

## Ministry of Labour & Employment

The Monthly Progress Report on important Issues / Developments for the month of November, 2020 is as under:

### 1. Labour Law Reforms:

**(i) Labour Codes:** As a part of legislative reforms, codification of existing Central Labour Laws into 4 Codes as per the recommendations of the 2<sup>nd</sup> National Commission on Labour has been undertaken. The status is given below:

- **Code on Wages, 2020:** The Code on Wages, 2019 was passed by Parliament and assented to by Hon'ble President on 08.08.2019. The draft Code on Wages (Central) Rules, 2020 were notified for comments of stakeholders/public on 07.07.2020. Now, after considering the comments/suggestions as received, Code on Wages (Central) Rules, 2020 have been finalized and approved by the Hon'ble MoS (IC) [L&E]. The same have been vetted by the Ministry of Law and Justice. The Code can be notified when the Government takes a decision in this regard.
- **Code on Occupational Safety Health & Working Conditions 2020:** The OSH Code has been passed by Parliament and assented to by the Hon'ble President on 28.09.2020. The draft rules under the OSH Code, 2020 have been notified on 19.11.2020 for stakeholder/public consultation. Comments/suggestions are to be submitted within a period of 45 days.
- **Code on Industrial Relations 2020:** The IR Code was passed by Parliament and assented to by the Hon'ble President on 28.09.2020. The draft rules under the IR Code, 2020 were notified on 29.10.2020 for stakeholder/public consultation. The comments/ suggestions as received are under examination.
- **Code on Social Security 2020:** The Social Security Code was passed by Parliament and assented to by the Hon'ble President on 28.09.2020. The draft rules under the S. S. Code were notified on 13.11.2020 for stakeholder/public consultation. Comments/ suggestions are to be submitted within a period of 45 days.

### 2. Governance Reforms:

- i. **Shram Suvidha Portal:** Under the Shram Suvidha Portal, launched on 16.10.2014, the computerized status of inspections/Establishments as on 09.12.2020 indicates that **30,25,752** Labour Identification Number (LIN) for establishments have been generated and inspection report in respect of 5,77,189 cases have been uploaded on the portal.
  - ii. **Award to EPFO and ESIC for transactions on UMANG App:**
- On the occasion of completion of 3 years of UMANG App, Hon'ble Minister for Electronics and Information Technology, Communications and Law & Justice on 23.11.2020 unveiled the newly instituted UMANG Awards for Partner Departments of Centre and States based on average transactions in the past six months across all services. EPFO was conferred with Platinum Partner Award for registering more than 25 lakh transactions on UMANG App. Using UMANG App, EPFO members can access 19 different services of EPFO on their mobile phone. Out of the 42.63 crore hits on the UMANG app from

October 2019 to September 2020, 37.93 crore hits pertained to EPFO's services.

- ESIC has been conferred with the Silver Award on the basis of average transactions of 5 to 10 lakh during the last 6 months on the UMANG App.

### 3. **Employees Provident Fund Organization (EPFO):**

- Extension of time limit for submission of Jeevan Pramaan Patra-**  
In view of the ongoing COVID-19 pandemic and the vulnerability of elderly population to Corona Virus, EPFO has extended the time limit up to 28th February 2021 for submission of Life Certificate (Jeevan Pramaan Patra-JPP) in respect of the pensioners drawing pension under EPS 1995. This facility is expected to benefit around 35 Lakh pensioners of EPFO.
- Multiple options for submission of Digital Life Certificate by EPS pensioners-** In the current scenario of COVID-19 pandemic, EPFO has facilitated multiple options for EPS pensioners to submit their DLC, close to their home or at their door step. In addition to the 135 regional offices and 117 district offices of EPFO, EPS pensioners can now submit DLC at pension disbursing bank branch and nearest post office. DLC can also be submitted at nation-wide network of over 3.65 lakh Common Services Centers (CSC). Apart from this, EPS pensioners can also submit DLC using the UMANG app. Recently, India Post Payments Bank (IPPB) has launched the doorstep Digital Life Certificate (DLC) service for pensioners. EPS pensioners can now submit online request for availing doorstep DLC service on payment of a nominal fee.
- Settlement of claims by EPFO offices-** Since the introduction of provision for special withdrawal from EPF as a part of PMGKY Scheme, EPFO offices across the country have settled 52.24 lakh COVID-19 advance claims till 30.11.2020, disbursing an amount of Rs. 13,278 crore to PF members. Since 01.04.20, 173.28 lakh final settlement and advance claims have been settled by EPFO offices till 30.11.2020 disbursing an amount of Rs. 64,419 crores to PF members. Exempted establishments have also played an important role and have settled 4,07,756 COVID-19 advance claims disbursing an amount of Rs. 3901 crores to their members till 30.11.2020.
- Pension disbursement during COVID-19 pandemic-** In the month of November, 2020, EPFO released Rs 1066 crores as monthly pension to EPS pensioners. 36,355 new pensioners were also added in the month of November, 2020. Under the recently launched Prayas initiative, field offices of EPFO are handing over PPOs to many members of EPS 1995 on the day of superannuation.

### 4. **Employees State Insurance Corporation (ESIC):**

- ESI coverage has been extended to the Papum Pare District in Arunachal Pradesh and the Cuddalore district in Tamil Nadu with effect from 01.11.2020.
- I chaired the meeting of the Standing Committee of ESIC on 26.11.2020. The Committee approved the estimates for construction of new hospitals at Bahadurgarh and Bawal in Haryana, Bareilly in Uttar Pradesh and Vizianagram in Andhra Pradesh.

### 5. **Consumer Price Index:**

The maiden Consumer Price Index Number for Industrial Workers (CPI-IW) with base year 2016 were released for the month of October, 2020. The All

India Index for the month of October, 2020 increased by 1.4 points and stood at the level of 119.5 (One hundred and Nineteen point five). On 1-month percentage change, it increased by (+) 1.19 per cent between September and October, 2020 compared to (+) 0.93 per cent increase between corresponding months of previous year.

6. An expert group has been constituted under the Chairmanship of Prof. S.P. Mukherjee with Prof. Amitabh Kundu as Co-Chairman vide Ministry's Order No. Y-160011/01/2020-ESA(LB) dated 9th September, 2020 to examine and finalise the schedule, sampling design and other technical details of following four surveys to be conducted by Labour Bureau:
- i. Survey on Migrant workers,
  - ii. Survey on Domestic workers,
  - iii. Survey on employment generated by Professionals, and
  - iv. Survey on employment generated in transport sector.

Meetings of the expert group were held on 10<sup>th</sup> and 11<sup>th</sup> November 2020 to discuss the presentations of the four subgroups on the above mentioned surveys.

**7. Matters relating to SFC / EFC:**

A meeting of the EFC was held under the Chairmanship of Secretary (Exp) on 25.11.2020 to consider the proposal of the Ministry regarding Atmanirbhar Bharat Rojgar Yojana (ABRY) under the Atmanirbhar Bharat 3.0 package announced by the Hon'ble Finance Minister on 12.11.2020. The EFC recommended the proposal with some conditions.

**8. Transaction of Business Rules:**

There was no departure from the Transaction of Business Rules.

9. Important matters held up on account of prolonged inter-ministerial consultations:

Nil.

10. Number of cases of „sanction for prosecution“ pending for more than 3 months:

Nil.

11. Particulars of cases in which there has been a departure from the Transaction of Business Rules or established policy of the Government:

Nil.

12. Status of Public Grievances:

Number of Public Grievances redressed during the month	Number of Public Grievances disposed in the month
<b>4713</b>	<b>4883</b>