

CHAPTER IV

Review of Past Performance

1. Labour Bureau

Name of Scheme: Labour & Employment Statistical Systems (LESS).

Objective of the Scheme: Major objectives of Labour Bureau plan scheme-LESS-include bringing out statistics in the form of Consumer Price Index Numbers for Industrial Workers [CPI (IW)], Agricultural and Rural Labourers (CPI-AL/RL) and Retail Price Indices of 31 essential commodities. CPI-IW and CPI –AL/RL are brought out with the minimum possible time lag of one month and 20 days respectively from the end of the month and have never been delayed by even a single day so far these indices were launched. Retail Price Indices are compiled within a fortnight from the release of CPI-IW and made available to Ministry of Consumer Affairs, Food & Public Distribution.

Survey Reports: These include reports on Socio-Economic Surveys, Annual Employment-Unemployment Surveys, Quarterly Surveys on Employment, Annual Survey of Industries, and Occupational Wage Survey etc. These reports are also brought out with the minimum possible time lag. Presently, Labour Bureau is undertaking the quarterly surveys on employment changes in selected sectors of economy and the Annual Employment Unemployment surveys. While the quarterly surveys on employment are conducted and reports thereon are usually brought out within a month and a half from completion of a particular quarter. Annual Employment-Unemployment survey reports are also brought out within 3-4 months from the completion of field work.

Another report brought out by Labour Bureau is on Annual Survey of Industries. These reports are also brought within 7-8 months from the date of data received from NSSO. It may thus be observed that most of the Statistics brought out by Labour Bureau is up-to-date.

Specific objectives of various components of LESS are as under:

1.1 Consumer Price Index Numbers for Industrial Workers (CPI-IW).

- The objective of the scheme is to provide uninterrupted serial data on CPI-IW for indexation of wages paid to workers in the organised sector of the economy so as to protect their real income.

- To serve as a guiding factor in determination of dearness allowance being paid to millions of Central/State Government employees as also to the workers in the industrial sectors of the economy.
- To provide database for fixation and revision of minimum wages in scheduled employments.
- To serve as a measure of inflation in retail prices in urban areas.
- To provide serial data for macroeconomic policy formulation.

The Current CPI (IW) series is being compiled on the base 2001=100. This base was introduced w.e.f January, 2006. Indices for a month are released on the last working day of the succeeding month. The Coverage of CPI (IW) extends to 78 centers all over the country. A total of 289 markets are covered for the collection of retail price data. The number of items in the index basket is 370 at all India level.

1.2 Rural Labour Enquiry (Including Construction of Consumer Price Index Numbers for Agricultural and Rural Labourers, CPI - AL/RL)

- To provide up-to-date serial data on important socio-economic characteristics of Rural Labour in general and Agricultural Labour in particular.
- To provide data on consumption expenditure for the purpose of derivation of weighting diagram for updating the series of CPI Numbers separately for Agricultural and Rural Labourers.
- To provide index numbers for fixation and revision of minimum wages in the scheduled employments in rural areas under the Minimum Wages Act, 1948.
- To collect, compile and publish wage rate data in respect of 18 agricultural and non-agricultural occupations which is of immense use in drawing up appropriate policies and programmes, conducting cost studies and estimating the National/State income.

1.3 Collection of Labour Statistics under the Annual Survey of Industries (Extension to Sample Sector)

- To build series of data base on Employment, Absenteeism, Labour Turnover, Earnings and Labour Cost in Manufacturing Sector not covered under the Census Sector.
- To disseminate information and analyze various components of Labour Cost such as Wage/Salary, Bonus, Social Security and Staff Welfare Cost in this sector.
- To provide comprehensive, factual and systematic data on different aspects of labour for future planning and policy formulation.

1.4 Occupational Wage Survey

Under Occupational Wage Survey (OWS), Occupational wage data are collected in respect of workers in selected Plantations, Mines and Manufacturing Industries at periodic intervals, so as to facilitate generation of an up to-date data base. The main objectives of OWS are:

- To obtain occupation-wise data on employment, wage rates and dearness allowance for building up base year weights for updating the base of Wage Rate Index Numbers.
- To obtain data on different components of pay roll earnings for different occupations for scientific studies of inter-industry and intra-industry differentials earnings in Plantation, Mining & Manufacturing Industries.

1.5 Socio-Economic Surveys of Different Segments of Labour (SESDSL)

- Conducting surveys on an All –India basis so as to generate and disseminate data for formulation of meaningful policies aimed at ameliorating the working and living conditions of SC/ST workers, workers in the unorganised sector and women workers.
- Evaluating the implementation of Minimum Wages Act, 1948 in different employments, both in organised and unorganized sector.
- Studying the industry wise trends in wages, employment, skill requirements, social security, etc. of the target groups following the liberalization /globalization of Indian economy.
- Conducting quarterly surveys (enterprise based) on employment changes in selected sectors of economy.

1.6 Modernisation of Machine Tabulation Unit

- Computerisation of all the schemes of the Bureau in a phased manner.
- Implementation of National E-Governance Plan (NEGP) of the Govt. of India.
- Regular updation and Maintenance of Labour Bureau's website.

1.7 Employment-unemployment Survey

Conducting employment-unemployment surveys (household based) at all-India level with annual interval.

1.8 Base Updation of CPI-IW Index

The objective of updation of base year of the CPI (IW) is to accurately reflect changes in the consumption pattern of industrial workers over time. The CPI (IW), on scientific lines, was first introduced with base 1960=100 which was updated on 1982=100. Last revision updated the base to 2001=100. The need for frequent revision of the base on account of fast changing consumption pattern of the target group has been reiterated by national/international agencies such as International Labour Organisation, National Statistical Commission, National Commission on Labour and also Technical Advisory Committee on Statistics of Prices and Cost of Living. To ensure the capturing of latest consumption pattern of the target group, it is proposed to further update the base of current series on base 2001=100 to a recent period. The proposal to update the base of CPI (IW) submitted by Labour Bureau has already been approved by the SFC.

1.9 Creation of Infrastructural Facilities – Office Building of Labour Bureau

Presently labour Bureau office at Chandigarh is housed partly in a rented building and partly in Kendriya Sadan. It is proposed to construct own office building of Labour Bureau at Chandigarh headquarters to cater to its needs in terms of sufficient office space at one place, trainings, library, record room, printing unit, meetings, workshops, etc.

1.10 Base Updation of CPI (AL/RL)

- To provide data on Consumer Price Index numbers for AL/RL on continuous basis based on the latest consumption pattern of the respective target groups as the existing series is based on the obsolete consumption pattern drawn from Consumer Expenditure data collected during 38th Round of NSS in 1983.
- To provide uninterrupted wage rate data in respect of agricultural and non-agricultural occupations.

The need for frequent revision of the base on account of fast changing consumption pattern of rural and agricultural labour has been reiterated at various platforms such as International Labour Organization, National Statistical Commission, National Labour Commission and also Technical Advisory Committee on Statistics of Prices and Cost of Living. It is proposed to further update the base to a new period (2014-15=100).

1.11 Base updation of Wage Rate Indices (WRI)

Presently Labour Bureau is compiling WRI in respect of industries with 1963-65=100 as the base. The base updation of WRI assumes importance in light of the following developments that have taken place over the years.

- Many new important industries have emerged, which need to be covered under Wage Rate Index.
- The occupational pattern has undergone significant changes in post liberalization era resulting in emergence of many new occupations and disappearance of many old ones at the same time.
- Most of the existing sample units have lost their representation due to closure of industrial units, improvement in technology, fall in employment and emergence of new units in different industries.

