

Financial Outlays, Projected Physical Output and Projected/Budgeted Outcomes

1) Labour Bureau

Sl. No.	Name of the Scheme / Programme	Objective/ Outcome	Outlay 2014-15			Quantifiable Deliverables	Projected Outcomes	Process Timelines	Remarks / Risk Factors
			Non-Plan Budget	Plan Budget	Complementary Extra-Budgetary Resources				
			4 (I)	4 (II)	4 (III)				
1	2	3	4			5	6	7	8
1	Labour & Employment Statistical Systems		Rs. 9.81 Crore*	Rs. 48.25 Crore including Rs. 1.00 Crore (Civil Work)*	NIL				
1.1	Consumer Price Index Numbers for Industrial Workers on base 2001=100. (Existing Series)	As per ILO Recommendations, the Family Income and Expenditure Surveys need to be conducted at intervals not more than 10 years. A Fresh Working Class Family Income & Expenditure Survey was conducted during the year 1999-2000 with a view to revise and update the base and weighting diagrams of the 1982 series and to prepare a new series of index numbers on base 2001=100 in respect of 78 constituent centers of all India index. The index on new base i.e. 2001=100 has been released with effect				i) Collection and Processing of weekly / monthly retail price data pertaining to 289 markets of 78 centers every month from March, 2014 to February, 2015. ii) Construction, maintenance and release of CPI Numbers for Industrial Workers on base 2001=100 in respect of 78 centers & All-India for the months of March,	i) To facilitate compensation to Workers / employees at regular intervals for erosion in their income due to price rise so as to improve industrial relations. ii) To facilitate fixation and revision of Minimum Wages under the M.W. Act for the workers working in the	The Consumer Price Index Numbers for Industrial Workers on base 2001=100 for the month of March, 2014 to February, 2015 are to be released as per the advance release calendar with a fixed time lag of one month on the last working day of succeeding	

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		<p>from the index of January, 2006.</p> <p>The Labour Bureau also conducts Repeat House Rent Surveys in all the 78 selected centers with the objective to collect House Rent data from sampled dwellings on a regular basis for compilation of housing index for these centres in each round of every six months i.e. January to June and July to December.</p> <p>All technical details including the selection of 78 centers had the approval of the Technical Advisory Committee on Statistics of Prices and Cost of Living (TAC on SPCL).</p>				<p>2014 to Feb., 2015</p> <p>iii) Compilation and release of All-India Group / Sub-group indices on month to month basis from March, 2014 to February, 2015.</p> <p>iv) Preparation of Annual Report on Consumer Price Index Numbers for Industrial Workers on base: 2001=100 for the year 2013.</p>	<p>organised / unorganised sector in the country.</p> <p>iii) To facilitate regular monitoring of prices of essential items and keep regular check on inflation in the country.</p>	months.	
1.2	Rural Labour Enquiry (including ACPI Part) Scheme	I) RLE Reports Bringing out RLE reports based on 66 th NSS (2009-2010) Round data.			NIL	RLE report on 'Consumption Expenditure of Rural Labour Households' based on 66 st NSS (2009-2010) Round data.	Report on 'Consumption Expenditure of Rural Labour Households based on 66 st NSS (2009-2010) Round data will be released in 2014-15.		Completion will depend upon the availability of requisite data from NSSO
		II) CPI-AL/RL (a) By NSSO:				Regular collection of rural retail price data every month in		Collection of rural retail prices being	

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		Regular collection of rural retail price data every month in respect of 600 sample villages.				respect of 600 sample villages		done on monthly basis.	
		(b) By Labour Bureau: 1) Regular processing of rural retail price data every month in respect of 600 sample villages				Regular processing of rural retail price data every month in respect of 600 sample villages		Processing of rural retail prices being done on monthly basis.	
		2) Regular compilation and publication of two separate series of CPI Numbers for Agricultural and Rural Labourers on base 1986-87=100 for 20 States and All-India on month to month basis.				CPI Numbers for Agricultural and Rural Labourers on base 1986-87=100 for 20 States and All-India on month to month basis will be compiled and released.		CPI-AL/RL Index are compiled and released every month within the stipulated period.	
		3) Compilation and release of Annual Report on CPI Numbers for AL/RL for the year 2013-2014.				Compilation and release of Annual Report on CPI Numbers for AL/RL for the year 2013-2014.		It will be released in 2014-15.	
		4) Compilation / release of a booklet on "Wage Rates in Rural India" for the year 2013-14.				Compilation / release of a booklet on "Wage Rates in Rural India" for the year 2013-14		It will be released within the stipulated time schedule.	

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1.3	1.3.1) Occupational Wage Survey (OWS)	To obtain occupational-wise data on employment, wage rates and dearness allowance for building up base year weights for Wage Rate Index Number.			NIL	i) Scrutiny, data entry and tabulation work in respect of Ten Manufacturing industries. ii) Preparation and supply of information for Labour Bureau Publications and other outside agencies: a) Labour Bureau Publications. b) ILO under convention No. 160 for publishing in its publications. c) CSO and other outside agencies.	To obtain data on different components of pay roll earnings for different occupations for scientific studies on inter industry and intra industry differentials in earnings of Plantations, Mining and Manufacturing Industries.	OWS will be done on a sample basis for one industry in 2014-15	Target can be affected due to Shortage of Staff and deployment of staff to Quarterly Quick Employment Survey.
	1.3.2) Socio-economic survey of different segments of labour.	To collect information on the working and living conditions of different segments of labour.			NIL	Bring out socio-economic survey report.	Assess the living conditions.	In 2013-14, survey of SC/ST will be taken up.	There is acute shortage of regular staff. Most of the existing staff have been deployed for quarterly quick employment survey & Annual Employment-

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									Unemployment Survey for which no additional regular manpower has been sanctioned by Ministry.
	1.3.3) Quarterly Quick Employment Survey to assess the effect of Economic Slow-Down on Employment in India	To conduct quarterly survey in the selected sectors supposed to be badly affected by the slowdown for assessing the impact of economic slowdown on employment			NIL	i) Conduct of 21 st quick employment survey & release of report (January-March, 2014). ii) Conduct of 22 nd quick employment survey & release of report (April-June, 2014). iii) Conduct of 23 rd quick employment survey & release of report (July-September, 2014). iv) Conduct of 24 th quick employment survey & release of report (October-December, 2014)	Assessment of employment situation		

