

Ministry of Labour & Employment

The Monthly Progress Report on important Issues / Developments for the month of June, 2018 is as under: -

(1) Important policy decisions taken and major achievements during the month:

1. Labour Law Reforms:

(i) Four Labour Codes: As a part of legislative reforms, the existing 29 Acts in the central sphere have been subsumed in the four Codes. All Codes have been passed by Parliament and notified. The latest status of each of the Code is as under:

- **The Code on Wages:** The Code on wages (Central) Rules, 2020 has been finalized in consultations with Ministry of Law and Justice.
- **The Code on Occupational Safety Health & Working Conditions (OSH & WC):** The Code on Occupational Safety Health & Working Conditions (Central) Rules, 2021 have been finalized including vetting by Legislative Department.
- **The Code on Industrial Relations:** The Code on Industrial Relations (Central) Rules, 2021 has been finalized including vetting by Legislative Department.
- **The Code on Social Security:** The Code on Social Security (Central) Rules, 2021 has been finalized and sent to Legislative Department for vetting.

(ii) Status of State Rules under four labour Codes: Following State Governments have pre-published their Rules:-

Name of Code	Name of States which have pre-published the draft Rules
Code on Wages	Jammu & Kashmir, Bihar, Madhya Pradesh, Uttarakhand, Karnataka, Uttar Pradesh, Gujarat, Odisha, Punjab, Chattisgarh and Tripura
Industrial Relations Code	Jammu & Kashmir, Madhya Pradesh, Bihar, Uttarakhand, Uttar Pradesh, Gujarat, Odisha, Punjab, Chattisgarh, Tripura and Karnataka
Code on Social Security	Jammu & Kashmir, Madhya Pradesh, Bihar, Uttarakhand, Uttar Pradesh, Punjab and Chattisgarh
OSH & WC Code	Jammu & Kashmir, Uttarakhand, Uttar Pradesh, Madhya Pradesh and Chattisgarh

(iii) Social Security:

- (i) The Ministry of Labour and Employment issued notification on 07.06.2021 for coverage under the Employees' State Insurance of the casual and contractual employees working in Municipal Corporations/ Council of the Government of the NCT of Delhi.
- (ii) The Ministry of Labour and Employment issued a draft Notification in Official Gazette on 14.06.2021 for Amending Rule 55 of the ESI (Central) Rules, 1950 relaxing contribution period in favour of the Insured Persons covered under the ESI Act, 1948 for claiming sickness benefit.
- (iii) The Ministry of Labour and Employment has also granted the approval in respect of all the State and UTs for coverage under the ESI Act, 1948 coverage of casual and contractual workers under the Municipal Corporations/ Councils of all the States / UTs and requesting ESI Corporation to take up matters with the States / UTs for issue of notifications accordingly.
- (iv) The Ministry of Labour and Employment has also granted approval for the creation of two more posts of the Medical Commissioner in the Employees' State Insurance Corporation.

(iv) Governance Reforms: Shram Suvidha Portal

- Under the Shram Suvidha Portal, **32,80,706** Labour Identification Number (LIN) have been generated and inspection report in respect of **6,05,689** cases have been uploaded as on 14.07.2021.

2. Employees Provident Fund Organization (EPFO):

- i) **Settlement of claims by EPFO offices-** Since 01.04.2021, 72.44 lakh claims (Final PF Settlements, Death Claims, Insurance Claims and Partial withdrawal/advance including LIP & Covid-19) have been settled by EPFO offices till 30.06.2021 disbursing an amount of Rs.24,897 crores to PF members.
- ii) **Pension disbursement during COVID-19 pandemic-** In the month of June, 2021, EPFO released Rs 1008.93 crores as monthly pension to EPS pensioners. 30,704 new pensioners were also added in the month of June, 2021. Since, April 2021, field offices of EPFO conducted 519 webinars on Prayaas initiative, which were attended by 1561 EPS members and 3319 employer representatives. Pension Adalats have been organised by field offices in order to give emphasis on redressing of grievances related to Pensioners. 296 Pension Adalats with 2375 participants have been organized so far.
- iii) **KYC updation of subscribers-** Since 01.04.2021, EPFO offices have ensured Aadhaar seeding for 39.09 lakh subscribers, mobile seeding for 28.16 lakh subscribers and bank account seeding for 21.23 lakh subscribers till 30.06.2021. Since 01.04.2021, EPFO offices have also organized 4,853 webinars with 33,893 stakeholders, disseminating crucial information about various initiatives for providing Nirbadh services to its stakeholders.

