

6 DIRECTORATE GENERAL OF EMPLOYMENT & TRAINING (DGE&T)

Total of 16 schemes of Directorate General of Employment & Training are discussed here.

6.1 Name of The Scheme / Programme : “Diversification, Upgradation & Expansion of Training to Women/ Upgradation of Training Institutes / Establishment, Operation , Maintenance & Upgradation of DGE&T Institutes” - (Foremen Training Institutes / Setting up of Foremen Training Institute at Jamshedpur and Bangalore

Objective of the Scheme / Programme : The scheme at both the Institutes meet the ever growing demand for trained supervisors, foremen and engineers from industries in the country in general and the respective regions in particular. The rate of employability is very high.

Targets and Achievements in Past Years :						
Sl. no	Activity	Target and Achievement for 2012-13		Target and Achievement for 2013-14 (upto December,2013)		Remarks/ Reasons for Variations
		3(A)	3(B)	4(A)	4(B)	
		Target	Achievement	Target	Achievement	
1	Tailor made courses in the areas of production planning, management, quality control, production technology, Basic Electronics and Supervisory development, etc.	2600 Trainees	5686 Trainees (both Long term & Short Term)	6615 Trainees	3275Trainees (both Long term & Short Term) Upto December 2013	-

6.2 Name of The Scheme / Programme : “Diversification, Upgradation & Expansion of Training to Women/ Upgradation of Training Institutes / Establishment, Operation , Maintenance & Upgradation of DGE&T Institutes” - Upgradation of Training Institutes

Objective of the Scheme / Programme :

- i) Training of Instructors from ITIs/ ITCs.
- ii) To organize advanced training programmes of short duration mainly 1 to 4 weeks for serving industrial workers as well as fresh passed out candidates from ITIs, polytechnics, and engineering colleges.
- iii) To conduct high- tech specialized training programmes for upgrading the skills of existing workforce to make them globally competent.
- iv) Conducting exclusive training programmes of long & short term duration for woman participants at NVTI and RVTIs.
- v) To ensure effective implementation of the Apprenticeship Training Programmes. Monitoring the compliance of the prescribed syllabi, period of training, etc, and full utilization of the training facilities available in the Central Sector Establishments. Payment of stipends and their revision time to time.

Targets and Achievements in Past Years :

Sl. No	Activity	Target and Achievement for 2012-13		Target and Achievement for 2013-14 (upto December ,2013)		Remarks/ Reasons for Variations
		3(A)	3(B)	4(A)	4(B)	
		Target	Achievement	Target	Achievement	
1	Training of Instructors from ITIs/ ITCs, serving Industrial workers in specialized and advanced skill areas.	30,000 Trainees (both Long term & Short Term)	35,036 Trainees (both Long term & Short Term)	34,124 Trainees (both Long term & Short Term incl. women trainees)	21, 210 Trainees (both Long term & Short Term incl. women trainees) Upto December 2013	-

6.3 Name of The Scheme / Programme : “Diversification, Upgradation & Expansion of Training to Women/ Upgradation of Training Institutes / Establishment, Operation , Maintenance & Upgradation of DGE&T Institutes” - Setting up of 4 Model Industrial Training Institutes (MITIs)

Objective of the Scheme / Programme :

- (i) Training courses both broad based basic and specialized modules are being conducted at these institutes on regular basis. It is being proposed to conduct instructor training programme at MITIs.

Targets and Achievements in Past Years:						
Sl. no	Activity	Target and Achievement for 2012-13		Target and Achievement for 2013-14 (upto December ,2013)		Remarks/ Reasons for Variations
		3(A)	3(B)	4(A)	4(B)	
		Target	Achievement	Target	Achievement	
1	Training in Mechanical, Heat Engines, Electrical / Electronics group of trades is being imparted at 4 MITIs.	600 Trainees	542 Trainees	600 Trainees	597 Trainees	-

6.4 Name of The Scheme / Programme : “Diversification, Upgradation & Expansion of Training to Women/ Upgradation of Training Institutes / Establishment, Operation , Maintenance & Upgradation of DGE&T Institutes” - Project Implementation and Trade Testing at DGE&T Hq.

Objective of the Scheme /Programme: Scheme is for implementation, monitoring and trade testing i.e. to provide man power at HQ.