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	1.3.4) Annual Employment and Unemployment Survey				NIL	i) Completion of field work of fourth Employment – Unemployment Survey in all States / UTs by covering all districts. ii) Processing of data. iii) Finalisation of Report. iv) Printing of Report. v) Release of report. vi) Conduct of fifth Employment - Unemployment survey in all States /UTs by covering all districts. vii) Processing of data.			The outcome budget depends upon the various sanctions required for the survey from Ministry.
1.4	Collection of Labour Statistics under the Annual Survey of Industries (Extension to Sample & Census Sectors).	To build series of data base on Employment, Absenteeism, Labour Turnover, Earnings and Labour Cost in Manufacturing Sector.			NIL	Processing, finalization and release of Statistics on Employment and Labour Cost (Vol.I) in respect of ASI for the year 2011-12.	i) Release of Statistics on Employment and Labour Cost (Vol.I) in respect of ASI for the year 2011-12. ii) Release of Report on Absenteeism, Labour Turnover, Employment and	Annual	

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							Labour Cost in respect of ASI for the year 2011-12 (Vol. II). iii) I.P. checking and scrutiny of returns in respect of ASI for the year 2012-13. Checking of error list and examination of the tables for the year 2012-13.		
1.5	Modernisation of Machine Tabulation Unit.	1) Computerization of all schemes of the Bureau. 2) The implementation of NeGP of the Govt. of India. 3) Updation & maintenance of Labour Bureau Website and CPI-IW pricing website.			NIL	Tabulation / data import of ASI 2011-12 and 2012-13 data on Absenteeism and Labour turn over for Census Sector.	1) Updation of Labour Bureau Website and CPI-IW pricing website including the latest reports released. 2) Training to the Labour Bureau Staff. 3) Implementation of NeGP.	Compilation of the scheme within given financial year.	
1.6	Consumer Price Index Numbers for Industrial Workers – Updation of the Series on New	Revision of CPI-IW series from 2001=100 to a new base as recent as possible.			NIL	i) Conduct of Pilot Survey at 88 centres. ii) Launching market survey at 88 centres.	Bringing the consumer price index to make recent base to capture the price trends	One year	Achievement of these targets is subject to approval for engagement of contractual staff

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	Base								for subsequent stage.
1.7	Labour Statistics (LS)* i) Factories Act, 1948.	To compile the labour statistics furnished by different States / UTs at all India level, under the Factories Act 1948 and disseminate the data through Annual Review on Statistics of Factories, Reports, Various Publications of the Labour Bureau as well as out-side Agencies and website of the Labour Bureau.			NIL	i) Annual Review on Statistics of Factories – 2011 will be finalized and released. ii) Issue of Reminders to the Non-responding States / UTs at regular intervals for the year 2012 & 2013. iii) Preparation and supply of information Publications of the Labour Bureau and out-side agencies.	Facilitate policy formulation on Occupational Safety and Health.	Annual: Based on returns /reports sent by the various States / UTs.	It depends upon the receipt of the returns/Reports received from various States/UTs.
	ii) Trade Unions Act, 1926.	To compile the Labour Statistics under the Trade Unions Act 1926 and disseminate the information through its reports, various publications Website of the Labour Bureau as well as to outside Agencies.			NIL	Scrutiny, posting, drafting & finalization of data for the year 2012.	Facilitate Policy Formulation.	Biennial: Based on returns / reports sent by the various States / UTs.	The finalization of data at All-India level and release of reports will depend upon the receipt of the returns/reports from various States/UTs.

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	iii) Labour Statistics – Six Acts..	To compile and publish all India reviews on the working of Six Acts: (i) Industrial Employment (Standing Orders) Act, 1946. (ii) Shops and Commercial Establishments Act. (iii) Plantations Labour Act, 1951. (iv) Motor Transport Workers Act, 1961. (v) Maternity Benefits Act, 1961. (vi) Workmen's Compensation Act, 1923.			NIL	To compile and publish all India reviews on the working of Six Acts: (i) Industrial Employment (Standing Orders) Act, 1946. (ii) Shops and Commercial Establishments Act. (iii) Plantations Labour Act, 1951. (iv) Motor Transport Workers Act, 1961. (v) Maternity Benefits Act, 1961. (vi) Workmen's Compensation Act, 1923.	Facilitate Policy Formulation.	Efforts are made to bring out the Annual all India Review in 2014-15.	Non receipt of Annual Return/Report from the State Governments/ Union Territories may cause delay in the release of Annual Review.
	iv) Labour Statistics, Industrial Disputes, Closures, retrenchments and lay-offs.	To bring out reviews / reports on industrial disputes, Closures, retrenchments and lay-offs on monthly basis as well annual basis.			NIL	i) Monthly reviews on Industrial Disputes, Closures, Retrenchments and Lay-offs for the period February, 2014 to January, 2015. ii) Annual Review	Facilitate Policy Formulation.	i) The returns received from the State Governments and (Central) Labour Commissioners are scrutinized and inconsistency	Delay in any publication is due to non-receipt of data from States / UTs / RLCs (Central) and shortage of staff.

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						Industrial Disputes, Closures, Retrenchments and Lay-offs for the years 2011 and 2012 would be brought out.		observed and referred back. ii) Monthly Reviews are prepared and sent to Ministry of Labour & Employment as well as ILJ Section. iii) On completion of calendar year Annual Review compiled and publishes as per time schedule.	
	v) Annual Publications	To bring out two annual publications namely Pocket Book of Labour Statistics and Indian Labour Statistics (Both in bilingual format).			NIL	Annual publications: i) Pocket Book of Labour Statistics 2013. ii) Indian Labour Statistics, 2013.	Ensure better data base.	Annual publications are being published as per time schedule	Non receipt of data may cause some delay.
1.8	Wages	To provide statistics on the implementation of the Payment of Wages Act, 1936 and Minimum Wages Act, 1948			NIL	Annual Report on working of Minimum Wages Act, 1948 for the year 2013 will be released.	Strengthen data on wages.	Annual: Base on returns sent by the various States / UT Governments in 2014-15.	It depends upon the receipt of returns from various States / UT Governments.

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1.9	Wage Rate Index	i) To collect, compile, disseminate and facilitate study & analysis of inter-industry / intra-industry and stratum-wise variation and disparities in Wage rate Index Number. ii) To compile and disseminate Absolute Wage Rate & Real Wage Rate over a period of time.			NIL	i) Compilation of Wage Rate Index for the year 2014. ii) Drafting and finalization of Article on Wage Rate Index for the year 2014. iii) To study the disparity in Wage Rate Index, Absolute Wage Rate and Real Wage Rate.	Facilitate better analysis on inter-sectoral wage rate disparities.	Annual: Based on the returns received from various industries.	It depends upon the receipts of schedules from various units.