- iv) **Progress on EDLI Scheme-** Under Employees' Deposit Linked Insurance (EDLI) Scheme, assurance benefit is provided to eligible family members so as to provide financial assistance in the event of an employee's unfortunate death while in service. Government of India has taken a unique initiative for the welfare of family members of deceased employees' who died while in service by enhancing the minimum assurance benefit to Rs.2.5 lakh with retrospective effect from 15.02.2020. Since 15.02.2020, an amount of Rs.1195.06 crore has been disbursed to 46917 beneficiaries across 22367 establishments as assurance benefit till 30.06.2021.
- v) **Bulk UAN allotment for existing member IDs for exempted Establishment-**For generation of UAN of all employees of an exempted establishment, a facility has been provided in Unified Portal to generate the UANs in Bulk. This will reduce the time required for UAN generation especially in case of cancellation of exemption.
- vi) **DSC/E-Sign Authorization letter upload facility in Employer login-**In an effort to make EPFO paperless, a facility in Unified Portal has been made available to upload the DSC/E-Sign authorization letter digitally. This will further enhance ease of doing business, and also improves transparency and monitoring.
- vii) **Trends from payroll data-** The provisional payroll data of EPFO published on 20 June, 2021 highlights a growing trend of subscriber base with the addition of 12.76 lakh net subscribers during the month of April,2021. Despite the second wave of Covid-19 pandemic, April 2021 registered an increase of 13.73% net subscribers as compared to the previous month during which around 11.22 lakh net subscribers were added to the payroll.

3. **Employees State Insurance Corporation (ESIC):**

- (i) The scheme ESIC COVID-19 RELIEF SCHEME under Section 19 of the Act, was notified, by the Corporation as a welfare measure for the Insured Persons who are employees under Section 2(9) of the ESI Act under which in case of death of IP due to COVID-19, the eligible dependant family members of IP will be paid periodic payments directly to their bank accounts. The Draft notification has been issued on 18.06.2021.
- (ii) A strategic group of Medical Officers has been constituted for formulating a strategy for preparing ESIC Hospitals for a possible 3rd wave of Covid-19.
- (iii) Specific guidelines have been issued to the field offices for taking measures for functionalisation of Covid vaccination services in ESIC / ESI Hospitals and Dispensaries for the ESI Beneficiaries.
- (iv) Gazette Notifications for the extension of the medical benefit as laid down in the Regulation 95-A of ESI(General) Regulations to the entire area of Districts ALIPURDUAR, SOUTH DINAJPUR, PURULIA, NORTH DINAJPUR, KALIMPONG & COOCH BEHAR in the state of West Bengal and ERODE District of Tamil Nadu have been issued on 01.06.2021.

- (v) Draft Notification No. 2167(E) dated 07.06.21 under section of 1(5) of the ESI Act, 1948 for extension of Employees' State Insurance Scheme to all casual and contractual employees working under Municipal Corporations and Municipal Councils in the National Capital Region Delhi has been issued.
- (vi) DHANWANTRI Mobile App has been successfully enhanced to help Doctors prescribe pre-defined terms of drugs, diagnosis, and tests.

4. Atma Nirbhar Bharat Rozgar Yojana (ABRY): The scope of the scheme i.e. last date of registration of new employees under the scheme has been extended from 30th June, 2021 to 31st March, 2022 with the approval of CCEA at its meeting held on 30.06.2021. As on 5th July, 2021 total benefits of Rs. 953.08 Crore have been given to 22,07,546 beneficiaries through 82,512 Establishments under ABRY.

5. Empowered Group - 3: EG-3 on Augmenting Human Resources and Capacity Building was reconstituted with Secretary (L&E) as the Convener under Disaster Management Act, 2005 vide order dated 29th May, 2021 for decisively and effectively addressing evolving challenges of COVID-19. Since its constitution, in the month of June, 5 Meetings of the Group have been held. Under this Empowered Group, 2 Sub-groups have been constituted, one on Manpower Planning and Staffing Norms for COVID-19 under Maj Gen (Prof), Sh. Atul Kotwal, Executive Director, NHSRC and other on Training and Capacity Building for dealing with COVID-19 upsurge under Dr. Ashok Deorari, Professor & HoD, Pediatrics, AIIMS.

