

Indian Delegates  
and  
Advisers

to  
International Labour Conference  
(1919-2016)

# Indian Delegates and Advisers

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1919

## Government Delegates

Mr. Louis James Kershew, C.S.I., C.I.E., Secretary, Revenue and Statistics Department, India Office, London.

Mr. Atul Chandra Chatterjee, C.I.E., I.C.S., Acting Chief Secretary, United Provinces Government.

## Adviser

Mr. John David Frederick Engel, Chief Inspector of Factories, Bombay Presidency.

## Employers' Delegate

Mr. Alexander Robertson Murray, C.B.E., Chairman of the Indian Jute Mills Association.

## Workers' Delegate

Mr. Narayan Malhar Joshi, Secretary, Social Service League, Bombay.

## Adviser

Mr. Bahman Pestonji Waddia, President, Madras Labour Union.

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1920

## Government Delegates

Mr. L. J. Kershaw, C.S.I., C.I.E., Former Secretary to the Government of India, Secretary of the India Office, London.

Capt. D. F. Vines, O.B.E., A.D.C., Royal Indian Marine, Director of the Arsenal at Calcutta.

## Technical Advisers

Commander H. Hodgkinson, R. N., Karachi.

Mr. J.E.P. Curry, J.P., Marine Department, Bombay.

## Shipowners' Delegates

Mr. A. Cameron, Of the Peninsular and Oriental Steam Navigation Co., and the British India Steam Navigation, Company.

#### Technical Advisers

Mr. J. Taylor, Director of the River Steam Navigation Co., Ltd., London and Calcutta.

Capt. C.S. Penny, Deputy Director of the Fleet of the British India Steam Navigation Company, Bombay.

Mr. J. Melville, Deputy Administrator of the Irrawaddy Flotilla Company.

#### Seamen's Delegate

Mr. A.M Mazarello, President of the Asiatic Seamen's Union, Bombay.

#### Technical Advisers

Bhika Ahmed, Lascar Serang.

Habiboola Elhamdeen, Fireman Serang.

## 1921

#### Government Delegates

Mr. A. C. Chatterjee, C.I.E., I.C.S., Secretary to the Government of India, Department of Industries.

Mr. I. N. Gupta, M.B.E., I.C.S., Officiating Commissioner, Burdwan Division, Bengal.

#### Technical Advisers

Mr. G. F. Paddison, I.C.S., Former Commissioner of Labour, Madras.

Lt. Col. F. H. G. Hutchinson, I.M.S., Public Health Commissioner with the Government of India.

Miss G. M. Broughton, O.B.E., I.C.S., Adviser, Labour Bureau, Department of Industries.

Mr. A. G. Clow, I.C.S., Controller, Labour Bureau, Department of Industries.

#### Employers' Delegates

Mr. N. B. Saklatvala, J.P., of Messrs. Tata and Sons Ltd., Member of the Bombay Millowners' Association.

#### Technical Advisers

Mr. A. W. Dods, C.I.E., of Messrs. Burn and Co. Ltd., Member of the Indian Engineering Association.

Mr. H. Waddington, Secretary, United Planters' Association, Southern India.

Mr. A. N. Crowe, Indian Tea Association.

Mr. J. K. MEHTA, Secretary, Indian Merchants' Chamber, Bombay.

#### Workers' Delegate

Mr. N. M. Joshi, Servants of India Society, Bombay, Member of the Standing Committee of the All-India Trade Union Congress, Member of the Legislative Assembly.

#### Technical Adviser

Mr. B. P. Wadia, President, Madras Labour Union.

#### Secretary to the Delegation

Mr. A. G. Clow, I.C.S.,

## 1922

#### Government Delegates

Mr. Bhupendra Nath Basu, Member of the Council of the Secretary of State for India.

Sir Louis James Kershaw, K.C.S.I., C.I.E., Secretary, Industries and Overseas Department, India Office.

#### Employers' Delegate

Sir Alfred Donald Pickford, Of the firm of Begg. Dunlop and Co., Calcutta.

#### Workers' Delegate

Mr. N. M. Joshi, Member of the Indian Legislative Assembly.

#### Secretary to the Delegation

Mr. Cecil Herbert Silver, India Office.

## 1923

#### Government Delegates

Mr. D. M Dalal, C.I.E., High Commissioner for India

Sir L. J. Kershaw, K.C.S.I., C.I.E., Secretary, Industries and Overseas Department, India Office, London, Member of the Governing Body of the International Labour Office.

#### Adviser

Mr. A. G. Clow, F.S.S., I.C.S., Under Secretary to the Government of India in the Department of Industries and Labour.

#### Employers' Delegate

Mr. J. A. Kay, Chairman of the Millowners' Association, Bombay.

#### Workers' Delegate

Mr. K.C. Roy Chowdhury, Member of the Bengal Legislative Council.

## 1924

### Government Delegates

The Honorable A. C. Chatterjee, C. I. E., I.C.S., Member of the Council of the Governor-General.

Sir Louis James Kershaw, K.C.S.I., C.I.E., Assistant Under Secretary of State, India Office, London: Member of the Governing Body of the International Labour Office.

### Adviser

Lieutenant Colonel F.H. G. Hutchinson, C.I.E., M.B., D.P.H., D.T.M and H., I.M.S., Public Health Commissioner, Government of India

### Employers' Delegate

Sir Alexander Roertson Murray, Kt., C.B.E., ex-President of Bengal Chambers of Commerce: ex-chairman of Indian Jute Mills Association

### Workers' Delegate

Mr. Joseph Baptista, Barrister-at-Law, M.L.C., Bombay: Vice-President of the All-India Trade-Union Congress: President of the Bombay Provincial Trade Union Congress

## 1925

### Government Delegates

Sir A. C. Chatterjee, K.C.I.E., High Commissioner for India in London.

Sir L. J. Kershaw, K.C.S.I., C.I.E., Assistant Under-Secretary of State, India Office, London; member of the Governing Body of the International Labour Office.

### Adviser

Mr. R. N. Gilchrist, M.A., I.E.S

### Employers' Delegate

Sir Thomas Smith, Kt., V.D., Managing Director, Muir Mills Company Ltd., Cawnpore.

### Workers' Delegate

Mr. N. M. Joshi, Member of the Legislative Assembly, Joint General Secretary of the All-India Trade Union Congress

### Adviser

Mr. Chaman Lall, member of the Legislative Assembly

## 1926

### Government Delegates

Sir A. C. Chatterjee, K.C.I.E., High Commissioner for India in London; member of the Governing Body of the International Labour Office.

Sir L. J. Kershaw, K.C.S.I., C.I.E., Assistant Under-Secretary of State, India Office, London.

### Adviser

Mr. R. N. Gilchrist, M.A., I.E.S.

### Employers' Delegate

The Hon. Sir Arthur Froom, of Messrs. Mackinnon, Mackenzie and Company, Bombay.

### Workers' Delegate

Mr. Lala Lajpat Rai, Member of the Legislative Assembly.

## 1927

### Government Delegates

Sir Atul C. Chatterjee, K.C.I.E., High Commissioner for India in London; Member of the Governing Body of the International Labour Office.

Sir Louis J. Kershaw, K.C.S.I., C.I.E., Assistant Under-Secretary of State, India Office, London.

Substitute for Sir Atul C. Chatterjee :

Mr. R. P. Paranjpye, Member of the India Council, London; ex-Minister of Education, Bombay.

### Adviser

Mr. J. C. Walton, M.C., India Office, London.

Mr. S. Lall, I.C.S., Under-Secretary to the Government of India, Department of Industries and Labour.

### Employers' Delegate

Mr. G. D. Birla, M.L.A.

### Workers' Delegate

Mr. V. V. Giri, Barrister-at-Law, Behampur; President, All-India Railway-men's Federation; ex-President, Trade Union Congress.

### Adviser

Mr. G. Sethi, General Secretary, Jamshedpur Labour Association, Jamshedpur.

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## 1928

### Government Delegates

Sir Atul C. Chatterjee, K.C.I.E., High Commissioner for India in London; member of the Governing Body of the International Labour Office.

Mr. R. P. Paranjpye, Member of the India Council, ex-Minister of Education, Bombay.

### Substitute and Adviser

Mr. J. C. Walton, M.C., India Office, London.

### Advisers

Mr. H. J. Graham, O.B.E., of the G.I.P. Railway.

Dr. R. C. Rawley, M.A., M.Sc., D.Sc., Director of Industries, Punjab.

### Employers' Delegate

Mr. Narottam Morarjee, Chairman, Scindia Steam Navigation Company, Ltd., Bombay.

### Advisers

Mr. D. P. Khaitan, Honorary Treasurer, Federation of Indian Chambers of Commerce; President, Indian Chamber of Commerce, Calcutta.

Mr. Shanmukham Chetty, M.L.A., member of the South Indian Chamber of Commerce, Madras.

### Workers' Delegate

Mr. Diwan Chaman Lall, M.L.A. ex-President, All-India Trade Union Congress; President, Council of Action, All-India Trade Union Congress.

### Advisers

Mr. Mahbubul Huq, M.A., B.L., Vice-President, India Seamen's Union, Calcutta.

Mr. P. C. Bose, Secretary, Indian Colliery Employees' Association, Jharia.

### Secretary to the Workers' Delegation

Mr. R. R. Bakhahle, Assistant Secretary, All-India Trade Union Congress; General Secretary, Rombay Textile Labour Union.

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## 1929

### Government Delegates

Sir Atul C. Chatterjee, K.C.I.E., High Commissioner for India in London; member of the Governing Body of the International Labour Office.

Sir Geoffrey Corbett, K.B.E., C.I.E., I.C.S.

### Adviser and Substitute Delegate

Mr. C. W. A. Turner, C.I.E., I.C.S.

### Advisers

Mr. J. E. P. Curry, Shipping Master, Bombay.

Captain Sir Edward Headlam, Kt. C.S.I., C.M.G., D.S.O.

### Employers' Delegate

Mr. Jadunath Roy, Secretary, Bengal National Chamber of Commerce, Calcutta.

### Advisers

Mr. P. H. Browne, of Messrs. Mackinnon, Mackenzie and Company, Calcutta.

Mr. Fakirjee Cowasjee, Karachi.

Mr. M. A. Master, of the Scindia Steam Navigation Company, Bombay.

### Workers' Delegate

Mr. M. Daud, M.A., B.L., President, Indian Seaman's Union, Calcutta.

### Advisers

Mr. Syed Munawar, B.A., M.L.C., General Secretary, Indian Seamen's Union, Bombay.

Mr. L. G. Pradhan, B.L., L.L.B., Vice-President, Indian Seamen's Union, Bombay.

Mr. Muzzammil Ali, Assistant General Secretary, India Seamen's Union, Calcutta.

## 1930

### Government Delegates

Sir Atul C. Chatterjee, K.C.I.E., High Commissioner for India in London; member of the Governing Body of the International Labour Office.

Mr. R. P. Paranjpye, Member of the India Council, ex-Minister of Education, Bombay.

### Adviser and Substitute Delegate

Mr. A. Latifi, O.B.E., LL.D., Barrister-at-Law, I.C.S.; ex-District Judge; ex-member of the Punjab Legislative Council and of the Indian Council of State.



## Advisers

Mr. George Graham Dixon, India Office, London.

Mr. J. H. Lang, Inspector of Mines in India.

## Employers' Delegate

Mr. Amrithal Ojha, M.L.C., ex-Chairman, Indian Mining Federation, Calcutta; Vice-President, India Chamber of Commerce, Calcutta; President, Mining, Geological and Metallurgical Association, Calcutta.

## Adviser

Mr. P. Mukerjee, President, Punjab Chamber of Commerce, Delhi.

Mr. Ramji Das Vaishya, F.R.S.A., M.R.A.S., of the Gwalior Chamber of Commerce, Lashkar, Gwalior.

Mr. J. K. Mehta, Secretary, India Merchants' Chamber, Bombay.

## Workers' Delegate

Mr. S.C. Joshi, M.A., LL.B., M.L.C., Vice-President, All India Railwaymen's Federation; Hon. Secretary, Great Indian Peninsula Railway Staff Union, Bombay.

## Advisers

Mr. B. Shiva Rao, President, Madras Labour Union, Madras.

Mr. K. C. Roy Chowdhury, M.L.C., President, Kankinarah Labour Union, Bengal.

Mr. Mohamed Umar Rajab, Vice-President, Bombay Textile Labour Union, Bombay.

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# 1931

## Government Delegates

Sir Atul C. Chatterjee, K.C.I.E., High Commissioner for India in London; member of the Governing Body of the International Labour Office.

Mr. A. G. Clow, C.I.E., I.C.S.

## Advisers and Substitutes Delegates

Mr. Tin Tot, I.C.S., Deputy Secretary to the Government of India, Department of Industries and Labour

Mr. A. Dibdin, India Office, London.

## Adviser

Mr. N. A. Mehrban, Bombay Labour Office.

## Employers' Delegate

Mr. Walchand Hirachand, Chairman of the Board of Directors of the Scindia Steam Navigation Company Limited, Bombay.

#### Adviser

Mr. S. C. Ghose, Chairman, India Mining Federation, Calcutta.

Mr. E. S. Tarlton, Chairman, Indian Mining Association, Calcutta.

Mr. Rameshwar Prasad Bagla, M.L.A., of the United Provinces Chamber of Commerce, Cawnpore.

#### Workers' Delegate

Mr. R. R. Bakhale, M.L.C., Secretary, Indian Trade Union Federation, Bombay.

#### Advisers

Mr. Fazlur Rahman, B.L., Vice-President, Indian Seamen's Union, Calcutta.

Mr. R. W. Fulay, M.A., LL.B., M.L.C., Vice-President, Central Provinces and Berar Textile Union, Nagpur.

Mr. V. M. Ramaswamy Moodalliar, M.A., B.L., M.L., President, Madras Central Labour Board.

## 1932

#### Government Delegates

Sir Bhupendra Nath Mitra, K.C.S.I., K.C.I.E., C.B.E., High Commissioner for India, London.

Sir Atul C. Chatterjee, K.C.I.E., Vice-Chairman of the Governing Body of the International Labour Office; Member, Council of India, London.

#### Advisers

Mr. Aubrey Dibdin, India Office, London.

Mr. K. R. Menon, I.C.S., Secretary to the High Commissioner for India, London.

#### Employers' Delegate:

Mr. Shanmukham Chetty, M.L.A., Deputy President of the Indian Legislative Assembly

#### Workers' Delegate

Diwan Chaman Lall, All India Trade Union Federation; Barrister-at-Law

## 1933

#### Government Delegates

Sir Atul Chatterjee, G.C.I.E., K.C.S.I., Member of Council of India at London: President of Governing Body of the International Labour Office.

Mr. J.F Gennings, Advocate, Director of Social Information (or Dialogue) of International Labour Office at Bombay

#### Technical Adviser

Mr. A. Dibdin, India office at London

#### Technical Adviser & Secretary to the Delegation

Mr. K.R Menon, I.C.S, Secretary to the High Commission of India at London

#### Employers Delegate

The Hon. Sir Phiroze C. Sethna, Kt. O.B.E, Member of the Council of States of India

#### Workers' Delegate

Mr. Aftab Ali, General Secretary of the Union of Seamen/ Seafarers of India at Calcutta

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### 1934

#### Government Delegates

Sir Bhupendra Nath Mitra, K.C.S.I, K.C.J.E., C.B.E., High Commissioner for India at London. Representative of Govt. of India at the Governing Body of International Labour Office.

Mr. A.G. Glow, C.I.E., I.C.S., Co Secretary of the Govt. of India at the Department of Labour Industry

#### Technical Adviser

Mr A. Dibdin, Secretary of the delegation of India Office London

Ms Subbarayan, Madras

#### Employer Delegate

Seth Kasturbhai Lalbhai, Vice President of the Association of Manufactures of Textiles of Ahemdabad

#### Workers' Delegate

Mr. Jamnadas M. Mehta, Advocate, President of the National Federation of the Trade Unions and Union of Railway workers of India, Bombay

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### 1935

### Government Delegates

Sir Bhupendra Nath Mitra, K.C.S.I., K.C.I.E., C.B.E., High Commissioner for India, London; Representative of the Government of India on the Governing Body of the International Labour Office.

Sir Joseph Bhole, K.C.S.I., K.C.I.E., C.B.E., I.C.S.

### Adviser

Mr. A. Dibdin, India Office, London.

Begum Shah Nawaz, Lahore.

Mr. S. R. Zaman, I.C.S., Secretary to the High Commissioner for India, London (Secretary to the Delegation.)

### Employers' Delegate

Mr. Hooseinbhoj A. Lalljee, Former Mayor of the City of Bombay; former President, Indian Merchant's Chamber, Bombay; Vice-President, The British Indian Colonial Merchants Association, Bombay; former Member of the Legislative Council; Vice-President, Currency League of India; President Indian Salt Manufacturers' Association, Bombay.

### Adviser

Mr. K. L. Dutt, Colliery Owner and Manufacturer; All India Association of Industrial Employers.

### Workers' Delegate

Mr. V. M. Ramaswamy Mudaliar, M.A., B.L., Member, Legislative Council, Madras; Chairman, Municipality of Vellore; member of the Working Committee of the Council of the National Federation of Trade Unions, India.

### Adviser

Mr. V. P. Kolte, B.A., LL.B., High Court Pleader; Member of the Working Committee, National Trade Union Federation.

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**1936**

### Government Delegates

Sir Bhupendra Nath Mitra, K.C.S.I., K.C.I.E., C.B.E., High Commissioner for India, London; Representative of the Government of India on the Governing Body of the International Labour Office.

Mr. Satyendra Nath Roy, C.I.E., I.C.S., Joint Secretary, Department of Industries and Labour of the Government of India.

### Advisers

Mr. A. Dibdin, Principal, Economic and Overseas Department, India Office, London.

Mr. S. R. Zaman, I.C.S., Secretary to the High Commissioner for India, London.

#### Employers' Delegate

Sir Homi Mehta, Deputy President, Employers' Federation of India; Director, Reserve Bank of India.

#### Adviser

Sirdar P. S. Sodhbans, Member of the Executive Committee of the Indian National Committee of the International Chamber of Commerce, Paris; Member of the Executive Committee of the Indian Chamber of Commerce, Lahore.

#### Workers' Delegate

Rao Sahib R. W. Fulay, Ex Vice-President, National Trades Union Federation; Member of the General Council of the National Trades Union Federation.

#### Adviser

Mr. G. Chelvapathy Chetty, General Secretary, Madras Labour Union.

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## 1937

#### Government Delegates

Sir Firozkhan Noon, K.C.I.E., Barrister-at-Law; High Commissioner for India, London; Representative of the Government of India on the Governing Body of the International Labour Office.

Sir Frank Noyce, K.C.S.I., C.B.E. Late Member Executive Council of H.E. the Governor-General of India in Charge of the Department of Industries and Labour.

#### Advisers

Mr. Syed Rashid Zaman, I.C.S, Secretary, office of the High Commissioner for India, London.

Mr. A.F. Morley, Principal, Economic and Overseas Department, India Office, London

#### Employers Delegate

Sir Hormusji P. Mody, K.B.E, President, Employers Federation of India, Bombay

#### Advisers

Mr. Ganganvihari L. Mehta, Vice-President, Indian Chamber of Commerce, Calcutta, Member of the committee of the Federation of Indian Chambers of Commerce and Industry

#### Workers Delegate

Mr. Satis Chandra Sen, Member of the General Council, National Trades Union Federation, Bombay

#### Advisers

Mr. W. V. R. Naidu, General Secretary, Metal Workers' Union, Jamshedpur.

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## 1938

### Government Delegates

Sir Firozkhan Noon, K.C.I.E. High Commissioner for India, London; Representative of the Government of India on Governing Body of the International Labour Office.

Sir Frank Noyce, K.C.S.I., C.B.E. Late Member Executive Council of H.E. the Governor-General of India in Charge of the Department of Industries and Labour.

### Advisers

Mr. A.F. Morley, Principal, India Office, London.

Mr. M. Ikramullah, Deputy Indian Trade Commissioner, London.

### Employers Delegate

Mr. Lala Mr. Ram, Delhi.

### Adviser

Mr. Shantilal Mangaldas, Member of the Managing Committee, the Ahmadabad Mill-owners Association.

### Workers' Delegate

Mr. S.V. Parulekar, M.L.A., General Secretary, National Trades Union Federation, Bombay.

### Adviser

Mr. S. Guruswami, General Secretary, All- India Railwaymen's Federation.

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## 1939

### Government Delegates

Sir Firozkhan Noon, K.C.I.E., High Commissioner for India, London.

Sir Frank Noyce, K.C.S.I., C.B.E., Formerly Member of the Government of India in charge of the Department of Industries and Labour.

### Advisers

Mr. A. Hughes, I.C.S., Joint Secretary in charge of the Department of Commerce and Labour, Government of Bengal.

Mr. M. Ikramullah, I.C.S., Deputy Indian Trade Commissioner, London.

### Employers' Delegate

Mr. M. L. Dahanukar, President, Maharashtra Chamber of Commerce, Bombay.

### Adviser

Mr. K. Basu, President, Indian Mining federation, Calcutta.

### Workers' Delegate

Mr. R. S. Nimbkar, Treasurer, All- India Trade Union Congress, Bombay.

### Adviser

Mr. Aftab Ali, Vice-President, All-India Trade Union Congress, Bombay; President, All-India Seamen's Federation.

## 1941

### Government Delegates

Sir Shanmukham Chetty, K.C.I.E., Head of the India Purchasing Mission in the United States.