* includes all the components of scheme mentioned from serial number 1.1 to 1.9

2) Grants-in-Aid to Research and Academic Institutions

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5	Grant-in-aid to Research / Academic Institution and Non-Governmental	To finance research studies in approved labour-related matters for securing policy Inputs to enrich future labour policies.	NIL	Rs. 0.30 crore	NIL	To sponsor at least five research studies related to labour related matters.	The research studies to be conducted are demand-driven and, hence, are Key for policy	Six months after receipt of proposal.	

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	Voluntary Organizations for undertaking research in labour related subjects.						formation.		

3) Working Conditions and Safety

6 (A): Directorate General of Factory Advice Service and Labour Institutes (DGFASLI)

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1	2	3	4			5	6	7	8
6.1	Director General Factory Advice Service and Inspectorates of Dock Safety (Main) (Non-plan)	i) Enforcement of dock safety statutes. ii) Coordination of administration of the Factories Act, 1948	Rs. 7.08 crore	NIL	NIL	i) Inspections & other visits in ports - 1500 ii) In respect of factories, output is not quantifiable.	Improved safety and health of workers in ports and factories.	i) As per Enforcement of Dock Workers (Safety, Health & Welfare) Act, 1986 and Regulations 1990. ii) Coordination with State Inspectorates of	Shortage of manpower.

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1	2	3	4			5	6	7	8
								Factories in enforcement of the Factories Act, 1948 & the Rules made there under.	
6.2	Research & Training (Central and Regional Labour Institutes) (Non-plan)	i) Education and training in safety and health. ii) Consultancy studies and other services.	Rs. 11.83 crore	NIL	NIL	i) Professional programmes - 10 ii) Seminars / Workshops - 13 iii) Training programmes of up to one day duration - 70 iv) Studies and surveys - 24	Improved working conditions in factories & ports.	Processes involve organizing and conducting the programmes and studies which are continuous in nature.	Shortage of manpower.
6.3	Development of Regional Labour Institute Faridabad as Advanced Centre of System in MSME and Chemical Process Units	i) Development of National Training Center, National Research Center and National Awareness Center for carrying out the Technical activities of the Center of Excellence. ii) To develop wide spectrum Door-step Facility to impart knowledge, skills and develop awareness among the work-force and owner-managers of MSMEs.	NIL	Rs. 3.00 crore	NIL	i) Setting up of the Centre of MSME. ii) Setting up of Centre for Chemical Process Industry. iii) Creation of various posts. iv) Training programmes of up to one day duration. v) Specialized Training Programmes / Seminars.	Improved working conditions in factories in northern region	i) To be created over the entire plan period. ii) To be set up over the entire plan period. iii) To be spread over the entire plan period. iv) Quarterly. v) Half yearly.	

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						vi) National Seminars/ workshop-8 vii) Studies/ surveys/ safety audits. viii) Post Diploma Industrial Safety.		vi) Half yearly. vii) Quarterly. viii) Yearly	
6.4	Strengthening of DGFASLI organization and OSH in Factories, ports and docks (Plan)	To strengthen the infrastructure facilities at DGFASLI organization including Central Labour Institute at Mumbai & Regional Labour institutes located at Chennai, Kanpur & Kolkata, and Inspectorates Dock Safety at the eleven major ports for improving occupational safety and health status in factories, ports and docks through-out the country thereby contributing to prevention of occupational injuries and diseases.	NIL	Rs. 8.00 crore (including Rs. 4.00 crore for Civil works)	NIL	i) Upgradation of various laboratories at CLI & RLIs. ii) a) Development of National Inventory on OSH information and follow up. b) Upgradation and development of databases and Application Programmes. c) Material Safety Data Sheet (MSDS) on request. d) Industry-wise safety & health information. e) INDOSHNEWS Publication - 4 iii) Conduction of specialized training programmes, seminars, workshops -	Improved working conditions in factories & ports.	To be spread throughout the 12 th plan period.	DGFASLI is facing acute shortage of technical manpower. As a result, the activities under the Plan Scheme are being performed by the officers under Non-Plan Scheme. Therefore, the priority will be given to the enforcement activities, conduct of seminars / workshop / training programmes

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						25 iv) Conduction of studies / surveys / audits - 24 v) Enforcement activities in major ports - 1500 vi) Testing of Respiratory & Non Respiratory PPE - 780 vii) Production of video films. vii) Procurement of audio-visual and communication equipment & software for production of video films, posters, etc.			amongst the various activities mentioned in Column 5.
6.5	Development of Regional Labour Institute at Shillong for NER. (Plan)		NIL	Rs. 0.10 crore	NIL				Scheme is yet to be approved by Planning Commission.

6 (B): Directorate General of Mines Safety (DGMS)

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6.6	DGMS (Main) (Non-plan)	i) To attend risk and hazard free conditions of work (with the highest standard of safety, health) and welfare of person employed in and around the mine. ii) To identify and reduce risk of accidents and diseases in and around the mine through: iii) Development of suitable legislation, rules, regulations, standards and guidelines. iv) Adequate measures to ensure compliance and v) Awareness initiatives to inculcate safety and health culture amongst work-persons and stakeholders.	Rs. 41.18 crores	NIL	NIL	i) Inspection of 9550 mines. ii) Investigation into all:- (a) Accidents, and emergency response, (b) Dangerous occurrences and emergency response, (c) Complaints & other matters during the year. iii) Statutory permission exemptions of relaxations pre-view of project reports and mining plans receiving during the year. iv) Approval of mine safety equipment, material & appliances receiving during the year. v) Interactions for development of safety equipment, material & safe work practices through at least two workshop etc. during the year	Facilitating reduction of risk of Occupational diseases and casualty to persons employed in mines, by overseeing compliance of statute by the mine management.	Year 2014-15	Number of enquiries depends on number of accidents complaints etc.
6.7	Examination	The Coal Mines Regulations,	Rs. 1.21	NIL	NIL	i) Examinations to be	Facilitating	All	

