.5.1] Number of Women Trained in Long Term Courses	Nos.	1.00	6500	6000	5500	5000	4500
			[4.5.2] Number of Women Trained in Short Term Courses	Nos.	1.00	1500	1400	1300	1200	1100
		[4.6] Imparting Vocational Training in Training Institutes of Directorate General of Employment & Training (DGE&T)	[4.6.1] Number of Persons Trained in Short Term Courses	Nos.	2.00	25000	24000	23000	22000	21000
			[4.6.2] Number of Persons Trained in Long Term (Craft Instructor	Nos.	2.00	3900	3800	3700	3600	3500

Section 2:

Inter se Priorities among Key Objectives, Success indicators and Targets

Objective	Weight	Action	Success Indicator	Unit	Weight	Target / Criteria Value				
						Excellent	Very Good	Good	Fair	Poor
						100%	90%	80%	70%	60%
			Training Scheme) Courses							
		[4.7] Accreditation of DGE&T Field Institutions (Development of Quality Control System Manual for ISO Certification)	[4.7.1] Number of Central Institutes Covered in 1st Phase so to get ISO Certification	Nos.	1.00	4	3	2	1	0
[5] Strengthening Employment Services.	13.00	[5.1] Welfare of SC/ST Job-Seekers through Coaching, Guidance and Vocational Training	[5.1.1] Providing Vocational Guidance and Career Counseling Services to Educated SC/ST Job-Seekers	Nos.	2.00	135000	130000	125000	120000	115000
			[5.1.2] Providing Facilities of Typing and Shorthand to SC/ST Job-Seekers while Waiting for Placement	Nos.	1.00	10500	10000	9500	9000	8500
			[5.1.3] Providing Coaching to Prepare SC/ST Candidates for Competitive Exams / Selection Tests to Grade 'C' Posts	Nos.	1.00	1300	1200	1100	1000	900
			[5.1.4] Imparting Computer Training to SC/ST Job-Seekers	Nos.	1.00	2000	1900	1800	1700	1600

Section 2: Inter se Priorities among Key Objectives, Success indicators and Targets

Objective	Weight	Action	Success Indicator	Unit	Weight	Target / Criteria Value				
						Excellent	Very Good	Good	Fair	Poor
						100%	90%	80%	70%	60%
		[5.2] Continuation and Setting Up of Vocational Rehabilitation Centres (VRCs) for Handicapped including Skill Training Workshops (STWs) and Rural Rehabilitation Centers	[5.2.1] Intake in VRCs	Nos.	1.00	32000	31000	30000	29000	28000
			[5.2.2] Evaluation of Trainees	Nos.	1.00	31000	30000	29000	28000	27000
			[5.2.3] Rehabilitation of PwDs	Nos.	2.00	11500	11000	10500	10000	9500
		[5.3] Preparation of Fifth Annual Report to the People on Employment	[5.3.1] Preparation of Report	Date	2.00	30/09/2014	15/10/2014	31/10/2014	15/11/2014	30/11/2014
		[5.4] Promotion of Career Counseling and Services	[5.4.1] Timely Launch of a National Career Service Portal	Date	2.00	01/03/2015	07/03/2015	15/03/2015	22/03/2015	31/03/2015
[6] Prevention and Settlement of Industrial Disputes and Strengthening Labour Laws Enforcement Machinery.	10.00	[6.1] Enforcement of Labour Laws to Provide Relief and Benefit to the Workers	[6.1.1] Percentage of Inspections Carried Out against Pre-Set Targets	%	2.00	100	95	90	85	80
			[6.1.2] Percentage of Compliance after Inspection	%	2.00	55	50	45	40	35
			[6.1.3] Claim Cases Filed under the Minimum Wages Act against the Defaulting Employers	Nos.	2.00	2300	2200	2100	2000	1900
		[6.2] Disposing of Industrial Disputes	[6.2.1] Industrial Disputes	Nos.	2.00	5200	5000	4800	4600	4400

Section 2: Inter se Priorities among Key Objectives, Success indicators and Targets

Objective	Weight	Action	Success Indicator	Unit	Weight	Target / Criteria Value				
						Excellent	Very Good	Good	Fair	Poor
						100%	90%	80%	70%	60%
[7] Improving Safety Conditions and Safety of Workers.	10.00		Disposed-off							
		[6.3] Training of Central Labour Service (CLS) Officers	[6.3.1] Officers Trained	Nos.	2.00	130	120	110	100	90
		[7.1] Improving Working Conditions and Safety in Factories and Docks	[7.1.1] Creating a Positive Safety and Health Culture / Awareness in Manufacturing and Port Sector through Education and Training	Nos.	1.00	82	75	70	65	60
			[7.1.2] Conduction of Studies, Surveys, Audit etc. by DGFASLI	Nos.	1.00	56	50	45	40	35
			[7.1.3] Enforcement Activities in Major Ports (Inspection of Ships, Gears, Docks etc.)	Nos.	2.00	2950	2650	2350	2050	1750
			[7.1.4] Testing of Respiratory and Non-Respiratory Personal Protective Equipments (PPEs)	Nos.	1.00	780	700	650	600	550
		[7.2] Improving Working Conditions in Mines	[7.2.1] Inspections to be Made & Enquiries to be Conducted by DGMS	Nos.	3.00	11000	10000	9000	8000	7000

Section 2: Inter se Priorities among Key Objectives, Success indicators and Targets

Objective	Weight	Action	Success Indicator	Unit	Weight	Target / Criteria Value				
						Excellent	Very Good	Good	Fair	Poor
						100%	90%	80%	70%	60%
			[7.2.2] Examinations to be Conducted by DGMS	Nos.	2.00	200	180	160	140	120
[8] Construction and Maintenance of Index Numbers [CPI (IW) and CPI (AL/RL)].	4.00	[8.1] CPI (IW) Indices for a Month to be Released on the Last Working Day of the Succeeding Month	[8.1.1] Monthly Release of CPI (IW)	%	2.00	100	90	80	70	60
		[8.2] CPI (AL/RL) Indices for a Month to be Released on the 20th of Succeeding Month	[8.2.1] Monthly Release of CPI (AL/RL)	%	2.00	100	90	80	70	60
* Efficient Functioning of the RFD System	3.00	Timely submission of Draft RFD for 2015-2016 for Approval	On-time submission	Date	2.0	05/03/2015	06/03/2015	09/03/2015	10/03/2015	11/03/2015
		Timely submission of Results for 2013-2014	On-time submission	Date	1.0	01/05/2014	02/05/2014	03/05/2014	06/05/2014	07/05/2014
* Enhanced Transparency / Improved Service delivery of Ministry/Department	3.00	Rating from Independent Audit of implementation of Citizens' / Clients' Charter (CCC)	Degree of implementation of commitments in CCC	%	2.0	100	95	90	85	80
		Independent Audit of implementation of Grievance Redress Management (GRM) system	Degree of success in implementing GRM	%	1.0	100	95	90	85	80
* Reforming Administration	8.00	Update departmental strategy to align with revised priorities	Date	Date	2.0	01/11/2014	02/11/2014	03/11/2014	04/11/2014	05/11/2014
		Implement agreed milestones of approved Mitigating Strategies for Reduction of potential risk of	% of Implementation	%	1.0	100	90	80	70	60

* Mandatory Objective(s)

Section 2: Inter se Priorities among Key Objectives, Success indicators and Targets

Objective	Weight	Action	Success Indicator	Unit	Weight	Target / Criteria Value				
						Excellent	Very Good	Good	Fair	Poor
						100%	90%	80%	70%	60%
		corruption (MSC).								
		Implement agreed milestones for implementation of ISO 9001	% of implementation	%	2.0	100	95	90	85	80
		% of Responsibility Centres with RFD in RFMS	Responsibility Centres covered	%	1.0	100	95	90	85	80
		Implement agreed milestones of approved Innovation Action Plans (IAPs).	% of implementation	%	2.0	100	90	80	70	60
* Improve compliance with the Financial Accountability Framework	1.00	Timely submission of ATNs on Audit paras of C&AG	Percentage of ATNs submitted within due date (4 months) from date of presentation of Report to Parliament by CAG during the year.	%	0.25	100	90	80	70	60
		Timely submission of ATRs to the PAC Sectt. on PAC Reports.	Percentage of ATRS submitted within due date (6 months) from date of presentation of Report to Parliament by PAC during the year.	%	0.25	100	90	80	70	60
		Early disposal of pending ATNs on Audit Paras of C&AG Reports presented to Parliament before 31.3.2014.	Percentage of outstanding ATNs disposed off during the year.	%	0.25	100	90	80	70	60
		Early disposal of pending ATRs on PAC Reports presented to Parliament before 31.3.2014	Percentage of outstanding ATRS disposed off during the year.	%	0.25	100	90	80	70	60

