

No.Z-16012/01/2020-Coord.
Government of India / Bharat Sarkar
Ministry of Labour and Employment
Shram aur Rozgar Mantralaya
(Coordination Section)

Shram Shakti Bhavan, Rafi Marg,
New Delhi, 19th February, 2020

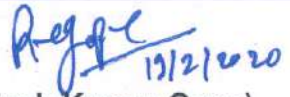
OFFICE MEMORANDUM

Subject: Forwarding of Monthly Report in respect of Ministry of Labour & Employment for the month of January, 2020.

The undersigned is directed to refer to the Cabinet Secretariat's I.D.No.502/1/2/2014-CA.V dated 09.12.2015 on the above subject and to forward herewith the Monthly Report in respect of Ministry of Labour & Employment for the month of January, 2020. The same has been e-mailed at cabinetsy@nic.in, subhag@nic.in and shahr@nic.in.

This issues with the approval of Additional Secretary (Coordination).

Encl: As above.


(Rajesh Kumar Gope)
Section Officer
(Coordination Section)

The Cabinet Secretariat
(Under Secretary, Coord.)
Rashtrapati Bhavan
New Delhi.

Copy to:

US (IT), Ministry of L&E, for uploading on the official website.

Ministry of Labour & Employment

The Monthly Progress Report on important Issues / Developments for the month of January, 2020 is as under: -

1. Labour Law Reforms:

(i) **Legislative Reforms: Labour Codes:** As a part of legislative reforms, codification of existing Central Labour Laws into four Codes in accordance with the recommendations of the 2nd National Commission on Labour is in process. Current status is as under:

a) **Code on Wages, 2019:** The Code on Wages, 2019 has been passed by both Houses of the Parliament and assented to by the Hon'ble President on 08.08.2019. The draft Code on wages Central Rules, 2019 have been placed on the website of the Ministry on 1/11/2019 for public consultation. The comments/suggestions received from various stakeholders are being examined by the Committee constituted for this purpose.

b) **Code on Industrial Relations:** The Code on Industrial Relations, 2019 has been introduced in the Lok Sabha on 28.11.2019. The Code has been referred to Parliamentary Standing Committee on 24.12.2019.

c) **Code on Occupational Safety Health & Working Conditions:** The Code on Occupational Safety Health & Working Conditions, 2019 has been introduced in the Lok Sabha on 23.07.2019. Presently, the Code has been referred to the Parliamentary Standing Committee on Labour for examination on 07.10.2019.

d) **Code on Social Security:** The Code on Social Security, 2019 has been introduced in the Lok Sabha on 11.12.2019. The Code has been referred to Parliamentary Standing Committee on 24.12.2019.

(ii) **Governance Reforms:**

A. Samadhan Portal :

An e-dispute portal for filing industrial disputes by workman/employer related to employment has been launched by Secretary (Labour & Employment). At present the portal is being run on pilot basis in 6 states, viz. Delhi, Rajasthan, Chhattisgarh, Karnataka, Orissa and Madhya Pradesh. Till 31.01.2019, total 4120 registrations were done on the Portal in these six States, out of which 3683 have been done by individuals and 437 have been done by Trade Unions. Total 300 online cases were filed through the Samadhan Portal in the month of January.

B. Shram Suvidha Portal:

- a. **Progress under Shramev Jayate Programme launched by Hon'ble Prime Minister:** Under the Shram Suvidha Portal, launched on 16.10.2014, the computerized status of inspections/Establishments as on **04.02.2020** indicates that **28,35,700** Labour Identification Number (LIN) have been generated. Total **5,80,402** inspections have been assigned, out of which inspection report in respect of **5,52,161** cases have been uploaded on the Portal.
- b. **Integration of Unified Shram Suvidha Portal with State/UTs:** Integration of States with Shram Suvidha Portal is under way. As on date, Haryana, Gujarat, Rajasthan, Uttar Pradesh, Madhya Pradesh, Maharashtra, Punjab, Uttarakhand and Delhi are being integrated with the Portal. Data is being shared and LIN is being allotted to the establishments covered by the State labour enforcement agencies.

2. Employees Provident Fund Organisation: (EPFO):

- i) **Integration of data of J&K Provident Fund with EPFO's database: -**
The data pertaining to erstwhile Jammu and Kashmir Provident Fund Organisation was successfully migrated and integrated with EPFO's database. This seamless assimilation has enabled employers of the Union Territories of Jammu & Kashmir and Ladakh in filing their monthly returns and ensured social security cover to workers of these UTs. Further, for successful implementation, large scale training to EPFO officials and employers has also been imparted.
- ii) **Pension Payment Orders (PPOs) and UAN cards on Digilocker:** PPOs and UAN cards have been made available on Digilocker which is Government of India's cloud based platform for storage, sharing and verification of documents and certificates. This initiative will enable a large number of pensioners and PF members to download their documents and avail timely benefits

iii) **Progress in PMRPY and PMPRPY Schemes (PMRPY)**

Particulars	PMRPY	PMPRPY
Total number of beneficiaries in the scheme	1,21,69,960	2,69,044
Total number of beneficiaries seeded with Aadhaar	1,21,69,960	2,69,044
Total number of establishments benefitted	1,52,894	802
Total payment made under the scheme upto January, 2020 (in Rs.)	73,61,60,17,246	23,96,73,353
Total payment made under the scheme using Aadhaar upto January, 2020 (in Rs.)	73,61,60,17,246	23,96,73,353
Total Excess amount released by EPFO (i.e. negative balance as on 31.01.2020). (In Rs.)	12,23,73,806	Merged with PMRPY scheme with effect from 01.04.2018

3. Consumer Price Index:

All India Consumer Price Index Number for Industrial Workers (CPI-IW) with base 2001=100 for the month of **December**, 2019 increased by 2 points and pegged at 330 (Three hundred and thirty). In the corresponding period last year, i.e. during **December**, 2018, at All India C.P.I-IW stood at 301. The inflation based on CPI-IW stood at 9.63 percent for December, 2019 as compared to 8.61 percent for the previous month and 5.24 percent during the corresponding month of the previous year.

4. Training Programmes:

During January, 2020, 630 training programmes were organized by the DTNBWED for benefit of 20017 workers belonging to Organized, Unorganized, MGNRGA and Rural Sectors.

V.V.Giri National Labour Institute organized 17 training programmes during the month of December, 2019. These programmes were attended by 528 participants.

5. Important matters held up on account of prolonged inter-ministerial consultations:

Nil.

6. Number of cases of 'sanction for prosecution' pending for more than 3 months:

Nil.

7. Particulars of cases in which there has been a departure from the Transaction of Business Rules or established policy of the Government:

Nil.

8. Status of Public Grievances:

Number of Public Grievances redressed during the month	Number of Public Grievances pending at the end of the month
3935	1228