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	(Non-Plan)	1957 and the Metalliferous Mines Regulations, 1961 provide for grant of certificates of competency to Mines Managers, Surveyors, Over man, Forman, Sirdars Mates etc. to ensure that only qualified persons are appointed in these capacities. The Directorate is responsible for conduction examination for certificates of competency for Mines Managers, Surveyors and other Mines officials.	crore			conducted. ii) Certificates to be issued.	reduction of risk of occupational diseases and casualty to persons employed in mines, by overseeing compliance of statute by the mine management.	examinations would be during the year 2014-15.	
6.8	"MINE ACCIDENT ANALYSIS AND MODERNIZATION OF INFORMATION DATABASE (MAMID)" & "e-Governance".	i) To mitigate risk of disasters and accidents in mines through detailed analysis of assessment and management techniques and activate promotional channels. ii) Identification of mines having highest risk of accidents/disasters through detailed investigation into the operating system and environment in the mine and prepare a Risk Management Plan for such mines for implementation.	NIL	Rs. 8.80 crore	NIL	i) Risk Assessment to Identify Mines Having Risks of Disaster Due to: (a) Coal Mines: Explosion – 2 Fire – 2 Inundation – 2 Strata failure - 2 (b) Non-Coal Mines: Strata Failure oil & Gas Mines – 4 Fires & Explosions – 1 Blow outs – 1	Guiding mine management to maintain requisite standards of work place and equipment safety, by prescribing scientific and technical codes of process.	During 2014-15	

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		<p>iii) Dissemination of mine information system through various reports, technical instructions/ guidelines, circulars on electronic as well as other conventional media.</p> <p>iv) Re-engineer work processes to change governance pattern for simplicity, transparency, productivity and efficiency.</p> <p>V) Transform from process bound System to Computerized Automated System.</p> <p>vi) Develop and establish Risk Observatory and national Archives on Occupational safety, Health and Work Environment in Mines including Oil & Gas Mines.</p>				<p>ii) Development of Risk Management Plan for Such Identified Mines.</p> <p>iii) Development of Accident Analysis Model for:-</p> <p>Cole Mines:</p> <p>(a)Roof fall accidents – 5 (b) Fires – 5 (c) Explosions - 5 (d) Inundation – 5 (e)wheeled & Trackless Machinery - 5 (f) Surface Transport - 5</p> <p>Non-Coal Mines:</p> <p>(a) Side Falls (b) Oil & Gas Mines – 10 (c) On-Land – 1 (d) Offshore – 1</p> <p>iv) Conduct of Risk Assessment And Preparation of Risk Management Plan:</p> <p>(a) Coal – 5</p>			

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						(b) Non-Coal – 5 (c) Oil & Gas – 5 v) Conduct of National Workshop for:- Coal Mines – Non- Coal Mines – 1 Oil & Gas Mines – 1 On – Land – Offshore – 1 vi) Construction and development of risk observatory and labs (Civil work). vii) Procurement and installation of system software and security system at server center and disaster recovery center. viii) Development and testing of application modules and launching on web on – line. ix) Development of National Archive of OSH in Mines including Disaster Control and Management Network.			

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			4 (I)	4 (II)	4 (III)				
1	2	3	4			5	6	7	8
6.9	Strengthening of Infrastructure Facilities and Core Functions of DGMS (SOCFOD)	i) To render scientific and technological support to the enforcement wing of DGMS. ii) To develop, improve and update need based rescue and emergency response services to the mining industry. iii) To establish Mine Safety & Health Academy with institutes at different places for imparting structured training to DGMS officers and key personnel of the mining industry. iv) To provide infrastructure facilities i.e. office buildings and residential complexes, communication facilities and office equipment and furnishing of offices. v) To conduct Occupational Safety, Health and Welfare Survey in mines of unorganized sector. vi) Provide Dedicated Network Facility for Data, Audio – Video and Mail messaging with Online Interactive Communication	NIL	Rs. 18.50 crores including Rs. 10.00 crores <u>(Civil works)</u>	NIL	i) Mine Ventilation Studies: Coal Mines – 4 Non-Coal Mines – 3 Oil & Gas Mines – 1 ii) Strata Control Studies: Coal Mines – 4 Non-Coal Mines – 1 iii) Mines Environment Studies: Coal Mines – 4 Non-Coal Mines- 6 Oil & Gas Mines – 2 iv) Development of Standards: Coal Mines – 3 Non-Coal Mines – 3 Oil & Gas Mines – 3 v) R& D Studies Projects: Coal Mines – 1 Non-Coal Mines – 1 Oil & Gas Mines – 1 vi) Development of Disaster Management Modules : Coal Mines – 1 Non-Coal Mines – 1	Improve infrastructural facilities for betterment of mines safety.	2014-15	

	Name of the Scheme / Programme	Objective/ Outcome	Outlay 2014-15			Quantifiable Deliverables	Projected Outcomes	Process Timelines	Remarks / Risk Factors
			Non-Plan Budget	Plan Budget	Complementary Extra-Budgetary Resources				
			4 (I)	4 (II)	4 (III)				
1	2	3	4			5	6	7	8
		and Data Processing System (DC & DRC & all offices). vii) Provide and maintain infrastructure facilities including hardware for National Mines Safety & Health Resource Centre and National Mine disaster control & Management Network.				<p>Oil & Gas Mines – 1</p> <p>vii) National & International Workshops and Seminars - 2</p> <p>viii) Training of Personnel from Industry at MSHA – 100 persons</p> <p>ix) National & International Visits and Training:</p> <p>Offshore & On-Land – 6 visits</p> <p>Coal Mining, CBM,CTL, UGC and Other New Technology – 5 visits</p> <p>Non-Coal Sector – 5 visits</p> <p>Silicosis & Pneumoconiosis – 5 visits</p> <p>Disaster Control & Management – 5 visits</p> <p>x) Establishment of Mines Safety & Health Academy (MSHA) at:</p> <p>Offshore Institute at Goa</p> <p>MSHA Oil & Gas Centre at Guwahati, Mumbai & Ahmedabad</p> <p>MSHA Centre at Nagpur, Bengaluru & Hyderabad.</p>			

	Name of the Scheme / Programme	Objective/ Outcome	Outlay 2014-15			Quantifiable Deliverables	Projected Outcomes	Process Timelines	Remarks / Risk Factors
			Non-Plan Budget	Plan Budget	Complementary Extra-Budgetary Resources				
			4 (I)	4 (II)	4 (III)				
1	2	3	4			5	6	7	8
						xi) Development of National Archives and OSH Resource Center at Dhanbad. xii) International Collaboration on OSH issues with USA, Australia, South Africa, Germany, Russia, Ukraine, and other countries. xiii) Civil works: Construction of Office and Residential Complexes at Bengaluru, Ahmedabad, Hyderabad, Guwahati, Surat, Gwalior, Varanasi, Ranchi, Raigarh, Mumbai & Goa and maintenance of other offices.			