* Mandatory Objective(s)

Section 3: Trend Values of the Success Indicators

Objective	Action	Success Indicator	Unit	Actual Value for FY 12/13	Actual Value for FY 13/14	Target Value for FY 14/15	Projected Value for FY 15/16	Projected Value for FY 16/17
[1] Enhancing Welfare and Social Security Provisions for Unorganized Sector Workers.	[1.1] Implementation of Rashtriya Swasthya Bima Yojana (RSBY)	[1.1.1] Cumulative Number of Districts Covered	Nos.	440	450	440	450	450
		[1.1.2] Cumulative Number of Smart Cards Issued	Nos. (in Crore)	3.41	3.76	3.80	4.00	4.00
		[1.1.3] Annual Evaluation	Date	27/12/2012	18/12/2013	15/01/2015	15/01/2016	15/01/2017
		[1.1.4] Circulation of Action Taken Report (ATR) on Evaluation Report for 2013-14	Date	--	21/06/2013	15/07/2014	15/07/2015	15/07/2016
	[1.2] Implementation of Welfare Schemes for Beedi Workers and their Families	[1.2.1] Number of New Housing Units Sanctioned under the Scheme	Nos.	21500	10519	25500	26000	26000
	[1.3] Finalization of a Concept Paper on Extending Social Security and Welfare to Un-Covered Groups	[1.3.1] Timely Circulation of Concept Paper	Date	--	--	15/12/2014	--	--
	[1.4] Preparation of a Status Paper on Implementation of Building and Other Construction Workers (RECS) Act	[1.4.1] Timely Circulation of Status Paper	Date	--	--	15/10/2014	--	--
[2] Providing Social Security to Organized Sector Workers.	[2.1] Enhancing Efficiency in Implementing Employees' State Insurance (ESI) Scheme	[2.1.1] New Centres Opened	Nos.	55	48	55	30	30

Section 3: Trend Values of the Success Indicators

Objective	Action	Success Indicator	Unit	Actual Value for FY 12/13	Actual Value for FY 13/14	Target Value for FY 14/15	Projected Value for FY 15/16	Projected Value for FY 16/17
		[2.1.2] Increase in Bed Strength including Reserved Beds in State Government Hospitals	Nos.	80	180	180	300	300
		[2.1.3] % of Posts of Medical Doctors under ESIC which Stand Filled-up as on 31st March, 2015	%	--	--	75	75	75
		[2.1.4] Commissioning of one New ESIC Hospital	Date	--	20/01/2014	15/01/2015	15/01/2016	15/01/2017
	[2.2] Evaluation of ESIC Hospitals under the Control of Administrative Ministry / ESIC	[2.2.1] Timely Award of Study with TOR	Date	--	--	15/12/2014	--	--
	[2.3] Providing Benefits to Employees' Provident Fund (EPF) Beneficiaries	[2.3.1] Settlement of Claims within 20 Days	%	69	90	90	90	90
		[2.3.2] % of Public Grievances Pending for more than 15 Days (Settlement of Grievances within 15 Days)	%	83	23	15	10	10
		[2.3.3] Reduction in Number of In-Operative Accounts	%	--	--	18	20	25
	[2.4] Collection of Data in respect of	[2.4.1] % of ECR Members whose Records are	%	--	16	11	10	10

Section 3: Trend Values of the Success Indicators

Objective	Action	Success Indicator	Unit	Actual Value for FY 12/13	Actual Value for FY 13/14	Target Value for FY 14/15	Projected Value for FY 15/16	Projected Value for FY 16/17
	Contributing (ECR) Members by EPFO	Pending for Updation						
[3] Eliminating Child Labour from Hazardous Occupations and Processes.	[3.1] Operating National Child Labour Project (NCLP) Scheme	[3.1.1] Children Enrolled in Special Training Centres	Nos.	52000	28077	28000	28000	28000
		[3.1.2] Children from Special Training Centres Mainstreamed for Formal System of Education	Nos.	60000	27639	42000	42000	42000
[4] Promoting Skill Development.	[4.1] Upgrading ITIs into Centre of Excellence (COE) through World Bank Assistance	[4.1.1] Training of ITI Principals	Nos.	--	--	750	--	--
		[4.1.2] Sectors for which Sector Mentor Council (SMC) Members to be Trained	Nos.	--	--	10	--	--
		[4.1.3] Award of Contract for Tracer Study Report under Vocational Training Improvement Project (VTIP)	Date	--	--	15/10/2014	--	--
	[4.2] Skill Development for 34 Districts affected by Left Wing Extremism (LWE)	[4.2.1] Number of Students Enrolled in ITIs in 2014-15	Nos.	--	406	500	250	--
		[4.2.2] Number of Students Enrolled in SDCs in 2014-15	Nos.	--	1158	1170	1400	--

Section 3: Trend Values of the Success Indicators

Objective	Action	Success Indicator	Unit	Actual Value for FY 12/13	Actual Value for FY 13/14	Target Value for FY 14/15	Projected Value for FY 15/16	Projected Value for FY 16/17
	[4.3] Enhancing Skill Development Infrastructure in NE States & Sikkim	[4.3.1] Amount of Funds Released	Rs. (In Crore)	33	39.53	35	26	--
	[4.4] Providing Training based on Modular Employable Skills (MES) Framework under Skill Development Initiative (SDI)	[4.4.1] Persons to be Trained and Tested under MES	Nos.	245000	1121557	337000	400000	500000
		[4.4.2] Timely Revamping of the Portal to Track Employment of those Trained	Date	--	--	15/01/2015	--	--
	[4.5] Imparting Vocational Training to Women	[4.5.1] Number of Women Trained in Long Term Courses	Nos.	7000	6956	6000	6500	6500
		[4.5.2] Number of Women Trained in Short Term Courses	Nos.	2000	1821	1400	1500	1500
	[4.6] Imparting Vocational Training in Training Institutes of Directorate General of Employment & Training (DGE&T)	[4.6.1] Number of Persons Trained in Short Term Courses	Nos.	27148	26196	24000	25000	25000
		[4.6.2] Number of Persons Trained in Long Term (Craft Instructor Training	Nos.	2500	3028	3800	3900	3900

Section 3: Trend Values of the Success Indicators

Objective	Action	Success Indicator	Unit	Actual Value for FY 12/13	Actual Value for FY 13/14	Target Value for FY 14/15	Projected Value for FY 15/16	Projected Value for FY 16/17
		Scheme) Courses						
	[4.7] Accreditation of DGE&T Field Institutions (Development of Quality Control System Manual for ISO Certification)	[4.7.1] Number of Central Institutes Covered in 1st Phase so to get ISO Certification	Nos.	--	2	3	4	4
[5] Strengthening Employment Services.	[5.1] Welfare of SC/ST Job-Seekers through Coaching, Guidance and Vocational Training	[5.1.1] Providing Vocational Guidance and Career Counseling Services to Educated SC/ST Job-Seekers	Nos.	131000	135050	130000	132000	132000
		[5.1.2] Providing Facilities of Typing and Shorthand to SC/ST Job-Seekers while Waiting for Placement	Nos.	10000	10546	10000	11000	11000
		[5.1.3] Providing Coaching to Prepare SC/ST Candidates for Competitive Exams / Selection Tests to Grade 'C' Posts	Nos.	1200	1200	1200	1200	1200
		[5.1.4] Imparting Computer Training to SC/ST Job-Seekers	Nos.	2000	2000	1900	2000	2000
		[5.2.1] Intake in VRCs	Nos.	28500	32008	31000	32000	32000
	[5.2] Continuation and Setting Up of Vocational Rehabilitation Centres							

Section 3: Trend Values of the Success Indicators

Objective	Action	Success Indicator	Unit	Actual Value for FY 12/13	Actual Value for FY 13/14	Target Value for FY 14/15	Projected Value for FY 15/16	Projected Value for FY 16/17
	(VRCs) for Handicapped including Skill Training Workshops (STWs) and Rural Rehabilitation Centers							
		[5.2.2] Evaluation of Trainees	Nos.	27500	31112	30000	31000	31000
		[5.2.3] Rehabilitation of PwDs	Nos.	10000	11556	11000	11500	11500
	[5.3] Preparation of Fifth Annual Report to the People on Employment	[5.3.1] Preparation of Report	Date	29/09/2012	10/09/2013	15/10/2014	--	--
	[5.4] Promotion of Career Counseling and Services	[5.4.1] Timely Launch of a National Career Service Portal	Date	--	--	07/03/2015	--	--
[6] Prevention and Settlement of Industrial Disputes and Strengthening Labour Laws Enforcement Machinery.	[6.1] Enforcement of Labour Laws to Provide Relief and Benefit to the Workers	[6.1.1] Percentage of Inspections Carried Out against Pre-Set Targets	%	100	100	95	100	100
		[6.1.2] Percentage of Compliance after Inspection	%	48	52	50	56	56
		[6.1.3] Claim Cases Filed under the Minimum Wages Act against the Defaulting Employers	Nos.	3942	2193	2200	2300	2300
	[6.2] Disposing of Industrial Disputes	[6.2.1] Industrial Disputes Disposed-off	Nos.	7539	5320	5000	5100	5100