Sardar Hardit Singh Malik, C.I.E., O.B.E., I.C.S., Indian Government Trade Commissioner in the United States.

### Adviser and Substitute to the Delegation

Mr. Walter Brassington England, M.B.E., of the Office of the High Commissioner for India, London.

## 1944

### Government Delegates

Sir Samuel Runganadhan, High Commissioner for India, London; Representative of the Government of India on the Governing Body of the International Labour Office.

Mr. Henry Carlos Prior, C.S.I., C.I.E., I.C.S. Secretary to the Government of India in Department of Labour.

### Advisers

Mr. Mulk Raj Ahuja, M.B.E., India Government Trade Commissioner, Toronto and New York.

Mr. Walter Brassington England, Secretary to the High Commissioner for India, London.

### Employers' Delegate

Mr. J. C. Manhindra.

### Adviser

Mr. D.G. Mulherkar, Secretary, Federation of Indian Chambers of Commerce & Industry: Secretary All India Organisation of Industrial Employers

#### Workers' Delegate

Mr. Jamnadas Mehta, President, Indian Federation of Labour; President, All-India Railwaymen's Federation.

#### Advisers

Mr. Aftab Ali, Vice- President, Indian Federation of Labour; President India Seamen's Union.

Mr. R. R. Bhole, Member of the Assembly, Bombay; Vice-President Municipal Workers' Federation.

## 1945

#### Government Delegates

Sir Samuel Runganadhan, High Commissioner for India, London.

Mr. Henry Carlos Prior, C.S.I., C.I.E., I.C.S., Secretary to the Government of India, Department of Labour.

#### Advisers

Mr. D. R. Pradhan, I.C.S., Regional Director of Resettlement and Employment, Bombay,

Mr. D. G. Jadhav, Regional Labour Commissioner, Bombay.

Captain H. C. Dhanda, Commerce Minister, Holkar State, Adviser on behalf of Indian States.

Mr. R. S. Mani, I.C.S., Secretary, Public Department, Office of the High Commissioner for India, London.

#### Employers' Delegate

Mr. Lakshminivas Birla.

#### Advisers

Mr. A. W. Taylor, Employers' Federation of India.

Mr. L. Kirpa Narain, President of the Delhi Factory Owners' Federation; member of the Managing Committee of the All-India Organization of Industrial Employers, New Delhi.

Mr. S. P. Ogale, Associate Member of the All-India Organization of Industrial Employers.

Mr. M. H. R. Chinoy.

#### Secretary to the Employers' Delegation

Mr. L. S. Bisht.

#### Workers' Delegate

Mr. N. M. Joshi, General Secretary, All- India Trade Union Congress.



## Advisers

Mr. S. S. Mirajkar, Vice – President, All India Trade Union Congress.

Mr. Abdul Momin, General Secretary, Bengal Provincial Committee, All-India Trade Union Congress.

Mr. R. A. Khedgikar, M. L. A. (Bombay), Treasurer of the All- India Trade Union Congress.

Mr. P. L. K. Sharma.

Mr. R. B. More, Hon. Member and Member of the Executive Committee, Girni Kamgar Union, Bombay.

## Secretary to the Delegation

Mr. W. B. England, M.B.E., Office of the High Commissioner for India, London.

**1946**

## Government Delegates

Mr. S. Lall, C.I. E., I.C.S., Secretary to the Government of India, Department of Labour.

Diwan Chaman Lall.

## Adviser and Substitute Delegate

Nawab M. A. Gurmani, Director-General of Resettlement and Employment.

## Advisers

Mr. K. B. M. Aslam, Under-Secretary to the Government of India, Department of Labour.

Mr. M. A. Mirza, Labour Commissioner, H.E.H. the Nizam's Government.

Mr. W. B. England, M.B.E., Office of the High Commissioner for India, London.

## Substitute Adviser

Mr. S. P. Saksena, Director, Labour Conferences, Government of India.

## Employers' Delegate

Mr. D. S. Erulkar, Indian Employers' Organisation and Indian Employers' Federation; Member of the Governing Body of the International Labour Office.

## Advisers

Mr. H. K. Srivastava, Member, Executive Committee, Employers' Association of Northern India; Vice-President, U.P. Chamber of Commerce.

Mr. V. B. Shukla, General Secretary, Bihar Industries Association; General Secretary, Bihar Sugar Mills Association.

Mr. N. W. Gurjar, Manager, Kirloskar Brothers Ltd.

Mr. Y. S. Pandit, Officer-in-charge, Department of Economics and Statistics, Tata Sons Ltd., Bombay.

### Workers' Delegate

Mr. S. S. Mirajkar, Vice-President, All-India Trade Union Congress.

### Advisers

Mr. S. Banerjee, M.L.A., Member, General Council, All-India Trade Union Congress; Vice-President, East India Railwaymen's Union; President, Jute Workers' Union.

Mr. Abid Ali Jaferbhai, President, Federation of Bank Employees, Dock Workers' Union, etc.

Mr. N. V. Phadke, Assistant Secretary, All-India Trade Union Congress.

Mr. T. A. Gaikwad, Secretary, G.I.P. Railwaymen's Union, Dhond Branch.

### Secretary to the Delegation

Mr. W. B. England.

### Secretariat

Mrs. J. Worthington

Mrs. J. Calder

Mrs. D.M. Paquette

**1947**

### Government Delegates

Mr. Jagjivan Ram, Member of Council in charge of Labour.

Mr. Gulzari Lal Nanda, Minister for Labour and Housing, Bombay Province.

### Adviser and Substitute Delegate

Mr. S. LALL, C.I.E., I.C.S., Secretary, Labour Department.

### Advisers

Mr. M. K. Kirpalani, C.I.E., I.C.S., Secretary to the Government of Bengal, Industries and Labour Department.

Mr. M. A. Latif, Deputy Secretary, Labour Department.

Mr. N. S. Mankiker, Chief Adviser of Factories.

Mr. M. A. Mirza, Labour Commissioner, H.E.H. the Nizam's Government.

Mr. S. P. Saksena, Director, Labour Conferences, Labour Department.

### Employers' Delegate

Mr. N. H. Tata, Director, Tata Sons, Ltd., and Tata Industries, Ltd.

#### Advisers

Mr. Purshottam K. Chauhan, M.L.A. (Bihar)

Mr. S. R. Basu, North Barakkur Coal Company.

Mr. Dawood Hajee Naseer.

Mr. Tediyoor Subbaraya Swaminathan, Secretary, Employers' Federation of India.

#### Workers' Delegation

Mr. N. M. Joshi, M.L.A. (Central), General Secretary, All-India Trade Union Congress.

Mr. Manek Gandhi, Assistant Secretary, All India Trade Union Congress,

Mr. Adam Adil, Member, General Council, All India Trade Union Congress

Mr. B. G. Meshram, General Secretary, Textile Workers' Union (Berar).

Mrs. Shanta Mukherjee, Assistant Secretary, All India Trade Union Congress

#### Secretariat of the Delegation:

Mr. Mahinder Kishore, Secretary to the Delegation.

Mr. S.K. Sinha, Additional Secretary to the Delegation

Mr. S.W. Zaman, Officer on Special Duty.

Mr. K. Prakash, Personal Assistant to Mr. J. Ram

Mr. Vasudev, Secretary to Mr. Gulzari Lal Nanda.

Miss Compton

Miss Foster.

Miss Stansfield, Entertainments.

**1948**

#### Government Delegates

Mr. Sampurnanand, Minister of Labour and Education, United Provinces.

Mr. Shamaldharee Lall, Secretary, Ministry of Labour; Indian Government Representative on the Governing Body of the International Labour Office.

#### Advisers and Substitute Delegates

Mr. Nityanand Kanungo, Minister of Labour, Development and Law, Orissa.

Mr. N. G. Ranga, Member of the Constituent Assembly.

#### Advisers

Mr. Krishnagiri Thuppil Bhashyam, Minister of Labour, Mysore.

Mr. Nadagopal Das, Director-General of Resettlement and Employment.

Mr. Komattil Govinda Menon, Secretary, Development Department, Madras.

Mr. Shitla Prasad Saksena, Director of Labour Conferences, Ministry of Labour.

#### Employers' Delegate:

Mr. Bhagvandas Chunilal Mehta, Member of the Committee, Bombay Millowners' Association.

#### Advisers:

Mr. Chandulal Kothari.

Mr. A. C. Ramalingam, Secretary, Indian Merchants Chamber, Bombay.

Mr. Bhagwati Prasad Agarwalla, President, India Colliery Owners Association; Member of the Committee, All-India Organization of Industrial Employers.

Mr. Ravindra Krisna Rohatgi.

#### Workers' Delegate:

Mr. Hariharnath Shastri, President, Indian National Trade Union Congress.

#### Advisers:

Mr. Jaferbhai Abid Ali, President, Bombay Branch, Indian National Trade Union Congress.

Mr. Debendra Nath Sen, Organizing Secretary, Indian National Trade Union Congress.

Mr. G. L. Mapara, Member of the General Council, Indian National Trade Union Congress.

Mr. Ramananda Das, Member of the General Council, Indian National Trade Union Congress; President, Calcutta Leather Workers' Union.

#### Secretary to the Delegation

Mr. S. P. Saksena.

**1949**

#### Government Delegates

Mr. Omeo Kumar Das, Minister of Labour, Assam.

Mr. Shamaldharee Lall, Secretary, Ministry of Labour; Chairman of the Governing Body of the International Labour Office.

### Substitute Delegates and Advisers

Mr. Prithivi Singh Azad, Minister of Labour, East Punjab

Mr. Krishnagiri Thuppil Bhashyam, Minister of Labour, Mysore

### Advisers

Mr. Nabagopal Das, Director-General of Resettlement and Employment, Ministry of Labour

Mr. Fateh Chand Badhwar, Member of the Staff of the Railway Board, Ministry of Railways

Mr. B.L.Pandey, Secretary to the Government of the Central Provinces and Berar, Department of Labour

Mr. Chandrika Prasad Srivastava, Under Secretary to the Government of India Ministry of Commerce

Mr. Shitla Prasad Saksena, Director of Labour Conferences, Ministry of Labour

### Employers' Delegate

Mr. Mansukhlal Atmaram Master, Vice- President, All-India Organisation of Industrial Employers

### Advisers

Mr. Jitendra Nath Mookherje, J.N. Mookherjee and Bros. Ltd.

Mr. Satya Paul Virmani, President, Rollar Flour Millers' Federation of India

Mr. Hari Krishna Srivastava, President, Rampur Chamber of Commerce

Mr. Hari Prasad Mulshanker Trivedi, Deputy Manager, Scindia Steam Navigation Co.,Ltd.

### Workers' Delegate

Mr. Suresh Chadra Banerjee, Member of the Working Committee, Indian National Trade Union congress: President, Indian National Railway Workers' Federation

### Advisers

Mr. Somnath Prabhashanker Dave, Secretary, Textile Labour Association, Ahmedabad; General Secretary, Indian National Textile Workers' Federation

Mr. Debendra Nath Sen, Organising Secretary, Indian National Coal Mine Workers' Union

Mr. Shiva Chandika, Secretary, Bihar Branch of the Indian National Trade Union Congress, Vice President, Tatanagar Foundry Workers' Union

Mr. Bayya Suryanarayana Murty, President, Andhra Provincial Agricultural Labour Congress; Member of the Andhra Branch, Indian National Trade Union Congress

1950

#### Government Delegates

Mr. Jagjivan Ram, Minister for Labour.

Mr. Anugrah Narain Sinha, Labour Minister, Bihar.

#### Substitute Delegate and Adviser

Mr. V. K. R. Menon, I.C.S., Secretary, Ministry of Labour.

#### Adviser

Mr. S. Haldar, I.C.S., Labour Commissioner, West Bengal.

Mr. Sadashiva Prasad, Deputy Secretary, Ministry of Labour.

Mr. P. N. Bhandari, Indian Embassy, The Hague.

Mr. P. N. Menon, Indian Embassy, Paris.

#### Employers' Delegate

Sir Mr. Ram, former President, All-India Organization of Industrial Employers.

#### Advisers

Mr. V. D. Sirur, Joint Managing Director, Messrs. N. Sirur & Co. Ltd.

Mr. G. L. Bansal, Secretary, All-India Organisation of Industrial Employers.

Mr. J. K. Bose, Chief Labour Adviser, Indian Engineering Association.

#### Workers' Delegate

Mr. Khanundubhai K. Desai, President, Indian National Trade Union Congress; General Secretary, Textile Labour Association, Ahmedabad.

#### Advisers

Mr. Hariharnath Shastri, General Secretary, Indian National Trade Union Congress.

Mr. G. D. Ambekar, Member of the Working Committee, Indian National Trade Union Congress; General Secretary, Rashtriya Mill Mazdoor Sangh.

Mr. Daya R. Beri, Vice-President, Indian National Trade Union Congress.

1951

#### Government Delegates

Mr. Sitarama Reddy, Minister of Labour, Madras.

Mr. V. K. R. Menon, Secretary to the Government of India, Ministry of Labour.

#### Substitute Delegate and Adviser

Mr. N. K. Dravid, Secretary, Labour and Housing Department, Government of Bombay.

Mr. Sadashiva Prasad, Deputy Secretary, Ministry of Labour.

Mr. S. Mullick, Deputy Secretary, Ministry of Labour.

Mr. Kewal Singh, First Secretary, Indian Legation, Bonn.

Mr. K. R. F. Khilnani, First Secretary (Commercial), Indian Embassy, Prague.

#### Employers' Delegate

Mr. Naval H. Tata, Director, Tata Industries Limited.

#### Advisers

Mr. D. C. Kothari, Kothari and Sons, Limited.

Mr. T. S. Swaminathan, Secretary, Employers' Federation of India.

Mr. G. L. Bansal, Secretary, All-India Organisation of Industrial Employers.

#### Workers' Delegate

Mr. Hariharanath Shastri, General Secretary, Indian National Trade Union Congress.

#### Advisers

Mr. Shantilal H. Shah, Indian National Trade Union Congress.

Mrs. Maitreyee Bose, Indian National Trade Union Congress.

Mr. Michael John, Indian National Trade Union Congress.

**1952**

#### Government Delegates

Mr. Vyankatesh V. Dravid, Minister for Labour, Development and Local Self-Government, Province of Madhya Bharat.

Mr. Vadakke K. R. Menon, Secretary to the Government of India, Ministry of Labour.

#### Advisers

Mr. Ram S. Pande, Secretary to the Government of Bihar, Department of Labour.

Mr. Nagari M. Patnaik, Deputy Secretary to the Ministry of Labour.

Mr. Kewal Singh, Indian Legation, Lisbon.

Mr. P. N. Menon, First Secretary, Indian Embassy, The Hague.

#### Employers' Delegate

Mr. Naval H. Tata, Director, Tata Sons Limited; member of the Governing Body of the International Labour Office.

#### Advisers

Mr. Tediur S. Swaminathan, Secretary, Employers' Federation of India.

Mr. Binayakrishan Rohtagi, Managing Director, India Electric Works Limited.

Mr. Mulchand C. Parekh, K. Worah and Co., Ltd.

#### Workers' Delegate

Mr. Hariharnath Shastri, Member of Parliament, General Secretary, Indian National Trade Union Congress, Member of the Governing Body of the International Labour Office.

#### Advisers

Mr. Kamakhya P. Tripathi, Member of Parliament, Vice-President, Indian National Trade Union Congress, Assam Branch

Mr. Abdulkader Mohamed Serang, General Secretary National Seamen's Union of India, Member of Working Committee, Indian National Trade Union Congress.

Mr. S. Niyazi, General Secretary, Indian National Trade Union Congress, Vidarbha Branch.

## 1953

#### Government Delegates

Hon. Mr. Abid Ali, M.P., Deputy Labour Minister of the Government of India.

Mr. P. G. Menon, Minister for Labour, Government of Travancore-Cochin.

#### Advisers

Mr. S. T. Merani, Deputy Secretary to the Government of India, Ministry of Labour.

Mr. I. D. N. Sahi, Secretary to the Government of Uttar Pradesh, Labour Department, Lucknow.

Mr. Kewal Singh, Charge d'affairs Legation of India, Lisbon.

Mr. S. W. Zaman Higher Executive Officer, Office of the High Commissioner for India, London.

#### Employers' Delegate



Mr. B. P. Agarwalla, President, Bihar Chamber of Commerce; President, India Colliery Owners' Association; Senior Vice-President, Indian Chamber of Commerce and Industry.

#### Advisers

Mr. A. C. Ramalingam, Secretary, Indian Merchants' Chamber.

Mr. M. P. Gandhi.

#### Workers' Delegate

Mr. Hariharnath Shastri, M.P.; General Secretary, Indian National Trade Union Congress; Member of the Governing Body of the International Labour Office.

#### Advisers

Mr. Arvind Buch, Textile Labour Association.

Mr. Kashi Nath Pandey, Indian National Trade Union Congress, Uttar Pradesh Branch.

## 1954

#### Government Delegates

Mr. K. P. Mookerjee, Minister for Labour, Government of West Bengal.

Mr. G. C. Oza, Minister of Labour, State of Saurashtra.

#### Substitute Delegate and Adviser

Mr. S. T. Merani, Deputy Secretary, Ministry of Labour.

#### Advisers

Mr. Uma Shankar Bajpai, First Secretary, Embassy of India, Rome.

Mr. Syed Waheed Zaman, Vice-Consul in Geneva.

#### Employers' Delegate

Mr. N. H. Tata, Director, Tata Sons, Limited; Member of the Governing Body of the International Labour Office.

#### Advisers

Mr. Harshavadan Mangaldas, Managing Agent Aryodaya Spinning and Weaving Company, Limited.

Dr. J. K. Bose, Labour Adviser, Indian Engineering Association, Calcutta.

#### Workers' Delegate

Mr. K. P. Tripathi, M.P.; General Secretary, Indian National Trade Union Congress.

#### Advisers

Mr. P. K. Savant, Member of the National Executive and President of the Bombay Branch, Indian National Trade Union Congress.

Mr. K. Kulkarni, Member of the National Executive and Secretary of the Mysore State Branch Indian National Trade Union Congress.

## 1955

### Government Delegates

Mr. Shantilal H. Shah, Minister for Labour, State of Bombay.

Mr. G. S. Melkote, Minister for Labour, State of Hyderabad.

### Advisers and Substitute Delegates

Mr. Shaukatullah Shah Ansari, M.P.

Mr. Diwan Chaman Lall, M.P.

### Advisers

Mr. S. T. Merani, Deputy Secretary to the Government of India, Ministry of Labour; Indian Government Representative on the Governing Body of the International Labour Office.

Mr. S. K. Mallick, Secretary to the Government of Assam, Labour Department.

### Employers' Delegate

Mr. Bahubhai M. Chinai, National Rayon Corporation, Limited, Bombay.

### Advisers

Mr. H. S. Bagla, Director, Muir Mills Company, Limited, Kanpur.

Mr. P. Chentsal Rao, Secretary, All-India Organization of Industrial Employers.

### Workers' Delegate

Mr. K. P. Tripathi, M.P., General Secretary, Indian National Trade Union Congress; Member of the Governing Body of the International Labour Office.

### Advisers

Mr. N. K. Bhatt, Assistant Secretary, Indian National Trade Union Congress.

Mr. G. M. Khode, General Secretary, Rashtriya Mill Mazdoor Sangh, Nagpur.

## 1956

## Government Delegates

Mr. M. Bhaktavatsalam, Minister for Agriculture, State of Madras.

Mr. Din Dayal Gupta, Minister for Labour, State of Madhya Pradesh.

## Advisers and Substitute Delegates

Mr. K. V. Padmanabhan, Permanent Delegate of India to the International Organisations in Geneva.

Mr. Vishnu Sahay, Secretary to the Ministry of Labour, Government of India.

## Advisers

Mr. M. T. Balani, Regional Labour Commissioner (Central), Bombay.

Mr. O. N. Misra, Labour Commissioner, State of Uttar Pradesh, Kanpur.

Mr. P. D. Gaiha, Under-Secretary, Ministry of Labour, Government of India.

Mr. P. C. Rai, Assistant Labour Commissioner, Ministry of Labour.

Mr. B. N. Chakraborty, Research Officer, Ministry of Labour.

## Employers' Delegate

Mr. Naval H. Tata, Director, Tata Industries trial Employers, New Delhi; Director of the Managing Agents, Delhi Cloth and General Mills Co. Ltd., Delhi.

## Advisers and Substitute Delegate

Mr. Charat Ram, All India Organisation of Industrial Employers, New Delhi, Director of the Managing Agents, Delhi Cloth and General Mills Co. Ltd. Delhi

## Advisers

Mr. A. C. Ramalingam, Secretary, Indian Merchants' Chamber, Bombay.

Mr. R. M. Sengupta, Labour Adviser, Indian Jute Mills Association, Calcutta.

Mr. H. P. Merchant, All-India Manufacturers' Organisation, Bombay.

## Workers' Delegate

Mr. K. P. Tripathi, M.P., General Secretary, Indian National Trade Union Congress; Member of the Governing Body of the International Labour Office.

## Advisers

Mr. A. P. Sharma, President, Eastern Railwaymen's Congress, Calcutta.

Mr. Shanti Lal Shah, Textile Labour Association, Ahmedabad.

Mr. Narendra Tidke, President, Rashtriya Mill Mazdoor Sangh, Nagpur.

Mr. Indravandan Oza, Vice-President, Rashtriya Mill Mazdoor Sangh, Bombay.