7. Social Security for Labour

	Name of the Scheme / Programme	Objective/ Outcome	Outlay 2014-15			Quantifiable Deliverables	Projected Outcomes	Process Timelines	Remarks / Risk Factors
			Non-Plan Budget	Plan Budget	Complementary Extra-Budgetary Resources				
			4 (I)	4 (II)	4 (III)				
1	2	3	4			5	6	7	8
7.1	Social Security for Unorganized Workers	To provide smart card based cashless hospitalization cover to BPL families (a unit of five) in the unorganized sector	NIL	Rs. 1434.30 crore	NIL	4.00 Crore eligible families to be covered	4.00 Crore eligible families will be provided Health Insurance Benefit.	2013-14	<p>It is proposed to cover 4.00 Crore BPL families. However, as the scheme is voluntary in nature, the actual numbers will depend on factors like:</p> <p>i) Willingness of the beneficiary to participate in the scheme.</p> <p>ii) The nature of the BPL data and the impact thereof on enrolment and acceptance of the scheme by the State. Though most of the States have adopted the scheme, some of states like Andhra Pradesh which has its own health insurance scheme. Rajasthan has also launched its own scheme.</p>
7.2	Rehabilitation of bonded labour (Plan Scheme)	Rehabilitation of bonded labour	NIL	Rs. 5.00 Crore merged with the scheme above.	NIL	4000	Rehabilitation of bonded labour	12months	The scheme is merged with the scheme mentioned above.

8. Child & Women Labour

8(A) Child Labour

	Name of the Scheme / Programme	Objective/ Outcome	Outlay 2014-15			Quantifiable Deliverables	Projected Outcomes	Process Timelines	Remarks / Risk Factors
			Non-Plan Budget	Plan Budget	Complementary Extra-Budgetary Resources				
			4 (I)	4 (II)	4 (III)				
1	2	3	4			5	6	7	8
8.1	National Child Labour Project (NCLP) including Grant-In-Aid (GIA) to Voluntary Agencies (VA).	<p>NCLP: The project aims to rehabilitate children withdrawn from work through special training centers with focus on children engaged in hazardous occupations. The package of benefits to child labour for their rehabilitation includes education, vocational training, nutrition, health care, recreation, stipend, etc. The other activities include stricter enforcement of child labour related laws, raising awareness against the evils of child labour and extension of welfare activities to child labour.</p> <p>GIA to VA: The objective of the Scheme is to identify child labour and to make them available welfare inputs through special schools run by voluntary Agencies in those Districts which are not covered under NCLP.</p>	NIL	Rs. 175.00 crore	NIL	<p>i) To attain new enrolment of 30,000 working children in NCLP Special Training Centres during 2014-15.</p> <p>ii) Approximate 7 NGOs will be granted financial assistance during 2014-15.</p> <p>iii) Convergence of welfare schemes of various Ministries / Departments.</p>	To identify child labour and rehabilitate them through special training centers, and mainstream into formal schools. 45, 000 children will be mainstreamed into formal education system in 2014-15.	Opening up of new NCLP training centres - It is contingent on the receipt of survey results from a district concerned. Ministry will sanction new training centres within three months of the receipt of the survey report. Funds are released in two installments on the receipt of Accounts, Utilizations Certificate and Progress reports. Mainstreaming is done at the end of the academic year.	<p>i) Receipt of survey report.</p> <p>ii) Requirement of the Project Society at field level.</p> <p>iii) Learning capacity of the children.</p>

8(B) Women Labour

1	Name of the Scheme / Programme	Objective/ Outcome	Outlay 2014-15			Quantifiable Deliverables	Projected Outcomes	Process Timelines	Remarks / Risk Factors
			Non-Plan Budget	Plan Budget	Complementary Extra-Budgetary Resources				
			4 (I)	4 (II)	4 (III)				
1	2	3	4			5	6	7	8
8.2	Grant-in-aid to Research / Academic Institution and Non-Governmental Voluntary Organizations for undertaking research in labour related subjects.	Awareness generation among Women Labour.	NIL	Rs. 0.20 crore	NIL	The entire allocation is proposed to be disbursed as GIA to 10-15 VOs / NGOs / Academic Institutions which is expected to benefit approximate 25,000 women labourers.	Women labourers would be sensitized on gender issues, labour laws, their legal and domestic rights, various schemes of Government for empowerment of women etc.		

9. Directorate General of Employment & Training (DGE&T)

9(A) Directorate of Employment

1	Name of the Scheme / Programme	Objective/ Outcome	Outlay 2014-15			Quantifiable Deliverables	Projected Outcomes	Process Timelines	Remarks / Risk Factors
			Non-Plan Budget	Plan Budget	Complementary Extra-Budgetary Resources				
			4 (I)	4 (II)	4 (III)				
1	2	3	4			5	6	7	8
9.1	Welfare of SC/ST job seekers through Coaching,	i) To provide Vocational Guidance& Career Counseling services to educated SC/ST job seekers.	Rs. 5.25 crore	Rs. 13.00 crore	NIL	i) To provide Vocational Guidance & Career Counseling services to 13500	Enhanced Employability of SC/ST Job-Seekers.	Continuing scheme	

1	Name of the Scheme / Programme	Objective/ Outcome	Outlay 2014-15			Quantifiable Deliverables	Projected Outcomes	Process Timelines	Remarks / Risk Factors
			Non-Plan Budget	Plan Budget	Complementary Extra-Budgetary Resources				
			4 (I)	4 (II)	4 (III)				
1	2	3	4			5	6	7	8
	Guidance and Vocational Training and introduction of new courses in existing CGCs & Establishment of new CGCs in States not covered so far.	<p>(ii) To provide facilities of Typing & Shorthand to SC/ST job seekers to maintain their speed while waiting for placement.</p> <p>(iii) To provide coaching to prepare SC/ST candidates for competitive exams/selection tests to Grade "C" posts.</p> <p>(iv) Imparting Computer Training to SC/ST job seekers.</p>				<p>educated SC/ST job seekers.</p> <p>(ii) To provide facilities of Typing & Shorthand to 10500 SC/ST job seekers to maintain their speed while waiting for placement.</p> <p>(iii) To provide coaching to 1200 candidates to prepare them for competitive exams/selection tests to Grade "C" posts.</p> <p>(iv) Imparting Computer Training to 2000 SC/ST job seekers in software and 1300 SC/ST jobseekers in Computer Hardware Maintenance course.</p>			
9.2	Construction, Upgradation and Maintenance of Office Building, Staff Quarters, Skill Training	<p>i) Continuation of 21 VRCs.</p> <p>ii) Processing of the case for setting up of new VRC in the state not having them in a phased manner.</p>	Rs. 18.84 crore	Rs. 6.60 crore including Rs. 0.40 crore (Civil Works)	NIL	<p>i) To establish at least one new VRC in the unserved states.</p> <p>ii) Intake in VRCs: 32000</p>	Assessment of Residual Capacity & Providing Vocational / Skilled Training Leading to Mainstreaming / Rehabilitation of	The scheme is being monitored on monthly basis through monthly narrative	Setting up of new VRCs is subject to in-principle approval by the concerned State Government