Targets and Achievements of past years:

Sl. No.	Name of the Scheme/ Project/ Programme	2012-13		2013-14		Reasons for variation of Achievement vis-à-vis targets
		Targets	Achievements	Targets	Achievements (upto31.12.2013)	
1	2	3	4	5	6	7
1	LESS*					
1.1	Consumer Price Index Numbers for Industrial Workers on base 2001=100. (Existing Series)	<p>i) Collection and Processing of Weekly/ Monthly retail price data and compilation of indices from March, 2012 to February, 2013.</p> <p>ii) Collection and processing of House Rent data and compilation of 156 House Rent indices at the rate of two indices per centre per annum.</p> <p>iii) Preparation and release of Annual Report, 2011 on CPI Numbers for Industrial Workers on Base 2001=100</p>	<p>i) Price data upto the month of Feb., 2013 was processed.</p> <p>ii) The House Rent Index upto 21st round covering the period Jan. to June, 2012 was compiled and the 22nd round of RHRS covering the period July to Dec., 2012 was completed.</p> <p>iii) Annual Report for the year 2011 was released.</p>	<p>i) Collection and Processing of Weekly/ Monthly retail price data and compilation of indices from March, 2013 to February, 2014.</p> <p>ii) Collection and processing of House Rent data and compilation of 156 House Rent indices at the rate of two indices per centre per annum.</p> <p>iii) Preparation and release of Annual Report, 2012 on CPI Numbers for Industrial Workers on base 2001=100.</p> <p>iv) Launching of CPI (IW) New Services on Base Year 2011=100</p>	<p>i) Price data upto the month of Nov., 2013 was processed.</p> <p>ii) Indices upto the month of Nov., 2013 were compiled and released.</p> <p>iii) Annual Report on CPI Numbers for the year 2012 has been released.</p> <p>Necessary approval obtained</p>	

Sl. No.	Name of the Scheme/ Project/ Programme	2012-13		2013-14		Reasons for variation of Achievement vis-à-vis targets
		Targets	Achievements	Targets	Achievements (upto 31.12.2013)	
1	2	3	4	5	6	7
1.2.	Rural Labour enquiry (including consumer price Index Numbers for Agricultural and Rural Labourers)	<u>I- RLE Report</u> Compilation and release of two RLE (2009-10) Reports.	Reports could not be released due to non-receipt of requisite data from NSSO.	<u>I- RLE Report</u> Compilation and release of RLE (2009-2010) Report on 'General Characteristics of Rural Labour Households'.	Reports could not be released due to non-receipt of requisite data from NSSO.	
		Processing of rural retail price data every month in respect of 600	Processing of rural retail price data upto February, 2013 in respect of 600 sample villages completed.	Processing of rural retail price data every month in respect of 600 villages	Processing of rural retail price data upto November, 2013 in respect of 600 villages completed.	
		Compilation and publication of two series of CPI Numbers for Agricultural and Rural Labourers on Base 1986-87=100.	CPI Numbers for Agricultural and Rural Labourers on Base 1986-87=100 for 20 States and All-India upto the month of February, 2013 was compiled and released.	Regular compilation and publication of two separate series of CPI Numbers for Agricultural and Rural Labourers on base 1986-87=100 for 20 States and All-India on month to month basis.	CPI Numbers for Agricultural and Rural Labourers on base 1986-87=100 for 20 States and All-India upto the month of November, 2013 was compiled and released.	

Sl. No.	Name of the Scheme/ Project/ Programme	2012-13		2013-14		Reasons for variation of Achievement vis-à-vis targets
		Targets	Achievements	Targets	Achievements (upto31.12.2013)	
1	2	3	4	5	6	7
		Analysis and publication of wage rate data for 600 villages in respect of 18 agricultural and non-agricultural occupations every month.	Processing, analysis and publication of wage rate data for 600 sample villages in respect of 18 agricultural and non-agricultural occupations upto the month of February, 2013 completed.	Analysis and publication of wage rate data for 600 sample villages in respect of 18 agricultural and non-agricultural occupations every month. Launching of Wage Rate (New Services)	Analysis and publication of wage rate data for 600 sample villages in respect of 18 agricultural and non-agricultural occupations upto the month of October, 2013 completed. Approval under process.	
1.3	Occupational Wage Survey	i) Field survey of Ten Manufacturing Industries.	Examination of frame for Ten Manufacturing Industries.	i) Field survey of Ten Manufacturing Industries.	Examination of frame for Ten Manufacturing Industries.	Reprioritization is under process.

Sl. No.	Name of the Scheme/ Project/ Programme	2012-13		2013-14		Reasons for variation of Achievement vis-à-vis targets
		Targets	Achievements	Targets	Achievements (upto31.12.2013)	
1	2	3	4	5	6	7
1.4	Socio-Economic Survey of Different Segments of Labour	<p>a) Survey of Working and Living Conditions of Labour belonging to SC/ST Communities in Urban Areas.</p> <p>b) Survey of Working and Living Conditions of workers engaged in Unorganized Sector of Industries Employment.</p> <p>c) Socio Economic Conditions of Women Workers in Industry.</p> <p>d) All India Survey of Evaluation of implementation of Minimum Wages Act, 1948.</p>	i) Conduct of repeat survey on readymade garments in the unorganized sector and release of report.	Nil	Conduct of survey and release of report.	One sub-component is taken up every year for survey and release of report. The Quick employment survey and employment and un-employment survey have been prioritized over other components of SESDSL.

Sl. No.	Name of the Scheme/ Project/ Programme	2012-13		2013-14		Reasons for variation of Achievement vis-à-vis targets
		Targets	Achievements	Targets	Achievements (upto 31.12.2013)	
1	2	3	4	5	6	7
1.5	Quarterly Employment Survey	i) Conduct of 14 th Quarterly Quick Employment Survey & release of report (April, July, October 2011 & January 2012).	So far fifteen surveys have been conducted and thereon report released. The 16 th survey is in progress.	Conduct of survey on quarterly basis and release of report.	i) Seventeenth quarterly survey for the period Jan-March, 2013 was conducted in month of April, 2013. The report has been released. ii) Eighteenth quarterly survey for the period April-June, 2013 was conducted in July, 2013. The report has been released. iii) Nineteenth quarterly survey for the period July-Sep, 2013 was conducted in the month of November, 2013. The report has been released. iv) Twentieth quarterly survey for the period Oct- Dec, 2013 is being conducted in the month of January and February, 2014.	

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		Targets	Achievements	Targets	Achievements (upto31.12.2013)	
1	2	3	4	5	6	7
1.6	Annual Employment and Unemployment Survey	i) Drafting and release of Second Annual Employment-Unemployment survey report. ii) Conduct of the Third Annual Employment-Unemployment survey in all States/UTs.	i) Report of Second Annual Employment-Unemployment survey was released in July, 2012 in two volumes. ii) The field work of the Third Annual Employment-Unemployment survey is in progress.	Conduct of survey on annual basis and release of report.	i) Third Annual Employment-unemployment Survey was conducted and thereon report was released in September, 2013. ii) Fourth Annual Employment - Unemployment Survey was launched in December, 2013 and the field work is in progress.	