1957

### Government Delegates

Mr. Amar Nath Vidyalkar, Minister for Education and Labour, Punjab.

Mr. Vishnu Sahay, Secretary, Minister of Labour and Employment, Government of India.

### Advisers

Mr. K. V. Padmanabhan, Permanent Representative of India accredited to the European Office of the United Nations and to the International Organisations in Geneva.

Mr. S. T. Merani, Labour Attache, Permanent Delegation of India accredited to the European Office of the United Nations and to other International Organisations in Geneva; Representative of the Government of India on the Governing Body of the International Labour Office.

Mr. N. P. Alexander, Permanent Delegation of India to the European Office of the United Nations.

### Employers' Delegate

Mr. Naval H. Tata, Director, Tata Industries Ltd., Bombay; Member of the Governing Body of the International Labour Office.

### Advisers

Mr. Rajeshvar Deshmukh, Chairman, Nagpur Millowners' Association; Managing Director, Vidharha Mills Berar Ltd., Ellichpur.

Mr. M. M. Varghese, Manager, A.V.Thomas and Company Ltd., Alleppey, Chairman, Planting Committee, United Planters' Association of South India.

Mr. Tanubhai D. Desai, Motichand and Devidas, Bombay.

Mr. S. P. Sen, Indian Chemical Manufacturers' Association, Calcutta, General Manager, Bengal Chemical and Pharmaceutical Workers, Ltd., Calcutta.

### Workers' Delegate

Mr. G. D. Ambekar, General Secretary, Rashtriya Mill Mazdoor Sangh, Bombay

### Advisers

Mr. Kali Mukherjee, Organising Secretary, Indian National Trade Union Congress, Calcutta.

Mr. M. N. Sarmah, General Secretary, Indian National Trade Union Congress, Assam Branch, Dibrugarh.

Mr. K. Karunakaran, President, Indian National Trade Union Congress, Kerala Branch, Trichur.

Mr. M. B. Joshi, Textile Labour Association, Bhadra, Ahmedabad.

## 1958

### Government Delegates

Mr. R. Venkataraman, Minister for Industries and Labour, Madras.

Mr. L. N. Mishra, M.P., Parliamentary Secretary to the Minister for Labour and Employment, New Delhi.

### Advisers and Substitute Delegates

Mr. D. N. Chatterjee, Consul-General, Geneva.

Mr. S. T. Merani, Ph.D., I.A.S., Labour Attache, Permanent Delegation of India accredited to the European Office of the United Nations and other International Organisations at Geneva; Representative of the Government of India on the Governing Body of the International Labour Office.

### Adviser

Mr. W. V. Oak, Labour Commissioner, Madhya Pradesh.

### Employers' Delegate

Mr. Babubhai M. Chinai, M.P.

### Adviser

Mr. Madan Mohan Ghose, Labour Adviser, Bengal Chamber of Commerce and Industry.

Mr. M. M. Varghese, Manager, A. V. Thomas and Company Ltd., Chairman, Rubber Section Committee, United Planters' Association of Southern India.

Mr. P. Chentsal Rao, Secretary, All-India Organisation of Industrial Employers.

### Workers' Delelgate

Mr. G. Ramanujam, President, Indian National Trade Union Congress.

### Advisers

Mr. G. S. Dharasingh, President, Indian National Dock Workers' Federation.

Mr. Dwarakanath Tewari, M.P., General Secretary, Indian National Plantation Workers' Federation.

Mr. Nirmal Kumar Sen.

## 1959

### Government Delegates

Mr. G. L. Nanda, Union Minister for Labour and Employment, New Delhi.

Mr. V. V. Dravid, Minister for Labour, Government of Madhya Pradesh.

## Advisers and Substitute Delegates

Mr. Amrik S. Mehta, Consul-General and Permanent Representative of India accredited to the International Organisations in Geneva.

Mr. S. T. Merani, Ph.D., I.A.S., Labour Attache, Consulate-General, Geneva; Representative of the Government of India on the Governing Body of the International Labour Office.

### Adviser

Mr. Chandradhar Issar, Labour Commissioner, Government of Rajasthan.

### Employers' Delegate

Mr. Arvind N. Mafatlal.

### Advisers

Mr. Parshotamdas Singhanian.

Mr. R. L. Moitra, Deputy Labour Adviser, Indian Jute Mills' Association.

### Workers' Delegate

Mr. G. D. Ambekar, General Secretary, Rashtriya Mill Mazdoor Sangh; Member of the Governing Body of the International Labour Office.

### Advisers

Mr. B. Bhagwati, M.P., President, Indian National Trade Union Congress (Assam Branch).

Mr. G. Sanjeeva Reddy, President, Indian National Trade Union Congress (Hyderabad Branch).

## 1960

### Government Delegates

Mr. Binodanand Jha, Minister for Labour, Government of Bihar.

Mr. Biswadev Sarma, Deputy Minister for Labour, Government of Assam.

### Adviser and Substitute Delegate

Mr. P. M. Menon, Secretary to the Government of India, Ministry of Labour and Employment.

### Advisers

Mr. Amrik S. Mehta, Consul-General and Permanent, Representative of India accredited to the International Organisations in Geneva.

Mr. S. T. Merani, Ph. D., I.A.S., Labour Attache, Consulate-General, Geneva; Representative of the Government of India on the Governing Body of the International Labour Office.

Mr. S. N. Pande, I.A.S., Commissioner of Labour, Government of Bihar.

#### Employers' Delegate

Mr. Naval H. Tata, Director, Tata Industries Ltd. ; President, Employers' Federation of India; Member of the Government Body of the International Labour Office.

#### Advisers

Mr. T. S. Swaminathan, Secretary, Employers' Federation of India.

Mr. C. S. Pande, Secretary, India Chamber of Commerce.

#### Workers' Delegate

Mr. G. D. Ambekar, General Secretary, Rashtriya Mill Mazdoor Sangh; Member of the Governing Body of the International Labour Office.

#### Advisers

Mr. M. N. Mascarenhas, General Secretary, Lignite Mine National Workers' Union.

Mr. Raja Ram Pandey, Secretary, Indian National Sugar Mill Workers' Federation.

## 1961

#### Government Delegates

Mr. Abid Ali, Deputy Minister for Labour.

Mr. R. L. Mehta, Joint Secretary, Ministry of Labour and Employment.

#### Advisers and Substitute Delegates

Mr. Amrik S. Mehta, Consul-General and Permanent Representative of India accredited to the International Organisations in Geneva.

Mr. S. T. Merani, Ph.D., I.A.S., International Labour Adviser, Consulate-General, Geneva; Representative of the Government of India on the Governing Body of the International Labour Office.

#### Adviser

Mr. N. S. Mankiker, Chief Adviser (Factories), Ministry of Labour and Employment.

#### Employers' Delegate

Mr. Babubhai M. Chinai, M.P., Managing Director, Baroda Rayon Corporation.

#### Advisers

Mr. P. Chentsal Rao, Secretary, All-India Organisation of Industrial Employers.

Mr. Kaikhushroo J. Khambata, Legal Adviser, The Bombay Dyeing and Manufacturing Company Ltd.

### Workers' Delegate

Mr. G. D. Ambekar, General Secretary, Rashtriya Mill Mazdoor Sangh; Member of the Governing Body of the International Labour Office.

### Advisers

Mr. Gulab Singh, M.L.C., Financial Secretary, Indian National Trade Union Congress, Punjab Branch.

Mr. Heera Lal Sharma, General Secretary, Ujjain Mill Mazdoor Sangh.

**1962**

### Government Delegates

Mrs. Sucheta Kripalani, Minister for Labour, Government of Uttar Pradesh.

Mr. B. N. Datar, Labour and Employment Adviser, Ministry of Labour and Employment.

### Adviser and Substitute Delegate

Mr. Amrik S. Mehta, Consul-General; Permanent Representative of India accredited to the International Organisations in Geneva.

### Advisers

Mr. D. G. Kale, Labour Commissioner, Government of Maharashtra.

Mr. M. Bhavandas, First Secretary (Commercial), Indian Embassy, Berne.

### Employers' Delegate

Mr. Surottam P. Hutheesing.

### Advisers

Mr. T. S. Swaminathan, Secretary, Employers' Federation of India.

Mr. M. M. Ghose, Senior Labour Adviser, Bengal Chamber of Commerce and Industry.

### Workers' Delegate

Mr. G. D. Ambekar, General Secretary, Rashtriya Mill Mazdoor Sangh; Member of the Governing Body of the International Labour Office.

### Advisers

Mr. V. Jagannadha Rao, President, Indian National Trade Union Congress (Andhra Branch)

Mr. S. W. Dhabe, General Secretary, Indian National Trade Union Congress (Nagpur Branch).



## 1963

### Government Delegates

Mr. Nilamoni Routroy, Minister for Home, Supply, Labour and Commerce, Government of Orissa.

Mr. R. L. Mehta, Joint Secretary to the Government of India, Ministry of Labour and Employment.

### Advisers and Substitute Delegates

Mr. S. W. Zaman, First Secretary, Permanent Mission of India to the International Organisations in Geneva.

Mr. M. Dube, First Secretary (Commercial), Indian Embassy, Berne.

### Employers' Delegate

Mr. Naval. H. Tata, Director, Tata Industries Ltd., President, Employers' Federation of India; Member of the Governing Body of the International Labour Office.

### Advisers

Mr. T. S. Swaminathan, Secretary, Employers' Federation of India.

Mr. N. Krishnamurthi, Deputy Secretary, Federation of India Chambers of Commerce and Industry.

### Workers' Delegate

Mr. Abid Ali, Member of Parliament; Vice-President, Indian National Trade Union Congress.

### Advisers

Mr. T. V. Anandan, General Secretary, Southern Railway Employees Sangh.

Mr. D. Durgawat, General Secretary, Indian National Trade Union Congress (Rajasthan Branch).

## 1964

### Minister Attending the Conference

Mr. D. Sanjivayaa, Union Minister for Labour and Employment.

### Government Delegates

Mr. R. L. Mehta, Additional Secretary to the Government of India, Ministry of Labour and Employment.

Mr. Sayed Abdul Qadir, Director-General, Employment and Training, Ministry of Labour and Employment.

### Advisers and Substitute Delegates

Mr. S. W. Zaman, First Secretary, Permanent Mission of India to the International organizations in Geneva.

Mr. M. Dube, First Secretary (Commercial), Embassy of India, Berne.

### Employers' delegate

Mr. D. C. Kothari, Former President, All- India Organization of Industrial Employers.

#### Advisers

Mr. T. S. Swaminathan, Secretary, Employers' Federation of India.

Mr. S. K. Asthana, Labour Adviser, Engineering Association of India.

#### Workers' Delegate

Mr. Abid Ali, M. P.; Vice-President, Indian National Trade Union Congress.

#### Advisers

Mr. M. S. Ramachandran, Member, Indian National Trade Union Congress working Committee.

Mr. U. N. Prasad, General Secretary, Panposh Mazdoor Union.

## 1965

#### Ministers Attending the Conference

Mr. Bheekhabhai, Minister of Panchayati Raj, Community Development, Forest, Labour, Ayurveda, Social Welfare, Khadi and Village Industries, Government of Rajasthan.

#### Government Delegates

Mr. P. M. Menon, Secretary, Ministry of Labour and Employment.

#### Advisers and Substitute Delegates

Mr. H. P. Duara, Commissioner of Labour, Government of Assam.

Mr. S. V. Purushottam, Consul, Consulate General of India, Geneva.

Mr. R. Ranganathan, Second Secretary (Commercial), Indian Embassy, Berne.

#### Employers' delegate

Mr. Babubhai M. Chinai, M. P, Bombay

#### Advisers

Mr. P. Chentsal Rao, Secretary, All-India Organisation of Industrial Employers.

Mr. V. J. Ross, Secretary, Madras Chamber of Commerce.

#### Workers' delegate

Mr. Abid Ali, M.P., Vice- President, Indian National Trade Union Congress, Member of the Executive Board, International Federation of Free Trade Unions, Member of the Governing Body of the International Labour Office.

#### Advisers

Mr. Kali Mukherjee, President, Indian National Trade Union Congress, Bengal Branch.

Mr. Jagannath Sinha, General Secretary, Indian National Trade Union Congress, Assam Branch.

## 1966

### Minister Attending the Conference

Mr. Jagjivan Ram, Union Minister of Labour, Employment and Rehabilitation.

### Representatives of a State or Province

Mr. Bijey Singh Nahar, Minister of Labour and Publicity, Government of West Bengal.

### Government Delegates

Mr. P. C. Mathew, Secretary to the Government of India, Department of Labour & Employment, Representative of the Government of India on the Governing Body of the International Labour Office.

### Advisers and Substitute Delegates

Mr. N. N. Chatterjee, Joint Secretary, Department of Labour and Employment & Rehabilitation

Mr. K. P. Lukose, Permanent Representative of India accredited to the United Nations Office at Geneva.

Mr. P. Gopinath, Second Secretary, Permanent Mission of India accredited to the United National Office at Geneva.

Mr. R. Ranganathan, Second Secretary (Commercial), Embassy of India, Berne.

### Employers' delegate

Mr. Naval H. Tata, Deputy Chairman, Tata Industries Ltd.; President, Employers, federation of India; Member of the Governing Body of the International Labour Office.

### Advisers

Mr. Raja Ram Jaipuria.

Mr. T. S. Swaminathan, Secretary- General, Employers' Federation of India.

### Workers' delegate

Mr. Abid Ali, M.P., Vice- President, Indian National Trade Union Congress; Member of the Governing Body of the International Labour Office.

### Advisers

Mr. R. K. Malviya, President, Madhya Pradesh Colliery workers' Federation.

Mr. V. B. Arolkar, Rashtriya Mill Mazdoor Sangh.

**1967**

#### Ministers Attending the Conference

Mr. J. L. Hathi, Union Minister of Labour and Rehabilitation.

#### Persons accompanying the Minister

Mr. S. L. Khanna, Private Secretary to the Union Minister of Labour and Rehabilitation.

#### Government Delegates

Mr. P. C. Mathew, Secretary to the Government of India, Ministry of Labour, Employment and rehabilitation (Department of Labour and Employment).

#### Advisers and Substitute Delegates

Mr. N. Krishnan, Permanent representative of India to the United Nations Office at Geneva.

Mr. B. N. Chakravorti, Joint Director, Department of Labour and Employment

Mr. P. Gopinath, Second Secretary, Permanent Mission of India accredited to the United Nations Office at Geneva.

#### Employers' delegate

Mr. R. H. Mody, President, All- India Organization of Industrial Employers; Director, Tata Iron and Steel Co. Ltd.

#### Advisers

Mr. Faiz A. A. Jasdanwalla, Managing Director, Indian Standard Metal Company Ltd.

Mr. P. Chentsal Rao, Secretary, All- India Organization of Industrial Employers.

#### Workers' delegate

Mr. Abid Ali, M.P., Vice- President and International Representative, Indian National Trade Union Congress; President, Rashtriya Mill Mazdoor Sangh; Member of the Governing Body of the International Labour Office.

Mr. B. K. Mohanty, M.P.

Mr. C. M. Stephen, President, Indian Trade Union Congress (Kerala Branch).

**1968**

#### Minister Attending the Conference

Mr. J. L. Hathi, Union Minister of Labour and Rehabilitation.

### Representatives of a State or Province

Mr. Brij Sunder Sharma, Minister of Labour, Government of Rajasthan.

### Government Delegates

Mr. P. C. Mathew, Secretary to the Government of India, Ministry of Labour, Employment and Rehabilitation (Department of Labour and Employment).

### Advisers and Substitute Delegates

Mr. S. T. Merani, Joint Secretary, Department of Labour and Employment

Mr. N. Krishnan, Permanent Representative of India accredited to the United Nations Office at Geneva.

Mr. K. K. S. Rana, First Secretary, Permanent Mission of India accredited to the United Nations Office at Geneva.

### Employers' delegate

Mr. Babubhai M. Chinai, M.P., President, All- India Organisation of Industrial Employers.

### Advisers

Mr. P. A. C. R. Ramasubramania Raja, Managing Director, Rajapalaiyam Mills Ltd.

Mr. P. Chentsal Rao, Secretary, All- India Organization of Industrial Employers.

### Workers' Delegate

Mr. Abid Ali, M. P., President, Indian National Trade Union Congress; Member of the Governing Body of the International Labour Office.

### Advisers

Mr. Bishnu Banerjee, General Secretary, Indian National Trade Union Congress (Bengal Branch).

Mr. G. Mapara.

Mr. G. Mohindra.

**1969**

### Minister Attending the Conference

Mr. J. L. Hathi, Union Minister of Labour and Rehabilitation.

### Representatives of a State or Province

Mr. N. M. Tidke, Minister of Labour, Government of Maharashtra.

### Persons accompanying the Minister

Mr. S. L. Khanna, Private Secretary to the Union Minister of Labour and Rehabilitation.

### Government Delegates

Mr. P. M. Nayak, Secretary to the Government of India, Ministry of Labour, Employment and Rehabilitation (Department of Labour and Employment).

### Advisers and Substitute Delegates

Mr. S. T. Merani, Joint Secretary to the Government of India, Ministry of Labour, Employment and Rehabilitation (Department of Labour and Employment).

Mr. N. Krishnan, Permanent Representative of India accredited to the United Nations Office at Geneva.

### Employers' Delegate

Mr. Naval H. Tata, President, Employers' Federation of India; Deputy Chairman, Tata Industries Private Ltd. ; Member, Governing Body of the International Labour Office.

### Adviser and Substitute Delegate

Mr. Babubhai M. Chinai, M.P., President India Organisation of Industrial Employers.

### Adviser

Mr. T. S. Swaminathan, General Secretary Employers' Federation of India.

### Workers' Delegate

Mr. Abid Ali, M.P., President, Indian National Trade Union Congress; Member, Governing Body of the International Labour Office.

### Adviser and Substitute Delegate

Mr. A. P. Sharma, M.P., President, National Federation of Indian Railwaymen.

### Adviser

Mr. Varadarajan Nair, General Secretary, Kerala State Transport Workers' Union.

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## 1970

### Minister attending the Conference

Mr. D. Sanjivayya, Union Minister of Labour Employment and Rehabilitation

Mr. Bhagwat Jha Azad, Minister of State, Ministry of Labour & Employment & Rehabilitation

### Representatives of a State or Province

Mr. K. Vezhavendan, Minister of Labour, Govt. of Tamil Nadu, Madras

### Government Delegates

Mr. P. M. Nayak, Secretary, Ministry of Labour Employment Rehabilitation

Mr. T. S. Sankaran, Joint Secretary, Deptt. Of Labour & Employment

Mr. N. Krishnan, Permanent Representative of India to the office of United Nations, Geneva

Mr. K. K. S. Rana, First Secretary, PMI Geneva

#### Employers Delegates

Mr. Surottam P. Hutheesing, Ahemdabad

#### Advisers

Mr. C. L Gheevala, Secretary Chamber of commerce, Bombay

Mr. N. M. Vakil, Secretary Employers' Federation of India, Bombay

#### Workers Delegate

Dr. (Mrs.) Maitreyee Bose, M.P, Acting President, INTUC, Calcutta.

#### Advisers

Mr. N, M Barot, Vice-President, INTUC, Ahmadabad.

Mr. Haribhau Naik, Vice-President, INTUC, Member Rashtriya Mill Mazdoor Sangh, Nagpur.

## 1971

#### Minister Attending the Conference

Mr. R. K. Khadilkar, Union Minister for Labour and Rehabilitation.

#### Representatives of a State or Province

Mr. Kalyanrao Patil, State Minister for Home and Labour, Maharashtra State.

#### Government Delegates

Mr. P. M. Nayak, Secretary, Department of Labour and Employment

#### Advisers and Substitute Delegates

Mr. Natarajan Krishnan, Ambassador, Permanent Representative of India to the United Nations Office at Geneva.

Mr. R. Anandakrishna, Joint Secretary, Department of Labour and Employment, New Delhi.

Mr. P. M. S. Malik, First Secretary Permanent Mission of India to the United Nations Office at Geneva.

#### Employers' Delegate

Mr. N. S. Bhat, Managing Director, Binny Limited, Madras.

#### Advisers

Mr. Santosh Nath, Manager, Stateman, Barakhamba Road, New Delhi.

Mr. T. Rangaswamy, Secretary, Southern Indian Millowners' Association.'

Mr. Madanmohan Ghose, Secretary (Legal), Bengal Chamber of Commerce and Industry.

Mr. I. P. Anand, Karamchandthapar and Bros. Ltd.

#### Workers' Delegate

Mrs. Maitreyee Bose, Acting President, Indian National Trade Union Congress.

#### Advisers

Mr. Kanti Mehta, Vice-President, Indian National Trade Union Congress.

Mr. J. C. Dikshit, M.P, Indian National Trade Union Congress.

Mr. Satish Loomba, Secretary, All India Trade Union Congress.

Mr. Vasant Kulkarani, Secretary, Hind Mazdoor Sabha.

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## 1972

#### Minister Attending the Conference

Mr. R. K. Khadilkar, Union Minister of Labour and Rehabilitation.

#### Representatives of a State or Province

Dr. Gopal Das Nag, Labour Minister, Govt. of W.B.

#### Persons accompanying the Minister

Mr. R. Mahalingam, PS to Union Minister of Labour & Rehabilitation

#### Government Delegates

Mr. P. M. Nayak, Secretary to the Government of India, Ministry of Labour and Rehabilitation.