3. Targets and Achievements in Past Years:						
Sl. no	Activity	Target and Achievement for 2012-13		Target and Achievement for 2013-14 (upto December ,2013)		Remarks/ Reasons for Variations
		3(A)	3(B)	4(A)	4(B)	
		Target	Achievement	Target	Achievement	
1	Scheme is for implementation, monitoring and trade testing i.e. to provide man power at HQ.	Scheme is for implementation & monitoring the Plan Schemes and for trade testing & provide man power at HQ., hence, outcome is not quantifiable.		Scheme is for implementation & monitoring the Plan Schemes and for trade testing & provide man power at HQ., hence, outcome is not quantifiable.		-

6.5 Name of The Scheme / Programme : “Diversification, Upgradation & Expansion of Training to Women/ Upgradation of Training Institutes / Establishment, Operation , Maintenance & Upgradation of DGE&T Institutes” - Building, Equipment and Establishment of RVTIs

Objective of the Scheme/Programme: Monitoring and effective implementation of plan schemes introduced under the erstwhile World Bank assisted Vocational Training Projects.

Targets and Achievements in Past Years:						
Sl. no	Activity	Target and Achievement for 2012-13		Target and Achievement for 2013-14 (upto December ,2013)		Remarks/ Reasons for Variations
		3(A)	3(B)	4(A)	4(B)	
		Target	Achievement	Target	Achievement	
1	Imparting Employable Skills	4555 (Regular-cum-short-term courses) trainees to be trained under the scheme in the concerned RVTIs	4786 (Regular-cum-short-term courses) trainees trained under the scheme in the concerned RVTIs The expenditure on civil works has been incurred towards construction of buildings for RVTI at Indore.	4439 (Regular-cum-short-term courses) trainees to be trained under the scheme in the concerned RVTIs	3388 (Regular-cum-short-term courses) trainees to be trained under the scheme in the concerned RVTIs RVTI- Indore has shifted to its new campus during this financial year	-

6.6 Name of The Scheme / Programme :

National Instructional Media Institute at Chennai

Objective of the Scheme / Programme: The main objective is to make available well prepared Instructional material for the use of trainees and trainers for securing overall improvement in the standard of the training imparted (i) ITIs/ITCs and (ii) Industrial Establishments implementing Apprenticeship Training Programme under the Apprentices Act, 1961.

Targets and Achievements in Past Years :						
Sl. no	Activity	Target and Achievement for 2012-13		Target and Achievement for 2013-14 (upto December ,2013)		Remarks/ Reasons for Variations
		3(A)	3(B)	4(A)	4(B)	
		Target	Achievement	Target	Achievement	
1	Instructional Media Packages (IMPs) and other supporting materials like Question Banks with answers and key paper formats, terminal competencies for different courses under the CTS, MES and CoE trades, for reference of trainees as well as the Instructors in ITIs/ITCs	<u>Development of IMP's</u> CTS- 15 titles COE- 09 modules MES -72 courses <u>Question Bank</u> CTS- 5 trades COE-, 6 sectors MES 98 courses <u>Translation carried out</u> CTS-15 titles COE- 09 modules MES - 30 courses <u>Terminal Competency -</u> 125 courses in MES <u>Video Instructional Programme</u> - 08 courses in MES <u>Digitization of IMP</u> CTS- 14 titles COE – 26 modules MES-50 courses <u>E-Learning content</u> CTS- 02 trades COE- 06 Modules MES- 10 courses.	<u>Development of IMP's</u> CTS- 15 titles COE- 09 modules MES -72 courses <u>Question Bank</u> CTS- 5 trades COE-, 6 sectors MES 98 courses <u>Translation carried out</u> CTS-15 titles COE- 09 modules MES - 30 courses <u>Terminal Competency</u> -125 courses in MES <u>Video Instructional Programme</u> - 08 courses in MES <u>Digitization of IMP</u> CTS- 14 titles COE – 26 modules MES-50 courses <u>E-Learning content</u> CTS- 02 trades	<u>Development of IMP's</u> CTS- 04 titles COE- 12 modules MES -200 courses <u>Question Bank</u> CTS- 02 trades COE- 02 sectors MES - 175 courses <u>Translation carried out</u> CTS-30 titles COE- 12 modules MES - 30 courses <u>Terminal Competency</u> - 38 courses in MES <u>Video Instructional Programme</u> - 10 courses in MES <u>Digitization of IMP</u> CTS- 42 titles COE - 24	<u>Development of IMP's</u> CTS- 03 titles COE- 03 modules MES -40 courses <u>Question Bank</u> CTS- 02 trades COE- 01 sectors MES - 37 courses <u>Translation carried out</u> CTS-09 titles COE- 03 modules MES - 24 courses <u>Terminal Competency</u> - 38 courses in MES <u>Video Instructional Programme</u> - 01 courses in MES <u>Digitization of IMP</u> CTS- 05 titles COE – 02 modules MES – 10 courses <u>E-Learning content</u> CTS- 01 trades COE- 01 Modules	-