Sl. No.	Name of the Scheme/ Project/ Programme	2012-13		2013-14		Reasons for variation of Achievement vis-à-vis targets
		Targets	Achievements	Targets	Achievements (upto 31.12.2013)	
1	2	3	4	5	6	7
1.7	Annual Survey of Industries (Sample & Census Sectors)	<p>i) Processing and finalization of Statistics on Employment and Labour Cost (Vol. I) 2009-10.</p> <p>ii) Finalization of data for the Report on Absenteeism, Labour Turnover, Employment and Labour Cost (Vol.-II) 2009-10.</p> <p>iii) Processing & finalization of Statistics on Employment, Labour Cost (Vol. I) and report on Absenteeism, Labour Turnover, Employment and Labour Cost (Vol. II) 2010-11.</p>	<p>i) The report on Statistics on Employment & Labour Cost (Vol. I) 2009-10 was released.</p> <p>ii) Report on Absenteeism, Labour Turnover, Employment and Labour Cost (Vol.-II) 2009-10 was released.</p> <p>iii) Identification Particulars, verification and scrutiny of returns in respect of ASI (S) for the year 2010-11 round completed.</p>	<p>i) Processing, and finalization of Statistics on Employment and Labour Cost in respect of ASI for the year 2010-11 (Vol. I).</p> <p>ii) Finalization of data for Report on Absenteeism, Labour Turnover, Employment and Labour Cost (Vol.-II) 2010-11.</p> <p>iii) Processing & Finalization of Statistics on Employment & Labour Cost (Vol. I) and report on Absenteeism, Labour Turnover, Employment & Labour Cost (Vol. II) for ASI 2011-12 round.</p>	<p>i) Statistics on Employment and Labour Cost in respect of ASI for the year 2010-11 (Vol. I) has been released.</p> <p>ii) Report on Absenteeism, Labour Turnover, Employment and Labour Cost in respect of ASI for the year 2010-11 (Vol. II) is under progress.</p> <p>iii) Soft copy of ASI for the year 2011-12 is received from CSO-IS Wing and is under scrutiny.</p>	
1.8	Consumer Price Index Numbers for Industrial Workers (New Series)			Selection of entries for collection of price information.	The coverage of sectors and selection of centres (88 centres) has been approved by the Group of Technical Advisory Committee (TAC on SPCL).	

Sl. No.	Name of the Scheme/ Project/ Programme	2012-13		2013-14		Reasons for variation of Achievement vis-à-vis targets
		Targets	Achievements	Targets	Achievements (upto31.12.2013)	
1	2	3	4	5	6	7
1.9	L.S. Factories Act, 1948 (Non-Plan)	<u>Factories Act, 1948.</u> Drafting, finalization, printing & release of the Report of Annual Review on Statistics of Factories – 2009.	Annual Review on Statistics of Factories – 2008 was finalized and released.	<u>Factories Act, 1948.</u> i) Drafting, finalization, printing & release of the Report of Annual Review on Statistics of Factories – 2010. ii) Scrutiny, posting of data, preparation & checking of final tables of the Report on Annual Review on Statistics of Factories – 2011.	Annual Review on Statistics of Factories – 2010 has been finalized, approved and sent for printing.	

Sl. No.	Name of the Scheme/ Project/ Programme	2012-13		2013-14		Reasons for variation of Achievement vis-à-vis targets
		Targets	Achievements	Targets	Achievements (upto31.12.2013)	
1	2	3	4	5	6	7
1.10	Trade Unions Act, 1926 (Non-Plan)	<u>Trade Unions Act, 1926.</u> Drafting, finalization, printing and release of the Biennial report on Trade Unions in India for the Year-2009.	i) Final tables were prepared and data was checked in respect of data received for the year 2009. ii) (a) Scrutiny posting, and checking of data of Annual Returns for the year 2010 received from various States / UTs remained in progress; (b) Tabulation of data and preparation of final tables for the year 2010 will be completed. iii) Scrutiny and posting of data of Annual Returns for 2011 received from various States/U.Ts. will be undertaken. iv) Prepared and supplied information/ data for different publications (i.e. ILS, ILYB, CSO and Pocket Book etc.)	<u>Trade Unions Act, 1926.</u> i) Scrutiny, posting and checking of data Annual Returns- 2010 received from various States. ii) Tabulation of data and its checking, preparation of final tables & its checking for the year 2010. iii) Scrutiny and posting of data of Annual Returns – 2011 received from various States. iv) Preparation and supply of information for different Publication of the Labour Bureau and out-side agencies.	Drafting the Biennial report of Trade Unions in India – 2010 has been approved and released.	

Sl. No.	Name of the Scheme/ Project/ Programme	2012-13		2013-14		Reasons for variation of Achievement vis-à-vis targets
		Targets	Achievements	Targets	Achievements (upto31.12.2013)	
1	2	3	4	5	6	7
1.11	LS(Shimla) Six Acts	To compile and publish Annual all India review for each of the Six Acts viz. (i) Industrial Employment (Standing Orders) Act, 1946, (ii) Shops and Commercial Establishments Act, (iii) Plantations Labour Act, 1951, (iv) Motor Transport Workers Act, 1961, (v) Maternity Benefits Act, 1961 and (vi) Workmen's Compensation Act, 1923.	<p>i) Report on the working of the Industrial Employment (S.O.) Act, 1946 for the year 2010 remained in progress.</p> <p>ii) Report on the Working of the Shops and Commercial Establishments Act for the year 2009 is under approval.</p> <p>iii) Report on the working of the Maternity Benefits Act, 1961 for the year 2009 was released</p> <p>iv) Report of the working of the Workmen's Compensation Act, for the year 2008 & 2009 was released</p> <p>v) Report on the working of the Motor Transport Workers Act, 1961 for the year 2008 & 2009 was released</p> <p>vi) Report on the working of the Plantations Labour Act, 1951 for the year 2009 was released.</p>	To compile and publish Annual all India review for each of the Six Acts viz. (i) Industrial Employment (Standing Orders) Act, 1946, (ii) Shops and Commercial Establishments Act, (iii) Plantations Labour Act, 1951, (iv) Motor Transport Workers Act, 1961, (v) Maternity Benefits Act, 1961 and (vi) Workmen's Compensation Act, 1923.	Report on the working of the Industrial Employment (S.O.) Act, 1946 for the year 2010 was released and for the year 2011 remained in progress.	

Sl. No.	Name of the Scheme/ Project/ Programme	2012-13		2013-14		Reasons for variation of Achievement vis-à-vis targets
		Targets	Achievements	Targets	Achievements (upto31.12.2013)	
1	2	3	4	5	6	7
1.12	Publications	i)Pocket Book of Labour Statistics ii)Indian Labour Statistics	i) Pocket Book of Labour Statistics 2010-11 (combined) (Bilingual) was released. ii) Indian Labour Statistics 2011 (Bilingual) was released.	i)Pocket Book of Labour Statistics ii)Indian Labour Statistics	i) Pocket Book of Labour Statistics 2012 is in progress. ii) Indian Labour Statistics 2012 (Bilingual) is in progress.	

Sl. No.	Name of the Scheme/ Project/ Programme	2012-13		2013-14		Reasons for variation of Achievement vis-à-vis targets
		Targets	Achievements	Targets	Achievements (upto31.12.2013)	
1	2	3	4	5	6	7
1.13	Wages	<p>A. Payment of Wages Act, 1936</p> <p>i) Scrutiny, posting and checking of returns received from various States/UTs for the year 2010.</p> <p>ii) Consolidation and finalization of data at All-India level Industry-wise and State-wise for the year 2010.</p> <p>B. Minimum Wages Act, 1948</p> <p>i) Scrutiny, posting and checking of returns received from various States/UTs/ CLC for the year 2011.</p> <p>ii) Release of Annual Report on the Working of the Minimum Wages Act, 1948 for the year 2010.</p>	<p>i) Scrutiny, posting and checking of returns received from various States/UTs was undertaken for the year 2010.</p> <p>ii) Posting and finalization of data under Payment of Wages Act, 1936 for the year 2010 completed.</p> <p>i) Scrutiny, posting, checking and seeking of clarifications of returns received from various States/UTs/CLC was undertaken for the year 2011.</p> <p>ii) The Annual Report for the year 2010 on the working of Minimum Wages Act, 1948 was released.</p>	<p>i) Scrutiny, posting and checking of returns received from various States/UTs for the year 2011 and 2012.</p> <p>ii) Consolidation and finalization of data at All-India level Industry-wise and State-wise for the year 2011 and 2012.</p> <p>i) Scrutiny, posting, checking and seeking of clarifications of returns received from various States/UTs for the year 2012.</p> <p>ii) Preparation and checking of tables of Annual Report on the Working of Minimum Wages Act, 1948 for the year 2012.</p> <p>iii) Release of Annual Report on the Working of the Minimum Wages Act, 1948 for the year 2011.</p>	<p>i) Scrutiny, posting and checking of returns received from various States/UTs for the year 2011 was undertaken.</p> <p>ii) Posting of data under Payment of Wages Act, 1936 for the year 2011 and 2012 remained in progress.</p> <p>i) Scrutiny, posting, checking and seeking of clarifications of returns received from various States/UTs/ CLC for the year 2012.</p> <p>ii) Preparation and checking of tables of Annual Report on the Working of Minimum Wages Act, 1948 for the year 2012.</p> <p>iii) The Annual Report for the year 2011 has been released.</p>	