#### Advisers and Substitute Delegates

Mr. P. K. Banerjee, Ambassador Extraordinary and Plenipotentiary; Permanent Representative of India to the United Nations Office at Geneva.

Mr. B. N. Chakravorty, Deputy Secretary, Department of Labour & Employment

Mr. P. M. S. Malik, First Secretary, Permanent Mission of India to the United Nations Office at Geneva.

#### Employers' Delegate

Mr. Naval H. Tata, Deputy Chairman, Tata Industries Limited; President, Employers' Federation of India; Member, Governing Body of the International Labour Office.



## Advisers

Mr. S. C. Aggarwal, General Manager, Dalmiya Cement Ltd., New Delhi

Mr. N. M. Vakil, Secretary, Employers Federation of India, Bombay.

## Workers' Delegate

Mr. B. C. Bhagavati, M.P., President, Indian National Trade Union Congress.

## Advisers and Substitute Delegates

Mr. Kanti Mehta, Vice-President, Indian National Trade Union Congress.

Mr. N. K. Bhatt, MP, Organising Secretary, INTUC

# 1973

## Minister Attending the Conference

Mr. K. V. Raghunatha Reddy, Union Minister of Labour

## Representatives of a State or Province

Mrs. Ram Dulari Sinha, Minister of Labour, Bihar.

## Government Delegates

Mr. P. M. Nayak, Secretary, Department of Labour and Employment.

## Advisers and Substitute Delegates

Mr. P. K. Banerjee, Ambassador Extraordinary and Plenipotentiary; Permanent Representative of India to the United Nations Office at Geneva.

Mr. T. S. Shankaran, Joint Secretary, Department of Labour and Employment.

Mr. Gauri Shankar, Counsellor, Permanent Mission of India to the United Nations Office in Geneva.

Mr. L. R. Varma, Joint Director, Department of Labour and Employment.

## Employers' Delegate

Mr. Hari Shankar Singhania, President, All India Organisation of Employers.

## Adviser and Substitute Delegate

Mr. B. L. Wadehra, Director (Personnel), National Coal Development Corporation.

## Advisers

Mr. D. P. Goenka, Chairman and Managing Director, Octavias Steel and Chemicals Limited.

Mr. N. M. Vakil, Secretary, Employers' Federation of India.

### Workers Delegate

Mr. C. M. Stephen, M.P., Treasurer, Indian National Trade Union Congress.

### Adviser and Substitute Delegate

Mr. R. N. Sharma, M.P., President, Indian National Mine Workers' Federation; Member, Working Committee of the Indian National Trade Union Congress.

### Advisers

Mr. R. N. Pathak, General Secretary, Indian National Defence Workers' Federation.

Mr. D. S. Pawaskar, Organising Secretary, Rashtriya Mill Mazdoor Sangh.

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**1974**

### Minister Attending the Conference

Mr. K. V. Raghunatha Reddy, Union Minister of Labour

Mr. Balgovind Verma, Deputy Union Minister of Labour.

### Government Delegate

Mr. P. M. Nayak, Secretary, Union Ministry of Labour.

### Persons accompanying the Minister

Mr. S. N. Saxena, Officer on Special Duty, Union Ministry of Labour.

### Advisers and Substitute Delegates

Mr. Prem Singh, First Secretary, Permanent Mission of India to the United Nations Office at Geneva.

Miss S. Balasubramanian, Consul, Consulate of India, Geneva.

Mr. S. S. Mukerji, Deputy Director, Union Ministry of Labour.

### Employers' Delegate

Mr. R. P. Billimoria, Director (Personal), SAIL.

### Adviser and Substitute Delegate

Mr. Vinay Bharat Ram, Director, Delhi Choth Mills Co.Ltd., CIE.

### Advisers

Mr. B. D. Somani, AIMO

Mr. R. L. Moitra, Labour Advisor, Indian Jute Mills Associations

### Workers' Delegate

Mr. Kanti Mehta, Vice-President, Indian National Trade Union Congress; Member, Governing Body of the International Labour Office.

#### Adviser and Substitute Delegate

Mr. J. C. Dikshit, Member of Parliament; Vice-President, Indian National Trade Union Congress Director, Central Institute of Workers' Education.

#### Advisers

Mr. V.R. Hoshing, MLA (Maharashtra State) Member, Working Committee, Indian National Trade Union Congress; General Secretary, Rashtriya Mill Mazdoor Sangh, Bombay.

Mr. T. E. Kalidas, President, HMT Watch Factory Employees Union

## 1975

#### Minister Attending the Conference

Mr. K. V. Raghunatha Reddy, Union Minister of Labour & Employment

#### Representatives of a State or Province

Mr. Pradip Bhattacharyya, Minister of State for Labour, West Bengal.

#### Government Delegates

Mr. N. P. Dube, Secretary, Union Ministry of Labour.

#### Advisers and Substitute Delegates

Mr. D. Bandyopadhyaya, Joint Secretary, Ministry of Labour & Employment

Mr. Prem Singh, First Secretary, Permanent Mission of India to the United Nations Office at Geneva.

Mr. Man Mohan Singh, Joint Director, Ministry of Labour & Employment

Miss T. S. Savithri, Deputy Director, Ministry of Labour & Employment

#### Employers' Delegate

Mr. Naval H. Tata, Deputy Chairman, Tata Industries Ltd., President, Employers' Federation of India; Member, Governing Body of the International Labour Office.

#### Adviser and Substitute Delegate

Mr. V. Krishnamurthy, Chairman, Bharat Heavy Electricals Limited.

#### Advisers

Mr. K. V. Srinivasan, Director, Standard Motor Products of India Limited.

Mr. N. M. Vakil, Secretary, Employers' Federation of India.

#### Workers' Delegate

Mr. Kanti Mehta, Vice-President, India National Trade Union Congress, Member, Governing Body of the International Labour Office.

#### Adviser and Substitute Delegate

Mr. G. Sanveeva Reddy, President, India National Trade Union Congress; Andhra Pradesh Branch.

#### Advisers

Mr. Atul Chandra Saikia, MLA, General Secretary, India National Trade Union Congress, Assam Branch.

Mrs. Thankamma Stephen, Convener, Women's Wing, India National Trade Union Congress, Kerala Branch.

## 1976

#### Ministers Attending the Conference

Mr. K.V.Raghunatha Reddy, Union Minister of Labour & Employment

#### Representatives of a State or Province

Dr. (Mrs.) Rajendra Kumari Bajpai, Labour Minister, Govt. of U.P

#### Government Delegates

Mr. B.C.Mishra, Ambassador, PMI, Geneva

#### Advisers

Mr. D.Bandyopadhyay, Joint Secretary, Ministry of Labour & Employment

Dr. Nihar K.Sarkar, Director of Research, National Labour Institute

Mr. S.P.Taneja, Director of Employment, DGE&T, Ministry of Labour & Employment

Mr. S.S.Sahasramam, Deputy Secretary, Ministry of Labour & Employment

Dr. V.Kelkar, Consultant, Planning Commission

Mr. B.M.Manchanda, Counsel General, PMI, Geneva

Mr. P.R.Sood, Counsellor, PMI, Geneva

Mr. K.S.Sodhi, Second Secretary, PMI, Geneva

#### Employers' Delegate

Mr. H.Bhaya, Chairman, Hindustan Steel Limited

## Advisers

Mr. Arvind N.Lalbhai, Arvind Mills Ltd.

Mr. S.K.Parathasarthi, Special Director, Tube Investments of India Ltd

Mr. B.M.Sethi,Secretary, All India Organisation of Employers

## Workers' Delegate

Mr. G.Ramanujam, General Secretary, INTUC

## Advisers

Mr. V.R.Housing, MLA, Vice President, INTUC, Rashtriya Mill Mazdoor Sangh

Mr. Gopeshwar, General Secretary, Indian National Metal Workers Federation

Mr. Ram Lal Thakur, Asstt. Secretary, INTUC

**1977**

## Minister Attending the Conference

Mr. Ravindra Varma, Union Minister of Labour and Parliamentary Affairs.

## Representatives of a State or Province

Mr. N.M. Barot, Labour Minister of Gujarat.

## Government Delegates

Mr. N. A.Agha Secretary, Ministry of Labour.

## Advisers and Substitute Delegates

Mr. D. Bandyopadhyay, Joint Secretary, Ministry of Labour.

Mr. C. R. Nair, Deputy Secretary, Ministry of Labour.

Mr. K. M. Tripathi, Joint Director, Ministry of Labour.

Mr. K. S. Sodhi First Secretary, Permanent Mission, Geneva.

Mr. D. J. Bell Third Secretary, Permanent Mission, Geneva.

## Employers' Delegate

Mr. K. V. Srinivasan Director, Standard Motor Products of India Ltd.

## Adviser and Substitute Delegate

Mr. B. L. Wadhera Managing Director, Central Coal Fields Ltd.

## Advisers

Mr. R. D. Pulsalkar, Executive Director, Greaves Cotton Company Ltd.

Mr. R. C. Pande, Senior Assistant Secretary, All India Organization of Employers.

Mr. Kanti Mehta Vice-President, Indian National Trade Union Congress (INTUC); President, Indian National Mineworkers' Federation; Member, Governing Body of the ILO.

## Adviser and Substitute Delegate

Mr. Pradeep Kumar Sharma, Member, Executive Committee, INTUC.

## Advisers

Mr. D. P. Thengadi, Founder General Secretary, Bhartiya Mazdoor Sangh.

Mr. Shanti Patel, President, Bombay Port Trust Employers' Union.

# 1978

## Minister Attending the Conference

Mr. Ravindra Verma, Union Minister of Labour and Parliamentary Affairs.

## Representatives of a State or Province

Mr. Jagannath Sinha, Labour Minister, Government of Assam

## Government Delegates

Mr. K. S. Raghupathi, Secretary, Ministry of Labour.

## Adviser and Substitute Delegate

Mr. T. S. Sankaran, Additional Secretary, Ministry of Labour.

## Advisers

Mr. V. P. Sawhney, Director General (Labour Welfare), Ministry of Labour.

Mr. C. R. Nair, Deputy Secretary, Ministry of Labour.

Mr. S. S. Mukerji Deputy Director, Ministry of Labour.

Mr K. S. Sodhi, First Secretary, Permanent Mission, Geneva.

Mr. B. Balakrishnan, Second Secretary, Permanent Mission, Geneva.

## Employers' Delegate

Mr. Naval H. Tata President, Employers' Federation of India; Member, Governing Body of the ILO.

## Adviser and Substitute Delegate

Mr. R. N. Srivastava, Director (Personnel), Bharat Heavy Electricals Ltd.

#### Advisers

Mr. A. R. Saraogi, General Manager (Personnel), J-K. Organisation.

Mr. N. M. Vakil Secretary, Employers' Federation of India.

Mr. K. G. Khosla Senior Vice-President, All India Manufacturers' Organisation.

#### Workers' Delegate

Mr. Kanti Mehta Vice-President, Indian National Trade Union Congress (INTUC) ; Member, Governing Body of the ILO.

#### Advisers

Mr. Sadashiv Bagaitkar, M. P., National General Secretary, Hind Mazdoor Panchayat.

Mr. M. K. Pandhe, Secretary, Centre of India Trade Unions.

Mr. Prabhakar Ghatge, Bharatna Mazdoor Sangh.

Mr. Balkrishn, Secretary, Hind Mazdoor Sabha.

**1979**

#### Minister Attending the Conference

Mr. Ravindra Verma Union Minister for Parliamentary Affairs and Labour.

#### Representatives of a State or Province

Mr. Shushil Kumar Shinde, Minister of Labour, Government of Maharashtra.

#### Government Delegate

Mr. K. S. Raghupathi, Secretary, Union Ministry of Labour.

#### Adviser and Substitute Delegates

Mr. C. R. Grarekhan, Ambassador; Permanent Representative, Geneva.

Mr. R. K. A. Subrahmanya, Additional Secretary, Union Ministry of Labour.

Mr. T. S. Sankaran, Chairman, State Industries Promotion Corporation of Tamil Nadu.

#### Advisers

Mr. V. P. Sawhney, Director-General (Labour Welfare), Union Ministry of Labour.

Mr. C. R. Nair, Deputy Secretary, Union Ministry of Labour.

Mr. K. S. Sodhi, First Secretary, Permanent Mission, Geneva.

Mr. S. S. Mukerji, Deputy Director, Union Ministry of Labour.

Mr. B. Shetty, Third Secretary, Permanent Mission, Geneva.

#### Employers' Delegate

Mr. Naval H. Tata Deputy Chairman, Tata industries Ltd., President, Employers' Federation of India;  
Member, Government Body of the ILO.

#### Adviser and Substitute Delegate

Mr. Mossa Raja, Managing Director, National Textile Corporation, New Delhi.

#### Advisers

Mr. S. K. Somaiya, Director, Godavari Sugar Mills Ltd., Bombay.

Mr. N. M. Vakil, Secretary, Employers' Federation of India.

Mr. Sumant J. Patel, Managing Director, New Standard Engineering Co. Ltd, Bombay.

#### Workers' Delegate

Mr. Venkat Ram, President, Hindi Mazdoor Sabha.

#### Advisers

Mr. Ghate Prabhakar, Bharatiya Mazdoor Sangh.

Mr. M. K. Pandhe Secretary, Centre of India Trade Unions.

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## 1980

#### Representatives of a State or Province

Mr. G. Venkatswamy, Labour Minister, Govt. of Andhra Pradesh, Hyderabad

#### Delegates

Mr. K. S Raghupathi, Secretary, Ministry of Labour, New Delhi

#### Alternate Delegates

Mr. A. P. Venkatswaram, Permanent Representative in the PMI Geneva

Mr. R. K. A. Subramanyam, Additional Secretary Ministry of Labour, New Delhi

#### Advisers

Mr. H. Das Joint Secretary, Ministry of Labour, New Delhi

Mr. Ishwari Prasad, Chief Labour Commissioner (Central), Ministry of Labour, New Delhi

Mr. C. R.Nain, Deputy Secretary, Ministry of Labour, New Delhi



**1981**

#### Minister Attending the Conference

Mr. Narayan Datt Tiwari, Union Minister of Planning and Labour.

Mrs. Ram Dulari Sinha, Minister of State for Labour.

#### Persons accompanying the Minister

Mr. C. K. Sharma, Special Assistant to the Minister of Planning and Labour.

#### Government Delegates

Mr. B. G. Deshmukh, Secretary, Union Ministry of Labour.

#### Advisers and Substitute Delegates

Mr. A. P. Venkateswaran, Ambassador; Permanent Representative, Geneva.

Mr. R. K. A. Subrahmanya, Additional Secretary, Union Ministry of Labour.

#### Advisers

Mrs. Girija Eswaran, Joint Secretary, Union Ministry of Labour.

Miss M. Seth, Joint Secretary, Union Ministry of Labour.

Mr. P. N. Razdan, Chief Labour Commissioner.

Mr. A. Poonan, Deputy Secretary, Union Ministry of Labour.

Mr. A. S. Das, First Secretary, Permanent Mission, Geneva.

Mr. K. Lakshminarayanan, Deputy Director, Union Ministry of Labour.

Mr. S. M. Patankar, Adviser (Finance), Bureau of Public Enterprises.

#### Employers' Delegate

Mr. Naval H. Tata President, Employers' Federation of India; Deputy Chairman, Tata Sons Limited; Member, Governing Body of the ILO.

#### Adviser and Substitute Delegate

Mr. R. M. Bhandari, Chairman and Managing Director, Hindustan Petroleum Corporation Limited.

#### Advisers

Mr. S. K. Somaiya, President, All India Organisation of Employers.

Mr. K. P. Rabindranathan, General Manager, Hindustan Aeronautics Limited.

Mr. N. M. Vakil Secretary, Employers' Federation of India.

Mr. Hematkumar Jadavji Vaidya, Hon. Treasurer, All India Manufacturers' Organisation.

#### Workers' Delegate

Mr. Kanti Mehta, Vice-President, India National Trade Union Congress; Member, Governing Body of the ILO.

#### Advisers and Substitute Delegate

Mr. V. R. Hoshing, Treasurer, India National Trade Union Congress.

#### Advisers

Mr. K. Ramamurthy, MP, General Secretary, India National Rural Labour Federation.

Mr. Ram Lal Thakar, Secretary, India National Trade Union Congress.

Miss Leela G. Trivedi, MLA, Secretary, Central Women Workers' Committee, Indian National Trade Union Congress.

Mr. Gopeshwar, General Secretary, Indian National Metalworkers' Federation.

## 1982

#### Ministers Attending the Conference

Bhagwat Jha Azad, Union Minister for Labour.

Dharama Vir, Deputy Union Minister for Labour.

#### Representatives of a State or Province

Sunder Brij Sharma, Minister for Labour, Rajasthan.

#### Government Delegates

Mr. P. K. A. Subrahmanya, Additional Secretary, Union Ministry of Labour.

#### Advisers and Substitute Delegate

Mr. A. P. Venkateswaran, Ambassador; Permanent Representative, Geneva.

#### Advisers

Mrs. Girija Eswaran, Joint Secretary, Union Ministry of Labour.

Mr. H. Pais, Joint Secretary, Union Ministry of Labour.

Mr. N. B. Chawla, Deputy Secretary, Union Ministry of Labour.

Mr. H. P. Das, Deputy Secretary, Union Ministry of Labour.

Mr. R. Omakant Rao, Director (CIRTES), DGE and T., Union Ministry of Labour.

Mr. K. Sharan, First Secretary, Permanent Mission, Geneva.

Mr. K. Lakshminarayanan, Deputy Director, Union Ministry of Labour.

#### Employers' Delegate

Mr. S. K. Somiya, President, All India Organisations of Employers (AIOE)

#### Adviser and Substitute Delegate

Mr. N. K. Singh Adviser, Steel Authority of India.

#### Advisers

Mr. R. C. Pande Joint Secretary, AIOE.

Mr. C. S. Krishnaswamy, Secretary, Employers' Federation of Southern India.

Mr. I. P. Poddar, President, All India Manufacturers' Organisation

#### Workers' Delegate

Mr. Kanti Mehta, Mr. Vice-President, Indian National Trade Union Congress (INTUC); Member, Governing Body of the ILO.

#### Adviser and Substitute Delegate

Mr. H. N. Trivedi President, Indian National Cement and Allied Workers' Federation.

#### Advisers

Mr. Bhawani Paul, Joint General Secretary, INTUC, West Bengal Branch.

Mr. P. L. Subbiah, General Secretary, INTUC, Tamil Nadu Branch.

Mr. S. N. Rao, Editor, Indian Workers.

Mr. S. P. Kulkarni, General Secretary, Hind Mazdoor Sabha.

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## 1983

#### Ministers Attending the Conference

Mr. Veerendra Patil, Union Minister for Labour and Rehabilitation.

Mr. Dharma Vir, Union Minister of State for Labour and Rehabilitation

#### Representatives of a State or Province

Mr. Choudhary Jagat Ram, Minister for Labour, Punjab.

#### Person accompanying the Minister

Mr. K. G. Chennaveerappa, Additional Private Secretary to the Minister.

#### Government Delegates

Mr. B. G. Deshmukh, Secretary, Union Ministry of Labour and Rehabilitation.

#### Advisers and Substitute Delegates

Mr. R. K. A. Subrahmanya, Additional Secretary, Union Ministry of Labour and Rehabilitation.

Mr. M. Dubey, Ambassador: Permanent Representative, Geneva.

#### Advisers

Mrs. Girija Eswaran, Joint Secretary, Union Ministry of Labour and Rehabilitation.

Mr. S. Venkataraman, Director-General and Joint Secretary, Union Ministry of Labour and Rehabilitation.

Miss M. Seth, Joint Secretary, Union Ministry of Labour and Rehabilitation.

Mr. M.Lal, Counsellor, Permanent Mission, Geneva.

Mr. B. Balakrishnan, First Secretary, Permanent Mission, Geneva.

Mr. R. Omakant Rao, Director, Union Ministry of Labour and Rehabilitation.

Mr. A. K. Bhattarai, Under Secretary, Union Ministry of Labour and Rehabilitation.

Mr. K. Lakshminarayanan, Deputy Director, Union Ministry of Labour and Rehabilitation.

Mr. Mohan Kumar, Third Secretary, Permanent Mission, Geneva.

#### Employers' Delegate

Mr. Sudhir Jalan, President, All India Organisation of Employers (AIOE).

#### Adviser and Substitute Delegate

Mr. I. P. Hazarika, Director (Personnel), National Thermal Power Corporation.

#### Advisers

Mr. R. C. Pandey, Joint Secretary, AIOE.

Mr. S. K. Chatterjee, Secretary General, Indian Jute Mills Association.

Mr. Waris R. Kidwai, Secretary, Standing Conference of Public Enterprises

Mr. J. Sumant Patel, President, All India Manufacturers' Organisation.

#### Workers' Delegate

Mr. N. K. Bhatt, Member of Parliament, President, Indian National Trade Union Congress (INTUC).

#### Adviser and Substitute Delegate

Mr. Gopeshwar, General Secretary, Indian National Metal Workers' Federation.

## Advisers

Mr. D. Venkatesh, General Secretary, Karnataka Branch, INTUC.

Mr. P. S. Khera, Legal Adviser, INTUC.

Mr. Balwant Rai Kapoor, President, Punjab Branch, INTUC.

Mrs. Durga Lama, President, Sikkim Branch, INTUC.

**1984**

## Minister Attending the Conference

Mr. Veerendra Patil, Union Minister of Labour and Rehabilitation.