			COE- 06 Modules MES- 10 courses	modules MES – 80 courses <u>E-Learning content</u> CTS- 04 trades COE- 12 Modules MES- 18 courses.	MES- 05 courses.	
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6.7 Name of The Scheme / Programme :

“Diversification, Upgradation & Expansion of Training to Women/ Upgradation of Training Institutes / Establishment, Operation , Maintenance & Upgradation of DGE&T Institutes” - Expansion of Training of Trainers with in DGET Institutes

Objective of the Scheme / Programme :

- a. To increase capacity of DGE&T field institutes (running 2nd shift, diversifying some trades and institutes) to train more instructors while utilizing the existing infrastructural facilities i.e., without much increase in capital component.
- b. To establish a monitoring cell at DGE&T headquarter.

Targets and Achievements in Past Years:						
Sl. no	Activity	Target and Achievement for 2012-13		Target and Achievement for 2013-14 (upto December ,2013)		Remarks/ Reasons for Variations
		3(A)	3(B)	4(A)	4(B)	
		Target	Achievement	Target	Achievement	
1		Second shift run in DGET field Institutes as per the following plan 1. 120 instructors per Institutes per year will be trained in 9 Institutes. 2. 80 instructors per	1600 trainees	1640 instructors' per year will be trained in 16 institutes.	2288 trainees	-

		Institute per year will be trained in 7 institutes 3. 1640 instructors per year will be trained in 16 Institutes. 4. Total projected output for 5 academic sessions will be 8200 trained instructors.				
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6.8 Name of The Scheme/Programme : **“Skill Development Initiative/ Skill Development Mission” - Upgradation of 1396 Govt. ITIs through Public Private Partnership**

Objective of the Scheme / Programme: The objective of the scheme is to improve the employment outcomes of graduates from the vocational training system, by making design and delivery of training more demand responsive. Institute Management Committee (IMC) is constituted/ reconstituted for each Project ITI consisting of Industry Partner or his representative, as the Chairperson, four members from local industry nominated by the Industry Partner, five members nominated by the State Government, and Principal, ITI, as ex -officio member Secretary. The IMC is registered by the State Government as a Society under Societies Registration Act. The IMC is given financial and academic autonomy to manage the affairs of the ITI. The interest free loan of up to Rs.2.5 Crore has been given by the Central Government directly to the IMC. For the repayment of loan there shall be a moratorium of 10 years and thereafter the loan shall be payable in equal annual instalments over a period of 20 years.

Targets and Achievements in Past Years:						
Sl. no	Activity	Target and Achievement for 2012-13		Target and Achievement for 2013-14 (upto December ,2013)		Remarks/ Reasons for Variations
		3(A)	3(B)	4(A)	4(B)	
		Target	Achievement	Target	Achievement	
1	Regular monitoring of beneficiary institutes	To complete Upgradation of 1227 Project Govt. ITIs	These were upgraded partially	To complete Upgradation of 1227 Project Govt. ITIs	These were upgraded partially	-

6.9 Name of The Scheme/Programme :

**Externally Aided Project for Reforms and Improvement in Vocational Training Services
Rendered by the Central and State Governments**

Objective of the Scheme/Programme: Upgradation of 400 ITIs by providing infrastructural facilities and introduction of multi-skilling courses under multi entry and multi exit provisions. Strengthening of central institutes for instructor training