Sl. No.	Name of the Scheme/ Project/ Programme	2012-13		2013-14		Reasons for variation of Achievement vis-à-vis targets
		Targets	Achievements	Targets	Achievements (upto31.12.2013)	
1	2	3	4	5	6	7
1.14	Wage Rate Index	i) Drafting & finalization of Article on Wage Rate Index for the years 2011 & 2012 for publication in the I.L.J. ii) Compilation of index for the year 2011 & 2012 for publication in the ILJ.	i) Article on Wage Rate Index for the year 2011 and 2012 were finalized and was sent to ILJ section, Shimla for publication.	i) Compilation of index for the year 2013. ii) Drafting and finalization of Article on Wage Rate Index for the year 2013 for publication in the ILJ.	i) Article on Wage Rate Index for the year 2013 is under finalization.	The approval of EFC note is yet to be received from the Ministry and revision of base year of WRI is one of the components of EFC.

Sl. No.	Name of the Scheme/ Project/ Programme	2012-13		2013-14		Reasons for variation of Achievement vis-à-vis targets
		Targets	Achievements	Targets	Achievements (upto31.12.2013)	
1	2	3	4	5	6	7
1.15	Research	<p>A. Digest of Indian Labour Research</p> <p>i) Printing and release of the 10th Digest of Indian Labour Research (2008-2011).</p> <p>B. Statistical Profile on Women Labour</p> <p>i) Printing and release of Statistical Profile on Women Labour (2009-2011).</p>	<p>i) The report on 10th Digest of Indian Labour Research (2008-2011) is under finalization.</p> <p>ii) Questionnaire for collecting information from various research organizations were sent in respect of 11th Digest of Indian Labour Research.</p> <p>i) The report on Statistical Profile on Women Labour (2009-2011) has been printed and released.</p> <p>ii) Scrutiny and posting of data received from various source/ agencies of Statistical Profile on Women Labour (2012-2013) is in progress.</p>	<p>i) Examination / finalization of the Research studies received from the Organization/ Institutions relating to the 11th Digest of Indian Labour Research.</p> <p>ii) Printing and release of the Tenth Digest of Indian Labour Research (2008-2011).</p> <p>iii) Sending letter to the various source/ agencies for the required data of 11th Digest of Indian Labour Research (2011-2012).</p> <p>i) Scrutiny, posting of the data received from various source/ agencies of Statistical Profile on Women Labour.</p> <p>ii) Printing and release of Statistical Profile on Women Labour (2012-2013).</p> <p>iii) Sending letter to the various source/ agencies for the required data of Statistical Profile on Women Labour (2012-2013).</p>	<p>i) Examination is in progress of the Research studies received from the Organization/ Institutions relating to the 11th Digest of Indian Labour Research.</p> <p>i) Scrutiny, posting of the data received from various source/ agencies of Statistical Profile on Women Labour (2012-2013) is in progress.</p> <p>ii) Posting of data is also in progress.</p>	

Sl. No.	Name of the Scheme/ Project/ Programme	2012-13		2013-14		Reasons for variation of Achievement vis-à-vis targets
		Targets	Achievements	Targets	Achievements (upto31.12.2013)	
1	2	3	4	5	6	7
1.16	Contract Labour Survey	Release of report on 'Working conditions of the contract workers in Petroleum Refineries and Oil fields.	Report released.	i) Preliminary work to undertake the Contract Labour Survey in Sea Ports and Shipyards / Dockyards in India to be undertaken. ii) Preparation of schedule, instruction manual. iii) To conduct the pilot survey.	i) Preliminary work is completed. ii) Schedule, instruction manual are prepared. iii) Pilot survey is conducted in New Mangalore Port.	

* LESS = Labour & Employment Statistical Systems

2 Industrial Relations

2A Board of Arbitration

The CGITs-cum-LCs have been set up under the Industrial Disputes Act, 1947 for adjudication of cases referred to it. No Physical target is fixed because CGIT-cum-Labour Courts deal with judicial cases. In order to take care of the huge pendency of unresolved industrial disputes, the alternative grievance Redressal mechanism of Lok Adalats introduced as a separate scheme in X Five Year Plan within the adjudication system of the CGITs, has been made an indispensable part of the system in the XI Plan.

2B Office of Chief Labour Commissioner(C)

Central Industrial Relations Machinery (CIRM)

Name of the Scheme/Programme: Machinery for better conciliation, preventive Mediation, effective enforcement of Labour Laws, construction of combined office complex for the CLC(C) and RLC(C), New Delhi and Providing training to CLS Officers.

Objective of the Scheme/Programme: Prevention and settlement of Industrial Disputes in central sphere. Enforcement of Labour Laws and Rules made there under in central sphere. Implementation of awards. Quasi-Judicial functions. Verification of the membership of the Trade Unions.

Targets and Achievements in Past Years:

Sl. No.	Activity	Target and Achievement for 2012-13		Target and Achievement for 2013-14 (upto Dec,2013)		Remarks/ Reasons for Variation
		3(A)	3(B)	4(A)	4(B)	
		Target	Achievement	Target	Achievement	
1	2	3		4		5
	1. Irregularities detected during Inspections	3,00,000	3,98,477	3,10,000	2,36,452	Since figures are upto Dec,2013
	2. Claim cases decided	2050	3942	2100	2204	
	3. Settlement of Industrial Disputes	5025	7539	5200	4855	
	4. Training of CLS Officers	115	167	120	80	

2C International Cooperation

1. The unique tripartite structure of the ILO gives an equal voice to workers, employers and governments to ensure that the views of the social partners are closely reflected in labour standards and in shaping policies and programmes.

2. The ILO was founded in 1919, in the wake of a destructive war, to pursue a vision based on the premise that universal, lasting peace can be established only if it is based on social justice. The ILO became the first specialized agency of the UN in 1946.

3. The main aims of the ILO are to promote rights at work, encourage decent employment opportunities, enhance social protection and strengthen dialogue on work-related issues.
4. The International Labour Organization (ILO) is the only tripartite U.N. agency with government, employer, and worker representatives. This tripartite structure makes the ILO a unique forum in which the governments and the social partners of the economy of its 185 Member States can freely and openly debate and elaborate labour standards and policies.
5. The ILO accomplishes its work through three main bodies (The International labour Conference, the Governing body and the Office) which comprise governments', employers' and workers' representatives.
6. The work of the Governing Body and of the Office is aided by tripartite committees covering major industries. It is also supported by committees of experts on such matters as vocational training, management development, occupational safety and health, industrial relations, workers' education, and special problems of women and young workers.
7. International labour standards and the broad policies of the ILO are set by the International Labour Conference, which meets annually. Often called an international parliament of labour, the Conference is also a forum for discussion of key social and labour questions.
8. The Governing Body is the executive body of the International Labour Organization (the Office is the secretariat of the Organization). It meets three times a year, in March, June and November. It takes decisions on ILO policy, decides the agenda of the International Labour Conference, adopts the draft Programme and Budget of the Organization for submission to the Conference, and elects the Director-General.
9. It is composed of 56 titular members (28 Governments, 14 Employers and 14 Workers) and 66 deputy members (28 Governments, 19 Employers and 19 Workers). Ten of the titular government seats are permanently held by States of chief industrial importance (Brazil, China, France, Germany, India, Italy, Japan, the Russian Federation, the United Kingdom and the United States). The other Government members are elected by the Conference every three years (the last elections were held in June 2011). The Employer and Worker members are elected in their individual capacity. The next election of the Governing Body of ILO is due on 2nd June, 2014.
10. The ILO secretariat, operational headquarters, research centre and publishing house, are based in the International Labour Office, Geneva. Administration and management are decentralized in regional, area, and branch offices.