Mr. Dharma Vir, Union Minister of State for Labour and Rehabilitation

## Representatives of a State or Province

Mrs. Prabhawati Gupta, Minister for Labour, Employment and Training, Bihar.

## Person accompanying the Minister

Mr. B. K. D. Negi, Private Secretary to the Union Minister of Labour and Rehabilitation.

Mr. K. G. Chennaveerappa, Additional Private Secretary to the Minister.

## Government Delegates

Mr. B. G. Deshmukh, Secretary, Union Ministry of Labour and Rehabilitation;

## Adviser and Substitute Delegate

Mr. M. Dubey, Ambassador; Permanent Representative, Geneva.

## Advisers

Mrs. R. Thamarajakshi, Adviser (LEM), Planning Commission.

Mr. Karnail Singh, Joint Secretary, Union Ministry of Labour and Rehabilitation.

Mr. P. D. Shenoy, Chief Labour Commissioner (Central), New Delhi.

Mr. P. R. Surendranathan, Director General, Factory Advice Services and Labour Institute, Bombay.

Mr. M. Lal, Counsellor, Permanent Mission, Geneva.

Mr. B. Balakrishnan, First Secretary, Permanent Mission, Geneva.

Mrs. Lakshmi Puri, First Secretary, Permanent Mission, Geneva.

Dr. Ved. Prakash, Medical Commissioner, Employees' State Insurance Corporation of India, New Delhi.

Mr. A. N. Saxena, Director General, National Productivity Council, New Delhi.

Mr. K. Lakshminaraynan, Deputy Director, Union Ministry of Labour and Rehabilitation.

Mr. Mohan Kumar, Third Secretary, Permanent Mission, Geneva.

#### Employers' Delegate

Mr. NAVAL H. TATA, President, Employers' Federation of India; Member, Governing Body of the ILO.

#### Adviser and Substitute Delegate

Mr. M. K Garg, Managing Director, Central Warehousing Corporation.

#### Advisers

Mr. R. C. Pande, Joint Secretary, Council of Indian Employers.

Mr. C. V. Pavaskar, Labour Adviser, Bombay Chamber of Commerce and Industry.

Mr. Waris R. Kidwai, Secretary, Standing Conference of Public Enterprises.

Mr. Hemant Kumar J. Vaidya, All India Manufacturers' Organisation.

#### Workers' Delegate

Mr. Kanti Mehta, Treasurer, Indian National Trade Union Congress (INTUC); Member, Governing Body of the ILO.

#### Adviser and Substitute Delegate

Mr. Gopeshwar, Secretary, INTUC.

#### Advisers

Mr. Ram Lal Thakar, Secretary, INTUC.

Mr. A. Venkitachalam, Secretary, INTUC, Kerala Branch.

Mr. G. Prabhakar, Organising Secretary, Bharatiya Mazdoor Sangh.

Mr. Brij Mohan Toofan, General Secretary, Hind Mazdoor Sabha.

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## 1985

#### Minister Attending the Conference

Mr. Anjaiah T., Union Minister of Labour.

#### Representatives of a State or Province

Mr. K. Sivadasan, Minister of Labour of Kerala State.

Mr. B. G. Deshmukh, Chief Secretary to the Government of Maharashtra;

Mr. S. Dayal, Secretary, Department of Labour, Gujarat State.

### Person accompanying the Minister

Mr. R.N. Puri, Private Secretary to the Minister of Labour

Mr. Khaja Moinuddin, Additional Private Secretary to the Minister.

### Government Delegates

Mr. H. M. S. Bhatnagar, Secretary, Union Ministry of Labour.

### Advisers and Substitute Delegates

Mr. M. Dubey, Ambassador; Permanent Representative, Geneva.

Mr. Anil Bordia, Additional Secretary, Union Ministry of Labour.

Mr. Karnail Singh, Joint Secretary, Union Ministry of Labour.

Mrs. Chitra Chopra, Director, Union Ministry of Labour.

Mr. S. B. Hegde Patil, Deputy Director General, Factory Advice Service and Labour Institutes (FASLI), Bombay.

Mr. B. R. Iyengar, Counsellor, Permanent Mission, Geneva.

Mr. B. Balakrishnan, First Secretary, Permanent Mission, Geneva.

Mr. S. R. Tayal, First Secretary, Permanent Mission, Geneva.

Mr. D. P. Roy, Deputy Adviser, Planning Commission.

Mr. K. Lakshminarayanan, Deputy Director, Union Ministry of Labour.

### Employers' Delegate

Mr. K. L. Puri, Chairman and Managing Director, Bharat Heavy Electricals Limited.

### Adviser and Substitute Delegate

Mr. I. P. Anand, Chairman, Shivalik Agro Poly Products Limited.

### Advisers

Mr. Waris R. Kidwai, Secretary- General, Standing Conference of Public Enterprises.

Mr. R. C. Pande, Joint secretary, All India Organisation of Employers.

Mr. R. Viswanthan, Co-Chairman, Industrial Relations Council, and Executive Director, Simpson and Company.

Mr. V. B. Mahatme, Additional Secretary, Employers' Federation of India.

### Workers' Delegate

Mr. Kanti Mehta, General Secretary, Indian national Trade Union Congress (INTUC); Member, Governing body of the ILO.

### Adviser and Substitute Delegate

Mr. Gopeshwar, Member of Parliament, Treasurer, INTUC.

### Advisers

Mr. Raja Kulkarni, Secretary, INTUC.

Mr. Paban Singh Ghatowar, Organising Secretary, INTUC.

Mr. G. Prabhakar, Organising Secretary, Bharatiya Mazdoor Sangh.

Mr. Thampan Thomas, Member of Parliament, Secretary, Hind Mazdoor Sabha, Cochin.

**1986**

### Minister Attending the Conference

Mr. P. A. Sangma, Union Minister of Labour.

### Representatives of a State or Province

Mr. R. C. Lalo, Minister of Labour, Meghalaya State.

Mr. A. Balraj, Labour Secretary, Tamil Nadu State.

### Person accompanying the Minister

Mr. M. P. Isaac, Additional Private Secretary to the Minister.

### Government Delegates

Mr. Badal Roy, Secretary, Union Minister of Labour.

### Advisers and Substitute Delegates

Mr. A. S. Gonsalves, AMBASSADOR; Permanent Representative, Geneva. Mr. Ajit Singh, Additional Secretary, Union Ministry of Labour.

### Advisers

Mr. Ashok Gupta, Joint Secretary, Union Ministry of Labour.

Mr. A. M. Nimbalkar, Director- General Employment and Training, Union Ministry of Labour.

Mr. A. K. Srivastava, Director- General (Labour Welfare), Union Ministry of Labour.

Mr. H.P. Das, Director, Union Ministry of Labour.

Miss Meena Gupta, Director, Union Ministry of Labour.

Mr. Ajai Malhotra, First Secretary, Permanent Mission, Geneva.



Mr. P. N. Ramamurti, Deputy Director, Office of the Development Commissioner, Small Scale Industries, Union Government.

#### Employers' Delegate

Mr. A. S. Kasliwal, President, All India Organisation of Employers.

#### Adviser

Mr. R. C. Pande, Joint Secretary, All India Organisation of Employers.

Mr. I. P. Anand, Chairman, Shivalik Agro-Poly Products Limited.

Mr. Waris R. Kidwai, Secretary-General, Standing Conference of Public Enterprises.

Mr. R. Viswanathan, Co-Chairman, AIMO, Industrial Relations Council; Executive Director, Simpson and Company Limited.

#### Workers' Delegate

Mr. V. G. Gopal, Vice- President, Indian national Trade Union Congress (INTUC); President, INMW Federation.

#### Advisers and Substitute Delegates

Mr. Damodar Pandey, M. P., Secretary, INTUC, Hazaribagh District.

#### Advisers

Mr. Ram Lal Thakar, secretary, INTUC, New Delhi.

Mr. K. Rajagopal, General Secretary, Estates Staffs Union of South India.

Mr. Om Prakash Agni, Organising Secretary, Bharatiya Mazdoor Sangh.

Mr. Veereshwar Tiagi, Secretary, Hind Mazdoor Sabha, Meerut (Uttar Pradesh).

**1987**

#### Minister Attending the Conference

Mr. P. A. Sangma, Minister of State for Labour.

#### Representatives of a State or Province

Mr. Bansi Lal Chauhan, Executive Counsellor (Labour), Delhi Administration.

Mr. S. D. Bagla, Labour Secretary, Uttar Pradesh State.

#### Person accompanying the Minister

Mr. C. J. Jose, Additional Private Secretary to the Minister.

## Government Delegates

Mr. Badal Roy, Secretary, Ministry of Labour.

## Advisers and substitute delegates

Mr. J. S. Teja, Ambassador; Permanent Representative, Geneva.

Mr. K.C. Sharma, Additional Secretary, Ministry of Labour.

## Advisers

Mrs. Janki Kathpalia, Financial Adviser, Ministry of Finance.

Mr. Ashok Narayan, Joint Secretary, Ministry of Labour.

Mr. Ajitha Sinha, Deputy Director- General, Bureau of Indian Standards.

Mr. H. P. Das, Director, Ministry of Labour.

Mr. A. K. Chanda, Deputy Secretary, Ministry of Labour.

Mr. Ajai Malhotra, Under Secretary, Ministry of Labour.

Mr. A.K. Bhattarai, Under Secretary, Ministry of Labour

## Employers' Delegate

Mr. Naval H. Tata, Chairman, Tata Group of Companies, Bombay; Member, Governing Body of the ILO.

## Adviser and substitute delegate

Mr. N. K. Singh, Chairman, International Airport Authority of India.

## Advisers

Mr. R. C. Pande, Secretary, All India Organisation of Employers.

Mr. V. B. Mahatme, Secretary, Employers' Federation of India.

Mr. Waris R. Kidwat, Secretary- General, Standing Conference of Public Enterprises.

Mr. K. K. Khandelwal, Chairman and Managing Director, Khandelwal Harmann Private Limited; President, AIMO, Bombay.

## Workers' Delegate

Mr. Ananda Gopal Mukherjee, M. P., Chairman, INTUC Parliamentary Wing; Deputy President, Indian National Metal Workers' Federation.

## Adviser and substitute delegate

Mr. Sanjeeva G. Reddy, Vice- President, INTUC; President, INTUC- Andhra Branch, Hyderabad.

## Advisers

Mr. Ram Lal Thakar, Secretary, INTUC, New Delhi.

Mr. Ravi Arya, Member of Legislative Assembly, Organising Secretary INTUC; Vice- President, Steel Workers' Union, Bhilainagar.

Mr. Om Prakash Aghi, Organising Secretary, Bharatiya Mazdoor Sangh.

Mr. Thampan Thomas, M.P., Secretary, Hind Mazdoor Sabha, Cochin.

## 1988

### Ministers Attending the Conference

Mr. Jagdish Tytler, Minister of State for Labour.

Mr. Radha Krishnan Malviya, Deputy Minister for Labour.

### Representatives of a State or Province

Mr. Arun Kumar Kar, Minister of Labour, Tripura State.

### Person accompanying the Minister

Mr. Rajeev Talwar, Private Secretary to the Ministry of State of Labour.

### Government delegates

Mr. K.C. Sharma, Additional Secretary, Ministry of Labour, Government of India.

### Advisers and substitute delegates

Mr. J. S. Teja, AMBASADOR; Permanent Representative, Geneva.

Mrs. Kusum Prasad, Director General, Employees' State Insurance Corporation.

### Advisers

Mr. Ashok Narayan, Joint Secretary, Ministry of Labour.

Mr. B. K. Mishra, Joint Secretary, Ministry of Welfare.

Mr. D. K. Trehan, Joint Director, Ministry of Labour.

Mr. R. P. Madan, Joint Director, Ministry of Labour.

Mr. Ajai Malhotra, First Secretary, Permanent Mission, Geneva.

### Employers' delegate

Mr. Satish Khurana, Chairman and Managing Director, Rural Electrification Corporation Ltd.

### Advisers

Mr. R. C. Pande, Secretary, Council of Indian Employers.

Mr. C. V. Pavaskar, Labour Adviser, Bombay Chamber of Commerce.

Mr. R. D. Gupta, Adviser, Industrial Relations, Standing Conference of Public Enterprises.

Mr. Arun Kapur, Vice- President, Atlas Cycle Industries.

Mr. Yograj Chauhan, President, AIMO.

#### Workers' delegate

Mr. K. Ramamurthy, MP, President, Indian National Rural Labour Federation.

#### Advisers

Mr. Subroto Mukherjee, President, INTUC Bengal Branch, Calcutta.

Mr. N. M. Adyanthaya, President, INTUC Karnataka Branch, Mangalore.

Mr. Manohar Phalke, General Secretary, Rashtriya Mill Mazdoor Sangh, Bombay.

Mr. Om Prakash Aghi, Organising Secretary, Bharatiya Mazdoor Sangh.

Mr. K. A. KHAN, General Secretary, Indian Federation of Building and Wood Workers, Bombay.

## 1989

#### Minister attending the conference

Mr. Radha Krishanan Malviya, Deputy Minister for Labour.

#### Government delegates

Mr. Badal Roy, Secretary, Ministry of Labour

#### Representatives of a State or Province

Mrs. Meenaxi Anand Chaudhry, Labour Secretary, Government of Haryana

#### Advisers and substitute delegates

Mr. K.C. Sharma, Additional Secretary, Ministry of Labour, Government of India.

Mr. Kamallesh Sharma, Ambassador; Permanent Representative, Geneva.

#### Advisers

Mr. B.K. Mishra, Joint Secretary, Ministry of Welfare.

Mr. H. Ghosh, Joint Secretary, Ministry of Labour.

Mr. Ashok Narayan, Joint Secretary, Ministry of Labour.

Mr. J. Joshi, Director General, Labour Welfare, Ministry of Labour.

Mr. Ajai Malhotra, First Secretary, Permanent Mission, Geneva.

### Employers' delegate

Mr. Bansi Dhar, Chairman and Senior Managing Director, DCM LTD.

### Advisers

Mr. Waris R. Kidwali, Secretary General, Standing Conference of Public Enterprises.

Mr. R. C. Pandey, Secretary, AIOE.

Mr. N. Kannan, Secretary, Employees' Federation of Southern India.

Mr. Rajendra Singh, Director (P), NTPC.

Mr. S. B. Todi, Todi Industries Pvt. Ltd.

### Workers' delegate

Mr. V. G. Gopal, Vice- President, INTUC; Member, Governing Body of the ILO.

### Advisers

Mr. Lal Bahadur Singh, General Secretary, INTUC.

Mr. S. L. Passey, Secretary, INTUC.

Dr.(Miss) S. Vijayalakshmi, President, Heavy Vehicles National Workers' Union.

Mr. K.A. Khan, General Secretary, Indian Federation of Building and Wood Workers, Bombay.

Mr. Om Prakash Aghi, Organising Secretary, Bhartiya Mazdoor Sangh.

## 1990

### Minister Attending the Conference

Mr. Ram Vilas Paswan, Minister of Labour and Welfare, Government of India.

### Person accompanying the Minister

Mr. S. N. Singh, Private Secretary to the Ministry of Labour and Welfare, Government of India.

### Government Delegates

Mr. K. Pankajakshan, Minister of Labour, Government of Kerala.

Mr. V. P. Sawhney, Secretary, Ministry of Labour, Government of India; Government Representative, Governing Body of the ILO.

### Adviser and Substitute Delegate

Mr. I.S. Chadha, Permanent Representative, Geneva.

Mr. Ashok Narayan, Joint Secretary, Ministry of Labour, Government of India.

Mr. H. Ghosh, Joint Secretary, Ministry of Labour, Government of India.

Mr. P. G. Lele, Financial Adviser and Joint Secretary, Ministry of Labour, Government of India.

Mrs. Asha Murthy, Director, Department of Tourism, Government of India.

Mr. R. P. Madan, Joint Director, Ministry of Labour, Government of India.

Mrs. Deepa Gopalan Wadhwa, First Secretary, Permanent Mission, Geneva.

#### Employers' delegate

Mr. Ram Tarneja, Managing Director, Bennet Coleman and Company Ltd.

#### Adviser and substitute delegate

Mr. Waris R. Kidwai, Secretary General, Standing Conference of Public Enterprises.

#### Advisers

Mr. R.C. Pande, Secretary, Council of Indian Employers; Deputy Member, Governing Body of the ILO.

Mr. Rajendra Singh, Director (Personnel), NTPC Ltd.

Mr. Vijay G. Kalantari, Vice- President, All- India Manufacturers' Organisation.

Mr. V. B. Mahatme, Secretary, Employers' Federation of India

#### Workers' delegate

Mr. V. G. Gopal, Vice- President, INTUC; President, Indian National Metal Workers' Federation; Member, Governing Body of the ILO.

#### Advisers

Mr. Ram Lal Thakar, Secretary, INTUC.

Mr. Om Prakash Aghi, Organising Secretary, Bharatiya Mazdoor Sangh.

Mr. R. Venugopal, Secretary, Bhartiya Mazdoor Sangh.

Mr. Thampan Thomas, Secretary, Hind Mazdoor Sabha.

Mr. Veereshwar Tiagi, Secretary, Hind Mazdoor Sabha.

**1991**

#### Government Delegates

Mr. I. S. Chadha, Permanent Representative, Geneva.

Mr. P. C. Hota, Additional Secretary, Ministry of Labour.

#### Advisers

Mrs. Veena Sanyal, Director, India Tourism Office.

Mrs. Deepa Gopalan Wadhwa, First Secretary, Permanent Mission, Geneva.

Mrs. Tinoo Joshi, Deputy Secretary, Ministry of Labour.

Mr. Vinay Mohan Kwatra, Third Secretary, Permanent Mission, Geneva.

Mr. Saikat Sen Sharma, Attache, Permanent Mission, Geneva.

#### Employers' Delegate

Mr. Waris R. Kidwai, Secretary General, Standing Conference of Public Enterprises.

#### Advisers and Substitute Delegates

Mr. M. K. Garg, Adviser, All-India Organisation of Employers.

Mr. V. G. Kalantri, President, All-India Manufacturers' Organisation.

#### Workers' Delegate

Mr. H. N. Trivedi, Treasurer, INTUC; President, Indian National Cement Workers' Federation; Federation Mazdoor Karyalaya, Congress House.

#### Advisers

Mr. Rash Behari Moitra

Mr. Veereshwar Tiagi, Secretary, Hind Mazdoor Sabha, Meerut.

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**1992**

#### Minister Attending the Conference

Mr. P.A. Sangma, Minister of State of Labour.

#### Government Delegates

Mr. Paban Singh Ghatowar, Deputy Minister of Labour.

Mr. V. P. Sawhney, Secretary, Minister of Labour.

#### Adviser and Substitute Delegate

Mr. Prakash Shah, Ambassador; Permanent Representative, Geneva.

#### Advisers

Mr. G. K. Battacharya, Joint Secretary, Ministry of Labour.

Mrs. Sudha Pillai, Joint Secretary, Department of Company Affairs.

Mrs. Tinoo Joshi, Deputy Secretary, Ministry of Labour.

Mr. S. K. Tripathi, Counsellor, Permanent Mission, Geneva.

Mrs. Deepa Gopalan Wadhwa, First Secretary, Permanent Mission, Geneva.

Mr. Vinay Mohan Kwatra, Third Secretary, Permanent Mission, Geneva.

Mr. S. Chatterjee, Private Secretary to Minister of Labour.

Mr. Dinesh Patnaik, Third Secretary, Permanent Mission, Geneva.

#### Employers' Delegate

Mr. J. R. Chowdhary, President, All-India Organisation of Employers; Managing Director, Titagarh Steel Ltd.

#### Adviser and Substitute Delegate

Mr. C. M. Krishna, Director (Personal), Hindustan Aeronautics Ltd.

#### Advisers

Mr. G. O. Maheshwari, Labour Adviser, PHDCCI.

Mrs. Usha Roy, Director, Bharat Aluminum Ltd.

Mr. M. K. Garg, Adviser, All-India Organisation of Employers.

Mr. V. G. Kalantri, President, All-India Manufacturers' Organisation.

#### Workers' Delegate

Mr. V. P. Marakkar, President, Indian National Trade Union Congress, Kerala Branch.

#### Advisers

Mr. Janaki Mukherjee, President, Indian National Dock Workers Federation.

Mr. R. Venugopal, Secretary, Bharatiya Mazdoor Sangh.

Mr. Rash Behari Moitra, Secretary, Bharatiya Mazdoor Sangh.

Mr. Thampan Thomas, Secretary, Hind Mazdoor Sabha.

Mr. Vasant Gupte,

## 1993

#### Ministers Attending the Conference

Mr. P. A. Sangma, Minister of State for Labour.

#### Representatives of a State or Province

Mr. M.K. Hooda, Labour Minister, State Government of Haryana.



## Government Delegates

Mr. S. Gopalan, Labour Secretary.

Mr. Satish Chandra, Ambassador; Permanent Representative, Geneva.

## Adviser and Substitute Delegate

Mr. Lalfak Zuala, Joint Secretary, Ministry of Labour; Government Representative, Governing Body of the ILO.

## Advisers

Mr. Shashi Jain, Joint Secretary, Ministry of Labour.

Mr. S. K. Tripathi, Counsellor, Permanent Mission, Geneva.

Mr. T. S. Tirumurti, First Secretary, Permanent Mission, Geneva.

Mr. Arvind G. Risbud, Deputy Secretary, Ministry of Labour.

Mr. Dinesh Patnaik, Third Secretary, Permanent Mission, Geneva.