Targets and Achievements in Past Years:						
Sl. no	Activity	Target and Achievement for 2012-13		Target and Achievement for 2013-14 (upto December ,2013)		Remarks/ Reasons for Variations
		3(A)	3(B)	4(A)	4(B)	
		Target	Achievement	Target	Achievement	
1	Regular monitoring of beneficiary Institutes	1. Activities related to Upgradation of 400 ITIs. 2. Activities related to development of MIS. 3. Activities related to establishment of 10 Institutes for Training of Trainers (IToT). 4. Strengthening of Central Institution for Instructor Training.	1. ITIs being upgraded. Joint Review meetings with World Bank held to monitor/guide the States. 2. SRS/UAT completed for MIS. 3. Operational guidelines / norms approved for setting up IToTs. 4. Central institutions are being upgraded to impart Instructor training.	1. Activities related to Upgradation of 400 ITIs. 2. Activities related to development of MIS. 3. Activities related to establishment of 8 Institutes for Training of Trainers (IToT). 4. Strengthening of Central Institution for Instructor Training	1. ITIs upgraded. Joint Review meetings with World Bank held to monitor/guide the States. 2. Setting up of Data center / preparatory work for pilot testing. NISG being hired to review the project and on inclusion of concept of semester system under CTS in the MIS. 3. 8 IToTs approved and central funds released. 4. Central institutions are being upgraded to impart Instructor training.	-

6.10 Name of The Scheme/Programme : “Skill Development Initiative/ Skill Development Mission” - Training of 8000 Youth of J&K

Objective of the Scheme/Programme : To provide training to about 16000 out of school youth of J&K State in demand driven trades and to increase their employability.

Targets and Achievements in Past Years:						
Sl. no	Activity	Target and Achievement for 2012-13		Target and Achievement for 2013-14 (upto December ,2013)		Remarks/ Reasons for Variations
		3(A)	3(B)	4(A)	4(B)	
		Target	Achievement	Target	Achievement	
	Regular monitoring of beneficiary trainees	Training of 8000 youth in project period.	2061 trainees trained	Training of 8000 youth in project period	4981 Trainees trained	Remaining will be trained during the project period.

6.11 Name of The Scheme / Programme : “Skill Development Initiative/ Skill Development Mission” - Skill Development Initiative

Objective of the Scheme / Programme :

1. The scheme is providing vocational training to school leavers, existing workers, ITI graduates, etc. to improve their employability.
2. Emphasis given to the courses to cater to the needs of unorganised economy.
3. The essence of the scheme is in the certification that will be nationally and internationally recognized.

Targets and Achievements in Past Years:						
Sl. no	Activity	Target and Achievement for 2012-13		Target and Achievement for 2013-14 (upto December ,2013)		Remarks/ Reasons for Variations
		3(A)	3(B)	4(A)	4(B)	
		Target	Achievement	Target	Achievement	
1	Regular monitoring of beneficiary trainees	30 Short term MES courses and 4, 00, 000 persons have to be trained/ tested	38 Short term MES courses have been approved and 239219 persons have been trained/ tested	5,10,000 persons have to be trained/ tested	7,03,535 persons have been trained/ tested and 95 Short term MES courses were approved by NCVT	

6.12 Name of The Scheme / Programme : “Skill Development Initiative/ Skill Development Mission” - Enhancing Skill Development Infrastructure in NE States & Sikkim

Objective of the Scheme / Programme: The main objective of the Scheme is to upgrade existing 20 ITIs of NE States, technical assistance, provide funding for skill development, enhancing of employability and competencies and promotion of self-employment and entrepreneurship amongst youth and to sustain adequate supply of semi-skilled workers and also for value creation through dynamic vocational training policy & infrastructure.

Targets and Achievements in Past Years:						
Sl. no	Activity	Target and Achievement for 2012-13		Target and Achievement for 2013-14 (upto December ,2013)		Remarks/ Reasons for Variations
		3(A)	3(B)	4(A)	4(B)	
		Target	Achievement	Target	Achievement	
1	Scheme is under implementation stage	The Scheme has provision for central assistance to States in following 3 components:	Upgradation of 20 ITIs by introducing 3 new trades per ITI & supplementing deficiencies was <u>under construction</u>	The Scheme has provision for central assistance to States in following 3 components: 1. Upgradation of	Upgradation of 20 it is by introducing 3 new trades per ITI & supplementing deficiencies <u>has completed</u>	

		<p>1. Upgradation of 20 ITIs by introducing 3 new trades per ITI</p> <p>2. Supplementing infrastructure deficiencies in 28 ITIs by constructing new Hostel, boundary wall and supplementing old and obsolete tools and equipment</p> <p>3. Funding Monitoring Cells at Central & State level and</p> <p>4. Estt. Of 14 New ITIs in 7 states.</p>		<p>20 ITIs by introducing 3 new trades per ITI</p> <p>2. Supplementing infrastructure deficiencies in 28 ITIs by constructing new Hostel, boundary wall and supplementing old and obsolete tools and equipment</p> <p>3. Funding Monitoring Cells at Central & State level and</p> <p>4. Establishment. Of 14 New ITIs in 7 states.</p>		
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6.13 Name of The Scheme/Programme:

“Skill Development Initiative/ Skill Development Mission” - Setting up of Multi Skill Development Centre at Gulbarga & Bengaluru

Objective of the Scheme/Programme: To empower people through improved skills to provide employment opportunity to 1 million people in next five years in the state of Karnataka with technical collaboration of German Technical Co-operation.

