

Ministry of Labour & Employment

The Monthly Progress Report on important Issues / Developments for the month of February, 2021 is as under:

1. Labour Law Reforms:

(i) Four Labour Codes: As a part of legislative reforms, the existing 29 Acts in the central sphere have been subsumed in the four Codes. All Codes have been passed by Parliament and notified. The latest status of each of the Code is as under:

- **The Code on Wages, 2019:** The Code on wages (Central) Rules, 2020 have been finalized in consultations with Ministry of Law and Justice.
- **The Code on Occupational Safety Health & Working Conditions:** The Code on Occupational Safety Health & Working Conditions (Central) Rules, 2021 have been finalized in the Ministry and have been finalized sent to Legislative Department for vetting.
- **The Code on Industrial Relations:** The Code on Industrial Relations (Central) Rules, 2021 have been finalized including vetting by Legislative Department..
- **The Code on Social Security:** The Code on Social Security, 2020 Rules has been finalized sent to Legislative Department for vetting.

(ii) Governance Reforms: Shram Suvidha Portal

- Under the Shram Suvidha Portal, 31,80,027 Labour Identification Number (LIN) have been generated and inspection report in respect of 5,92,298 cases have been uploaded as on 16.03.2021.

2. Employees Provident Fund Organization (EPFO):

- Atma Nirbhar Bharat Rozgar Yojana (ABRY)-** As on 08.03.2021, 1.88 lakh establishments have registered 16.19 lakh new employees under ABRY. Till 08.03.2021, 43,484 establishments have claimed benefits amounting to Rs. 194.73 crores in respect of 9.33 lakh beneficiaries.
- Webinar for newly registered employers by PDNASS-** PDNASS conducted a webinar for newly registered employers titled "Onboarding to EPFO simplified" on 3rd February 2021. A total of 894 employers attended the webinar.
- Settlement of claims by EPFO offices-** Since 01.04.20, 247.57 lakh claims (Final PF Settlements, Death Claims, Insurance Claims and Partial withdrawal/advance including LIP & Covid-19) have been settled by EPFO offices till 28.02.2021 disbursing an amount of Rs.91,145 crores to PF members. Exempted establishments have also played an important role and have settled 4,71,424 COVID-19 advance claims disbursing an amount of Rs. 4270.68 crores to their members till 28.02.2021.

- iv. **Pension disbursement during COVID-19 pandemic-** In the month of February, 2021, EPFO released Rs 1076.67 crores as monthly pension to EPS pensioners. 42,529 new pensioners were also added in the month of February, 2021. Under the recently launched Prayas initiative, field offices of EPFO are handing over PPOs to many members of EPS 1995 on the day of superannuation. In February 2021, field offices of EPFO conducted 193 webinars on Prayaas initiative, which were attended by 592 EPS members and 940 employer representatives.
- v. **KYC updation of subscribers-** Since 01.04.2020, EPFO offices have ensured Aadhaar seeding for 149.55 lakh subscribers, mobile seeding for 98.06 lakh subscribers and bank account seeding for 82.73 lakh subscribers till 28.02.2021.
- vi. **Encouraging trends from payroll data-** The provisional payroll data of EPFO published on 20th February, 2021 highlights a positive trend for net subscribers base growth with addition of 12.54 lakh subscribers in the month of December, 2020.

3. Actions/key initiatives taken by Employees State Insurance Corporation (ESIC):

- i. In order to avoid hardship to beneficiaries in availing medical services in areas where ESI's own infrastructure is not available, ESI Corporation has granted approval for allowing such beneficiaries to avail medical services directly from nearby empanelled Hospitals without referral, in case of non-availability of ESI Hospital/Dispensary/Insurance Medical Practitioner (IMP) within a radius of 10 km. from the residence of the beneficiary. Instructions for implementation of the decision have been issued by ESIC Headquarters on 17.02.2021.
- ii. Information on ESIC Insured Persons' (IP) portal has now been made available in Gujarati, Tamil, Telugu, and Malayalam language in addition to Hindi and English.

4. Consumer Price Index:

All India Consumer Price Index Number for Industrial Workers (CPI-IW) with base year 2016=100 for the month of January, 2021 decreased by 0.6 points and stood at 118.2 (One hundred and Eighteen point two). The inflation based on CPI-IW stood at 3.15 per cent for January, 2021 as compared to 3.67 per cent for the previous month and 7.49 percent during the corresponding month of the previous year.

5. Matters relating to SFC / EFC: Nil

6. Transaction of Business Rules: There was no departure from the Transaction of Business Rules.

7. Important matters held up on account of prolonged inter-ministerial consultations:

Nil.

8. Number of cases of „sanction for prosecution“ pending for more than 3 months:

Nil.

9. Particulars of cases in which there has been a departure from the Transaction of Business Rules or established policy of the Government:

Nil.

10. Status of Public Grievances:

Number of Public Grievances redressed during the month	Number of Public Grievances disposed in the month
5666	5309