Section 3: Trend Values of the Success Indicators

Objective	Action	Success Indicator	Unit	Actual Value for FY 12/13	Actual Value for FY 13/14	Target Value for FY 14/15	Projected Value for FY 15/16	Projected Value for FY 16/17
	[6.3] Training of Central Labour Service (CLS) Officers	[6.3.1] Officers Trained	Nos.	167	158	120	135	135
[7] Improving Safety Conditions and Safety of Workers.	[7.1] Improving Working Conditions and Safety in Factories and Docks	[7.1.1] Creating a Positive Safety and Health Culture / Awareness in Manufacturing and Port Sector through Education and Training	Nos.	81	82	75	83	85
		[7.1.2] Conduction of Studies, Surveys, Audit etc. by DGFA SLI	Nos.	55	56	50	57	57
		[7.1.3] Enforcement Activities in Major Ports (Inspection of Ships, Gears, Docks etc.)	Nos.	2923	2910	2650	2950	2950
		[7.1.4] Testing of Respiratory and Non-Respiratory Personal Protective Equipments (PPEs)	Nos.	780	780	700	780	780
	[7.2] Improving Working Conditions in Mines	[7.2.1] Inspections to be Made & Enquiries to be Conducted by DGMS	Nos.	9415	10800	10000	11200	11400
		[7.2.2] Examinations to be Conducted by DGMS	Nos.	248	272	180	200	200
[8] Construction and Maintenance of Index Numbers [CPI (IW) and CPI	[8.1] CPI (IW) Indices for a Month to be Released on the Last Working	[8.1.1] Monthly Release of CPI (IW)	%	100	100	90	100	100

Section 3: Trend Values of the Success Indicators

Objective	Action	Success Indicator	Unit	Actual Value for FY 12/13	Actual Value for FY 13/14	Target Value for FY 14/15	Projected Value for FY 15/16	Projected Value for FY 16/17
(AL/RL)].	Day of the Succeeding Month							
	[8.2] CPI (AL/RL) Indices for a Month to be Released on the 20th of Succeeding Month	[8.2.1] Monthly Release of CPI (AL/RL)	%	100	100	90	100	100
* Efficient Functioning of the RFD System	Timely submission of Draft RFD for 2015-2016 for Approval	On-time submission	Date	--	--	06/03/2015	--	--
	Timely submission of Results for 2013-2014	On-time submission	Date	--	--	02/05/2014	--	--
* Enhanced Transparency / Improved Service delivery of Ministry/Department	Rating from Independent Audit of implementation of Citizens' / Clients' Charter (CCC)	Degree of implementation of commitments in CCC	%	--	--	95	--	--
	Independent Audit of implementation of Grievance Redress Management (GRM) system	Degree of success in implementing GRM	%	--	--	95	--	--
* Reforming Administration	Update departmental strategy to align with revised priorities	Date	Date	--	--	02/11/2014	--	--
	Implement agreed milestones of approved Mitigating Strategies for Reduction of potential risk of corruption (MSC).	% of Implementation	%	--	--	90	--	--
	Implement agreed milestones for	% of implementation	%	--	--	95	--	--

* Mandatory Objective(s)

Section 3: Trend Values of the Success Indicators

Objective	Action	Success Indicator	Unit	Actual Value for FY 12/13	Actual Value for FY 13/14	Target Value for FY 14/15	Projected Value for FY 15/16	Projected Value for FY 16/17
	implementation of ISO 9001							
	% of Responsibility Centres with RFD in RFMS	Responsibility Centres covered	%	--	--	95	--	--
	Implement agreed milestones of approved Innovation Action Plans (IAPs).	% of implementation	%	--	--	90	--	--
* Improve compliance with the Financial Accountability Framework	Timely submission of ATNs on Audit paras of C&AG	Percentage of ATNs submitted within due date (4 months) from date of presentation of Report to Parliament by CAG during the year.	%	--	--	90	--	--
	Timely submission of ATRs to the PAC Sectt. on PAC Reports.	Percentage of ATRS submitted within due date (6 months) from date of presentation of Report to Parliament by PAC during the year.	%	--	--	90	--	--
	Early disposal of pending ATNs on Audit Paras of C&AG Reports presented to Parliament before 31.3.2014.	Percentage of outstanding ATNs disposed off during the year.	%	--	--	90	--	--
	Early disposal of pending ATRs on PAC Reports presented to Parliament before 31.3.2014	Percentage of outstanding ATRS disposed off during the year.	%	--	--	90	--	--

* Mandatory Objective(s)

Section 4: Acronym

Sl.No	Acronym	Description
1	CGC	Coaching-cum-Guidance Centre
2	CITS	Craft Instructor Training Scheme
3	CLC (C)	Chief Labour Commissioner (Central)
4	CLI	Central Labour Institute
5	CLS	Central Labour Service
6	COE	Centre Of Excellence

Section 4: Acronym

Sl.No	Acronym	Description
7	CPI (AL/RL)	Consumer Price Index (Agriculture Labour / Rural Labour)
8	CPI (IW)	Consumer Price Index (Industrial Workers)
9	DGFASLI / DGMS	Directorate General Factory Advice Service and Labour Institutes / Directorate General Mines Safety
10	DGLW / DGET	Directorate General Labour Welfare / Directorate General Employment and Training
11	ECR	Electronic Challan-cum-Return
12	EPFO	Employees' Provident Fund Organization

Section 4: Acronym

Sl.No	Acronym	Description
13	ESIC / ESIS	Employees' State Insurance Corporation / Employees' State Insurance Scheme
14	FLP	Flameproof Lighting Product
15	ID	Industrial Dispute
16	IDS	Inspectorate Dock Safety
17	ITIs	Industrial Training Institutes
18	LWE	Left Wing Extremism

Section 4: Acronym

Sl.No	Acronym	Description
19	MES	Modular Employable Skills
20	NCLP	National Child Labour Project
21	NCVT	National Council for Vocational Training
22	NSSO	National Sample Survey Organisation
23	OSH	Occupational Safety and Health
24	PPE	Personal Protective Equipment

Section 4: Acronym

Sl.No	Acronym	Description
25	PwDs	Persons with Disabilities
26	RIHS	Revised Integrated Housing Scheme
27	RLI	Regional Labour Institutes
28	RSBY	Rashtriya Swasthaya Bima Yojana
29	RTE	Right To Education
30	SDC	Skill Development Centre

Section 4: Acronym

Sl.No	Acronym	Description
31	SDI	Skill Development Initiative
32	SMC	Sector Mentor Council
33	STWs	Skill Training Workshops
34	VRCs	Vocational Rehabilitation Centres
35	VTIP	Vocational Training Improvement Project

Section 4:

Description and Definition of Success Indicators and Proposed Measurement Methodology

Sl.No	Success indicator	Description	Definition	Measurement	General Comments
1	[1.1.1] Cumulative Number of Districts Covered	This indicates total number of districts where RSBY is being implemented.	Total number of Districts in the States implementing RSBY.	Add the numbers of Districts where Smart Cards are issued / active.	The implementation of the scheme is dependent upon the willingness of the States to participate by way of contributing to the premium. States like Tamil Nadu, Goa, Maharashtra and Andhra Pradesh have their own health insurance scheme and they are not implementing RSBY. Even States like Madhya Pradesh are not implementing the scheme in all the Districts of the State. Hence geographical coverage is dependent on the acceptance by the States.
2	[1.1.2] Cumulative Number of Smart Cards Issued	This indicates cumulative number of Smart Cards issued under RSBY in the Country.	Total number of RSBY Smart Cards.	Add the number of families for which Smart Cards have been issued.	More than 3.76 crore cards have been issued as on 31.01.2014. However, the Cards have to be renewed after completion of a year and every beneficiary is to again enrol for the scheme. The beneficiary also has an option not to opt for the scheme for the next year and therefore maintaining even the present number of enrolment is also difficult.

