

## Ministry of Labour & Employment

The Monthly Progress Report on important Issues / Developments for the month of January, 2021 is as under:

### 1. Labour Law Reforms:

**(i) Four Labour Codes:** As a part of legislative reforms, the existing 29 Acts in the central sphere have been subsumed in the four Codes. All Codes have been passed by Parliament and notified. The latest status of each of the Code is as under:

- **The Code on Wages, 2019:** The Code on Wages, 2019 has been notified on 08.08.2019. The Code on wages (Central) Rules, 2020 have been finalized in consultations with Ministry of Law and Justice. Notification in regard to bring into effect some provisions of Section 42, 67 and 69 of the Code on Wages, 2019 has been issued vide this Ministry's Notification No. S.O. 4604(E) dated 18.12.2020.
- **The Code on Occupational Safety Health & Working Conditions:** The Code on Occupational Safety Health & Working Conditions, 2020 was notified on 29.09.2020. Now, the Occupational Safety Health & Working Conditions (Central) Rules, 2021 have been finalized in the ministry.
- **The Code on Industrial Relations:** The Code on Industrial Relations, 2020 was notified on 29.09.2020. The Industrial Relations (Central) Rules, 2021 have been finalized in the ministry.
- **The Code on Social Security:** The Code on Social Security, 2020 was notified on 29.09.2020. The Social Security (Central) Rules, 2021 have been finalised in the ministry.

### **(ii) Governance Reforms: Shram Suvidha Portal**

- **Progress under Shramev Jayate Programme launched by Hon'ble Prime Minister:** Under the Shram Suvidha Portal, launched on 16.10.2014, the computerized status of inspections/Establishments as on 12.02.2021 indicates that 31,37,805 Labour Identification Number (LIN) have been generated and inspection report in respect of 5,85,699 cases have been uploaded on the Portal.
- A proposal has been formulated to provide for single registration under the Occupational Safety, Health and Working Conditions Code, 2020 and the Social Security Code, 2020. After the new codes become reality, there will be a single online registration for the establishments under all the labour laws in the central sphere.

## 2. Employees Provident Fund Organization (EPFO):

- i. **Atma Nirbhar Bharat Rozgar Yojana (ABRY)-** Till 07.02.2021, 24,514 establishments have claimed benefits amounting to Rs. 71.51 crores in respect of 4,91,800 beneficiaries. The Atma Nirbhar Bharat Rozgar Yojana (ABRY) will help in formalization of informal employment and create new employment opportunities during COVID-19 recovery phase.
- ii. **Webinar for newly registered employers by PDNASS-** PDNASS conducted webinar for the newly registered employers titled “On-boarding to EPFO simplified” on 20th January 2021. A total of 725 employers attended the webinar.
- iii. **Settlement of claims by EPFO offices-** Since 01.04.20, 221.66 lakh claims (Final PF Settlements, Death Claims, Insurance Claims and Partial withdrawal/advance including LIP & Covid-19) have been settled by EPFO offices till 31.01.2021 disbursing an amount of Rs. 81,496 crores to PF members. Exempted establishments have also played an important role and have settled 4,25,378 COVID-19 advance claims disbursing an amount of Rs. 4089.48 crores to their members till 31.01.2021.
- iv. **Pension disbursement during COVID-19 pandemic-** In the month of January, 2021, EPFO released Rs 1052.98 crores as monthly pension to EPS pensioners. 40212 new pensioners were also added in the month of January, 2021.
- v. **KYC updation of subscribers-** Since 01.04.2020, EPFO offices have ensured Aadhaar seeding for 137 lakh subscribers, mobile seeding (UAN activation) for 87.89 lakh subscribers and bank account seeding for 75.68 lakh subscribers till 31.01.2021.
- vi. **Encouraging trends from payroll data-** The provisional payroll of EPFO released on 20th January, 2021 reveals that it has added around 10.11 lakh net subscribers in the month of November, 2020. Despite the Covid-19 pandemic, EPFO has added around 45.29 lakh net subscribers base in the current financial year (from April to November, 2020).

## 3. Actions/key initiatives taken by Employees State Insurance Corporation (ESIC):

- i. Linking Administration of ESIC Hospitals, Sahibabad, U.P. to Delhi region instead of existing arrangement with Regional Office, Kanpur.
- ii. ESIC to directly run newly constructed/approved hospitals.
- iii. Written submission to Rajya Sabha Parliamentary Standing Committee in respect of vaccination development, distribution management and mitigation plan of COVID-19.
- iv. Enhancement of ceiling of Delegation of power (DOP) of Deans ESIC Medical Colleges and MS of ESI-PGIMSRs with respect to procurement of Equipment from Rs, 50 Lakh/unit to Rs. 2 Crore was done as per the decision of 183th meeting of ESI Corporation held on 7<sup>th</sup> December 2020.

- v. A provision for relaxation of filing of Contribution for Contribution Period- Apr 20 to Sep 20[up to 15-Jan-21] was made in Panchdeep application for the beneficiary and stakeholders.
- vi. The [www.esic.in](http://www.esic.in) has been made bilingual (Hindi & English)
- vii. The 'Panchdeep' module has been successfully integrated with PMJAY (Ayushman Bharat) module for rendering services to beneficiary of Employers of 157 districts.
- viii. Provisional Allotment of MBBS/BDS Seats under IP Quota (2020-21) to 'WARD OF IPs' in Stray vacancy round-1 of counselling conducted at ESIC HQ. has completed on 11.01.2021.
- ix. Provisional Allotment of BDS Seats under IP Quota (2020-21) to 'WARD OF IPs' in Stray vacancy round-2 of counselling conducted at ESIC HQ. has completed on 28.01.2021.

#### 4. Consumer Price Index:

All India Consumer Price Index Number for Industrial Workers (CPI-IW) with base year 2016=100 for the month of December, 2020 decreased by 1.1 points and stood at 118.8 (One hundred and Eighteen point eight). The inflation based on CPI-IW stood at 3.67 per cent for December, 2020 as compared to 5.27 per cent for the previous month and 9.63 percent during the corresponding month of the previous year.

#### 5. Matters relating to SFC / EFC: Nil

#### 6. Transaction of Business Rules: There was no departure from the Transaction of Business Rules.

#### 7. Important matters held up on account of prolonged inter-ministerial consultations:

Nil.

#### 8. Number of cases of „sanction for prosecution“ pending for more than 3 months:

Nil.

#### 9. Particulars of cases in which there has been a departure from the Transaction of Business Rules or established policy of the Government:

Nil.

#### 11. Status of Public Grievances:

Number of Public Grievances redressed during the month	Number of Public Grievances disposed in the month
5408	4745