11. India is a founder member of the ILO and has been playing a leading role in its activities since its inception. Being one of the 10 countries of chief industrial importance, India holds a non-elective seat in the Government Group of the Governing Body, which is the executive wing of the organisation.

12. The ILO is financed mainly by contribution received from the member states. The ILO Budget follows the calendar year and annual contributions are paid by the Governments of the member states according to a scale which is fixed by the International Labour Conference on a year to year basis and which follows the U.N. scale of assessment. An amount of Swiss Francs 2,533,200 (includes CHF 16 balance of year 2013 and processing fee of CHF-13) equivalent to Rs.17,53,67,555 in the Indian currency (which includes all taxes, charges and exchange fee) has been paid as India's share of contribution for the year 2014. Due to timely payment of our contribution to the ILO budget, we are getting substantial incentive every year. This year India has been allowed a credit of Rs.1,13,050 (equivalent to CHF 1615) under the Incentive Scheme of ILO. A provision of Rs.09,83,00,000 has been kept in Budget Estimates of financial -2014-2015.

3. Working Conditions and Safety

3A Directorate General of Factory Advice, Service & Labour Institute (DGFASLI)

Non plan scheme of DGFASLI

3A 1 Name of the Scheme: Non Plan Scheme I- Coordination of administration of the Factories Act, 1948 and Enforcement of dock safety statutes

Objectives of the Scheme:

- Coordination with State Inspectorates of Factories in Enforcement of the Factories Act, 1948 & the Rules made thereunder.
- Co-operating with International agencies like ILO, WHO, UNDP and advising Central Government in the adoption of international standards concerning safety and health.
- Rendering advice and carrying out support research activities for the administration of the Factories Act, 1948 and the Dock Workers (Safety, Health and Welfare) Act, 1986.
- Administration of the Dock Workers (Safety, Health & Welfare) Act, 1986 and Regulations framed there under and enforcing these in the major ports of the country.

- Conducting promotional activities by operating schemes for recognition of good suggestions under Vishwakarma Rashtriya Puraskar and good safety performance under National Safety Awards on behalf of the Ministry.

Targets and Achievements in past years:

Sl. No.	Activity	Target and Achievement for 2012-13		Targets and Achievement for 2013-14 [Upto December,2013]		Remark / Reason for Variation
		3(A)	3(B)	4(A)	4(B)	
		Targets	Achievement	Targets	Achievement	
(1)	(2)	(3)		(4)		(5)
1.	Coordination of administration of the Factories Act, 1948	#	Comments/ Clarifications given	#	Comments/ Clarifications given	--
2.	Conference of CIFs/ Inspectors of Dock Safety	2	1	2	Nil	Shortage of manpower
3.	National Seminars/ Workshops/ Advisory Committee Meetings	3	2	3	1	Shortage of manpower
4.	Inspections of Ships, Docks, Gears and Hazardous Installations & other visits in ports	1500	2098	1500	1523	--
5.	Accident/DO Investigation at ports (Concluded)	#	49	#	21	--
6.	Issuing approval to flameproof electrical enclosures.	#	50 Flameproof equipments	#	24 Flameproof equipments	--
7.	Operating VRP & NSA Awards Schemes	1	1	1	1	--

Cannot be quantified

3A 2 Name of the Scheme: Non Plan Scheme II- Research & Training (CLI & RLIs)**Objectives of the Scheme:**

- Educating and training employers and employees on matters relating to safety and health.
- Training of foreign nationals and rendering expert advice to developing countries.
- Building Competence of enforcement agencies.
- Consultancy studies
- Rendering other services

Targets and Achievements in Past Years:

Sl. No.	Activity	Target and Achievement for 2012-13		Targets and Achievement for 2013-14 [Upto December,2013]		Remark / Reason for Variation
		3(A)	3(B)	4(A)	4(B)	
		Targets	Achievement	Targets	Achievement	
(1)	(2)	(3)		(4)		(5)
1.	Special Training programmes including Seminar/Workshop	13	62	13	11	--
2.	Professional programmes	10	10	10	7	--
3.	Studies and surveys	24	28	24	29	--
4.	Short duration & Appreciation programmes	70	345	70	157	--

3A 3 PROMOTIONAL ACTIVITIES

(a) Prime Minister's Shram Awards (PMSA)

The Prime Minister's Shram Awards (PMSA) Scheme was instituted in 1985, for the workers (as defined in industrial Dispute Act, 1947) in recognition of outstanding contribution in organizations both in public sector and private sector and who have distinguished record of performance, devotion to duty of high order, specific contribution in the field of productivity, proven innovative abilities, presence of mind and exceptional courage and also to the workmen who have made supreme sacrifice of laying down their lives in the conscientious discharge of their duties. Public and private sector organizations employing 500 or more workers are eligible to participate in this scheme.

There are total 33 awards to be shared by both public and private sector organizations. The awards, in order of precedence, are Shram Ratna, Shram Bhushan, Shram Vir /Veerangana and Shram Shree/Devi. The recognition consists of a Sanad and cash award of ` 2 Lakhs (1 award), ` 1 Lakh each (4 awards), ` 60,000/- each (12 awards) and ` 40,000/- each (16 awards) respectively.

The DGFASLI on behalf of the Ministry of Labour & Employment has been implementing the Vishwakarma Rashtriya Puraskar (VRP) (earlier known as Shram Vir National Awards) and the National Safety Awards scheme since 1965. These schemes were modified in 1970 and again in the year 1977. The schemes presently in operation are as under:

i) **Vishwakarma Rashtriya Puraskar:** It is designed to give recognition at the national level to outstanding suggestions resulting in (i) higher productivity, (ii) improvement in safety and working conditions, (iii) savings in foreign exchange (import substitution as well as quality and safety of products), (iv) improvement in overall efficiency of the establishments. It covers workers employed in factories, docks, construction sites and nuclear installations. Applications for the awards under this Scheme are invited every year and these are forwarded by the management on behalf of the workers. Prizes are grouped in three classes i.e. CLASS (A) – 5, CASH AWARD OF ` 75,000/- EACH, CLASS (B) – 8, CASH AWARD OF ` 50,000/- EACH AND CLASS (C) – 15, CASH AWARD OF ` 25,000/- EACH.

ii) **National Safety Awards:** National Safety Awards are given in recognition of good safety performance on part of the industrial establishments registered under the Factories Act, 1948, the employers covered under the Dock Worker (Safety, Health and Welfare) Act, 1986 and Building and Other Construction Workers (Regulation of Employment and Conditions of Service) Act, 1996 and installations under the Atomic Energy Regulatory Board (AERB) Shields and Citation Certificates are awarded to Winners and Runners up. Schemes I to X are meant for factories, constructions sites and Installations under AERB and Schemes XI and XIII are for Ports.

PLAN SCHEMES OF DGFASLI

From the Year 2012-13 DGFASLI had been operating the following schemes

1. Strengthening of DGFASLI Organisation and OSH in Factories, Ports and Docks
2. Development of Regional Labour Institute, Faridabad as Advanced Centre of Safety Systems in MSME and Chemical Process Units, and
3. Establishment of Regional Labour Institute, Shillong (NER) (Scheme not started yet)

3A 4 Name of the Scheme: Plan Scheme I-Strengthening of DGFASLI organization and OSH in Factories, Ports and Docks

Objective of the Scheme:

To strengthen the infrastructure facilities at DGFASLI organization including Central Labour Institute at Mumbai & Regional Labour Institutes located at Chennai, Kanpur & Kolkata, and Inspectorates of Dock Safety at the eleven major ports for improving occupational safety and health status of workers in factories, ports and docks throughout the country thereby contributing to prevention of occupational injuries and diseases.