Section 4: Description and Definition of Success Indicators and Proposed Measurement Methodology

Sl.No	Success indicator	Description	Definition	Measurement	General Comments
3	[1.1.3] Annual Evaluation	Concurrent evaluation of RSBY scheme being done in various States / Districts.	Evaluation regarding processes / impact under the scheme.	Completion of the exercise of evaluation and submission of the Final Report to the Ministry.	Evaluation of the schemes provides valuable inputs to the Ministry for effective implementation and future course correction in the scheme, if required.
4	[1.1.4] Circulation of Action Taken Report (ATR) on Evaluation Report for 2013-14	Follow up action on the evaluation report of the RSBY scheme for the previous year.	ATR is basically a follow-up action plan on the basis of the conclusions in the Evaluation Report.	Follow-up Action Plan on the evaluation report has to be prepared and circulated to all concerned.	Evaluation of the schemes provides valuable inputs to the Ministry for effective implementation and future course correction in the scheme, if required. Follow-up Action Plan is made to address the issues came out of the evaluation report.
5	[1.2.1] Number of New Housing Units Sanctioned under the Scheme	This indicator refers to the number of houses sanctioned under the scheme of housing for Beedi Workers and their families.	This refers to the number of new houses sanctioned under the scheme of housing for Beedi Workers and their families during the year.	The number is actual number of houses sanctioned under the scheme of housing for Beedi Workers and their families during the year.	The number of houses sanctioned and subsidy released depend on the budget sanctioned by the Government as it is a Non Plan activity. The Welfare Commissioners send the proposals for housing subsidy to the Ministry. Administrative approvals are given from the Ministry to Welfare Commissioners to release the housing subsidy subject to the availability of Fund under the Scheme allocated by

Section 4:

Description and Definition of Success Indicators and Proposed Measurement Methodology

Sl.No	Success indicator	Description	Definition	Measurement	General Comments
5	[1.2.1] Number of New Housing Units Sanctioned under the Scheme	This indicator refers to the number of houses sanctioned under the scheme of housing for Beedi Workers and their families.	This refers to the number of new houses sanctioned under the scheme of housing for Beedi Workers and their families during the year.	The number is actual number of houses sanctioned under the scheme of housing for Beedi Workers and their families during the year.	Ministry of Finance. Budget Allocation under Revised Integrated Housing Scheme (RIHS) – 2007 during years 2011-12, 2012-13, 2013-14 and 2014-15 are 52.00 Crore, 43.26 Crore, 46.80 Crore (RE) and 52.00 Crore, respectively.
6	[1.4.1] Timely Circulation of Status Paper	Status on registration of workers, cess collection & expenditure and details of welfare schemes formulated.	Status paper will reflect registration of workers, cess collection & expenditure and details of welfare schemes by the State Governments	Status paper on implementation of the Act will be circulated to all States / Welfare Boards for their guidance.	The status paper will provide value / inputs to the Ministry and State Governments which will eventually lead to proper implementation of the Act and delivery of welfare benefits to the workers.
7	[2.1.1] New Centres Opened	To extend ESI Scheme to more areas (As on 31/03/2013, the scheme is implemented in 849 Centres).	A centre is a specified geographical area for which coverage under ESI Scheme is notified through the Gazette.	Additional Number of centres notified.	A centre is notified for 3000 or more workers in an industrial area after survey by ESIC Medical Arrangement by State Government,
8	[2.1.2] Increase in Bed Strength including Reserved Beds in State Government Hospitals	Beds are increased keeping in view the increase in number of workers vis-a-vis delivery of service.	Beds added as per actual requirement in existing hospitals based on occupancy and in new Hospitals as per ESIC Norms.	Number of Beds sanctioned for both ESIC and ESIS hospitals.	Nil

Section 4:

Description and Definition of Success Indicators and Proposed Measurement Methodology

Sl.No	Success indicator	Description	Definition	Measurement	General Comments
9	[2.1.3] % of Posts of Medical Doctors under ESIC which Stand Filled-up as on 31st March, 2015	Recruitment of Medical Personnel (Doctors) is done in ESIC for Hospital, Dispensary and Medical College to fill up existing vacancies and new post created.	Doctors are required under ESIC and ESIS as per the extant rules and procedures.	% of Posts of Medical Doctors under ESIC which Stand Filled-up.	Recruitment of Doctors under ESIS is done by State Government concerned.
10	[2.1.4] Commissioning of one New ESIC Hospital	New hospitals are opened after due approval of ESIC. This involves creation of infrastructure and recruitment of personnel.	Corporation has specified norms for setting up of new hospital.	OPD and / or IPD services at new hospital commenced.	Nil
11	[2.2.1] Timely Award of Study with TOR	Evaluation of ESIC Hospitals.	Entering into contract with Agency for conducting study and evaluate as per TOR.	Date of Awarding the contract to Agency.	Study is required to evaluate functioning of ESIC Hospitals.
12	[2.3.1] Settlement of Claims within 20 Days	To be settled within a specific limit.	90% of claims to be settled within 20 days	90% of claims received in EPF office complete in all respect to be settled within 20 days.	EPFO is the implementing agency of the Social Security Schemes framed by the Government of India. Three schemes framed under the Act provide an umbrella of social security benefits in terms of Provident Fund, Monthly Pension and Death Assurance. They are EPF Scheme, 1952, Employees' Pension Scheme, 1995 and Employees' Deposit Linked Insurance Scheme, 1976. It has been mandated in the

Section 4:

Description and Definition of Success Indicators and Proposed Measurement Methodology

Sl.No	Success indicator	Description	Definition	Measurement	General Comments
12	[2.3.1] Settlement of Claims within 20 Days	To be settled within a specific limit.	90% of claims to be settled within 20 days	90% of claims received in EPF office complete in all respect to be settled within 20 days.	scheme (s) that all benefits have to be passed on to the members within 30 days of their presentation in EPFO office. EPFO has set itself a target of settling 90% of claims received within 20 days.
13	[2.3.2] % of Public Grievances Pending for more than 15 Days (Settlement of Grievances within 15 Days)	To be disposed within a specific limit.	90% of grievances to be disposed within 15 days.	90% of grievances received in EPF office complete in all respect to be disposed within 15 days.	Since the offices also function as first level of grievance redressal machinery arising out of the Schemes and extending service, disposal of 90% members grievances within 15 days has been kept as one of the success indicators.
14	[2.3.3] Reduction in Number of In-Operative Accounts	To be reduced within a specified time frame.	At least 18% in-operative accounts to be reduced.	% reduction in the number of in-operative accounts.	As per para 72(6) of the Employees' Provident Fund Scheme 1952, any amount becoming due to a member as a result of (i) supplementary contribution from the employer in respect of leave wages, arrears of pay, instalment of arrear contribution received in respect of a member whose claim has been settled on account but which could not

Section 4: Description and Definition of Success Indicators and Proposed Measurement Methodology

Sl.No	Success indicator	Description	Definition	Measurement	General Comments
14	[2.3.3] Reduction in Number of In-Operative Accounts	To be reduced within a specified time frame.	At least 18% in-operative accounts to be reduced.	% reduction in the number of in-operative accounts.	<p>be remitted for want for latest address, or (ii) accumulation in respect of any member who has either ceased to be employed or died, but no application for withdrawal under paragraphs 69 or 70 or transfer, as the case may be has been preferred within a period of thirty six months from the date it becomes payable, or if any amount remitted to a person is received back undelivered, and it is not claimed again within a period of thirty six months from the date it becomes payable shall be transferred to an account to be called the "In-operative Account".</p> <p>The inoperative accounts are required to be merged with current live account of members for consolidating their PF balances for ensuring better old age income security.</p>

Section 4:

Description and Definition of Success Indicators and Proposed Measurement Methodology

Sl.No	Success indicator	Description	Definition	Measurement	General Comments
15	[2.4.1] % of ECR Members whose Records are Pending for Updation	To be updated in a time bound manner.	Record of at least 85% contributing members to be updated.	Record of 85% contributing members to be updated.	Updation of Member records (Date of Birth, Date of Joining, EPF, EPS, Gender) is an essential activity for correct identification and for providing services to the members. It is also essential for correct actuarial evaluation of the Pension Fund.
16	[3.1.1] Children Enrolled in Special Training Centres	As per 2001 census, the total number of working children between the age group 5-14 years in the country was 1.26 crore. However, in the survey conducted by NSSO in 2004-05, the number of working children was estimated at 90.75 lakh. As per NSSO survey 2009-10, the working children are estimated at 49.84 lakh which shows a declining trend. As such it is felt that fresh enrolments would go down over the years.	Number of children enrolled in special Training Centres.	These are measured mainly by way of seeking Quarterly Progress Reports from the NCLP Societies headed by the District Magistrate / Collectors.	<p>The targets for 2014-15 have been reduced keeping in view the objective of the scheme is to eradicate child labour and to this direction "Revising / Revamping of ongoing scheme of NCLP to align with Right To Education (RTE) Act".</p> <p>The Mainstreaming of most of the children having been completed and also as per NSSO survey, there has been drastic reduction in child labour. Convergence with many other schemes like MGNREGA, mid-day mil etc. also has shown a positive trend of reduction in child labour and thus serving the</p>

Section 4:

Description and Definition of Success Indicators and Proposed Measurement Methodology

Sl.No	Success indicator	Description	Definition	Measurement	General Comments
16	[3.1.1] Children Enrolled in Special Training Centres	As per 2001 census, the total number of working children between the age group 5-14 years in the country was 1.26 crore. However, in the survey conducted by NSSO in 2004-05, the number of working children was estimated at 90.75 lakh. As per NSSO survey 2009-10, the working children are estimated at 49.84 lakh which shows a declining trend. As such it is felt that fresh enrolments would go down over the years.	Number of children enrolled in special Training Centres.	These are measured mainly by way of seeking Quarterly Progress Reports from the NCLP Societies headed by the District Magistrate / Collectors.	purpose of the basic objective of NCLP scheme which is to eliminate child labour. The success of the NCLP Scheme lies in identification of child labour and mainstreaming them into formal system of education by providing them bridging education in the special schools operated under the scheme. The Department of Labour of the State Governments is involved in monitoring the steps taken to eradicate child labour, as they form part of the Central Monitoring Committee.
17	[3.1.2] Children from Special Training Centres Mainstreamed for Formal System of Education	--do--	Number of Children from Special Training Centres Mainstreamed for Formal System of Education.	--do--	--do--
18	[4.1.1] Training of ITI Principals	Number of ITIs Principals to be Trained during 2014-15.	Nil	The measurement methodology will be as prescribed in the guidelines.	This is a new SI added in RFD 2014-15.

