

**MEMORANDUM OF UNDERSTANDING**  
**BETWEEN**  
**GOVERNMENT OF INDIA**  
**MINISTRY OF LABOUR & EMPLOYMENT**  
**AND**  
**V.V. GIRI NATIONAL LABOUR INSTITUTE**

**1. PARTIES**

This document elaborates an understanding between V.V. Giri National Labour Institute hereinafter referred as "the Responsibility Centre" and Government of India, Ministry of Labour & Employment hereinafter referred as "the Ministry" for implementation of the activities of the Responsibility Centre. The Responsibility Centre is an Autonomous Body under the administrative control of the Ministry of Labour & Employment. The Responsibility Centre is located at Noida, Uttar Pradesh.

**2. VISION**

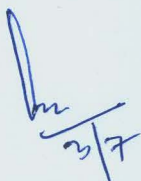
The Institute is a globally reputed institution and centre of excellence in labour research and training committed to enhancing the quality of work and work relations

**3. MISSION**

- Bring Labour and Labour Relations as the Central Feature in Development Agenda through:
- Addressing issues of transformations in the world of work;
- Disseminating knowledge, skills and attitudes to major social partners and stakeholders concerned with labour and employment;
- Undertaking research studies and training interventions of world class standards; and
- Building understanding and partnerships with globally respected institutions involved with labour.


**4. OBJECTIVES**

1. Undertake 19 research projects on major policy and academic concerns in labour studies, covering areas like employment, employment relations, labour laws, agrarian relations, rural labour, gender issues, informal sector, labour migration, health issues, trade unionism, social security, labour history and climate change & labour.
2. Organise 120 training programmes for various target groups associated with labour and related issues and prepare them to respond to the challenges and opportunities brought out by transformations in the world of work.
3. Publish around 28 research reports, regular journals Labour & Development, Awards Digest and Shram Vidhan, Newsletter Indradhanush.

  
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## 5. ACTIVITIES, PERFORMANCE INDICATORS, TARGETS AND TIMELINES

Objective	Activity	Performance Indicator	Unit	Target	Timeline
(1) Undertake 19 research projects on major policy and academic concerns in labour studies	1.1. Develop research agenda to identify and include key concerns of labour studies where research projects are to be initiated	Finalisation of research agenda	Nos.	9	March 2014
	1.2. Finalisation of Research Proposal giving details of context of the study, objectives, methodology, data sources, budget and Time frame and the vetting of the proposals by the renowned scholars and practitioners	Complete research proposals	Nos.	21	April – Sep 2014
		Initiate Research Studies	Nos.	21	April – Oct 2014
		Complete Research Studies	Nos.	19	March 2015
(2) Organise 120 training programmes for various target groups associated with labour and related issues and prepare them to respond to challenges and opportunities brought out by transformations in the world of work.	2.1. Organise Training Programmes	No. of Training Programmes	Nos.	120	March 2015
	2.2. Ensure relevant and adequate participation	No. of Participants	Nos.	3125	March 2015
(3) Publish around 28 research report, regular journals Labour & Development, Awards Digest and Shram Vidhan and Newsletter Indradhanush	Publish the reports, journals and newsletter.	No. of Publications	Nos.	28	March 2015

  
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# 6. OUTCOMES OF THE ACTIVITIES (2013-14)

Objective	Performance Indicator	Unit	Target	Timeline
(1) Undertake 19 research projects on major policy and academic concerns in labour studies	Finalisation of research agenda	Nos.	9	March 2014
	Complete research proposals	Nos.	22	March 2014
	Initiate Research Studies	Nos.	23	March 2014
	Complete Research Studies	Nos.	23	March 2014
(2) Organise 125 training programmes for various target groups associated with labour and related issues and prepare them to respond to challenges and opportunities brought out by transformations in the world of work.	No. of Training Programmes	Nos.	123	March 2014
	No. of Participants	Nos.	3975	March 2014
(3) Publish around 28 research report, regular journals Labour & Development, Awards Digest and Shram Vidhan and Newsletter Indradhanush	No. of Publications	Nos.	31	March 2014

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**7. INNOVATIONS PROPOSED FOR IMPLEMENTATION DURING THE PERIOD OF AGREEMENT**

- Focus on interdisciplinary research which provides inputs for policy formulations
- Achieve greater synergy between research outputs and training inputs
- Organised more fee based training programmes
- Obtain more commissioned research measures
- More emphasis on organising Training of Trainers programme so that the outreach of the Institute's training activities is expanded

**8. CHALLENGES IDENTIFIED AND SOLUTIONS PROPOSED**

S. No	Challenges	Solutions	Timeline
1.	Need for fore fronting the research capabilities	Compete and obtain more commissioned research studies	At least six research studies to be obtained as commissioned projects during 2014-15
2.	Expanding the outreach of the Institute's training programmes	Organise more Training of Trainers programmes  Collaborate with reputed national institutions particularly in disadvantaged regions like the North East	At least 40 per cent of the Institute's programmes to be organised during 2014-15 would focus on Training of Trainers and capacity building.  Collaborations with institutions like IIM Shillong and Entrepreneurship Development Institute of India, Guwahati would be finalised by September 2014.
3.	Increase in Non-Plan expenditure	Organise more fee based training programmes	At least 25 per cent of the training programmes of the Institute during 2014-15 will be fee based. The details of these programmes will be finalised by May 2014.

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## 9. PERIOD OF AGREEMENT

This MOU will be effective when signed by both parties, upto the end of the Financial Year 2014-15, i.e. upto 31/03/2015. This MOU may be amended at any time by the mutual written consent of the Parties, if there is a variation in the Targets during the Financial Year.

In WITNESS where of the Parties hereto have caused this MOU to be signed on .....  
between the Responsibility Centre and the Ministry at .....

SIGNED FOR AND ON BEHALF OF

V.V. GIRI NATIONAL LABOUR INSTITUTE

*Huchia*

HEAD OF THE RESPONSIBILITY CENTRE

*Shri P.D. Mitra, Director General  
VVGI NLI, Noida*

DATE

*03/07/2014*

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SIGNED FOR AND ON BEHALF OF

GOVERNMENT OF INDIA, MINISTRY  
OF LABOUR & EMPLOYMENT

*3/7/14*

BUREAU HEAD IN THE MINISTRY

DATE

*03/07/2014*

VENUE

**अनिल कुमार खाची/ANIL KUMAR KHACHI**  
संयुक्त सचिव/Joint Secretary  
श्रम एवं रोजगार मंत्रालय  
Ministry of Labour & Employment  
भारत सरकार/Govt. of India  
नई दिल्ली/New Delhi