Mr. Surendra Nath, Chief Labour Commissioner (Central), Ministry of Labour.

## Employers' Delegate

Mr. I. P. Anand, Shirathene Corporate Centre.

## Adviser and Substitute Delegate

Mr. M. K. Garg, Adviser, All-India Organisation of Employers.

## Advisers

Mr. M. A., Hakeem, Secretary-General, Standing Conference of Public Enterprises.

Mr. S. K. Nanda, Secretary-General, Employers' Federation.

Mr. C. M. Krishna, Director (Personnel), Hindustan Aeronautics Ltd.

Mr. V. G. Kalantri, President, All-India Manufacturers' Organization.

## Workers' Delegate

Mr. Hari Bhau Naik, Treasurer, Indian National Trade Union Congress.

## Advisers

Mr. Ram Lal Thakar, Secretary, Indian National Trade Union Congress.

Mr. Mukund Sadashiv Gore, National Secretary, Bhartiya Mazdoor Sangh.

Mr. R. Venugopal, National Organizing Secretary, Bhartiya Mazdoor Sangh.

Mr. Veereshwar Tiagi, Secretary, Hind Mazdoor Sabha.

Mr. Vasant Gupte, Secretary, Hind Mazdoor Sabha.

1994

#### Minister Attending the Conference

Mr. P. A. Sangma, Minister for Labour.

Mr. Paban Singh Ghatowar, Deputy Minister, Health and Family Welfare.

#### Representative of a State or Province

Mr. Blasius D'souza, Labour Minister, Government of the State of Karnataka.

Mr. A. K. Chakravarty, Additional Chief Secretary, Government of the State of Gujarat.

Mrs. Lakshmi Pranesh, Labour Secretary, Government of the State of Tamil Nadu.

#### Government Delegates

Mr. S. Gopalan, Labour Secretary, Ministry of Labour.

Mr. Satish Chandra, Ambassador, Permanent Representative, Permanent Mission, Geneva.

#### Advisers

Mr. Abhik Ghosh, Joint Secretary, Ministry of Labour & Employment

Mrs. Neelam Sabharwal, Deputy Permanent Representative, Permanent Mission, Geneva.

Mr. B. K. Saran, Director General of Mines Safety.

Mr. P.P.P. Babu, Labour & Employment Advisor.

Mr. J. Kanakiah, Joint Labour Commissioner, Ministry of Labour & Employment

Mr. S. K. Tripathi, Consul General, Consulate General, Geneva.

Mr. Rajat Sachar, Deputy Director, Ministry of Labour & Employment

Mr. Dinesh K. Patnaik, Third Secretary, Permanent Mission, Geneva.

#### Employers' Delegate

Mr. Rajendra Singh, Chairman, National Thermal Power Corporation.

#### Advisers

Mr. I.P. Anand, Deputy Member, Governing Body of the ILO.

Mr. G. C. Mrig, Chairman, B. C. C. L.

Mr. Kulwant Rai, President, AIOE; Chairman, Usha Ractifier Corporation India Limited.

Mr. J. P. Chowdhary, President, Indian Chamber of Commerce, Calcutta; Managing Director, Titagarh Steel Limited.

Mr. V. Mohan Rao, President, All India Manufacturers' Organisation.

#### Workers' Delegate

Mr. N. M. Barot, Indian National Trade Union Congress.

#### Advisers

Mr. Subrata Mookerjee, Indian National Trade Union Congress.

Mr. R Venugopal, Bhartiya Mazdoor Sangh.

Mr. Mukund Gore, BHartiya Mazdoor Sangh.

Mr. Veereshwar Tiagi, Hind Mazdoor Sabha.

Mr. Umraomal Purohit, Hind Mazdoor Sabha.

## 1995

#### Minister Attending the Conference

Mr. P. A. Sangma, Minister of Labour

#### Representative of a State or Province

Mr. Luizinho Faleiro, Labour Minister, State Government of Goa.

#### Government Delegates

Mr. S. Gopalan, Labour Secretary, Ministry of Labour.

#### Adviser and Substitute Delegate

Mr. Satish Chandra, Ambassador, Permanent Representative, Permanent Mission, Geneva.

#### Advisers

Mrs. N. D. Sabharwal, Deputy Permanent Representative, Permanent Mission, Geneva.

Mr. Ranbir Singh, Ministry of Labour.

Mr. K. S. Sarma, Director General of Employment and Training, Ministry of Labour.

Mr. S. S. Sharma, Director General (Labour Welfare), Ministry of Labour.

Mr. R. P. Singh, Counsellor, Permanent Mission, Geneva.

Mr. S. P. Varma, Chairman Managing Director, Neyveli Lignite Corporation Ltd.

Mr. V. Krishnamurthy, Labour Secretary, State Government of Kerala.

Mr. P. M. Sirajuddin, Director, Ministry of Labour.

Mr. T. S. Tirumurti, First Secretary, Permanent Mission, Geneva.

Mr. S. A. Gill, Third Secretary, Permanent Mission, Geneva.

#### Employers' Delegate

Mr. Prabir Chakrabarty, Vice-President, All India Organisation of Employers.

#### Advisers

Mr. I. P. Anand, Deputy Member, Governing Body of the ILO.

Mr. Murlidhar Jalan, Vice President, All India Manufacturers' Organisation.

Mr. A. C. Wadhawan, Chairman, Standing Conference of Public Enterprises.

Mr. M. K. Garg, Adviser, All India Organisation of Employers.

Mr. M.A. Hakeem, Secretary General, Standing Conference of Public Enterprises.

#### Workers' Delegate

Mr. G. Sanjeeva Reddy, President, Indian National Trade Union Congress.

#### Advisers

Mr. Subrata Mookherjee, Vice-President, Indian National Trade Union.

Mr. R. Venugopal, Secretary, Bhartiya Mazdoor Sangh.

Mr. Mukund Gore, Secretary, Bhartiya Mazdoor Sangh.

Mr. Veereshwar Tiagi, Secretary, Hind Mazdoor Sabha.

Mr. Vasant Gupte, Secretary, Hind Mazdoor Sabha.

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## 1996

#### Minister Attending the Conference

Mr. Balwant Singh Ramoowalia, Cabinet Minister for Labour.

#### Representative of a State or Province

Mr. Nandlal Meena, Minister of State for Labour, Government of Rajasthan.

#### Government Delegates

Mr. L. Mishra, Secretary, Ministry of Labour

Mr. S.S. Sharma, Director General (Labour Welfare), Ministry of Labour & Employment

#### Advisers

Mr. Abhik Ghosh, Director General, Employment and Training, Ministry of Labour & Employment

Mr. H.K. Singh, Deputy Permanent Representative, Permanent Mission of India, Geneva.

Mr. R. K. Saini, Joint Secretary, Ministry of Labour & Employment

Mr. D. K. Trehan, Labour and Employment Adviser, Ministry of Labour & Employment

Mr. Rajeev Shahare, First Secretary, Permanent Mission, Geneva.

#### Employers' Delegate

Mr. I. P. Anand, Chairman, Shivathene Centre; Deputy Member, ILO Governing Body.

#### Advisers

Mr. Prabir Chakravarti, President, AIOE.

Mr. M. Gopalakrishna, Chairman, SCOPE and CMD, Rural Electrification Corporation Ltd.

Mr. S. K. NANDA, Secretary General, EFI.

Mr. M. A. Hakeem, Secretary General, SCOPE.

Mr. Murlidhar Jalan, Vice-President, AIMO.

Mr. Mahendra Kumar Garg, Council of India Employers.

Mr. Rammohan Bidawtka, Vice-President, AIMO.

#### Workers' Delegate

Mr. Subrata Mookherjee, Vice-President, INTUC.

#### Advisers

Mr. Govindrao Adik, Vice-President, INTUC.

Mr. R. Venugopal, Secretary, Bhartiya Mazdoor Sangh (BMS).

Mr. Shyam Sunder Sharma, Secretary, Bhartiya Mazdoor Sangh (BMS).

Mr. Veereshwar Tiagi, Secretary, HMS.

Mr. Vasant Gupte, Secretary, HMS.

Mr. B. D. Joshi, Dy. General Secretary, AITUC

Mr. M. K. Pandhe, General Secretary, CITU

**1997**

#### Minister Attending the Conference

Mr. M Arunachalam, Union Minister of Labour & Employment

#### Representatives of a State or Province

Mr. Rehman Khan, Labour Minister, Government of Tamil Nadu.

#### Person accompanying the Minister

Mr. G. S. Pirzada, Private Secretary to Union Minister of Labour & Employment

#### Government Delegates

Mr. Lakshmidhar Mishra, Secretary, Ministry of Labour & Employment

#### Advisers and Substitute Delegate

Mrs. Arundhati Ghose, Ambassador, Permanent Representative, Permanent Mission, Geneva.

#### Advisers

Mr. H. K. Singh, Deputy Permanent Representative, Permanent Mission, Geneva.

Mr. S. K. Das, Director-General Labour Welfare, Ministry of Labour & Employment

Mr. S. Krishnan, Director-General Employment and Training, Ministry of Labour & Employment

Mr. D. K. Trehan, Labour and Employment Adviser, Ministry of Labour & Employment

Mr. Dillip Sinha, Counsellor, Permanent Mission, Geneva.

Mr. P. M. Sirajuddin, Director, Ministry of Labour & Employment

Mr. Swamy Agnivesh, Bandhua Mukti Morcha.

Mr. Rajeev Shahare, First Secretary, Permanent Mission, Geneva.

#### Employers' Delegate

Mr. Uddesh Kohli, Chairman, SCOPE.

#### Advisers

Mr. S. N. Agarwal, Permanent, AIOE.

Mr. M. K. Garg, Adviser, AIOE/C.I.E.

Mr. M. A. Hakeem, Secretary- General, SCOPE.

Mr. I. P. Anand, Member, Governing Body of the ILO.

Mr. S.K. Nanda, Secretary-General, EFI.

Mr. Rammohan Bidawtkar, Vice-President, AIMO.

#### Workers' Delegate

Mr. R. Venugopal, Working President, Bhartiya Mazdoor Sangh (BMS).

#### Advisers

Mr. S. S. Sharma, State General Secretary, Bhartiya Mazdoor Sangh (BMS).

Mr. Veereshwar Tiagi, National Secretary, HMS.

Mr. K. L. Mahendra, General Secretary, AITUC.

Mr. Subrata Mookherjee, Vice-President, INTUC, Member, Governing Body of the ILO.

Mr. R. C. Khuntia, Vice President, INTUC.

Mr. M. K. Pandhe, General Secretary, CITU

## 1998

### Minister Attending the Conference

Mr. Satyanarayan Jatiya, Union Labour Minister.

### Representatives of a State or Province

Mr. Ashok Bhatt, Labour Minister of Gujarat State.

### Person accompanying the Minister

Mr. Davendra Verma, Personal Secretary to Union Labour Minister.

### Government Delegates

Mr. Lakshmidhar Mishra, Secretary, Ministry of Labour & Employment

### Advisers

Ms. Savitri Kunadi, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Mr. Ashok Parthasarathi, Secretary, Small Scale Industries.

Mr. H. K. Singh, Deputy Permanent Representative, Permanent Mission, Geneva.

Mr. D. K. Trehen, Labour & Employment Advisor, Ministry of Labour and Employment.

Mr. S. K. Das, Director-General Labour Welfare, Ministry of Labour & Employment

Ms. Chitra Chopra, Joint Secretary, Ministry of Labour & Employment

Mr. Rajeev Shahare, First Secretary, Permanent Mission, Geneva.

Mr. R. Venu, First Secretary, Permanent Mission, Geneva.

Mr. Dillip Sinha, Permanent Mission, Geneva.

### Employers' Delegate

Mr. I. P. Anand, Council of India Employers; Member, Governing Body of the ILO.

### Advisers

Mr. Vineet Virmani, President, AIOE.

Mr. Uddesh Kohli, Chairman, SCOPE.

Mr. M. A. Hakeem, Secretary General, SCOPE.

Mr. M.K. Garg, Adviser, AIOE.

Mr. Suresh Deora, General Secretary, All India Manufacturers' Organisation.

#### Workers' Delegate

Mr. R. Venugopal, Working President, Bhartiya Mazdoor Sangh.

#### Advisers

Mr. K. J. Thakkar, Vice-President, Bhartiya Mazdoor Sangh.

Mr. R. P. Singh, Vice-President, Indian National Trade Union Congress.

Mr. Tapan Sen, Secretary, Centre of India Trade Unions.

Mr. Veerswar Tiagi, National Secretary, Hind Mazdoor Sabha.

Mr. K. L. Mahendra, General Secretary, All India Trade Union Congress.

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## 1999

#### Minister Attending the Conference

Mr. Satyanarayan Jatiya, Union Labour Minister.

#### Representatives of a State or Province

Mr. Dwevedi Prabha, Labour Minister, Government of Uttar Pradesh.

#### Person accompanying the Minister

Mr. Davendra Verma, Personal Secretary to Minister of Labour & Employment

#### Government Delegates

Mr. Lakshmidhar Mishra, Secretary, Ministry of Labour & Employment

Ms. Savitri Kunadi, Ambassador, Permanent Representative, Permanent Mission, Geneva.

#### Advisers

Mr. Hemant Krishan Singh, Deputy Permanent Representative, Permanent Mission, Geneva.

Mr. D. K. Trehan, Labour & Employment Advisor, Ministry of Labour & Employment

Mr. R. K., Saini, Joint Secretary, Ministry of Labour & Employment

Ms. Chitra Chopra, Joint Secretary, Ministry of Labour & Employment

Mr. P. M. Sirajuddin, Director, Ministry of Labour & Employment

Mr. Rajeev Shahare, First Secretary, Permanent Mission, Geneva.

#### Employers' Delegate



Mr. I. P. Anand, Member, Governing Body of the ILO.

#### Advisers

Mr. Arvind R. Doshi, President, EFI.

Mr. Uddesh Kohli, Chairman, SCOPE.

Mr. M. A. Hakeem, Secretary General, SCOPE.

Mr. A. K. Agarwal, Vice- President, AIOE.

Mr. Suresh Deora, General Secretary, All India Manufacturers' Organisation (AIMO).

Mr. Sudarshan Sareen, National President, LUB.

#### Workers' Delegate

Mr. R. Venugopal, Working President, Bhartiya Mazdoor Sangh (BMS)

#### Adviser and Substitute Delegate

Mr. N. M. Adyanthaya, Secretary, INTUC.

#### Advisers

Mr. K. J. Thakkar, Secretary, Bhartiya Mazdoor Sangh (BMS).

Mr. M. K. Pandhe, General Secretary, CITU.

Mr. Umraomal Purohit, General Secretary, HMS.

Mr. K. L. Mahendra, General Secretary, All India Trade Union Congress (AITUC).

Mr. P. Sankar Saha, Secretary, United Trade Union Congress (Lenin Sarani).

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**2000**

#### Ministers Attending the Conference

Mr. Satyanarayan Jatiya, Union Minister of Labour & Employment

Mr. Muni Lall, Minister of State for Labour and Employment.

#### Representatives of a State or Province

Mr. C. Krishna Yadav, Labour Minister, Government of Andhra Pradesh.

Mr. Kishori Lal, Labour Minister, Government of Himachal Pradesh.

Mr. Bimbadhar Kumar, Labour Minister, Government of Orissa.

#### Person accompanying the Minister

Mr. S. P. S. Parihar, PS to Union Minister of Labour & Employment

## Government Delegates

Mr. Lakshmidhar Mishra, Secretary, Ministry of Labour & Employment

Ms. Savitri Kunadi, Ambassador, Permanent Representative, Permanent Mission, Geneva.

## Advisers

Mr. Sharat Sabharwal, Deputy Permanent Representative, Permanent Mission, Geneva.

Mr. R. K. Saini, Joint Secretary, Ministry of Labour & Employment

Mr. S. K. Das, Director General (Labour Welfare), Ministry of Labour & Employment

Mr. S. Krishnan, Joint Secretary, (DGE&T), Ministry of Labour & Employment

Mr. P.M. Sirajuddin, Director

Mr. Kumar Tuhin, First Secretary, Permanent Mission of India, Geneva

Mr. Harsh Gupta, Additional Chief Secretary of Labour, Government of Himachal Pradesh.

Mr. Kalawati Jatia

## Employers' Delegate

Mr. Uddesh Kohli, Chairman, SCOPE.

## Advisers

Mr. A. K. Agarwal, Vice-President, AIOE.

Mr. I. P. Anand, Member, Governing Body of the ILO.

Mr. M. A. Hakeem, Secretary General, SCOPE.

Mr. B. P. Pant, Secretary, AIOE.

Mr. R. Viswanathan, Vice-President, AIMO.

Mr. S. S. Agarwal, Vice President, LUB.

## Workers' Delegate

Mr. K. J. Thakkar, Vice President, Bhartiya Mazdoor Sangh (BMS).

## Advisers

Mr. Mukund Gore, Secretary, Bhartiya Mazdoor Sangh (BMS).

Mr. S. S. Chauhan, Secretary, INTUC.

Mr. M. K. Pandhe, General Secretary, CITU.

Mr. Veereshwar Tiagi, National Secretary.

Mr. K. L. Mahendra, General Secretary, AITUC.

Mr. P. Sankar. Saha, Secretary, United Trade Union Congress (Lenin Sarani).

## 2001

### Minister Attending the Conference

Mr. Satyanarayan Jatiya, Union Minister for Labour & Employment

Mr. Muni Lall, Minister of State for Labour and Employment.

### Representatives of a State or Province

Mr. Bhupendra G. Lakhawala, Labour Minister, Government of Gujarat.

Mr. Raghuwar Das, Labour Minister, Government of Jharkhand.

Mr. B. D. Tandon, Labour Minister, Government of Punjab.

Mr. B. C. Gupta, Labour Secretary, Government, State of Punjab.

### Persons accompanying the Ministers

Mr. Prabhakar Singh, OSD to Union Minister for Labour & Employment

Mr. Ashutosh Kumar, Private Secretary

Mr. V.M.Wadhwa, Private Secretary

### Government Delegates

Mr. Vinod Vaish, Secretary , Ministry of Labour & Employment

### Advisers and Substitute Delegates

Ms. Savitri Kunadi, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Ms. Uma Pillai, Additional Secretary, Ministry of Labour.

### Advisers

Mr. Sharat Sabharwal, Deputy Permanent Representative, Permanent Mission, Geneva.

Mr. K. Chandramouli, Joint Secretary, Ministry of Labour.

Ms. Homai Saha, Minister (Economics), Permanent Mission, Geneva.

Mr. Kumar Tuhin, First Secretary, Permanent Mission, Geneva.

Mr. C. A. Bhaskaran, Deputy Secretary, Ministry of Labour.

Mr. M. L. Dhar, Information Officer, Ministry of Labour.

### Employers' Delegate

Mr. Arvind Doshi, President, Employers' Federation of India.

#### Adviser and Substitute Delegate

Mr. N. Srinivasan, President, Council of Indian Employers.

#### Advisers

Mr. B. P. PANT, Secretary, Council of India Employers.

Mr. Sharad Patil, Secretary-General, Employers' Federation of India

Mr. D. K. Varma, Chairman, Standing Conference of Public Enterprises.

Mr. M. A. Hakeem, Secretary-General, Standing Conference of Public Enterprises.

Dr. S. S. Agarwal, National President, Laghu Udyog Bharati.

Mr. Suresh Deora, Secretary-General, All India Manufacturers' Organisation.

Mr. I.P. Anand, Member, ILO Governing Body

#### Workers' Delegate

Mr. K. J. Thakkar, Vice President, Bhartiya Mazdoor Sangh.

#### Advisers

Mr. Mukund Gore, Secretary, Bhartiya Mazdoor Sangh.

Mr. R. C. Khuntia, Vice President, Indian National Trade Union Congress.

Dr. M. K. Pandhe, General Secretary, Centre of Indian Trade Unions.

Mr. Umraomal Purohit, General Secretary, Hind Mazdoor Sabha.

Mr. K. L. Mahendra, General Secretary, All India Trade Union Congress.

Mr. Pran Sankar Saha, Secretary, United Trade Union Centre (Lenin Sarani).

## 2002

#### Minister Attending the Conference

Mr. Muni Lall, Union Minister of State for Labour and Employment.

#### Representatives of a State or Province

Mr. Doman Singh Nagpure, Labour Minister, Government of Madhya Pradesh.

#### Person accompanying the Minister

Mr. Sunil Barthwal, Personal Secretary to Union Minister of State for Labour and Employment.

#### Government Delegates

Dr. P. D. Shenoy, Secretary, Ministry of Labour & Employment

Mr. H. S. Puri, Ambassador, Permanent Representative, Permanent Mission, Geneva.

#### Adviser and Substitute Delegate

Mrs. Uma Pillai, Additional Secretary, Ministry of Labour.

#### Advisers

Mr. Sharat Sabharwal, Deputy Permanent Representative, Permanent Mission, Geneva.

Mr. K. Chandramouli, Joint Secretary, Ministry of Labour.

Mr. Manohar Lal, Joint Secretary, DGLW, Ministry of Labour.

Mr. Kumar Tuhin, First Secretary, Permanent Mission, Geneva.

Mr. C. A. Bhaskaran, Deputy Secretary, Ministry of Labour.

Mr. Anurag Srivastava, Third Secretary, Permanent Mission, Geneva.

Mr. Shivesh Kumar

Mr. Ashutosh Kumar

#### Employers' Delegate

Mr. I. P. Anand, Member, Governing Body of ILO, Council of Indian Employers.