Targets and Achievements in Past Years:

Sl. No.	Activity	Target and Achievement for 2012-13		Targets and Achievement for 2013-14 [Upto December,2013]		Remark / Reason for Variation
		3(A)	3(B)	4(A)	4(B)	
		Targets	Achievement	Targets	Achievement	
(1)	(2)	(3)		(4)		(5)
1.	Upgradation of various laboratories at CLI & RLIs	To be spread over the entire plan period	-	*	-	--

Sl. No.	Activity	Target and Achievement for 2012-13		Targets and Achievement for 2013-14 [Upto December,2013]		Remark / Reason for Variation
		3(A)	3(B)	4(A)	4(B)	
		Targets	Achievement	Targets	Achievement	
(1)	(2)	(3)		(4)		(5)
2.	a) Development of National Inventory on OSH information and follow up	*	-	*	-	--
	b) Upgradation and development of databases	*	12	*	2	--
	c) Development of Application Programmes	*	6	*	1	--
	d) Material Safety Data Sheet (MSDS) on request	*	4	*	35	--
	e) Industry-wise safety and health information	*	70	2	66	--
	f) INDOSHNEWS Publication	4	4	4	3	--
	g) Publication of Manuals, brochures,	1	31	2	36	--
3.	Implementation of minimum agenda for e-Governance	*	*	*	*	--
4.	Conduction of specialized training programmes, seminars, workshops	25	30	25	30	--
5.	Conduction of studies/surveys/audits	25	28	25	25	--
6.	Enforcement activities in major ports (inspection of ships, container ship, loose gears, docks, container yards, hazardous installations, etc.)	1500	1518	1500	1200	--
7.	Testing of Respiratory & Non Respiratory PPE carried out	700	780	780	557	Minor shortfall due to lesser receipt of request for testing of PPEs

Sl. No.	Activity	Target and Achievement for 2012-13		Targets and Achievement for 2013-14 [Upto December,2013]		Remark / Reason for Variation
		3(A)	3(B)	4(A)	4(B)	
		Targets	Achievement	Targets	Achievement	
(1)	(2)	(3)		(4)		(5)
8.	Production of video films	As per the requirements	1	*	-	--
9.	Procurement of audio-visual and communication equipment & software for production of video films, posters, etc.	To be spread over the entire plan period	-	*	-	--

* Cannot be quantified

3A 5 Name of the Scheme: Plan Scheme – II Development of Regional Labour Institute, Faridabad as Advanced Centre of Safety Systems in MSME and Chemical Process Units.

Objective of the Scheme: Development of Specialized Training Center, Advanced Research Center and Advanced Awareness Centre for carrying out the Technical activities and to develop wide spectrum Door-step Facility to impart knowledge, skills and develop awareness among the work-force and owner-managers of MSMEs.

Targets and Achievements in Past Years:

Sl. No.	Activity	Target and Achievement for 2012-13		Targets and Achievement for 2013-14 [Upto December,2013]		Remark / Reason for Variation
		3(A)	3(B)	4(A)	4(B)	
		Targets	Achievement	Targets	Achievement	
(1)	(2)	(3)		(4)		(5)

1.	Creation of posts	-	-	-	-	--
2.	Setting up of Centers / Laboratories	-	-	-	1	--
3.	Studies/surveys/ Audits	4	4	8	4	Under Progress
4.	Short and long duration programmes	8	8	8	6	--
5.	One year post Diploma course	1	1	1	1 (continuing)	--
6.	Training programme for small & Medium enterprises	2	2	2	- (in process)	--
7.	In-plant Training	2	2	2	-	--
8.	National Seminar/ conference /Workshop	2	2	2	1	--
9.	Publications/ Film	1	1	1	- (in process)	--
10.	Posters for creating awareness	2	2	2	- (in process)	--

3A 6 Name of the Scheme/Programme: Establishment of Regional Labour Institute at Shillong for North east region

Objective of the Scheme/Programme: To establish Regional Labour Institute, at Shillong to cater to the needs of the industries and to promote occupational safety, health and environment at workplace in the North Eastern States /UTs viz., Assam, Arunachal Pradesh, Manipur, Meghalaya, Mizoram, Nagaland, Sikkim and Tripura.

Targets and Achievements in Past Years:

Sl. No.	Activity	Target and Achievement for 2012-13		Target and Achievement for 2013-14 (upto December, 2013)		Remarks/reasons for Variations
		Target	Achievement	Target	Achievement	

1	Acquisition of land from State Govt.	-	-		The land has been identified and acquisition is in process	The Plan Scheme is yet to be approved
2	Preparation of Cost estimates of the Building construction	-	-	-	-	-do-
3	Planning and Preparation of Design by Architect for approval	-	-	-	-	-do-

3B Directorate General of Mines Safety

3B 1 Name of the Scheme/Programme: Mine Accident Analysis and Modernization of Information Database (MAMID)

Objectives of the Scheme/Programme:

- To mitigate risk of disasters and accidents in mines through detailed analysis of accidents and dangerous occurrences using risk assessment and management techniques and activate promotional channels;
- Identification of mines having highest risk of accidents/disasters through detailed investigation into the operating systems and environment in the mine and prepare a Risk Management Plan for such mines for implementation; and
- Dissemination of mine information system through various reports, technical instructions/ guidelines, circulars on electronic as well as other conventional media.
- Re-engineer work processes to change governance pattern for simplicity, transparency, productivity and efficiency;
- Transform from Process bound System to Computerized Automated System;

- Develop and establish Risk Observatory and national Archives on Occupational safety, Health and Work Environment in Mines including Oil & Gas Mines.

Targets and Achievements in Past Years:

Sl. No.	Activity	Target and Achievement for 2012-13		Target and Achievement for 2013-14		Remarks/Reasons for variations
		3A	3B	4A	4B	
		Target	Achievement	Target	Achievement	
1	2	3		4		5
	1. Risk assessment to identify mines having risks of disaster due to:					
	Coal mines:					
	Explosion	2	2	2	1	
	Fire	2	1	2	1	
	Inundation	2	1	2	1	
	Strata failure	2	1	2	1	
	Non-Coal Mines:					
	Strata Failure	4	2	4	2	
	Oil & Gas Mines					
	Fires & Explosions	1	1	1	1	
	Blowouts	1	1	1	1	
	1.1 Development of Risk Management Plan for Such Identified Mines	All the mines identified above.	9 mines identified & risk assessment and risk management plan completed	All the mines identified above	All the mines identified above	

Sl. No.	Activity	Target and Achievement for 2012-13		Target and Achievement for 2013-14		Remarks/Reasons for variations
		3A	3B	4A	4B	
		Target	Achievement	Target	Achievement	
1	2	3		4		5
	2.0 Development of Accident Analysis Model for:- Coal Mines: (a) Roof fall accidents (b) Fires (c) Explosions (d) Inundation (e) Wheeled & Trackless Machinery (f) Surface Transport Non-Coal Mines: Side Falls Oil & Gas Mines: On-Land Offshore	5 5 5 5 5 5 5 10 1 1	- - - - - - - - - -	5 5 5 5 5 5 5 10 1 1	- - - - - - - - - -	The analysis model is being developed in consultation with the expert/educational institutions and stake holders.
	3.0 Development of Safety Audit Form:- Coal Mines Non-Coal Mines Oil & Gas Mines On-Land	1 1 1	- - -	1 1 1	- - -	Safety Audit form is being developed in consultation with the expert/educational institutions