Section 4:

Description and Definition of Success Indicators and Proposed Measurement Methodology

Sl.No	Success indicator	Description	Definition	Measurement	General Comments
19	[4.1.2] Sectors for which Sector Mentor Council (SMC) Members to be Trained	Number of Sectors for which Sector Mentor Council (SMC) Members to be Trained during 2014-15.	Nil	The measurement methodology will be as prescribed in the guidelines.	This is a new SI added in RFD 2014-15.
20	[4.1.3] Award of Contract for Tracer Study Report under Vocational Training Improvement Project (VTIP)	Date of Completion of Award of Contract for Tracer Study Report under Vocational Training Improvement Project (VTIP).	Nil	The measurement methodology will be as prescribed in the guidelines.	This is a new SI added in RFD 2014-15.
21	[4.2.1] Number of Students Enrolled in ITIs in 2014-15	Number of students enrolled in ITIs covered under the scheme in 2014-15.	Nil	The measurement methodology will be as prescribed in the guidelines.	Nil
22	[4.2.2] Number of Students Enrolled in SDCs in 2014-15	Number of students enrolled in SDCs covered under the scheme in 2014-15.	Nil	The measurement methodology will be as prescribed in the guidelines.	Nil
23	[4.3.1] Amount of Funds Released	Rs. 40 Crore is available for expenditure during 2014-15	Nil	The measurement methodology will be as prescribed in the guidelines.	Nil

Section 4:

Description and Definition of Success Indicators and Proposed Measurement Methodology

Sl.No	Success indicator	Description	Definition	Measurement	General Comments
24	[4.4.1] Persons to be Trained and Tested under MES	Number of Persons to be Trained and Tested under MES during 2014-15.	Nil	The measurement methodology will be as prescribed in the guidelines.	Minimum duration of the courses under Modular Employable Skills (MES) is being increased from 120 Hours to about 500 Hours in order to enhance the quality of training and employability. As a result, the number of courses that could be conducted for the year 2014-15 may come down and accordingly, the target is fixed as 3,50,000.
25	[4.4.2] Timely Revamping of the Portal to Track Employment of those Trained	Date of Revamping of the Portal to Track Employment of those Trained.	Nil	The measurement methodology will be as prescribed in the guidelines.	Nil
26	[4.5.1] Number of Women Trained in Long Term Courses	Number of Women to be Trained in Long Term Courses during 2014-15.	Nil	The measurement methodology will be as prescribed in the guidelines.	Nil
27	[4.5.2] Number of Women Trained in Short Term Courses	Number of Women to be Trained in Short Term Courses during 2014-15.	Nil	The measurement methodology will be as prescribed in the guidelines.	Nil

Section 4: Description and Definition of Success Indicators and Proposed Measurement Methodology

Sl.No	Success indicator	Description	Definition	Measurement	General Comments
28	[4.6.1] Number of Persons Trained in Short Term Courses	Number of Persons to be Trained in Short Term Courses during 2014-15.	Nil	The measurement methodology will be as prescribed in the guidelines.	As per working group recommendations, short-term programs should be reduced / rationalized and more long-term programs [Craft Instructor Training Scheme (CITS)] conducted. Moreover, due to the limited availability of faculty, the resource will be utilized for conducting long-term courses. Hence, the target for 2014-15 is made 25,000.
29	[4.6.2] Number of Persons Trained in Long Term (Craft Instructor Training Scheme) Courses	Number of Persons to be Trained in Long Term (Craft Instructor Training Scheme) Courses during 2014-15.	Nil	The measurement methodology will be as prescribed in the guidelines.	As per working group recommendations, more long-term programs [Craft Instructor Training Scheme (CITS)] are to be conducted. The resource will be utilized for conducting long-term courses. The seats identified amongst the field Institutes is 3900 and hence, target for this SI is made as 3,900. The long-term course is of modular in nature consisting of four modules. Some of the Institutes have reported the cumulative of the admissions made in each module and thereby, the mid-term

Section 4:

Description and Definition of Success Indicators and Proposed Measurement Methodology

Sl.No	Success indicator	Description	Definition	Measurement	General Comments
29	[4.6.2] Number of Persons Trained in Long Term (Craft Instructor Training Scheme) Courses	Number of Persons to be Trained in Long Term (Craft Instructor Training Scheme) Courses during 2014-15.	Nil	The measurement methodology will be as prescribed in the guidelines.	achievement of this SI in FY 2013-14 was reported wrongly as 4088. However, the error is inadvertent and the corrected mid-term achievement value is 2294. The final achievement in FY 2013-14 is 3028.
30	[4.7.1] Number of Central Institutes Covered in 1st Phase so to get ISO Certification	Number of Central Institutes covered in 1st Phase for which Quality Systems Manual to be Development.	Nil	The measurement methodology will be as prescribed in the guidelines.	Nil
31	[5.1.1] Providing Vocational Guidance and Career Counseling Services to Educated SC/ST Job-Seekers	To enhance the employability of educated SC/ST jobseekers registered with Employment Exchanges.	To improve the quality of life of SC/ST jobseekers through Coaching / Training.	The measurement methodology will be as prescribed in the guidelines.	The objective is to enhance the employability of SC/ST job-seekers.
32	[5.1.2] Providing Facilities of Typing and Shorthand to SC/ST Job-Seekers while Waiting for Placement	--do--	--do--	--do--	--do--
33	[5.1.3] Providing Coaching to Prepare SC/ST Candidates for Competitive Exams / Selection Tests to Grade 'C' Posts	--do--	--do--	--do--	--do--

Section 4:

Description and Definition of Success Indicators and Proposed Measurement Methodology

Sl.No	Success indicator	Description	Definition	Measurement	General Comments
34	[5.1.4] Imparting Computer Training to SC/ST Job-Seekers	--do--	--do--	--do--	--do--
35	[5.2.1] Intake in VRCs	Detailed interaction with Persons with Disabilities (PwDs) to elicit information about his socio economic status, his / her aspirations, his / her expectation from VRCs etc.	Enrolment of PwDs in VRCs.	The measurement methodology will be as prescribed in the guidelines.	To facilitate economic rehabilitation of PwDs.
36	[5.2.2] Evaluation of Trainees	To assess the functional and psychological capacities of PwDs to undertake a particular job with given nature of disabilities.	Assessment of residual capacities of PwDs.	--do--	--do--
37	[5.2.3] Rehabilitation of PwDs	To maintain liaison with and referral to Employers / Financial Institutions / NGOs etc. for PwDs independent and productive.	Assistance rendered in providing economic rehabilitation support to PwDs for making them productive and gainfully employed.	--do--	--do--
38	[5.3.1] Preparation of Report	In compliance of Hon'ble President's announcement made in Parliament in June, 2009.	To report people of what Government is doing on employment related matters and generate a national debate.	The measurement methodology will be as prescribed in the guidelines.	To facilitate interaction between Government and people of the Country.