6. Labour Conference:

- (i) The 109th Session of International Labour Conference (ILC) of International Labour Organization (ILO) was held from 3-17 June, 2021 through virtual mode, Shri Apurva Chandra, Secretary, Labour and Employment has chaired 109th Session of ILC held in this Ministry virtually. A delegation led by Hon'ble Minister of State (Independent Charge) for Labour and Employment comprising of Shri Apurva Chandra, Secretary (L&E), Ms. Anuradha Prasad, Special Secretary, Shri R.K. Gupta, Joint Secretary, Shri R.K. Thakur, Director, Ms. Priya Sarraf, Deputy Director, Ms. Shrutimala Rajbongshi, Deputy Director and Shri Shailesh Kumar Singh, Under Secretary from Ministry of Labour and Employment attended the virtual Meeting.
- (ii) Hon'ble Minister of State (Independent Charge) for Labour and Employment addressed virtual Non-Aligned Movement (NAM) Labour Ministers meeting of Geneva Chapter held on 4th June, 2021 in the sidelines of the 109th ILC of ILO. Shri R.K. Gupta, Joint Secretary, Ms. Priya Sarraf, Deputy Director and Shri Shailesh Kumar Singh, Under Secretary were also present in the virtual meeting.
- (iii) The 342nd Session of Governing Body of ILO was held on 25.06.2021 in Geneva, Switzerland, Shri Apurva Chandra, Secretary, L&E and Chairperson of the Governing Body of ILO had visited Geneva and chaired the 342nd GB Meeting.
- (iv) A delegation led by Shri R.K. Gupta, Joint Secretary, comprising of Shri R.K. Thakur, Director, Ms. Priya Sarraf, Deputy Director, Ms. Shrutimala

Rajbongshi, Deputy Director and Shri Shailesh Kumar Singh, Under Secretary from Ministry of Labour and Employment attended 342nd Governing Body meeting of ILO on 25.06.2021 in virtual mode.

- (v) The 4th, 5th & 6th EWG of G20 under the Italian Presidency was held on 1.6.2021, 8.6.2021 and on 17-18 June, 2021 respectively through virtual mode. A delegation led Shri R.K. Gupta, Joint Secretary, comprising of Shri R.K. Thakur, Director, Ms. Priya Sarraf, Deputy Director, Ms. Shrutimala Rajbongshi, Deputy Director and Shri Shailesh Kumar Singh, Under Secretary from Ministry of Labour and Employment attended these meetings.
- (vi) The G-20 Labour and Employment Ministers' Meeting (LEMM) under Italian Presidency was held on 22-23 June, 2021 in virtual mode. A delegation led by Shri Santosh Kumar Gangwar, Hon'ble Minister of State (Independent Charge) for Labour and Employment comprising of Shri R.K. Gupta, Joint Secretary, Shri R.K. Thakur, Director, Ms. Priya Sarraf, Deputy Director, Ms. Shrutimala Rajbongshi, Deputy Director and Shri Shailesh Kumar Singh, Under Secretary from Ministry of Labour and Employment attended G20 LEM Meeting in virtual mode.
- (vii) A ceremony for signing of Statement of Intent ("Statement") between Ministry of Labour and Employment and UNICEF was held on 17.06.2021 in Ministry of Labour and Employment. Shri Apurva Chandra, Secretary, Labour and Employment and Dr. Yasmin Ali Haque, Country representative of UNICEF have signed the Statement of Intent (Statement) in the present of Shri Santosh Kumar Gangwar, Hon'ble Minister of State (Independent Charge) for Labour and Employment. Ms. Anuradha Prasad, Special Secretary, Shri R.K. Gupta, Joint Secretary, Shri S.B. Singh, DDG (E) and Shri Rupesh Kumar Thakur, Director from Ministry of Labour and Employment were also present.

7. CLC (C) Industrial Relations:

- i) Vice President, Bhartiya Kamgar Sena proposing to go on strike on 28.6.2021 to press their charter of demands. Dy. CLC(C) Mumbai intervened in the matter and the union deferred the proposed strike.
- ii) The Steel Authority of India Ltd. (SAIL) and RINL proposing to go an indefinite strike on 30.6.2021 to press their demands. On receipt of strike notices the same was forwarded to the respective regional heads for necessary intervention. Based on the feedback received from the field offices, the overall strike position has been observed as to be 53%.

8. Consumer Price Index: All India Consumer Price Index Number for Industrial Workers (CPI-IW) with base year 2016=100 for the month of May, 2021 increased by 0.5 points and stood at 120.6 (One hundred Twenty and point six). The inflation based on CPI-IW stood at 5.24 per cent for April, 2021 as compared to 5.14 per cent

for the previous month and 5.10 per cent during the corresponding month of the previous year.

(9). Important matters held up on account of prolonged inter-ministerial consultations:

Nil.

(10). Number of cases of 'sanction for prosecution' pending for more than 3 months:

Nil.

(11). Particulars of cases in which there has been a departure from the Transaction of Business Rules or established policy of the Government:

Nil.

(12). Status of Public Grievances:

Number of Public Grievances redressed during the month	Number of Public Grievances pending at the end of the month
8800	1742