Sl. No.	Activity	Target and Achievement for 2012-13		Target and Achievement for 2013-14		Remarks/Reasons for variations
		3A	3B	4A	4B	
		Target	Achievement	Target	Achievement	
1	2	3		4		5
	Offshore	1	-	1	-	
	4.0 Conduct Of Risk Assessment And Preparation Of Risk Management Plan	Coal-5 NC-5 Oil & Gas-5	5 2 2	Coal-5 NC-5 Oil & Gas-5	4 2 2	
	5.0 Conduct Of National Workshop For:- Coal Mines Non-Coal Mines Oil & Gas Mines On-Land Offshore	1 1 - 1	1 1 - -	1 1 - 1	1 1 - -	
	6.0 Reports Circulars	1 3	5 -	1 3	5 3	
	7.0 National & International Training & Visits	3	Organized training programme in Inspection & Enquiries for new officers.	3	National-1 International-2	
	8.0 Miscellaneous	1. Developed video spots with regard to awareness generation for Occupational Safety & Health and child Labour on silicosis through NFDC (Doordarshan) which will be telecast from 1 st November, 2012 in DD National &		1) Organised 11th Conference on Safety in Mines (a Tri-partite forum) in July, 2013 at New Delhi. 2) A Safety Campaign on "Safety is My Responsibility" was inaugurated by Hon'ble Minister of		

Sl. No.	Activity	Target and Achievement for 2012-13		Target and Achievement for 2013-14		Remarks/Reasons for variations
		3A	3B	4A	4B	
		Target	Achievement	Target	Achievement	
1	2	3		4		5
		DD News by PrasarBharati. 2. National Safety Awards (Mines) for the contest years 2008, 2009 & 2010 were given away by the Hon'ble President of India on 21 st November 2012 at New Delhi.		Labour and Employment during 11 th National Conference on safety in Mines and a bilingual card printed for the purpose was distributed to Mining Companies. 3) Two Accident Alert messages have been uploaded in DGMS website. 4) First meeting of National Safety Awards (Mines) committee was held in August, 2013 for selection procedure of Award winning mines for the contest year 2011.		

3B 2 Name of the Scheme/Programme: "Strengthening of Core Functions of DGMS (SOCFOD)".

Objectives of the Scheme/Programme: The objectives of the scheme are:-

- To render scientific and technological support to the enforcement wing of DGMS.
- To develop, improve and update need based rescue and emergency response services to the mining industry.
- To establish Mine Safety & Health Academy with institutes at different places for imparting structured training to DGMS officers and key personnel of the mining industry
- To provide infrastructure facilities i.e. office buildings and residential complexes, communication facilities and office equipment and furnishing of offices.
- To conduct Occupational Safety, Health and Welfare Survey in mines of unorganized sectors

- Provide Dedicated Network Facility for Data, Audio-Video and Mail messaging with Online Interactive Communication and Data Processing System (DC & DRC & all offices).
- Provide and maintain infrastructure facilities including hardware for National Mines Safety & Health Resource Centre and National Mine Disaster Control & Management Network.

Target and Achievements in Past Years:

Sl No.	Activity	Target and Achievements for 2012-13		Target and Achievements for 2013-14		Remarks
		3(A)	3(B)	4(A)	4(B)	
		Target	Achievement	Target	Achievement up to December	
1	2	3			4	5
1	Mine Ventilation Studies:					Shortage of Manpower to carry out studies in mines.
	Coal Mines	04	05	04	03	
	Non-Coal Mines	03	--	03	--	
	Oil & gas Mines	01	--	01	--	
	Strata Control Studies:					
	Coal Mines	04	04	04	02	
	Non-Coal Mines	01	--	01	--	
	Mines Environment Studies:					
	Coal Mines					
	Non-Coal Mines	04	10	04	04	
	Oil & Gas Mines	06	01	06	02	
		02	--	02	--	
	Development of Standards:					
	Coal Mines					

SI No.	Activity	Target and Achievements for 2012-13		Target and Achievements for 2013-14		Remarks
		3(A)	3(B)	4(A)	4(B)	
		Target	Achievement	Target	Achievement up to December	
1	2	3			4	5
.	Non-Coal Mines	03	--	03	02	
	Oil & Gas Mines	03	--	03	--	
		03	--	03	--	
	R & D Studies: (Projects)					
	Coal Mines	01		01	--	
	Non-Coal Mines	01		01	--	
	Oil & Gas Mines	01		01	--	
	Development Of Disaster Management Modules:					
	Coal Mines	01	--	01	--	
	Non-Coal Mines	01	--	01	--	
	Oil & Gas Mines	01	--	01	--	
	National & International Workshops and Seminars	2 Numbers	--	2 Numbers	02	
	Training of Personnel from Industry at MSHA	100 Persons	223	100 Persons	163	
	National & International Visits					

Sl No.	Activity	Target and Achievements for 2012-13		Target and Achievements for 2013-14		Remarks
		3(A)	3(B)	4(A)	4(B)	
		Target	Achievement	Target	Achievement up to December	
1	2	3			4	5
	and Training:-				--	
	Offshore & On-land	06 Visits	--	06 Visits	06	
	Coal Mining, CBM,CTL, UGC and Other New Technology	05 Visits	--	05 Visits	05	
	Non-Coal Sector	05 Visits	--	05 Visits	--	
	Silicosis &Pneumoconiosis	05 Visits	--	05 Visits	--	
	Disaster Control &Management	05 Visits	--	05 Visits	--	
	Foreign training on occupational health & safety	05 Visits	--	05 Visits	04	
	Establishment of Mines Safety & Health Academy (MSHA) at:- ➤ Offshore Institute at Goa ➤ MSHA Oil & Gas Centre at Guahati,	--	--	--	--	

SI No.	Activity	Target and Achievements for 2012-13		Target and Achievements for 2013-14		Remarks
		3(A)	3(B)	4(A)	4(B)	
		Target	Achievement	Target	Achievement up to December	
1	2	3			4	5
	Mumbai, Ahmedabad ➤ MSHA Centre at Nagpur, Bangaluru, Hyderabad.					
	Development of National Archives and OSH Resource Centre at Dhanbad	--	--	--	--	
	International Collaboration on OSH issues with USA, Australia, South Africa, Germany, Russia, Ukraine, and other countries	--	--	--	--	
	Civil Works: Construction of Office and Residential Complexes at Bengaluru, Ahmedabad, Hyderabad, Guahati, Surat, Gwalior, Varanasi, Ranchi, Raigarh, Mumbai & Goa		Completed at Goa. Others pending		Goa – Completed Raighad – Sanction of Rs 50 L received for boundary wall Others pending	Delay in land acquisition
	Civil Works: Repairs and Renovations of Old Buildings, Water and Electricity Lines at Dhanbad, Sitarampur, Koderma, Nellore, Bellary, Chaibasa, and Other Regional Offices.		All completed except Nellore & Bellari		All completed except Nellore & Bellari	Delay in land acquisition

Sl No.	Activity	Target and Achievements for 2012-13		Target and Achievements for 2013-14		Remarks
		3(A)	3(B)	4(A)	4(B)	
		Target	Achievement	Target	Achievement up to December	
1	2	3			4	5
	Completion of Library cum Auditorium Building and Associated Work at Dhanbad		Continuing		Continuing (All works except sitting and Audio arrangement completed)	Delay in land acquisition

4. Labour Welfare Schemes and Rashtriya Swasthya Bima Yojana

4.1 Name of the Scheme/Programme: Rashtriya Swasthya Bima Yojana (RSBY)

Objective of the Scheme/Programme: To provide health insurance cover to the families of unorganized workers for in patient treatment.

