

**15.1** The Ministry implemented a few Plan Schemes for the Welfare and Development of Labour during the Twelfth Five Year Plan. Emphasis of these programmes is on Elimination of Child Labour, Abolition and Rehabilitation Bonded Labourers and Health Insurance. The important schemes are Social Security for Unorganized Workers including Rashtriya Swasthya Bima Yojana (RSBY) and National Child Labour Project (NCLP).

**15.2** The Planning Commission provided an outlay of Rs. 13,223 Crore for the Plan Schemes of the Ministry of Labour & Employment during the Twelfth Five Year Plan (2012-17). The year-wise details of the Scheme Outlays and Expenditure are given in **Table 15.1**.

**15.3** The outlay and expenditure under Non-Plan Activities for the last four years in are given in **Table 15.2**.

**15.4** The Women Labour Cell in the Ministry deal with the schemes exclusively meant for women and women's welfare.

**15.5** In compliance to the Government directives, this Ministry has earmarked Rs. 348.79 Crore (16.2% of total Plan Allocation) for Scheduled Caste Sub-Plan (SCSP) and Rs. 176.55 Crore (8.2% of total Plan Allocations) for Tribal Sub-Plan (TSP) during the current financial year i.e. 2015-16.

**15.6** Ten per cent of plan allocation (Rs.249.60 crore) has been earmarked for specific projects/schemes in the North-Eastern States and Sikkim.

**15.7** The Ministry of Labour & Employment provides Grants-in-Aid (GIA) to Research and Academic Institutions and Voluntary Organizations for undertaking research in labour related matters. Draft reports on 73 studies were received, 67 reports were finalized and 6 studies are work-in-progress.

Table 15.1

## Ministry of Labour &amp; Employment - Twelfth Plan (2012-17) / Annual Plan Provisions and Expenditure

(Rs. in Crore)

Sl. No.	Divisions / Schemes	12 <sup>th</sup> Plan Outlay	Annual Plan 2013-14			Annual Plan 2014-15			Annual plan 2015-16
			BE	RE	Actual	BE	RE	Actual	BE
1	2	3	4	5	6	7	8	9	10
1	Labour Bureau	167.05	40.95	23.00	22.66	48.25	44.92	27.95	43.32
2	Industrial Relations	73.27	16.91	15.50	13.21	20.06	19.56	15.60	19.31
3	DGFASLI	87.29	10.40	6.00	5.99	7.10	7.10	5.13	6.10
4	DGMS	114.42	8.41	7.15	6.85	17.30	17.30	10.21	14.46
5	Social Security for Unorganized Sector Workers including RSBY	7316.00	1265.00	852.00	889.93	1434.30	559.74	548.83	1320.52
6	Rehabilitation of Banded Labour (Merged with Scheme at Sl. No. 5)	21.50	5.00	0.00	0.00	0.00	0.00	0.00	0.00
7	Child & Women Labour	645.00	200.00	111.00	110.73	175.00	110.87	96.18	250.00
8	CBWE	106.38	24.39	21.39	15.91	24.39	24.39	11.43	21.20
9	VVGNI	40.00	6.00	6.00	6.00	6.25	6.25	6.25	6.37
10	Information Technology	8.60	2.00	2.00	1.99	2.00	2.15	2.06	2.24
11	Grants-in-Aid to research / Academic Institutions & NGOs for undertaking research in labour related matters	4.30	0.95	0.35	0.19	0.50	0.50	0.18	0.50
12	Directorate of Employment	141.00	13.00	13.00	11.22	19.60	19.60	15.86	28.90
13	Directorate of Training	4498.19	853.09	642.61	512.83	693.85	618.15	515.83	440.10
	<b>Total</b>	<b>13223.00</b>	<b>2446.10</b>	<b>1700.00</b>	<b>1597.51</b>	<b>2448.60</b>	<b>1430.53</b>	<b>1255.51</b>	<b>2153.02</b>
			(+CW77.90)			(+CW47.40)			

CW stands for Civil Works component which is transferred to Ministry of Urban Development.

The Plan Outlay of Directorate of Employment also includes the scheme of National Career Service (NCS) [Mission Mode Project].



Table 15.2

NON-PLAN PROVISIONS AND EXPENDITURE								
(Rs. in crores)								
		2012-13		2013-14		2014-15		2015-16
Sl. No.	Scheme	BE	Actual Exp	BE	Actual Exp	BE	Actual Exp	BE
1	Secretariat Social Services	33.67	32.52	36.67	32.98	39.05	37.6	43.08
2	Research & Statistics	8.43	8.25	9.13	9.39	9.81	9.27	10.66
3	Industrial Relations	39.25	42.58	46.05	44.51	49.19	47.28	51.49
4	Working Conditions & Safety	51.42	53.07	58.58	56.52	61.30	64.28	69.14
5	Labour Education	32.92	54.49	56.90	43.83	54.42	49.18	57.68
6	Labour Welfare Schemes	248.49	232.56	264.73	203.96	272.90	220.11	290.00
7	Transfer to Reserve Funds	190.39	190.39	193.15	287.27	194.98	189.80	207.34
8	Social Security	1416.88	1415.19	2056.88	2033.16	2556.88	2310.99	2557.90
9	International Cooperation	9.91	11.32	9.91	17.60	14.08	16.43	17.53
10	Other Items	0.74	0.10	0.74	0.16	0.74	0.33	0.86
11	Welfare of SC/ST and other Backward Classes	4.55	4.88	5.11	4.86	5.25	5.36	6.07
12	Employment	35.17	35.29	38.24	36.64	40.72	39.43	43.99
13	Training	48.37	49.67	52.16	50.8	55.39	53.86	59.95
	Total	2120.19	2130.31	2828.25	2821.68	3354.71	3043.92	3415.69