#### Advisers

Mr. Vikram Kapur, President, AIOE; Council of Indian Employers.

Mr. B. P. Pant, Secretary, Council of Indian Employers.

Mr. T. C. Jethmalani, Zonal Vice President, All India Manufacturers' Organisation.

Mr. M. K. Garg, Advisor (HR), The Associated Chambers of Commerce & Industry of India.

Mr. K. C. Tyagi, Advisor, All India Association of Industries.

Mr. Vishram Jamdar, General Secretary, Laghu Udyog Bharati.

Mr. Vijay J. Kalantari, President, All India Association of Industries.

Dr. Ram. S. Tarneja, President, EFI, Council of Indian Employers.

Mr. Jauhari Lal, Member, Executive Borad (SCOPE), Council of Indian Employers

#### Workers' Delegate

Mr. K. J. Thakkar, Vice President, Bhartiya Mazdoor Sangh.

#### Advisers

Mr. N. M. Adyanthaya, Secretary, Indian National Trade Union Congress.

Mr. Tapan Kumar Sen, Secretary, Centre of Indian Trade Unions.  
Ms. Christine Nathan, Hind Mazdoor Sabha.  
Mr. H. Mahadevan, Deputy General Secretary, All India Trade Union Congress.  
Mr. Ravi Raman, Secretary, Bhartiya Mazdoor Sangh.  
Ms. Renana Jhabwala, National/International Coordinator, SEWA.  
Mr. Pran Sankar Saha, Secretary, United Trade Union Centre (Lenin Sarani).

## 2003

### Ministers Attending the Conference

Dr. Sahib. Singh, Union Minister of Labour & Employment  
Mr. Santosh Gangwar, Minister of State for Labour & Employment

### Representatives of a State or Province

Mr. Om Prakash Chautala, Chief Minister, Govt. of Haryana  
Mr. Babu Divakaran, Labour Minister, Govt. of Kerala  
Mr. Suresh Amonkar, Labour Minister, Govt. of Goa

### Person accompanying the Minister

Mr. Shamsheer Singh, Private Secretary to the Minister of Labour & Employment

### Government Delegates

Dr. P. D. Shenoy, Secretary, Ministry of Labour & Employment  
Mr. Baleshwar Rai, Additional Secretary, Ministry of Labour.

### Advisers and Substitute Delegates

Mr. H. S. Puri, Ambassador, Permanent Representative, Permanent Mission, Geneva.  
Mr. Debabrata Saha, Deputy Permanent Representative, Permanent Mission, Geneva.

### Advisers

Mr. K. Chandramouli, Joint Secretary, Ministry of Labour & Employment  
Mrs. Asha Murty, Joint Secretary & Director- General of Employment and Training, Ministry of Labour.  
Mrs. Neera Malohtra, Deputy Director-General, Ministry of Shipping.  
Mr. A. V. Singh, Director, Ministry of Labour & Employment  
Mr. Arun Kumar Chatterjee , First Secretary, Permanent Mission, Geneva.

### Employers' Delegate

Mr. C. P. Jain, Chairman & Managing Director, NTCP; Chairman, SCOPE, Council of Indian Employers.

### Advisers

Mr. I. P. Anand, Council of Indian Employers; Member, Governing Body of the ILO.

Mr. Sharad Patil, Secretary-General, Employers Federation of India

Mr. Ram Tarneja, President, Employers Federation of India

Mr. Ashwin Dani, President, All India Organisations of Employers.

Mr. B. P. Pant, Secretary, AIOE, Council of Indian Employers.

Dr. S. M. Dewan, Director-General, SCOPE, Council of Indian Employers.

Mr. P. K. Jain, President, PHDCCI.

Dr. B. P. Dhaka, Secretary-General, PHDCCI.

Mr. S. Sen, Deputy Director-General, Confederation of Indian Industry.

Dr. Mohan Singh, Joint Organising Secretary, Laghu Udyog Bharti.

### Workers' Delegate

Mr. Kesho Bhai Thakkar, All India Vice-President and Chairman, Central Board for Workers' Education, Bhartiya Mazdoor Sangh.

### Advisers

Mr. Ravi Raman, General Secretary, National Organisation of Bank Officers, Bhartiya Mazdoor Sangh

Mr. Ashok Singh Secretary, Indian National Trade Union Congress (INTUC).

Mr. Hira Lal Sharma, Secretary, Indian National Trade Union Congress (INTUC).

Mr. Tapan Sen, Secretary, Centre of Indian Trade Unions.

Mr. Abdulgani Y. Serang, Secretary, National Union of Seafarers of India, Hind Mazdoor Sabha

Mr. Hariharanm Mahadevan, Dy. General Secretary, All India Trade Union Congress.

Mr. Pran Sankar Saha, Secretary, United Trade Union Centre (Lenin Sarani).

**2004**

### Minister Attending the Conference

Mr. Sis Ram Ola, Union Minister of Labour & Employment

### Representatives of a State or Province

Mr. Satish Chaturvedi, Minister of Labour, Government of Maharashtra.

Mr. Ch. Jagjit Singh, Minister of Labour, Government of Punjab.

Mr. Ashwani Sekhri, Minister of State, Labour & Employment, Government of Punjab.

Mr. Jaspal Singh, Labour Commissioner, Government of Punjab.

Mr. Ramesh Behl, Additional Labour Commissioner, Government of Punjab.

Mohd. Amin, Minister of Labour, Government of West Bengal.

#### Person accompanying the Minister

Mr. J.S.Mann, Private Secretary to the Union Minister of Labour & Employment

#### Government Delegates

Dr. P. D. Shenoy, Secretary, Ministry of Labour & Employment

Mr. Baleshwar Rai, Additional Secretary, Ministry of Labour & Employment

#### Advisers and Substitute Delegate

Mr. H. S. Puri, Ambassador, Permanent Representative, Permanent Mission, Geneva.

#### Advisers

Mrs. Asha Murty, Joint Secretary and Director-General of Employment and Training, Ministry of Labour & Employment

Mr. K. Chandramouli, Joint Secretary, Ministry of Labour & Employment

Mr. Debabrata Saha, Deputy Permanent Representative, Permanent Mission, Geneva.

Mr. D. S. Poonia, Joint Secretary, Ministry of Labour & Employment

Mr. P. K. Pattanaik, Joint Secretary, Department of Animal Husbandry, Ministry of Agriculture.

Mr. A. V. Singh, Director, Ministry of Labour & Employment

Mr. Arun Kumar Chatterjee, First Secretary, Permanent Mission, Geneva.

#### Employers' Delegate

Mr. S. K. Poddar, President, Council of Indian Employers (CIE)

Mr. Anil P. Anand, Council of Indian Employers (CIE)

#### Advisers

Mr. I. P. Anand, Member, Governing Body of the ILO.

Mr. C. P. Jain, Chairman and Managing Director, National Thermal Power Corporation;  
Chairman, Standing Conference of Public Enterprises (SCOPE).



Mr. S. M. Dewan, Director General, Standing Conference of Public Enterprises (SCOPE).

Mr. B. P. Pant, Secretary, Council of Indian Employers (CIE)

Mr. Sharad Patil, Secretary-General, Employers' Federation of India (EFI)

Mr. R.K. Somany, President, EFI.

Mr. Baulal Todi, President, All India Manufacturers' Organisation (AIMO).

Mr. Vijay Kalantri, President, All India Association of Industries (AIAI).

Mr. Ravi Wig, President, PHD Chamber of Commerce and Industry (PHDCCI).

#### Person appointed in accordance with Article 2, Paragraph 3(i)

Dr. B. P. Dhaka, Secretary-General, PHDCCI.

#### Workers' Delegate

Mr. Hasumukh Lal G. Dave, President, Bhartiya Mazdoor Sangh(BMS).

#### Advisers

Mr. Ravi Raman, Member, Bhartiya Mazdoor Sangh. (BMS).

Mr. P. S. Ghatowar, Vice-President, Indian National Trade Union Congress (INTUC).

Mr. G. Kalan, Organizing Secretary, Indian National Trade Union Congress (INTUC).

Mr. Tapan Sen, Secretary, Centre of Indian Trade Unions (CITU).

Mr. Thampan Thomas, President, Hind Mazdoor Sabha(HMS).

Mr. H. Mahadevan, Deputy General Secretary, All India Trade Union Congress (AITUC).

Mr. Pran Sankar Saha, Secretary, United Trade Union Centre (LS).

## 2005

#### Representatives of State or Province

Mr. G. Vinod, Labour Minister, Government of Andhra Pradesh.

Mr. Md. Amin, Labour Minister, Government of West Bengal.

Mrs. Asha Murthy, Principal Secretary, Labour and Employment Department, State Government of Andhra Pradesh.

#### Government Delegates

Mr. K. M. Sahni, Secretary, Ministry of Labour & Employment.

Mr. J.P. Singh, Additional Secretary, Ministry of Labour & Employment

### Adviser and Substitute Delegate

Mr. H. S. Puri, Ambassador, Permanent Representative, Permanent Mission, Geneva.

### Advisers

Mr. K. Chandramouli, Joint Secretary, Ministry of Labour and Employment.

Mr. Debabrata Saha, Deputy Permanent Representative, Permanent Mission, Geneva.

Mr. K. K. Mittal, Joint Secretary and Director-General of Employment and Training,  
Ministry of Labour and Employment.

Mr. A. V. Singh, Director, Ministry of Labour and Employment.

Mr. Arun Kumar Chatterjee, First Secretary, Permanent Mission, Geneva.

Mrs. Jaya Dubey, Under Secretary, Ministry of Labour and Employment.

### Employers' Delegate

Mr. R. K. Somany, President, Employers Federation of India (EFI).

### Advisers

Mr. S. M. Dewan, Director-General, Standing Conference of Public Enterprises (SCOPE).

Mr. Sarthak Behuria, Chairman, SCOPE.

Mr. B. P. Pant, Secretary, Council of Indian Employers (CIE)

Mr. Sharad Patil, Secretary General, Employers Federation of India (EFI).

Mr. I. P. Anand, Member, Governing Body of the ILO.

Mr. Babulal Todi, President, All India Manufacturers' Organisation (AIMO).

Mr. O. P. Lohia, Executive Committee Member, Federation of Indian Chambers of Commerce and Industry (FICCI).

Mr. V. P. Chopra, President, Federation of Association of Small Industries of Indian (FASII).

### Workers' Delegate

Mr. G. Sanjeeva Reddy, President, Indian National Trade Union Congress (INTUC).

### Advisers

Mr. N. M. Adyanthaya, Secretary, Indian National Trade Union Congress (INTUC).

Mr. Tapan Sen, Secretary, Centre of Indian Trade Unions (CITU).

Mr. Thampan Thomas, President, Hind Mazdoor Sabha (HMS).

Mr. H. Mahadevan, Deputy General Secretary, All India Trade Union Congress (AITUC).

Mr. Pran Sankar Saha, Secretary, United Trade Union Centre (LS).

## 2006

### Ministers Attending the Conference

Mr. Chandra Sekhar Sahu, Minister of State for Labour and Employment.

### Representatives of a State or Province

Mr. Mangat Ram Singhal, Labour Minister, Government of Delhi.

Mr. Jayanarayan Mishra, Labour Minister, Government of Orissa.

Mr. Ajay Kumar Gupta, Secretary to the Labour Minister, State Government of Delhi.

### Persons accompanying the Minister

Mr. Braj Mohan, Private Secretary to the Minister of State for Labour and Employment.

### Government Delegates

Mr. K. M. Sahni, Secretary, Ministry of Labour and Employment.

Mr. J. P. Singh, Additional Secretary, Ministry of Labour and Employment.

### Advisers and Substitute Delegates

Mr. Swashpawan Singh, Ambassador, Permanent Representative, Permanent Mission, Geneva.

Mr. M. S. Grover, Deputy Permanent Representative, Permanent Mission, Geneva.

### Advisers

Mr. K. K. Mittal, Joint Secretary and Director-General, Employment and Training, Ministry of Labour and Employment.

Mr. Manohar Lal, Joint Secretary and DGLW, Ministry of Labour and Employment.

Mr. A. V. Singh, Director, Ministry of Labour and Employment.

Mr. C. A. Bhaskaran, Director, Ministry of Labour and Employment.

Mr. V. K. Trivedi, First Secretary, Permanent Mission, Geneva.

Mrs. Jaya Dubey, Under Secretary, Ministry of Labour and Employment.

### Employers' Delegate

Mr. Sarthak Behuria, Chairman, Standing Conference of Public Enterprises (SCOPE).

### Advisers

Mr. I. P. Anand, Member, Governing Body of the ILO.

Mr. S. M. Dewan, Director-General, SCOPE.

Mr. Sharad Patil, Secretary-General, Employers Federation of India (EFI).

Mr. B. P. Pant, Council of Indian Employers (CIE).

Mr. Sushil Kumar Jiwrajka, President, All India Organisations of Employers.

Mr. Amit Kumar Sen, President, All India Manufacturers' Organisation (AIMO).

Mr. D. S. Rawat, Secretary-General, ASSOCHAM.

Mr. M. K. Garg, Senior Adviser, ASSOCHAM.

#### Persons appointed in accordance with Article 2, Paragraph 3(i)

Mr. Kalyan Kumar Sarkar, Secretary-General, ICSI.

#### Workers' Delegate

Mr. Hasmukh Lal. G. Dave, President, Bhartiya Mazdoor Sangh (BMS)

#### Adviser and Substitute Delegate

Mr. N. M. Adyanthaya, Vice-President, Indian National Trade Union Congress (INTUC).

#### Advisers

Mr. Ravi Raman, Member, Bhartiya Mazdoor Sangh (BMS).

Mr. R. D. Tripathi, Secretary, INTUC.

Mr. Swadesh Dev Roye, National Secretary, Centre of Indian Trade Unions (CITU).

Mr. Thampan Thomas, President, Hind Mazdoor Sabha (HMS).

Mr. H. Mahadevan, Deputy General Secretary, All India Trade Union Congress (AITUC).

Mr. P. Sankar Saha, General Secretary, United Trade Union Centre (LS).

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**2007**

#### Ministers Attending the Conference

Mr. Oscar Fernandes, Minister of State (IC) for Labour and Employment, Government of India.

#### Representatives of a State or Province

Mr. Prithbi Majhi, Labour Minister, Government of State of Assam, India.

Mr. T. M. Anbarasan, Labour Minister, Government of Tamil Nadu, India.

Mr. Mrinal Banerjee, Labour Minister, Government of West Bengal, India.

Mr. Ramesh Kumar Khanna, Secretary (Labour), Government of Tamil Nadu.

Mr. K. Jothiramalingam, Principal Secretary (Labour), Karnataka.

## Persons accompanying the Minister

Mr. B. N. Shetty, OSD to Minister of State (Labour and Employment), Government of India.

## Government Delegates

Mrs. Sudha Pillai, Secretary (Labour and Employment) Government of India.

Mr. Swashpawan Singh, Ambassador, Permanent Representative, Permanent Mission, Geneva.

## Adviser and Substitute Delegate

Mr. S. Krishnan, Additional Secretary, Ministry of Labour and Employment.

## Advisers

Mr. M. S. Grover, Deputy Permanent Representative, Permanent Mission, Geneva.

Mr. S. K. Srivastava, Joint Secretary, Ministry of Labour and Employment.

Mr. Sharda Prasad, Joint Secretary and Director-General, Employment & Training, Ministry of Labour and Employment.

Mr. V. K. Trivedi, Counsellor, Permanent Mission, Geneva.

Mr. A. V. Singh, Director, Ministry of Labour and Employment.

Mr. Hari K. Mathur Under Secretary, Ministry of Labour and Employment.

Mr. M. K. R. Nair, Commissioner (Fisheries), Department of Animal Husbandry.

## Employers' Delegate

Mr. K. G. Baalakrishnan, President, AIOE, Council of Indian Employers (CIE)

## Advisers

Mr. N. Venkataramani, President, Employees Federation of India (EFI), Council of Indian Employers.

Mr. S. M. Dewan, Director-General, Standing Conference of Public Enterprises, Council of Indian Employers

Mr. S. Behuria, Chairman, Council of Indian Employers

Mr. Sharad S. Patil, Secretary-General, EFI, Council of Indian Employers

Mr. B.P. Pant, Secretary, Council of Indian Employers

Mr. Babulal B. Todi, Ex-President, All India Manufacturers' Organisation (AIMO).

Mr. Sushil Kumar Gupta, General-Secretary, LUB.

Mr. Mohit Gandhi, Deputy Director, CII.

## Workers' Delegate

Mr. Hasmukh Lal Gaurishanker Dave, Bhartiya Mazdoor Sangh (BMS).

## Advisers

Mr. C. K. Sajinarayanan, Bhartiya Mazdoor Sangh.

Mr. N. M. Adyanthaya, Vice President, Indian National Trade Union Congress (INTUC).

Mr. Ashok Kumar Singh, Vice-President, Indian National Trade Union Congress.

Mr. Swadesh Dev Roye, National Secretary, Centre of Indian Trade Unions (CITU).

Mr. Thampan Thomas, President, Hind Mazdoor Sabha (HMS).

Mr. Deshkar Manohar Madho, Vice-President, All India Trade Union Congress (AITUC).

Mr. P. Sankar Saha, General Secretary, United Trade Union Centre (LS).

## 2008

### Minister Attending the Conference

Mr. Oscar Fernandes, Minister of State (IC) for Labour and Employment, Government of India.

### Representatives of a State or Province

Mr. G. Vinod, Labour Minister, Government of State of Andhra Pradesh.

Mr. Mangat Ram Singhal, Labour Minister, Government of National Capital Territory of Delhi.

Mr. K. S. Wahi, Secretary (Labour and Employment), Government of National Capital Territory of Delhi.

Mr. Ajay Kumar Gupta, Personal Secretary to Labour Minister, Government of National Capital Territory of Delhi.

Mr. R. K. Reddy, Permanent Secretary to Labour Minister of Andhra Pradesh.

Mr. K. K. Rao, Permanent Secretary to Labour Minister of Andhra Pradesh.

### Persons accompanying the Minister

Mr. B. N. Shetty, OSD to Minister of State (Labour and Employment).

### Government Delegate

Ms. Sudha Pillai, Secretary (Labour and Employment).

Mr. Swashpawan Singh, Ambassador, Permanent Representative, Permanent Mission, Geneva.

### Adviser and Substitute Delegate

Mr. S. Krishnan, Additional Secretary, Ministry of Labour and Employment.

### Advisers

Mr. M. S. Grover, Deputy Permanent Representative, Permanent Mission, Geneva.

Mr. S. K. Srivastava, Joint Secretary, Ministry of Labour and Employment.

Mr. Sharada Prasad, Joint Secretary & Director-General of Employment and Training, Ministry of Labour and Employment.

Mr. Anil Swarup, Joint Secretary & Director-General (Labour Welfare), Ministry of Labour and Employment.

Mr. V. K. Trivedi, Counsellor, Permanent Mission, Geneva.

Mr. Vikas, Director, Ministry of Labour and Employment.

Mr. Hari K. Mathur, Under Secretary, Ministry of Labour and Employment.

#### Employers' Delegate

Mr. N. Venkataramani, President, Employers Federation of India (EFI).

#### Advisers

Mr. Srinageshwar, Executive Director Group IR Simpson and Group Companies.

Mr. Yogendra Kr. Modi, Chairman and CEO, Great Eastern Energy Corp. Ltd.

Mr. B. P. Pant, Secretary, AIOE.

Mr. S. Behuria, Chairman, SCOPE and Chairman, Indian Oil Corporation Limited.

Mr. Arup Roy Choudhury, Vice Chairman, SCOPE and CMD, NBCC Ltd.

Mr. S. M. Dewan, Director-General, Standing Conference of Public Enterprises (CIE)

Mr. Sharad S. Patil, Secretary-General, EFI.

Mr. G. Ramanand, Joint Hon. Secretary, All Indian Manufacturers' Organisation (AIMO).

#### Persons appointed in accordance with Article 2, Paragraph 3(i)

Mr. Ravi Wig, Past President and Chairman, Northern Regional Development Council, PHD Chamber of Commerce and Industry.

Ms. Rupa Naik, Executive Director, All India Association of Industries (AIAI).

#### Workers' Delegate

Mr. Hasmukh Lal Gaurishanker Dave, Bhartiya Mazdoor Sangh (BMS).

#### Adviser and Substitute Delegate

Mr. N.M. Adyanthaya, Vice-President, Indian National Trade Union Congress (INTUC).

#### Advisers

Mr. C. K. Sajinarayanan, Bhartiya Mazdoor Sangh (BMS).

Mr. Rakeshwar Pandey, Organising Secretary, INTUC.

Mr. S. D. Roye, National Secretary, Centre of India Trade Unions (CITU).

Mr. Thampan Thomas, President, Hind Mazdoor Sabha (HMS).

Mr. Souri Bandhu Kar, General Secretary, Orissa State Committee, All India Trade Union Congress (AITUC).

Mr. P. Sankar Saha, General Secretary, All India United Trade Union Centre.

## 2009

### Ministers Attending the Conference

Mr. Mallikarjun Kharge, Union Minister of Labour and Employment.

### Representatives of a State or Province

Mr. Bhanwarlal Meghwal, Labour Minister, Rajeshthan

Mr. B.N.Bacchegowda, Labour Minister, Karnataka

### Persons accompanying the Minister

Mr.B .N.Shetty, OSD to Labour and Employment Minister.

### Government Delegates

Mrs. Sudha Pillai, Secretary, (L&E), Ministry of Labour and Employment.