	Name of the Scheme / Programme	Objective/ Outcome	Outlay 2014-15			Quantifiable Deliverables	Projected Outcomes	Process Timelines	Remarks / Risk Factors
			Non-Plan Budget	Plan Budget	Complementary Extra-Budgetary Resources				
			4 (I)	4 (II)	4 (III)				
1	2	3	4			5	6	7	8
	Institutes, VRCs for Handicapped and Rural Rehabilitation Extension Centers.	iii) Identification of handicapped persons, Evaluation of residual capacities, imparting skill training, vocational rehabilitation etc. iv) Construction of VRC building.				iii) Evaluation: 31500 iv) Rehabilitation of PWDs: 12000 v) Construction of VRC building	PWDs.	reports and personal visits / regular review meetings.	and creation of posts in consultation with Ministry of Finance.

9(B) Directorate of Training

	Name of the Scheme / Programme	Objective/ Outcome	Outlay 2014-15			Quantifiable Deliverables	Projected Outcomes	Process Timelines	Remarks / Risk Factors
			Non-Plan Budget	Plan Budget	Complementary Extra-Budgetary Resources				
			4 (I)	4 (II)	4 (III)				
1	2	3	4			5	6	7	8
9.3	National Instructional Media Institute Chennai.	To prepare Instructional Materials, Question Bank, etc. for trainees & trainers for Craftsmen & Apprenticeship Training Schemes in the respective regional languages, in addition to English & Hindi.	NIL	Rs. 4.00 crore	NIL	Development of IMP in English, Translation of IMP into Hindi & other regional languages, Question Bank, awareness programme., video instructional material.	IMP English – 256 Translation of IMP into Hindi & other regional languages – 130 Question Bank – 2 Trades under CTS & 125 courses	One year	

	Name of the Scheme / Programme	Objective/ Outcome	Outlay 2014-15			Quantifiable Deliverables	Projected Outcomes	Process Timelines	Remarks / Risk Factors
			Non-Plan Budget	Plan Budget	Complementary Extra-Budgetary Resources				
			4 (I)	4 (II)	4 (III)				
1	2	3	4			5	6	7	8
							Awareness programmes – 10 Video Instructional Material – 40		
9.4	KaushalVikasYojana	To create a skill development infrastructure in preferably un-served blocks including hilly area, difficult area, desert area, border area, minority concentrated area, SC/ST dominated area etc. to make skill development facility available at the door step of rural youth by setting up 1500 ITIs to meet the target of skilling 500 million people by the year 2022.	NIL	Rs. 40.00 crore	NIL	EFC Memo for the scheme titled “Setting up of ITIs in un-served Blocks” for setting up of 1500 ITIs in PPP mode has been circulated to various Ministries and Departments. The scheme is under process of Government approval.	Same as previous column	Upto 2022	The scheme is under process of Government approval.
9.5	Establishment, Operation, Maintenance & Upgradation of Training Institutes. (Scheme at Sl. No. a, b, c, d, e & f merged)	The following 6 schemes have been merged under this umbrella Scheme. Hence, the objective of all six merged schemes will be the objective of the umbrella Scheme: (a) Upgradation of Training Institutes. (b) Project Implementation & Trade Testing in DGE&T HQ. (c) Setting up of Foremen Training Institute at Bangalore & Jamshedpur.	NIL	Rs. 107.00 crores including Rs. 20.00 crores(Civil Work)	NIL				

	Name of the Scheme / Programme	Objective/ Outcome	Outlay 2014-15			Quantifiable Deliverables	Projected Outcomes	Process Timelines	Remarks / Risk Factors
			Non-Plan Budget	Plan Budget	Complementary Extra-Budgetary Resources				
			4 (I)	4 (II)	4 (III)				
1	2	3	4			5	6	7	8
		d) Setting up of 4 Model Industrial Training Institutes. e) Building, Equipment & Establishment of RVTIs. f) Expansion of Training of Trainers with in DGE&T Institutes.							
	a) Upgradation of Training Institute.	The Scheme would cater to the training needs of: (i) Instructors from ITIs/ ITCs in advanced skill areas. (ii) Develop new generation of workers for high-tech discipline.	NIL	Rs. 45.00 crore (including Rs. 5.00 crore for Civil Works)	NIL	Training of instructors from ITIs, industrial workers and students in advanced skill areas, to replace old / obsolete machinery & equipment, renovation & repair of buildings, training of trainers, implementation of apprenticeship training, conduct of long term & short term courses, revamping of DGE&T institutes.	29,193 trainees including short term and long term courses (including Women trainees).	One year	
	b) Project Implementation & Trade Testing in DGE&T HQ.	Monitoring and effective implementation of plan schemes introduced under the erstwhile World Bank assisted Vocational Training Projects.	NIL	Rs. 18.00 crore	NIL	Not applicable since the target is not quantifiable.	Not applicable since the target is not quantifiable.	One year	
	c) Setting up of Foremen Training Institute at	To train Supervisors, Foremen & Engineers in technical & managerial skills, besides improving their technical	NIL	Rs. 10.80 crore (including Civil Work)	NIL	Training of supervisors, foremen and engineers from industries in technical & management	2340 trainees including long term & short term courses.	One year	

	Name of the Scheme / Programme	Objective/ Outcome	Outlay 2014-15			Quantifiable Deliverables	Projected Outcomes	Process Timelines	Remarks / Risk Factors
			Non-Plan Budget	Plan Budget	Complementary Extra-Budgetary Resources				
			4 (I)	4 (II)	4 (III)				
1	2	3	4			5	6	7	8
	Bangalore & Jamshedpur.	ability and morale to achieve higher productivity and optimum utilization of available resources.		Rs. 5.00 crore		skill areas through long term & short term training.			
	d) Setting up of 4 Model Industrial Training Institutes (MITIs)	i) To impart craftsmen training on restructured pattern as per broad based basic & specialized modules. ii) To ensure steady flow of skilled workers and to raise the quality and quantity of Industrial Production by systematic training of potential workers also reduce unemployment among educated youth by equipping them with suitable skills for suitable employment.	NIL	Rs. 11.70 crore (including Civil Work Rs. 5.00 crore)	NIL	Conduct a broad based basic training.	600 Trainees.	At a time, two batches will be there.	
	e) Building, Equipment & Establishment of RVTIs.	Imparting Employable Skills to women.	NIL	Rs. 17.00 crore (including Civil Work- Rs. 5.00 crore)	NIL	To train 4519 women trainees (long term & short term trainees)	i) Target is to train 4519 women in regular-cum-short-term courses. ii) Training is a continuous process, one batch completes and next commences under CTS Courses. iii) CITS Courses are conducted on Modular Pattern.	During 2014-15	It is social sector scheme for empowerment of women