Targets and Achievements in Past Years :						
Sl. no	Activity	Target and Achievement for 2012-13		Target and Achievement for 2013-14 (upto December ,2013)		Remarks/ Reasons for Variations
		3(A)	3(B)	4(A)	4(B)	
		Target	Achievement	Target	Achievement	
	Training	To train 1300 trainees	Trained 1201 trainees	To train 1900 trainees	Trained 916 trainees	

6.14 Name of The Scheme / Programme : “Skill Development Initiative/ Skill Development Mission” - Skill Development for 34 Districts affected by Left Wing Extremism

Objective of the Scheme / Programme : There are broadly two objective of the Scheme -

- To create Skill Development infrastructure in these districts closer to the people at least one ITI and two Skill Development Center (SDC) in each District.
- To train 5340 youth in various Skill Training programme.

Targets and Achievements in Past Years:						
Sl. no	Activity	Target and Achievement for 2012-13		Target and Achievement for 2013-14 (upto December ,2013)		Remarks/ Reasons for Variations
		3(A)	3(B)	4(A)	4(B)	
		Target	Achievement	Target	Achievement	
	Scheme is under implementation stage	Components : i) Skill training program for : a) 1000 youth	Construction work of 8 ITIs & 16 SDCs started	Components : i) Skill training program for : a) 1000 youth in	Construction work of 24 ITIs & 48 SDCs started	

		in long term training. @ 30 / district. b) 4000 youth in short term training @ 120 / district ii) Infrastructure will be created for : a) 34 ITIs @ one ITI / district 68 SDCs @ 2 SDCs / district		long term training. @ 30 / district. b) 4000 youth in short term training @ 120 / district ii) Infrastructure will be created for : a) 34 ITIs @ one ITI / district b) 68 SDCs @ 2 SDCs / district		
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6.15 Name of The Scheme/Programme : Coaching – cum – Guidance Centres for SC/ST/Welfare of SC/ST jobseekers through Coaching, Guidance and Vocational Training and Introduction of new courses in existing CGCs& establishments of new CGCs in States and covered so far

Objective of the Scheme/Programme :

- To render vocational guidance and career information at an appropriate stage;
- To channelize the educated SC/ST job seekers registered with Employment Exchanges in appropriate vocations;
- To increase their employability through coaching/training/ guidance.

Targets and Achievements in Past Years:						
Sl. no	Activity	Target and Achievement for 2012-13		Target and Achievement for 2013-14 (upto December ,2013)		Remarks/ Reasons for Variations
		3(A)	3(B)	4(A)	4(B)	
		Target	Achievement	Target	Achievement	

1.	Providing vocational guidance and career counselling services to educated SC/ST job-seekers	135000	152155	135000	124982	-
2.	Providing facilities of typing and shorthand to SC/ST job-seekers while waiting for placement	10500	11511	10500	10554	
3.	Providing coaching to prepare SC/ST candidates for competitive exams/selection tests to Grade 'C' Posts	1200	1200	1200	1200	
4.	Imparting computer training to SC/ST job-seekers	2000	2000	2000	2000	

6.16 Name of The Scheme/Programme : "V.R.Cs/Construction, Upgradation and Maintenance of Office building, Staff Quarters, Skill Training Institutes, VRCs for Handicapped and Rural Rehabilitation Extension Centres"

Objective of the Scheme/Programme: Identification of handicapped persons, Evaluation of residual capacities, imparting skill training, vocational rehabilitation etc. Construction of VRC buildingContinuation of 21 VRCs.Setting up of new VRC in the state not having them in a phased manner.

Targets and Achievements in Past Years:						
Sl. no	Activity	Target and Achievement for 2012-13		Target and Achievement for 2013-14 (upto December ,2013)		Remarks/ Reasons for Variations
		3(A)	3(B)	4(A)	4(B)	
		Target	Achievement	Target	Achievement	
1.	Intake	32000	33363	32000	24599	-

2.	Evaluation	31000	33200	31000	24487	
3.	Rehabilitation	11500	12621	11500	8973	