Targets and Achievements in Past Years:

Sr. No.	Activity	Target and Achievement for 2012-13		Target and Achievement for 2013-14 (upto December, 2013)		Remarks/Reason for variation
		3(A)	3(B)	4(A)	4(B)	
		Target	Achievement	Target	Achievement	
1	2	3		4		5

1.	(a) Coverage of districts	Cumulative number of districts covered – 440	446 (Nos)	Cumulative number of districts covered – 450	450 (Nos.)	
	(b) Issue of smart cards	Cumulative number of smart card issued – 3.40 crore	3.44 crore	Cumulative number of smart card issued – 3.60 crore	3.70	

4.2 Name of the Scheme/Programme: Revised Integrated Housing Scheme (RIHS).

Objective of the Scheme/Programme: To provide housing subsidy @ Rs. 40,000/- per tenement per worker in two equal installments for house construction by beedi and non-coal mine workers.

Targets and Achievements in the past year:

Sr. No.	Activity	Target and Achievement for 2012-13		Target and Achievement for 2013-14 (upto December, 2013)		Remarks/Reason for variation
		3(A)	3(B)	4(A)	4(B)	
		Target	Achievement	Target	Achievement	
1	2	3		4		5
1.	Sanction and release of subsidy for beedi& non-coal mines workers	26000	21663	19500	13001	Due to 15% cut in budget in last quarter.

1. Name of the Scheme/ Programme: Centrally Sponsored Plan Scheme for Rehabilitation of Bonded Labour.
2. Objective of the Scheme/ Programme: Rehabilitation of bonded labour.
3. Targets and Achievements in Past Years:

Sl. No.	Activity	Targets and Achievement for 2012-13		Target and Achievement for 2013-14 [upto December, 2013]		Remarks/ Reasons for Variations
		3(A)	3(B)	4(A)	4(B)	
		Target	Achievement	Target	Achievement	
1	2	3		4		5
1	Rehabilitation of Bonded Labour	4000	3189	4000	--	The complete proposals from State Government were not received.

Ministry of Labour & Employment operates five Non-plan schemes through five Welfare Fund Acts, namely –

- (a) The Mica Mines Labour Welfare Fund Act, 1946;
- (b) The Limestone & Dolomite Mines Labour Welfare Fund Act, 1972;
- (c) The Iron Ore, Manganese Ore and Chrome Ore Mines Labour Welfare Fund Act, 1976;
- (d) The Beedi Workers Welfare Fund Act, 1976;
- (e) The Cine Workers Welfare Fund Act, 1981.

These schemes running under Directorate General of Labour Welfare extends benefits like education, recreation, Social Security and Health to unorganized workers. No target is fixed under these schemes. However, as per the requirements, follow up action is taken to get better achievements. Details of such schemes are given below under separate heading.

Education

SI No.	Activity	Name of the Fund	Target and Achievement for 2012-13		Target and Achievement for 2013-14 [upto December, 2013]	
			3{A}	3{B}	4 {A}	4{B}
			Target	Achievement	Target	Achievement
1	2	3	4		5	
1.	Scholarship	Beedi	573335	573335	630669	314268
2.	School Uniform		65039	65039	71543	2049
3.	Scholarship	LSDM	6447	6447	7092	966
4.	School Uniform		999	999	1099	881
5.	Scholarship	IMC	3750	3750	4125	5679
6.	School Uniform		181	181	199	1454
7.	Scholarship	MICA	5	5	6	0
8.	School Uniform		0	0	0	0
9.	Scholarship	CINE	1999	1999	2199	376
10.	School Uniform		169	169	186	15

Recreation

SI No.	Activity	Name of the Fund	Target and Achievement for 2012-13		Target and Achievement for 2013-14 [upto December, 2013]	
			3{A}	3{B}	4 {A}	4{B}
			Target	Achievement	Target	Achievement
1	2	3	4		5	
1.	Organizing social/cultural and sports activities	Beedi	9	9	10	10
2.	Workers visiting holiday homes		1538	1538	1692	1692
3.	Exhibition of films	Beedi	0	0	0	0

1.	Organizing Social/Culture and Sports Activities	LSDM	18	18	20	20
2.	Exhibiton of Films		0	0	0	0
6.	Organizing Social/Culture and Sports Activities	IMC	3	3	3	3
7.	Worker Visiting Holiday Homes.		6	6	7	7
8.	T.V.Sets		0	0	0	0
9.	Exhibiton of Films		0	0	0	0

Health

Sl. No.	Activity	Name of the Fund	Target and Achievement for 2012-13		Target and Achievement for 2013-14 [upto December, 2013]	
			3{A}	3{B}	4 {A}	4{B}
			Target	Achievement	Target	Achievement
1	2	3	4		5	
1.	Patients treated in dispensaries/hospital	Beedi	2996878	2996878	3296566	3296566
		LSDM	407316	407316	448048	448048
		IMC	179682	179682	197650	197650
		Mica	48153	48153	52968	52968
		CINE	82086	82086	90295	90295
2.	Maternity Benefit Scheme	Beedi	4899	4899	5389	5389
3.	Group Insurance Scheme (Claims Settled)	Beedi	243	243	267	267
4.	Purchase of Spectacles	Beedi + LSDM	2564	2564	2820	2820
5.	Monetary Compensation for	Beedi + LSDM +IOMC	479	479	527	527

	Sterilization					
6.	Treatment for T.B. Patients	Beedi + LSDM	864	864	950	950
7.	Treatment for Cancer Patients	Beedi + LSDM +IOMC	139	139	153	153
8.	Financial Assistance to Funerals	Beedi + LSDM+IOMC + Cine	1686	1686	1855	1855
9.	Wedding Expenditure of widows Daughters	Beedi + LSDM+IOMC + Cine	448	448	493	493
10.	Treatment of Heart Patients	Beedi + LSDM+IOMC + Cine	106	106	117	117

5 Child Labour

5.1 Name of the Schemes/Programmes: National Child Labour Project (NCLP) Scheme including Grant-in-Aid Scheme

Objective of the Scheme/Programme: a) The National Child Labour Project seeks to rehabilitate children withdrawn from work with focus on children engaged in hazardous occupations by enrolling them in NCLP Special Training Centres. The Package of benefits to Child Labour for their rehabilitation includes bridge education, vocational training, nutrition, health care, stipend, etc. The other activities include stricter enforcement of Child Labour related laws, raising awareness against the evils of Child Labour and extension of welfare activities to Child Labour.

b) The objective of the Grant-in-Aid scheme is to identify Child Labour and to make available to them welfare inputs through special Training Centres run by voluntary organizations. Under this Scheme, only those districts are covered which are not covered under National Child Labour Project. The amount of assistance given by the Ministry of Labour for taking up the projects for Child Labour is 75% of the total cost of the project. The remaining part of the cost is to be borne by the organization concerned.

Targets and Achievements in past years: a) NCLP Scheme is approved in 270 districts of the country. Continuous efforts by the Government of India had led to withdrawing of children of age group of 9 to 14 years from hazardous occupations/processes with the objective of providing educational/vocational training, nutrition/mid-day-meal, stipend and health care as well as recreation. Efforts have been made for convergence with other Schemes of Government of India for rehabilitation of Child Labour and income generation of parents. b) Under the Grant-in-Aid Scheme, at present about 20 NGOs/VOs are being financially assisted by the Ministry for running special Training Centres. All ongoing projects are intended to benefit 4,000 children (approx.). These children are being provided with formal/non-formal education, stipend, nutrition, health checkup, vocational training through special Training Centres.

Target and Achievements for 2012-13		Target and Achievements for 2013-14		Remarks
Target	Achievement	Target	Achievement	
1	2	3	4	5
Children enrolled in Special Schools – 52000 (Nos.)	52000	Children enrolled in Special Schools - 52000 (Nos.)	48978	
Children from Special Schools mainstreamed for formal system of education – 60000 (Nos.)	72976	Children from Special Schools mainstreamed for formal system of education – 60000 (Nos.)	62300	