1	Name of the Scheme / Programme	Objective/ Outcome	Outlay 2014-15			Quantifiable Deliverables	Projected Outcomes	Process Timelines	Remarks / Risk Factors
			Non-Plan Budget	Plan Budget	Complementary Extra-Budgetary Resources				
			4 (I)	4 (II)	4 (III)				
1	2	3	4			5	6	7	8
	f) Expansion of Training of Trainers within DGE&T Institutes.	To increase seating capacity of DGE&T field institutes to train more instructors and establish a monitoring cell at DGE&T headquarter.	NIL	Rs. 4.50 crore	NIL	120 instructors per institute per year will be trained in 9 institute and 80 instructors per institute per year will be trained in 7 institutes. Total 1640 instructors additional output per year will be trained in all 16 institutes.	Total projected output for five academic sessions will be 8200 trained instructors.	Within March 2017	
9.6	Setting up of Advanced Training Institutes (ATIs).	To increase the capacity of instructor Training in country.	NIL	Rs. 25.00 crore (including Civil Work- Rs. 3.00 crore)	NIL	EFC Memo for the scheme titled "Enhancing Institutional Capacity for Training of Trainers" for setting up of ATIs and RVTIs in PPP mode has been circulated to various Ministries and Departments.	Same as previous column.	Within Plan period.	The scheme is under process of Government approval.
9.7	e-Learning & Distance Learning Program	<ul style="list-style-type: none"> To increase the quality of education by way of technological aids by making the content more comprehensible. Reach out to large number of people in different areas of the country Expanding the outreach of vocational training across the country. 	NIL	Rs. 0.05 Crore	NIL	e-content of 121 trades to be developed and all the district HQ s would be covered under distance learning programme.	new scheme, scheme is not yet implemented	upto 2022	To meet the gap, Advanced Training Institutes (ATIs) would be set-up to increase their presence in the country which is currently eight in number.

	Name of the Scheme / Programme	Objective/ Outcome	Outlay 2014-15			Quantifiable Deliverables	Projected Outcomes	Process Timelines	Remarks / Risk Factors
			Non-Plan Budget	Plan Budget	Complementary Extra-Budgetary Resources				
			4 (I)	4 (II)	4 (III)				
1	2	3	4			5	6	7	8
		<ul style="list-style-type: none"> To give accessibility to those with restrictive mobility (e.g. differently-abled, injured, elderly), family responsibility (e.g. parents with young children at home) etc. Provide opportunity to those with irregular work schedules Enabling students to learn at their own pace To reach out to the doorstep of youth in any part of the country giving a fillip to efforts to skill 500 million people by the year 2022. 							
9.8	Setting up of National Workers Technical University	<ul style="list-style-type: none"> Develop a framework for vocational courses with higher competencies. To provide scope for career development wherein a person can mature by acquiring skills in vertical as well as horizontal level To provide an environment to candidates to innovate by establishing an innovation cell in the University and give them due credit for the same Enhancing social status of skilled workforce 	NIL	Rs. 0.10 crore	NIL	i) Design and development of new courses. ii) Identifying new vocations.	New scheme yet to be approved.	12 th Plan	

	Name of the Scheme / Programme	Objective/ Outcome	Outlay 2014-15			Quantifiable Deliverables	Projected Outcomes	Process Timelines	Remarks / Risk Factors
			Non-Plan Budget	Plan Budget	Complementary Extra-Budgetary Resources				
			4 (I)	4 (II)	4 (III)				
1	2	3	4			5	6	7	8
		<ul style="list-style-type: none"> Continuous research and innovation Incubating research Training of Trainers and Master Trainers 							
9.9	Re-engineering of NCVT & Development of National Vocational Qualification Framework.	As NCVT's scope and representation has been increased, re-engineering of NCVT becomes essential which would enable the organization to handle all Development of Competency Based Skill Standards on a national basis covering variety of occupations, sector wise, enabling skills dividend present in the country, though from wherever it may be acquired (formal / non-formal), to be acknowledged.	NIL	Rs. 0.20 crore	NIL	Establishment of NCVTs Secretariat and development / maintenance of NVQF.	New scheme yet to be approved.	12 th Plan	
9.10	International Co-operation in Skill Development including foreign training.	i) To carry Student Exchange Programs. ii) Conducting trainers training program for trainers in SAARC countries. iii) Participation in World Skill Competitions. iv) Hosting international events on VET where best practices and competence can	NIL	Rs. 0.80 crore	NIL	i) Approximate 100 master trainers / planners / officers would be trained each year. ii) 150 students to be trained under student Exchange programme each year.	New scheme yet to be approved.	12 th Plan	

	Name of the Scheme / Programme	Objective/ Outcome	Outlay 2014-15			Quantifiable Deliverables	Projected Outcomes	Process Timelines	Remarks / Risk Factors
			Non-Plan Budget	Plan Budget	Complementary Extra-Budgetary Resources				
			4 (I)	4 (II)	4 (III)				
1	2	3	4			5	6	7	8
		be shared and assimilated. v) Conducting joint research in VET.							
9.11	Setting up of regional Directorates of Apprenticeship Training.	All DGE&T programmes at regional level for which efficiency.	NIL	Rs. 1.00 crore	NIL	It is proposed to create 04 new RDATs in the relocated regions in order to converge overall focus on the skill development more quantitatively and qualitatively. The proposed locations of the new RDATs are Ludhiana, Guwahati, Bhopal and Bangalore.	Principal approval by Planning Commission is yet to be accorded.	Within Plan period.	
9.12	Skill Development [Scheme at Sl. No. a, b, c, d, e, f, g & h (Mission Mode Project merged)]	The following Schemes have been merged under this umbrella Scheme. Hence, the objective of all Seven merged schemes will be the objective of the umbrella Scheme: a) Externally Aided Project for Reforms & Improvement in Vocational Training Services rendered by Central & State Governments. b) Upgradation of 1396 Government ITIs through public private partnership. c) Skill Development Initiative.	NIL	Rs. 491.70 crore (including Rs. 3.00 crore for civil work)	NIL		Higher Availability of Skilled Manpower in the Country.		