Section 4:

Description and Definition of Success Indicators and Proposed Measurement Methodology

Sl.No	Success indicator	Description	Definition	Measurement	General Comments
39	[5.4.1] Timely Launch of a National Career Service Portal	Date of launching of a National Service Career Portal.	Launch of National Service Career Portal.	The measurement methodology will be as prescribed in the guidelines.	Centralized platform to provide a range of services including job placement, vacancy notification, formal training programs, on-the-job trainings etc.
40	[6.1.1] Percentage of Inspections Carried Out against Pre-Set Targets	The set target for the success indicator has been proposed 36,000 inspections on the basis of strength of inspecting officer in organization the projected figures for the future.	Various establishments falling in the central sphere are inspected under all the applicable labour laws. The unit indicates Percentage of inspection carried out against set target of 36000.	The measurement will be on the basis of the monthly reports of the regions.	The number of Percentage of inspection carried out against set target of 36000 will indicate the extent of Labour Enforcement activity.
41	[6.1.2] Percentage of Compliance after Inspection	The target for the success indicator has been proposed on the basis of actual achievements in the previous years and the projected figures for the future.	Various establishments falling in the Central Sphere are inspected under all the applicable Labour Laws. After the inspection reports are received, the employers submit compliance reports which are also verified again. The unit indicates the percentage of such compliance.	The measurement will be on the basis of the monthly reports of the regions.	The percentage will indicate the extent of compliance of Labour Enforcement activity.

Section 4:

Description and Definition of Success Indicators and Proposed Measurement Methodology

Sl.No	Success indicator	Description	Definition	Measurement	General Comments
42	[6.1.3] Claim Cases Filed under the Minimum Wages Act against the Defaulting Employers	The target for the success indicators have been proposed on the basis of actual defaulters in the previous years and the projected figures for the future.	This indicates the number of claim cases filed under the Minimum Wages Act by the enforcement machinery against the employers who failed to pay the minimum wages fixed by the Government.	The measurement will be on the basis of monthly reports of the regions.	The number of claim cases filed will indicate the extent of enforcement in implementing the payment of minimum wages.
43	[6.2.1] Industrial Disputes Disposed-off	The targets for the success indicator have been proposed on the basis of actual in the previous years and the projected figures for the future.	The number of industrial disputes disposed off under the ID Act.	The measurement will be on the basis of monthly reports of the regions.	The number of industrial disputes disposed off under the ID Act will indicate the extent of the disposals.
44	[6.3.1] Officers Trained	The target for the success indicator has been proposed on the basis of number of training programmes and the number of officers to be accommodated.	The number of officers to be trained.	The measurement will be on the basis of monthly report of the training section.	The number of officers trained will indicate the extent of efforts taken by the CLC (C) Organization to plan and conduct training programmes.
45	[7.1.1] Creating a Positive Safety and Health Culture / Awareness in Manufacturing and Port Sector through Education and Training	Organizing National, Regional and Unit Level Seminars / Workshops by DGFASLI through its Central Labour Institute (CLI), Regional Labour Institutes (RLIs) and Inspectorate Dock Safety (IDSs) on the matters related to Occupational Safety and Health at workplace.	Organizing training programs for creating a positive safety and health culture / awareness in manufacturing and port sector through Education and Training.	Number of such programs.	To create awareness among employers, port trust, port users and workers on matters related to safety and health at work place.

Section 4:

Description and Definition of Success Indicators and Proposed Measurement Methodology

Sl.No	Success indicator	Description	Definition	Measurement	General Comments
46	[7.1.2] Conduction of Studies, Surveys, Audit etc. by DGFASLI	Conducting National, State level Research Studies / Surveys and Unit level consultancy Studies / Surveys are undertaken by DGFASLI through CLI / RLIs / IDSs on the matters related to Occupational Safety and Health at workplace. The Unit level consultancy studies and safety and health audits are undertaken based on requests received from industries / ports.	Conducting National, State Level Research Studies / Surveys and Unit level consultancy Studies / Survey and Safety and Health audits etc.	Number of such programs.	National, State Level Research Studies / Surveys would be taken up by the DGFASLI through CLI / RLIs / IDSs Consultancy Studies depends on the receipt from the stake holders.
47	[7.1.3] Enforcement Activities in Major Ports (Inspection of Ships, Gears, Docks etc.)	The Dock Workers (Safety, Health and Welfare) Act 1986 and Regulations 1990 are being enforced by the DGFASLI through the Inspectorates of Dock Safety in the 12 major Ports. The Act covers the loading and unloading operations. In order to ensure the safety, health and welfare of the dock workers, the Inspectors of Dock Safety carry out inspections of ships, gears and dock areas.	Number of inspection of Ships, Gears and Docks etc.	Reduction in the number reportable accidents, dangerous occurrence in the major ports. Reduction in the number of non compliances with important provisions of the Act.	For the enforcement of the Dock Workers (Safety, Health and Welfare) Act 1986 and Regulations 1990.
48	[7.1.4] Testing of Respiratory and Non-Respiratory Personal Protective Equipments (PPEs)	Providing Technical advice to industry including approval of FLP, Testing of PPE etc. based on request from manufacturers, suppliers and end users.	Approval for flameproof equipment and testing of Personal Protective Equipment request from the manufacturers & users, testing and	Receipt of the request from the manufacturers and users.	To improve safety and health of workers at work place.

Section 4:

Description and Definition of Success Indicators and Proposed Measurement Methodology

Sl.No	Success indicator	Description	Definition	Measurement	General Comments
48	[7.1.4] Testing of Respiratory and Non-Respiratory Personal Protective Equipments (PPEs)	Providing Technical advice to industry including approval of FLP, Testing of PPE etc. based on request from manufacturers, suppliers and end users.	performance certificate in respect of both respiratory and non-respiratory are given. The samples of the PPE are tested as per the relevant BIS Standards for their performance.	Receipt of the request from the manufacturers and users.	To improve safety and health of workers at work place.
49	[7.2.1] Inspections to be Made & Enquiries to be Conducted by DGMS	Inspection is made into a mine to check whether the mining operations are carried out as per the safety legislation or not. Inquiry is conducted to find out the cause and circumstances that lead to an accident or dangerous occurrence or to ascertain the fact in a complaint lodged by the complainant.	Inspection is a visit of mine by an inspector to make such examination and enquiry as he thinks fit, in order to ascertain whether the provisions of the Mines Act, Rules, Regulations and bye-laws or of any orders made thereunder are observed in the case of any mine. Enquiry is a study and investigation carried out to find out the cause and circumstances leading to an accident / incident.	Number of inspections and inquiries made in the mines.	Inspections and Inquiries are the primary functions of DGMS entrusted under section 7 of the Mines Act, 1952 and regulations, rules framed thereunder.
50	[7.2.2] Examinations to be Conducted by DGMS	Statutory examinations are conducted to grant certificate of competency to a person who will be eligible to be appointed as Supervisory Officials, Assistant Managers, Safety Officers, Surveyors and other Supervisors	Assessment of competence of a person who is required to perform statutory functions in pursuance to the Mines Act 1952.	Number of examinations conducted in a year.	The appointment of statutory persons including manager and safety officer is a legal requirement for the mine operator, whereas the conduct of such examinations

Section 4:

Description and Definition of Success Indicators and Proposed Measurement Methodology

Sl.No	Success indicator	Description	Definition	Measurement	General Comments
50	[7.2.2] Examinations to be Conducted by DGMS	including Shot Firers / Blasters in a mine, without which no mine can be operated and worked.	Assessment of competence of a person who is required to perform statutory functions in pursuance to the Mines Act 1952.	Number of examinations conducted in a year.	and grant of certificates of competencies are the statutory functions of DGMS.
51	[8.1.1] Monthly Release of CPI (IW)	Construction and release of Index Number for CPI (IW).	Compilation and release of the CPI (IW) on base 2001=100.	As per target, timely release of Consumer Price Index (IW) i.e. on last working day of succeeding month.	Nil
52	[8.2.1] Monthly Release of CPI (AL/RL)	Construction and release of Index number for CPI (AL/RL).	Compilation of Consumer Price Index (CPI) for Agricultural and Rural Labourers on base 1986-87=100.	As per target, timely release of Consumer Price Index (AL/RL) i.e. on 20th of every month.	Nil

Section 5 : Specific Performance Requirements from other Departments

Location Type	State	Organisation Type	Organisation Name	Relevant Success Indicator	What is your requirement from this organisation	Justification for this requirement	Please quantify your requirement from this Organisation	What happens if your requirement is not met.
Central Government		others	Others	[5.3.1] Preparation of Report	To achieve the assigned targets.	Without inputs / information on Government Policies, action may not be fully completed.	Date of preparation of Report to People on Employment.	Target set will not be achieved.
				[5.4.1] Timely Launch of a National Career Service Portal	Providing space for hosting data servers for portal.	Portal to be hosted on NIC Data Centre.	Timely launch.	Target set will not be achieved.
State Government	All States	others		[1.1.1] Cumulative Number of Districts Covered	Willingness to participate in RSBY and prepare the required beneficiary data in prescribed template.	Unless the State agrees to implement the scheme and appoint the State Nodal Agency, scheme cannot be started in that State / UT.	State should express its willingness and submit data / complete all formalities regarding signing of MoU etc in time.	Scheme cannot be implemented in that State.
				[1.1.2] Cumulative Number of Smart Cards Issued	Willingness to participate in RSBY and prepare the required beneficiary data in prescribed template.	Unless the State agrees to implement the scheme and appoint the State Nodal Agency, scheme cannot be started in that State / UT.	State should express its willingness and submit data / complete all formalities regarding signing of MoU etc in time.	Scheme cannot be implemented in that State.
				[1.2.1] Number of New Housing Units Sanctioned under the Scheme	Complete the construction of houses for EWS in time.	Under the EWS component of the housing scheme, the State Government is responsible for construction of houses where States take considerable time to complete the houses.	Expedite the construction of houses and complete the project in time.	Release of funds will be affected and budget will not be utilised properly.
				[2.1.1] New Centres Opened	To implement the scheme to a new centre, a dispensary within a distance of 8 Km is required to be opened by the	For Providing Medical Benefit to the Insured Persons in newly implemented centres.	Medical arrangements are to be provided by the State Governments for implementing the scheme to the new centres by opening	Targets set will not be achieved.

