

MEMORANDUM OF UNDERSTANDING

Between

GOVERNMENT OF INDIA

MINISTRY OF LABOUR & EMPLOYMENT

And

V.V. GIRI NATIONAL LABOUR INSTITUTE, NOIDA

I. PARTIES

This document elaborates an understanding between V. V. Giri National Labour Institute (VVG NLI) (**hereinafter referred as 'the Institute'**) and Government of India (GOI), Ministry of Labour & Employment (**hereinafter referred as 'the Ministry'**) for implementation of the Labour Education Programme of the Institute. The Institute is an autonomous organization under the administrative control of the Ministry of Labour & Employment. The Institute is located at NOIDA, Uttar Pradesh.

II. PURPOSE

As per the Rule 208 (vii) of General Financial Rules, an autonomous organization with a budgetary support of more than Rupees five cores per annum, is required to enter into a Memorandum of understanding (**hereinafter referred as 'MOU'**) with Administrative Ministry or Department, spelling out clearly the output, along-with commensurate input requirements. The output target, given in measurable units of performance, should form the basis of budgetary support extended to these organizations.

III. OBJECTIVES FOR WHICH THE INSTITUTE IS ESTABLISHED

- To undertake, aid, promote and coordinate research on its own or in collaboration with other agencies, both national and international;
- To undertake and assist in organizing training and education programmes, seminars and workshops;
- To establish wings for (i) Education, training and orientation; (ii) Research, including action research; (iii) Consultancy; and (iv) Publication and other such activities as may be necessary for achieving the objectives of the society;

- To analyze specific problems encountered in the planning and implementation of labour and allied programmes and to suggest remedial measures;
- To prepare, print and publish papers, periodicals and books;
- To establish and maintain library and information services;
- To collaborate with other institutions and agencies in India and abroad which have similar objectives; and
- To offer fellowships, prizes and stipends.

IV. OUTPUT TARGETS FOR THE FINANCIAL YEAR 2014-15 FOR LABOUR EDUCATION PROGRAMME

A. CORE ACTIVITIES COMPONENT UNDER NON-PLAN:-

S.No.	Component	Physical Targets	Grants in Aid (Non - Plan Schemes) (in Rs. crore)
1.	To undertake, aid, promote and coordinate research & training on its own or in collaboration with other agencies, both national and international	07	1.25
2	To undertake and assist in organizing training and education programmes, seminars and workshops	05	0.75
3	To establish wings for: (a) education, training and orientation (b) research, including action research (c) consultancy; and (d) publication and other such activities as may be necessary for achieving the objectives of the society	20 5 2 Numbers 5 Publications	1.25
4.	To establish and maintain library and information services	01	0.24
5.	To offer fellowships, prizes and stipends	01	0.01
	TOTAL	46	3.50

***Estimated Institute's Revenue for 2014-15, from Research, Training, Publication and other services etc Rs. 2.42 crore**

B. PLAN ACTIVITIES COMPONENT:-

S.No.	Component	Physical Targets	Grants in Aid (Plan Schemes) (in Rs. crore)
1.	Research, Education and Training including SCSP/TSP, North-East Projects/Programmes, Publications and Digital archiving on Labour History	90 Training Programmes; 15 Research Projects; and 10 workshops/seminars/study visits including for North Eastern Regions Curriculum attached as per "Annex. I"	4.45
2.	Up-gradation and Automation of Library	Approximately 1000 books and 200 journals in the field of labour will be purchased and will function as a Resource Centre for data/information on Labour at the National and Regional Level in the meaningful and constructive manner. There is scope for enlarging its collection of documents. For this, it can enter into agreements with national and International Organizations, bring out publications on labour and labour related issues.	0.30
3.	Up-gradation of Infrastructure	Renovation / Up-gradation of Administrative, Library and Seminar Block.	1.50

V. INPUT REQUIREMENTS

At present, the Institute has the sanctioned staff strength of 85 employees. The faculties of the Institute are responsible for conducting the various training programmes.

VI. GRANTS IN AID FOR FINANCIAL YEAR 2014-15 UNDER PLAN AND NON-PLAN SCHEME (AS PER APPROVED BE 2014-15)

Grants in Aid (Plan Scheme)

Sr. No.	Head	Amount (Rs. In Crore)
1	Grants-in-Aid General	4.10
2	North East Programme/ Projects	0.63
3	SCSP	1.01
4	TSP	0.51
	TOTAL	6.25

Note: The expenditure shall be booked on beneficiary basis as per planning Commission Guidelines.

Grant in Aid (Non-Plan Scheme)

Sr.No.	Head	Amount (Rs. in Crore)
1	Grants-in-Aid Salaries	3.50

VII. The Government of India vide Ministry of Finance, Department of Expenditure O.M. No.7(1) E-Coord/2012 dated 31.5.2012 has issued instructions on the subject "Expenditure Management – Economy Measures and Rationalization of Expenditure". Vide Ministry of Finance, Department of Expenditure even number dated 5.6.2012, these instructions on economy measures have been extended to the Autonomous Bodies funded by the Government of India. Accordingly, appropriate economy measures need be put in place to rationalize the expenditure of VVG NLI.

VIII. AUTONOMY TO AUTONOMOUS ORGANIZATION

- (1) Autonomous bodies, which are fully or partly funded by the Government of India, like VVG NLI, shall restrict the Powers of the Governing Bodies (here Council) of such organizations, in matters of creation of post(s), adoption and revision of pay and allowances of their staff and major establishment expenditure. This requires prior approval of Government of India in consultation with Ministry of Finance Department of Expenditure.

- (2) Except the matters enumerated hereinbefore, the VVG NLI enjoys autonomy in other matters and the Institute is competent to take decision accordance with Memorandum of Associations and Rules & Regulation / Bye-Laws of VVG NLI. Where the Memorandum of Associations and Rules & Regulation / Bye-Laws of VVG NLI silent on any subject, the Institute may follow the relevant Rules and Regulations of the Government of India.
- (3) As per Rule 208 (iii) of General Financial Rules, all autonomous organizations, new or already in existence should be encouraged to maximize generation of internal resources and eventually attain self sufficiency.

IX. PERIOD OF AGREEMENT


This MOU will be effective when signed by both parties, upto the end of the financial year 2014-15, i.e. upto 31.3.2015. This MOU may be amended at any time by the mutual written consent of the Partie(s), if there is a variation in the output targets during the Financial Year.

X. EXTENSION OF MOU

This MOU can be extended by agreement of both the Partie(s) by mutual understanding/consent.

IN WITNESS where of the Partie(s) hereto have caused this MOU to be signed on the _____, Between the Institute and the Ministry at New Delhi.

SIGNED FOR AND ON BEHALF
OF V. V. GIRI NATIONAL LABOUR
INSTITUTE, NOIDA.


(By Shri P.P. Mitra,
Director General , VVG NLI)

DATE 04/07/2014

VENUE

SIGNED FOR AND ON BEHALF OF THE
GOVERNMENT OF INDIA, MINISTRY OF
LABOUR & EMPLOYMENT, NEW DELHI.


Ministry of Labour & Employment

DATE 04/07/2014

VENUE

अनिल कुमार खाची/ANIL KUMAR KHACHHI
संयुक्त सचिव/Joint Secretary
श्रम एवं रोजगार मंत्रालय
Ministry of Labour & Employment
भारत सरकार/Govt. of India
नई दिल्ली/New Delhi