Mr. S. Krishnan, Special Secretary (L&E), Ministry of Labour and Employment.

### Adviser and Substitute Delegate

Mr. A. Gopinathan, Ambassador, Permanent Representative, Permanent Mission, Geneva.

### Advisers

Mr. S. K. Srivastava ,Joint Secretary, Ministry of Labour and Employment.

Dr. Ashok Sahu, Labour & Employment Adviser.

Mr. S.K.Dev Verman, Joint Secretary, Ministry of Labour and Employment.

Mr. Partha Satpathy, Minister, Permanent Mission, Geneva.

Ms. Kheya Bhattacharya, Deputy Permanent Representative, Permanent Mission, Geneva.

Mr. Vikas, Director, Ministry of Labour & Employment

Mr. Hari K. Mathur, Under Secretary, Ministry of Labour and Employment.

Mr. M. L. Yadav, Third Secretary, Permanent Mission, Geneva.

### Employers' Delegate

Mr. Arup Roy Choudhury ,Chairman, SCOPE & CMD, NBCC Ltd.

### Advisers



Mr. Yogendra Kr. Modi, Member-ILO Governing Body

Mr. Sharad Patil, Secretary General, Employers Federation of India, Council of Indian Employers.

Mr. B.P. Pant, Secretary, Council of Indian Employers.

Mr. S. Behuria, Chairman, Chairman, Indian Oil Corporation Limited, Council of Indian Employers.

Mr. Jagdish P. Todt, Sr.Vice President, All India Manufacturers' Organisation.

Mr. Rajpal Singh, Joint Director, Federation of Indian Chambers of Commerce & Industry

Mr. M.K.Garg, Chief Adviser (HR), The Associated Chambers of Commerce & Industry of India

#### Workers' Delegate

Mr. C. K. Sajinarayanan, All India Vice President, Bhartiya Mazdoor Sangh.

#### Advisers

Mr. Uday Madhavrao Patwardhan, Member, National Executive, Bharitya Mazdoor Sangh.

Mr. Ashok Kumar Singh, Vice President, Indian National Trade Union Congress.

Mrs. Amar Jeet Kaur, National Secretary, All India Trade Union Congress

Mr. Rajendra Prasad Singh, General Secretary, Indian National Trade Union Congress.

Mr. Ardhendu Dakshi, National Secretary, Centre of Indian Trade Unions

Mr. Thampan Thomas, President, Hind Mazdoor Sabha.

Mr. Sheo Prasad Tiwari, General Secretary, Trade Union Coordination Centre (TUCC)

Mr. P. Sankar Saha, General Secretary, All India United Trade Union Centre.

## 2010

#### Ministers Attending the Conference

Mr. Mallikarjun Kharge, Minister of Labour and Employment.

Mr. Harish Rawat, Minister of State for Labour and Employment.

#### Persons accompanying the Minister

Mr. Sandeep Silas, PS to Labour and Employment Minister.

Mr. Mohammed Shahid, PS to MOS.

## Government Delegates

Mr. P.C. Chaturvedi, Secretary, Ministry of Labour and Employment.

Mr. S.K. Srivastava, Additional Secretary, Ministry of Labour and Employment.

## Advisers

Mr. A.C. Pandey, Joint Secretary, Ministry of Labour and Employment.

Mr. Anil Swaroop, Joint Secretary, DGLW, Ministry of Labour and Employment.

Mr. Sharada Prasad, Joint Secretary, DGE&T, Ministry of Labour and Employment.

Mr. Vikas, Director, Ministry of Labour and Employment

Mr. Virender Singh, Deputy Director, Ministry of Labour and Employment.

## Employers' Delegate

Mr. K.K. Bangur, Chairman, Council of Indian Employers.

## Advisers

Dr. U.D. Choubey, Director General Standing Conference of Public Enterprises, Council of Indian Employers.

Mr. Sharad Patil, Secretary General, Employers Federation of India, Council of Indian Employers.

Mr. B.P. Pant, Secretary, Council of Indian Employers.

Mr. Ravi Wig, Chairman, EFI-NRC, Council of Indian Employers.

Mr. Srinageshwar, Executive Director-Group Industrial Relations, Simpson & Group Companies, Simpson & Co Ltd., All India Manufacturers Organisation.

Prof. K.K. Sarkar, Secretary General, Indian Council of Small Industries.

Mr. D.S. Rawat, Secretary General, The Associated Chambers of Commerce & Industry of India.

Ms. Rupa Naik, Executive Director, All India Association of Industries.

## Workers' Delegate

Mr. C. K. Sajinarayanan, All India Vice President, Bhartiya Mazdoor Sangh.

## Advisers

Mr. Uday Madhavrao Patwardhan, Member, National Executive, Bharatiya Mazdoor Sangh.

Mr. N.M. Adyanthaya, Vice President, Indian National Trade Union Congress.

Mr. Chandra Prakash Singh, President (INTUC Bihar Branch), Indian National Trade Union Congress.

Mr. Sukumar Vasudeo Damle, General Secretary, All India Trade Union Congress (Maharashtra State Committee).

Mr. Thampan Thomas, President, Hind Mazdoor Sabha.

Mr. Amitava Guha, National Working Committee Member, Centre of Indian Trade Unions.

Mr. Radhakrishna Kasargod, Vice- President, All India Committee, All India United Trade Union Centre.

Ms. Nalini Nayak, General Secretary, SEWA Kerala, Self Employed Women's Association.

## 2011

### Ministers Attending the Conference

Mr. Mallikarjun Kharge, Union Labour and Employment Minister

### Representatives of a State or Province

Mr. Ramakant Goswami, Labour & Employment Minister, State Govt. of Delhi

Mr. Hasan MuMr.f, Labour & Employment Minister, State Govt. of Maharashtra

### Persons accompanying the Minister

Mr. Braj Mohan, OSD to Labour and Employment Minister.

### Government Delegates

Mr. P.C. Chaturvedi, Secretary, Ministry of Labour and Employment.

Mr. Ravi Mathur, Additional Secretary, Ministry of Labour and Employment.

### Advisers

Mr. S. Chatterjee, Central Provident Fund Commissioner

Mr. Anil Swarup, Joint Secretary, DGLW, Ministry of Labour and Employment.

Mr. A.C. Pandey, Joint Secretary, Ministry of Labour and Employment.

Mr. Vikas, Director, Ministry of Labour and Employment

Mr. K.M.S. Khalsa, Under Secretary, Ministry of Labour and Employment.

### Employers' Delegate

Mr. Ravi Wig, Chairman, Council of Indian Employers

### Advisers

Mr. Sharad Patil, Secretary General, Employers Federation of India, Council of Indian Employers.

Mr. Arup Roy Choudhary, Chairman, Standing Conference of Public Enterprises, Council of Indian Employers

Dr. U D Choubey, Director General, Standing Conference of Public Enterprises, Council of Indian Employers

Mr.Y.K. Modi, Member-ILO Governing Body, Council of Indian Employers

Mr. Babulal B. Todi, Past President, All India Manufacturers Organisation

Mr. Nand Kumar Singh, National General Secretary, Laghu Udyog Bharati

Mr. B.P. Pant, Director (Labour, Employment & Skill Development), Federation of Indian Chambers of Commerce and Industry

Ms. Greeta Varughese, Senior Director, Confederation of Indian Industry

#### Workers' Delegate

Mr. Baij Nath Rai, General Secretary, Bharatiya Mazdoor Sangh

#### Advisers

Mr. C.K. Sajinarayanan, National President, Bharatiya Mazdoor Sangh

Dr. G. Sanjeeva Reddy, MP, President, Indian National Trade Union Congress

Mr. N.M. Adyanthaya, Vice President, Indian National Trade Union Congress

Mrs. Babita Manjul Bhardwaj, Secretary, Maharashtra State Committee, All India Trade Union Congress

Mr. Thampan Thomas, Vice President, Hind Mazdoor Sabha

Mr A.K. Padmanabhan, President, Centre of Indian Trade Unions

Mr. Rajiv Dimri National Secretary, All India Central Council of Trade Union

## 2012

#### Ministers Attending the Conference

Mr. Mallikarjun Kharge, Union Labour and Employment Minister

#### Representatives of a State or Province

Mr. Janardan Singh Sigriwal, Labour Minister, State Govt. of Bihar

Mr. Shibu Baby John, Labour Minister, State Govt. of Kerala

## Persons accompanying the Minister

Mr. R.K. Kataria, Private Secretary to Labour and Employment Minister.

## Government Delegates

Mr. Mrutyunjay Sarangi, Secretary, Ministry of Labour and Employment.

Mr. Ravi Mathur, Additional Secretary, Ministry of Labour and Employment.

## Advisers

Mr. A.C. Pandey, Joint Secretary, Ministry of Labour and Employment.

Mr. Sharda Prasad, Joint Secretary and DG employment & Training

Mr. VP Yajurvedi, Director General, VV Giri National Labour Institute, Ministry of Labour and Employment.

Mr. Vikas, Director, Ministry of Labour and Employment

Mr. K.M.S. Khalsa, Under Secretary, Ministry of Labour and Employment.

## Employers' Delegate

Mr. K.L. Dhingra, Vice-Chairman, SCOPE, Council of Indian Employers

## Advisers

Mr. Sharad Patil, Secretary General, Employers Federation of India, Council of Indian Employers.

Mr.Y.K. Modi, Member-ILO Governing Body, Council of Indian Employers

Mr. B.P. Pant, Secretary, Council of Indian Employers

Mr. S.A. Khan, General Manager, SCPOE, Council of Indian Employers

Mr. R. Radhakrishnan, Vice Chairman, Tamil Nadu State Board, All Indian Manufactures Organisation

Ms. Rupa Naik, Executive Director, All Indian Association of Industries

Mr. Ravi Wig, Past President & Chairman, HR&IR Committee, PHD Chamber of Commerce & Industry

## Workers' Delegate

Mr. Uday Madhvrao Patwardhan, All India Vice President , Bharatiya Mazdoor Sangh

## Advisers

Mr. Virjesh Kumar, All India Secretary, Bharatiya Mazdoor Sangh

Dr. G. Sanjeeva Reddy, MP, President, Indian National Trade Union Congress

Mr. N.M. Adyanthaya, Vice President, Indian National Trade Union Congress

Mr. Thampan Thomas, Vice President, Hind Mazdoor Sabha

Mr. Kanam Rejendran, General secretary, Kerala State Committee of All India Trade Union Congress

Mrs. Kandikuppa Hemalata, National sEcretary, Centre of Indian Trade Unions

Mr. P. Sankar Saha, General Secretary, All India United Trade Union Centre

Mr. M. Shanmugam, General Secretary, Labour Progressive Federation

**2013**

### Ministers Attending the Conference

Mr. K. Suresh, Union Minister of State for Labour & Employment

### Representatives of a State or Province

Mr. S.T. Chellapandian, Labour Minister, State Government of Tamil Nadu

Mr. Prithibi Majhi, Labour Minister, State Government of Assam

Dr. Ashok Kumar Walia, Labour Minister, Government of N.C.T. of Delhi

### Persons accompanying the Minister

Dr. A. Radhakrishnan Nair, OSD to Minister of State for Labour & Employment

### Government Delegates

Dr. Mrutyunjay Sarangi, Secretary, Labour & Employment

### Advisers

Mr. A.K. Agarwal, Director General, Employees State Insurance Corporation

Mr. A.C. Pandey, Joint Secretary, Ministry of Labour and Employment.

Mr. Shikhar Agrawal, Joint secretary and DGE&T, Ministry of Labour and Employment.

Mr. B.K. Sanwariya, Chief Labour Commissioner (Central), Ministry of Labour and Employment.

Mr. Vikas, Director, Ministry of Labour and Employment.

Mr. K.M.S. Khalsa, Under Secretary, Ministry of Labour and Employment.

### Employers' Delegate

Not attended

### Advisers

Mr. Sharad S. Patil, Secretary General, Employers Federation of India, Council of Indian Employers'

Mr. Rajinder S. Maker, Executive Director, Employers Federation of India, Council of Indian Employers'

Mr. S.A. Khan, General Manager – HR & CA, Standing Conference of Public Enterprises, Council of Indian Employers'

Mr. B.P. Pant, Secretary, Council of Indian Employers'

Mr. N. Tarachand Dugar, National President, All India Manufacturers Organisation

Mr. Badish Jindal, National President, Federation of Associations of Small Industries of India

Mr. Shaun Steven, Head Talent Management & Director (National HR and IR), Confederation of Indian Industry

Mr. Y.K. Modi, Member – ILO Governing Body, Federation of Indian Chambers of Commerce & Industry

#### Workers' Delegate

Mr. Uday Madhavrao Patwardhan, All India Vice President, Bharatiya Mazdoor Sangh

#### Advisers

Mr. Hiranmay J. Pandya, All India Vice President, Bharatiya Mazdoor Sangh

Mr. Ashok Kumar Singh, Vice President, Indian National Trade Union Congress

Mr. Rajendra Prasad Bhatnagar, Secretary, Indian National Trade Union Congress

Mr. Chakradhar Pd. Singh, General Secretary, Bihar State Committee of AITUC, All India Trade Union Congress

Mr. Harbhajan Singh, General Secretary, Hind Mazdoor Sabha

Mrs. Kandikuppa Hemalata, National Secretary, Centre of Indian Trade Unions

Mr. P. Sankar Saha, General Secretary, All India United Trade Union Centre

Mr. Ashok Kumar Ghosh, Secretary, United Trades Union Congress

**2014**

#### Government Delegates

Nil

#### Advisers

Mr. P.P. Mitra, Labour & Employment Adviser, Ministry of Labour & Employment

Mr. Pravin Srivastava, Dy. Director General (Employment), Ministry of Labour & Employment

Mr. Anoop Satpathy, Fellow, V.V.Giri National Labour Institute, Ministry of Labour & Employment

Mrs. Anuja Bapat, Director, Ministry of Labour & Employment

Mr. K.M.S. Khalsa, Under Secretary, Ministry of Labour & Employment

#### Employers' Delegate

Mr. Sharad Patil, Secretary General, Employers Federation of India, Council of Indian Employers

#### Advisers

Dr. U D Choubey, Director General, Standing Conference of Public Enterprises,  
Council of Indian Employers

Mr. Rajinder S. Maker, Executive Director, Employers Federation of India, Council of Indian Employers

Mr. S.A. Khan, General Manager- HR & CA, Standing Conference of Public Enterprises,  
Council of Indian Employers

Mr. B.P. Pant, Adviser, All India Organisation of Employers **and** Secretary, Council of Indian Employers

Mr. K.E. Raghunathan, National General Secretary, All India Manufacturers' Organisation

Mr. Om Prakash Mittal, National General Secretary, Laghu Udyog Bharati

Mr. G.P. Srivastava, Chief Adviser, The Associated Chambers of Commerce & Industry of India

Mr. P. Kumar, President, Indian Council of Small Industries

#### Workers' Delegate

Mr. C.K. Sajinarayanan, Former President, Bharatiya Mazdoor Sangh

#### Advisers

Mr. Kothakapu Lakshma Reddy, All India Vice President, Bharatiya Mazdoor Sangh

Dr. G. Sanjeeva Reddy, President, Indian National Trade Union Congress

Mr. R. Chandrasekharan Pillai, Vice-President, Indian National Trade Union Congress

Mr. Ramendra Kumar, President, All India Trade Union Congress

Mr. Thampan Thomas, Vice President, Hind Mazdoor Sabha

Mr. Sriram Prasannakumar, National Secretary, Centre of Indian Trade Unions



Mr. Krishna Chandra Chakravorty, President, All India United Trade Union Centre

Dr. Deepak Kumar Jaiswal, President, National Front of Indian Trade Unions(DHN)

## 2015

### Ministers Attending the Conference

Mr. Bandaru Dattatreya, Union Minister of State (Independent Charge) for Labour & Employment

### Representatives of a State or Province

Mr. Vijaykumar Ramniklal Rupani, Labour & Employment Minister, State Government of Gujarat

Mr. Antar Singh Arya, Labour Minister, State Government of Madhya Pradesh

Mr. Nayani Narashimha Reddy, Labour Minister, State Government of Telangana

### Persons accompanying the Minister

Mr. C. Sudarshan Reddy, Private Secretary to Minister of State for Labour & Employment

### Government Delegates

Mr. Shankar Aggarwal, Secretary (Labour and Employment), Ministry of Labour & Employment

Mr. Deepak Kumar, Addl. Secretary (L&E), Ministry of Labour & Employment

### Advisers

Mr. B.B. Mallick, Joint Secretary & Director General Labour Welfare, Ministry of Labour & Employment

Mr. Manish Kumar. Gupta, Joint Secretary, Ministry of Labour & Employment

Mrs. Anuja Bapat, Director, Ministry of Labour & Employment

Mr. K.M.S. Khalsa, Under Secretary, Ministry of Labour & Employment

### Employers' Delegate

Dr. U D Choubey, Director General, Standing Conference of Public Enterprises, Council of Indian Employers

### Advisers

Mr. Sanjay Bhatia, President, All India Organisation of Employers, Council of Indian Employers

Mr. Rajinder S. Maker, Director General, Employers Federation of India, Council of Indian Employers

Mr. S A Khan, General Manager – HR & CA, Standing Conference of Public Enterprises, Council of Indian Employers

Mr. B P Pant, Adviser, All India Organisation of the Employers & Secretary, Council of Indian Employers

Mr. Suresh Deora, Central Committee Member, All India Manufacturers' Organisation

Mr. Ramakant Bharadwaj, National Vice President, Laghu Udyog Bharati

Mr. Arun Chawla, Assistant Secretary General, Federation of Indian Chambers of Commerce & Industry

Mr. Promod Kumar Singhania, President, Indian Council of Small Industries

## Workers' Delegate

Mr. Cheruthuruthi Kizhakkeveetil Sajinarayanan, Former President, Bharatiya Mazdoor Sangh

## Advisers

Mr. Baij Nath Rai, All India President, Bharatiya Mazdoor Sangh

Mr. Jagdish Raj Shrimali, Secretary, Indian National Trade Union Congress

Mr. Sanjay Kumar Singh, Secretary, Indian National Trade Union Congress

Mr. Munindra Kumar Mahanta, General Secretary,  
Assam State Committee of AITUC, All India Trade Union Congress

Mr. Thampan Thomas, Vice President, Hind Mazdoor Sabha

Mr. Swadesh Dev Roye, National Secretary, Centre of Indian Trade Unions

Mr. P. Sankar Saha, General Secretary, All India United Trade Union Centre

Mr. Sheo Prasad Tiwari, General Secretary, Trade Union Coordination Centre

**2016**

### Ministers Attending the Conference

Mr. Bandaru Dattatraya,  
Union Minister of State(Independent Charge) for Labour & Employment

### Representatives of a State or Province

Capt.Abhimanyu,  
Labour & Employment Minister, State Government of Haryana

### Persons accompanying the Minister

Mr. Guduru Yugandhar  
Addl. PS to Minister of State(IC) for Labour & Employment

### Government Delegates

Mr. Shankar Aggarwal,  
Secretary (Labour & Employmnt), Ministry of Labour & Employment

Mr. Heeralal Samariya,  
Addl. Secretary (L&E), Ministry of Labour, & Employment

### Advisers

Mr. B.B. Mallick,  
Joint Secretary & Director General Labour Welfare , Ministry of Labour & Employment

Mr. Anil Kumar Nayak,  
Chief Labour Commissioner(Central) , Ministry of Labour & Employment

Ms. Meenakshi Gupta,  
Joint secretary & Financial Advisor, Ministry of Labour & Employment

Mr. Manish Kumar Gupta,  
Joint Secretary , Ministry of Labour & Employment

Mrs. Anuja Bapat,  
Director, Ministry of Labour & Employment

Mr. K.M.S. Khalsa,  
Under Secretary, Ministry of Labour & Employment

## Employers' Delegate

Mr. Arun Chawla, Executive Director, All India Organisation of Employers,  
Council of Indian Employers

## Advisers

Dr. Upendra Dutta Choubey, Director General, Standing Conference of Public Enterprises,  
Council of Indian Employers

Mr. Rajinder Singh Maker, Director General, Employers Federation of India,  
Council of Indian Employers

Mr. Bhagwati Prasad Pant, Adviser, All India Organisation of the Employers,  
Council of Indian Employers

Dr. M.S. Srinivasan, Chairman, Programmes Committee AIMO, TNSB,  
All India Manufacturers' Organisation

Mr. Ramakant Bharadwaj, National Vice President, Laghu Udyog Bharati

Mr. Sunil Anant Sirsikar, National Secretary, Laghu Udyog Bharati,

Ms. Queenie Nair, Director, All India Association of Industries

Mr. Gopal Sitaram Jiwrajka, Sr. Vice President, PHD Chamber of Commerce and Industry

## Workers' Delegate

Mr. Cheruthuruthi Kizhakkeveetil Sajinarayanan, Former President, Bharatiya Mazdoor Sangh

## Advisers

Mr. Virjesh Kumar, All India General Secretary, Bharatiya Mazdoor Sangh

Mr. Bojji Surendran, All India Deputy Organising Secretary, Bharatiya Mazdoor Sangh

Mr. Mahendra Tukaram Gharat, Organising Secretary, Indian National Trade Union Congress

Mr. Thampan Thomas, National Secretary, Hind Mazdoor Sabha

Mr. Sankar Prasad Datta, National Working Committee Member, Centre of Indian Trade Unions

Mr. Pran Sankar Saha, General Secretary, All India United Trade Union Centre