Section 5 : Specific Performance Requirements from other Departments

Location Type	State	Organisation Type	Organisation Name	Relevant Success Indicator	What is your requirement from this organisation	Justification for this requirement	Please quantify your requirement from this Organisation	What happens if your requirement is not met.
				[2.1.1] New Centres Opened	State Government, where cluster of Factory / Establishment are functioning.	For Providing Medical Benefit to the Insured Persons in newly implemented centres.	dispensaries.	Targets set will not be achieved.
				[2.1.2] Increase in Bed Strength including Reserved Beds in State Government Hospitals	Proposal required from State Government for ESIS hospitals.	Additional beds are needed to be provided as per norms.	Proposal should be as per norms laid down by ESIC.	Targets set will not be achieved.
				[2.1.4] Commissioning of one New ESIC Hospital	To provide water supply, electric and sewerage etc.	Statutory clearance such as NOC for fire, pollution control etc.		Targets set will not be achieved.
				[3.1.1] Children Enrolled in Special Training Centres	Different States follow different curricula considering the local conditions. To adopt similar curricula in the NCLP Schools located in a particular State, initiative has to be taken by the State Labour Department in consultation with State Education Department. It has to be taken into consideration that the children enrolled in the special	The welfare schemes of the Government of India operated by various Ministries / Departments have a target group on which the scheme is applicable. To provide benefits to the child labourers and or their families, the schemes may require modifications. To modify the schemes, approvals of various Government Agencies, such as Planning Commission, Expenditure Finance Committee (EFC) / Standing Finance Committee (SFC),	Number of Children Enrolled in Special Training Centres and Number of Children from Special Training Centres Mainstreamed for Formal System of Education.	Target set will not be achieved. It is imperative that to achieve elimination of child labour in hazardous occupations / processes, at the first instance, all welfare schemes of the Government of India and the State Governments are converged as most of the problems emanate from poverty and all the schemes are to alleviate poverty. Hence, the welfare

Section 5 : Specific Performance Requirements from other Departments

Location Type	State	Organisation Type	Organisation Name	Relevant Success Indicator	What is your requirement from this organisation	Justification for this requirement	Please quantify your requirement from this Organisation	What happens if your requirement is not met.
				[3.1.1] Children Enrolled in Special Training Centres	schools belong to a special category with either no or negligible educational background and will not be in a position to adapt to the normal educational text books prescribed in the schools in a particular State. Further, this will require convergence at various levels.	are required. This may take time varying from 3 months to 2 years. As is known that child labour is an off-shoot of poverty and as per moderate estimates there are 30 Crore persons living below poverty line in India and to reach out to even ten per cent of this populace needs gigantic effort.	Number of Children Enrolled in Special Training Centres and Number of Children from Special Training Centres Mainstreamed for Formal System of Education.	schemes of Ministry of Rural Development, Housing and Urban Poverty Alleviation, Railways, Women and Child Development may be converged to strike at the root of the problem of child labour.
				[3.1.2] Children from Special Training Centres Mainstreamed for Formal System of Education	Different States follow different curricula considering the local conditions. To adopt similar curricula in the NCLP Schools located in a particular State, initiative has to be taken by the State Labour Department in consultation with State Education Department. It has to be taken into consideration that the children enrolled in the special schools belong to a	The welfare schemes of the Government of India operated by various Ministries / Departments have a target group on which the scheme is applicable. To provide benefits to the child labourers and or their families, the schemes may require modifications. To modify the schemes, approvals of various Government Agencies, such as Planning Commission, Expenditure Finance Committee (EFC) / Standing Finance Committee (SFC), are required. This may take	Number of Children Enrolled in Special Training Centres and Number of Children from Special Training Centres Mainstreamed for Formal System of Education.	Target set will not be achieved. It is imperative that to achieve elimination of child labour in hazardous occupations / processes, at the first instance, all welfare schemes of the Government of India and the State Governments are converged as most of the problems emanate from poverty and all the schemes are to alleviate poverty. Hence, the welfare schemes of Ministry of

Section 5 : Specific Performance Requirements from other Departments

Location Type	State	Organisation Type	Organisation Name	Relevant Success Indicator	What is your requirement from this organisation	Justification for this requirement	Please quantify your requirement from this Organisation	What happens if your requirement is not met.
				[3.1.2] Children from Special Training Centres Mainstreamed for Formal System of Education	special category with either no or negligible educational background and will not be in a position to adapt to the normal educational text books prescribed in the schools in a particular State. Further, this will require convergence at various levels.	time varying from 3 months to 2 years. As is known that child labour is an off-shoot of poverty and as per moderate estimates there are 30 Crore persons living below poverty line in India and to reach out to even ten per cent of this populace needs gigantic effort.	Number of Children Enrolled in Special Training Centres and Number of Children from Special Training Centres Mainstreamed for Formal System of Education.	Rural Development, Housing and Urban Poverty Alleviation, Railways, Women and Child Development may be converged to strike at the root of the problem of child labour.
				[4.1.1] Training of ITI Principals	Deputation of instructors by State Governments.	This is a mandatory requirement of the Finance Department.	Training of 800 ITI Principals.	Target set will not be achieved.
				[4.3.1] Amount of Funds Released	Proposals for expenditure and utilization certificate for the releases.	This is a mandatory requirement of the Finance Department.	Proposals for Rs. 40.00 Crore and UC for the fund released during previous years.	Target set will not be achieved.
				[4.4.1] Persons to be Trained and Tested under MES	Submission of action plan for training of persons and fund required. Submission of UCs for funds released.	This is a mandatory requirement of the scheme.	Action Plan for training as per target and demand for release of fund (Rs. 150 Crore) and UC for the fund released during previous years.	Target set will not be achieved.
				[4.5.1] Number of Women Trained in Long Term Courses	Deputation of instructors / employees from industries to the	Training institutes of DGET have been setup with this objective.	Deputation of 6500 Women in long term courses and 1500 trainees in short term	Target set will not be achieved.

Section 5 : Specific Performance Requirements from other Departments

Location Type	State	Organisation Type	Organisation Name	Relevant Success Indicator	What is your requirement from this organisation	Justification for this requirement	Please quantify your requirement from this Organisation	What happens if your requirement is not met.
				[4.5.1] Number of Women Trained in Long Term Courses	training courses of DGET.	Training institutes of DGET have been setup with this objective.	courses in 11 training institutes of DGET.	Target set will not be achieved.
				[4.5.2] Number of Women Trained in Short Term Courses	Deputation of instructors / employees from industries to the training courses of DGET.	Training institutes of DGET have been setup with this objective.	Deputation of 6500 Women in long term courses and 1500 trainees in short term courses in 11 training institutes of DGET.	Target set will not be achieved.
				[4.6.1] Number of Persons Trained in Short Term Courses	Deputation of instructors / employees from industries to the training courses of DGET.	Training Institutes of DGET have been setup with this objective.	Deputation of 25000 trainees in short term courses and 3900 trainees in long term courses in 28 training institutes of DGET.	Target set will not be achieved.
				[4.6.2] Number of Persons Trained in Long Term (Craft Instructor Training Scheme) Courses	Deputation of instructors / employees from industries to the training courses of DGET.	Training Institutes of DGET have been setup with this objective.	Deputation of 25000 trainees in short term courses and 3900 trainees in long term courses in 28 training institutes of DGET.	Target set will not be achieved.
				[5.1.1] Providing Vocational Guidance and Career Counseling Services to Educated SC/ST Job-Seekers	Generate awareness/publicity and sponsor SC/ST candidates registered with Employment Exchanges.	To enhance the employability of SC/ ST jobseekers	Sponsor 135000, 10500, 1300 and 2000 Numbers of SC / ST Candidates for Success Indicators [5.1.1], [5.1.2], [5.1.3] and [5.1.4], respectively.	Target set will not be achieved.
				[5.1.2] Providing Facilities of Typing and Shorthand to SC/ST Job-Seekers	Generate awareness/publicity and sponsor SC/ST candidates	To enhance the employability of SC/ ST jobseekers	Sponsor 135000, 10500, 1300 and 2000 Numbers of SC / ST Candidates for Success Indicators [5.1.1],	Target set will not be achieved.