	Name of the Scheme / Programme	Objective/ Outcome	Outlay 2014-15			Quantifiable Deliverables	Projected Outcomes	Process Timelines	Remarks / Risk Factors
			Non-Plan Budget	Plan Budget	Complementary Extra-Budgetary Resources				
			4 (I)	4 (II)	4 (III)				
1	2	3	4			5	6	7	8
		d) Training of 8,000 youth of J&K. e) Skill Development in 34 Districts Affected by Left Wing Extremism (LWE). f) Enhancing Skill Development Infrastructure for N E State & Sikkim. g) Setting up of Multi Skill Development Centres. h) Mission Mode Project.							
	a) Externally Aided Project for Reforms & Improvement in Vocational Training Services rendered by Central & State Governments.	Upgradation of 400 ITIs by providing infrastructural facilities and introduction of multi-skilling courses under multi entry and multi exit provisions. Strengthening of central institutes for instructor training.	NIL	Rs. 200.00 crore (Civil Work Rs. 2.00 crore)	NIL	i) 400 ITIs by providing infrastructural facilities and introduction of multi-skilling courses under multi entry and multi exit provisions. ii) Strengthening of Central Institutes for Instructor training and strengthening of 14 central institutes during the total project period.	Key performance indicators are as following: For Projects ITIs: i) Increase in proportion of Trainees completing Training and obtaining NCVT certification to 73% (from 61% national baseline value. ii) Increase in proportion of Trainees getting employment within 12 months of completing their Training to 50 % (From 32% national	Project Period.	An agreement has been signed by Government of India and World Bank for no additional cost extension of the project for another 23 months beyond December 2012 i.e. upto November 2014.

	Name of the Scheme / Programme	Objective/ Outcome	Outlay 2014-15			Quantifiable Deliverables	Projected Outcomes	Process Timelines	Remarks / Risk Factors
			Non-Plan Budget	Plan Budget	Complementary Extra-Budgetary Resources				
			4 (I)	4 (II)	4 (III)				
1	2	3	4			5	6	7	8
							baseline value). iii) Increase in earnings for employed graduates by 25% (on the National base value).		
	b) Upgradation of 1396 Government ITIs through public private partnership.	To improve the quality of vocational training in the country and make it demand driven to ensure better employability of the graduates.	NIL	Rs. 4.00 crore	NIL	i) Engaging Implementation Support Agency. ii) Conducting Orientation workshop for IMC members under Capacity Building plan.	i) Monitoring and Evaluation as per KPIs. ii) Achieving target of Upgradation.	It is a continuous process.	
	c) Skill Development Initiative.	To provide skill training to school leavers, workers, ITI graduates etc. for improving their employability.	NIL	Rs. 149.30 Crore	NIL	Total 8574 VTPs were registered so far. Course curricula for 687 MES module were developed in 68 sectors based on modular employable skill. A total of 703535 trainees trained / tested against target of 510000 during the year 2013-2014.	To train 3,50,000 persons / beneficiaries.	During FY 2014-15.	
	d) Training of 8,000 youth of J&K.	To provide training about 1600 out of school youth of J&K State in demand driven trades and to increase their employability.	NIL	NIL	NIL	Scheme has been merged with SDI scheme and mandate has been covered under SDI scheme.			
	e) Skill Development	There are broadly two objective of the Scheme:	NIL	Rs. 25.70 crore	NIL	i) To train 1525 youth in various skill training	i) 1525 trained youth in various Skill		

	Name of the Scheme / Programme	Objective/ Outcome	Outlay 2014-15			Quantifiable Deliverables	Projected Outcomes	Process Timelines	Remarks / Risk Factors
			Non-Plan Budget	Plan Budget	Complementary Extra-Budgetary Resources				
			4 (I)	4 (II)	4 (III)				
1	2	3	4			5	6	7	8
	in 34 Districts Affected by Left Wing Extremism (LWE).	i) To create Skill Development Infrastructure in these districts closer to the people at least one ITI and two Skill Development Centers (SDCs) in each District. ii) To train 5340 youth in various Skill Training programme.				programme. ii) Establishment of 34 ITIs and 68 SDCs.	Training Programmes. ii) Establishment of 29 ITIs and 55 SDCs.		
	f) Enhancing Skill Development Infrastructure for NE States & Sikkim.	The main objective of the Scheme is to upgrade existing 20 ITIs of NE States, technical assistance, provide funding for skill development, enhancing of employability and competencies and promotion of self-employment and entrepreneurship amongst youth and to sustain adequate supply of semi-skilled workers and also for value creation through dynamic vocational training policy and infrastructure.	NIL	Rs. 69.20 crore	NIL	Upgrade 20 ITIs from eight States & supplement deficit infrastructure in 28 ITIs of NE States.	Upgrade 20 ITIs from eight States & supplement deficit infrastructure in 28 ITIs of NE States.	12 th Plan	
	g) Setting up of Multi Skill Development Centres at Gulbarga & Bengaluru in	To empower people through improved skills to provide employment opportunity to 1 million people in next five years in the state of Karnataka with technical collaboration of	NIL	Rs. 3.50 crore	NIL	To conduct advanced Training in the two MSDCs at Gulbarga & Bengaluru of international standards.	Bangaluru – 1650 trainees and Gulbarga – 1850 trainees.	12 th Plan	

	Name of the Scheme / Programme	Objective/ Outcome	Outlay 2014-15			Quantifiable Deliverables	Projected Outcomes	Process Timelines	Remarks / Risk Factors
			Non-Plan Budget	Plan Budget	Complementary Extra-Budgetary Resources				
			4 (I)	4 (II)	4 (III)				
1	2	3	4			5	6	7	8
	Karnataka.	German Technical Co-operation.							
	h) Transformation of Employment Exchanges to Career Centres	The existing network of employment exchanges are being converted to Career Centres to provide a variety of employment related services like career counselling, vocational guidance; information on skill development courses, apprenticeship, internships and employment opportunities. The employment officers are proposed to be trained on contemporary counselling techniques and the career counselling resource material will be kept updated on a knowledge repository which is accessible to all stakeholders using technology. Central Institute for Research & Training in Employment Services being geared up as a National Institute for Career Services for training in counselling and career related services.	NIL	Rs. 90.00 crore (including 1 crore in civil work)	NIL	i) Employment Exchanges converted to Career Centres. ii) Employment Exchange officers trained on contemporary counselling techniques. iii) Digital repository of career counselling resource material	Career Centres to liaise with schools, colleges, academia and industry so that youth are counselled / facilitated in pursuing the right career choice.	12 months	The inability of the States / UTs to nominate officers for the training may delay the implementation of the project.