Section 5 : Specific Performance Requirements from other Departments

Location Type	State	Organisation Type	Organisation Name	Relevant Success Indicator	What is your requirement from this organisation	Justification for this requirement	Please quantify your requirement from this Organisation	What happens if your requirement is not met.
				while Waiting for Placement	registered with Employment Exchanges.	To enhance the employability of SC/ ST jobseekers	[5.1.2], [5.1.3] and [5.1.4], respectively.	Target set will not be achieved.
				[5.1.3] Providing Coaching to Prepare SC/ST Candidates for Competitive Exams / Selection Tests to Grade 'C' Posts	Generate awareness/publicity and sponsor SC/ST candidates registered with Employment Exchanges.	To enhance the employability of SC/ ST jobseekers	Sponsor 135000, 10500, 1300 and 2000 Numbers of SC / ST Candidates for Success Indicators [5.1.1], [5.1.2], [5.1.3] and [5.1.4], respectively.	Target set will not be achieved.
				[5.1.4] Imparting Computer Training to SC/ST Job-Seekers	Generate awareness/publicity and sponsor SC/ST candidates registered with Employment Exchanges.	To enhance the employability of SC/ ST jobseekers	Sponsor 135000, 10500, 1300 and 2000 Numbers of SC / ST Candidates for Success Indicators [5.1.1], [5.1.2], [5.1.3] and [5.1.4], respectively.	Target set will not be achieved.
				[5.2.1] Intake in VRCs	Sponsor PWD candidates.	Objective of rehabilitation depends upon relevant success indicators.	32000, 31000 and 11500 Numbers of trainees for Success Indicators [5.2.1], [5.2.2] and [5.2.3], respectively.	Target set will not be achieved.
				[5.2.2] Evaluation of Trainees	Sponsor PWD candidates.	Objective of rehabilitation depends upon relevant success indicators.	32000, 31000 and 11500 Numbers of trainees for Success Indicators [5.2.1], [5.2.2] and [5.2.3], respectively.	Target set will not be achieved.
				[5.2.3] Rehabilitation of PwDs	Sponsor PWD candidates.	Objective of rehabilitation depends upon relevant success indicators.	32000, 31000 and 11500 Numbers of trainees for Success Indicators [5.2.1],	Target set will not be achieved.

Section 5 : Specific Performance Requirements from other Departments

Location Type	State	Organisation Type	Organisation Name	Relevant Success Indicator	What is your requirement from this organisation	Justification for this requirement	Please quantify your requirement from this Organisation	What happens if your requirement is not met.
				[5.2.3] Rehabilitation of PwDs	Sponsor PWD candidates.	Objective of rehabilitation depends upon relevant success indicators.	[5.2.2] and [5.2.3], respectively.	Target set will not be achieved.
				[5.4.1] Timely Launch of a National Career Service Portal	Sharing of data of registered job seekers on national portal.	National portal to provide exchange of Employment Exchange data across States.	Timely sharing of data.	States not sharing data will be left out.
				[7.1.1] Creating a Positive Safety and Health Culture / Awareness in Manufacturing and Port Sector through Education and Training	Willingness from state government, public and private organization to come forward to organize seminar / workshops / research studies.	To achieve the objective of National Policy on safety, health and environment at workplace.	Relevant Targets as mentioned in Section 2.	Target set will not be achieved.
				[7.1.2] Conduction of Studies, Surveys, Audit etc. by DGFASLI	Willingness from state government, public and private organization to come forward to organize seminar / workshops / research studies.	To achieve the objective of National Policy on safety, health and environment at workplace.	Relevant Targets as mentioned in Section 2.	Target set will not be achieved.
				[7.1.3] Enforcement Activities in Major Ports (Inspection of Ships, Gears, Docks	Willingness from state government, public and	To achieve the objective of National Policy on safety, health and environment at	Relevant Targets as mentioned in Section 2.	Target set will not be achieved.

Section 5 : Specific Performance Requirements from other Departments

Location Type	State	Organisation Type	Organisation Name	Relevant Success Indicator	What is your requirement from this organisation	Justification for this requirement	Please quantify your requirement from this Organisation	What happens if your requirement is not met.
				etc.)	private organization to come forward to organize seminar / workshops / research studies.	workplace.	Relevant Targets as mentioned in Section 2.	Target set will not be achieved.
				[7.1.4] Testing of Respiratory and Non-Respiratory Personal Protective Equipments (PPEs)	Willingness from state government, public and private organization to come forward to organize seminar / workshops / research studies.	To achieve the objective of National Policy on safety, health and environment at workplace.	Relevant Targets as mentioned in Section 2.	Target set will not be achieved.
				[8.1.1] Monthly Release of CPI (IW)	Timely and accurate receipt of data.	Timely dissemination of price and labour statistics at national level.	Timely supply of price and administrative labour statistics relating to different Labour Acts.	Target set will not be achieved. Delay in release of reports presenting the current industrial scenario of the Country would adversely impact on policy formulation and researchers etc.
				[8.2.1] Monthly Release of CPI (AL/RL)	Timely and accurate receipt of data.	Timely dissemination of price and labour statistics at	Timely supply of price and administrative labour statistics relating to	Target set will not be achieved. Delay in release

Section 5 :
Specific Performance Requirements from other Departments

Location Type	State	Organisation Type	Organisation Name	Relevant Success Indicator	What is your requirement from this organisation	Justification for this requirement	Please quantify your requirement from this Organisation	What happens if your requirement is not met.
				[8.2.1] Monthly Release of CPI (AL/RL)	Timely and accurate receipt of data.	national level.	different Labour Acts.	of reports presenting the current industrial scenario of the Country would adversely impact on policy formulation and researchers etc.
				[1.4.1] Timely Circulation of Status Paper	Details regarding the current status should be furnished.	Most of the information required for the status paper is available with state governments and welfare boards.	The data needs to be provided within the required timelines.	The status paper will not display the information for that state.

Section 6:

Outcome/Impact of Department/Ministry

Outcome/Impact of Department/Ministry	Jointly responsible for influencing this outcome / impact with the following department (s) / ministry(ies)	Success Indicator	Unit	FY 12/13	FY 13/14	FY 14/15	FY 15/16	FY 16/17
1 Increase in Availability of Health Insurance Coverage to Unorganized Sector Workers	State Governments	Families Covered under Rashtriya Swasthya Bima Yojana (RSBY) from the Pool of available 7.00 Crore Families from BPL and other Categories	%	48.71	53.71	54.28	57.14	57.14
2 Enhanced Availability of Social Security Coverage to Workers in Organized Sector	State Governments	Persons Covered under Employees' State Insurance (ESI) Scheme	Nos. (In Crore)	1.71	1.76	1.90	1.95	1.98
		Persons Covered under Employees' Provident Fund (EPF) Scheme	Nos. (In Crore)	8.88	9.23	9.60	9.98	10.38
3 Reduction in Child Labour	State Governments	Children from Special Training Centres Mainstreamed for Formal System of Education	Nos.	60000	27639	45000	45000	45000
4 Higher Availability of Skilled Manpower	Training & Employment Directorates of States / PSUs / Industries	Issue of NCVT Certificate for Long-Term Courses	Nos.	131571	700000	750000	800000	850000
		Issue of NCVT Certificate for MES Courses	Nos.	245000	865596	350000	400000	500000
5 Career Counseling and Services	Training & Employment Directorates of States / PSUs / Industries	Users of National Career Service Portal	Nos.			500000	2500000	500000
6 Promoting Harmonious Industrial Relations	Nil	Industrial Disputes in Central Sphere Settled through Conciliation	%	35	35	35	35	35
7 Creating a Positive Safety and Health Culture / Awareness in	State Government / other Stakeholders	Conducting of Seminars / Workshops / Training Programmes on	Nos.	81	82	82	83	85

Section 6: Outcome/Impact of Department/Ministry

Outcome/Impact of Department/Ministry	Jointly responsible for influencing this outcome / impact with the following department (s) / ministry(ies)	Success Indicator	Unit	FY 12/13	FY 13/14	FY 14/15	FY 15/16	FY 16/17
Manufacturing and Port Sector and Facilitating Reduction of Risk of Occupational Diseases and Casualty to Persons Employed in Mines		Occupational Safety & Health (OSH) for Management Personnel, Enforcement Officials of State Government and Workers						
		Inspections & Inquiries by DGMS	Nos.	9415	10800	11000	11200	11400
8 To Facilitate Regular Monitoring of Prices of Commodities	Central / State Governments	Timely Release of Consumer Price Index Numbers Every Month	%	100	100	100	100	100