

Ministry of Labour & Employment

The Monthly Progress Report on **important issues / Developments** for the month of **May, 2022** are enumerated below:

1. (i) Labour Codes: As a part of legislative reforms, the existing 29 Acts in the central sphere have been subsumed in the four Codes. All Codes have been passed by Parliament and notified. The latest status of each of the Code is as under:

- The Code on Wages, 2019 was notified in Gazette of India on 8th August, 2019 and the Industrial Relations Code, 2020, the Code on social Security, 2020 and Occupational Safety, Health & Working Conditions Code, 2020 were notified in Gazette of India on 29th September, 2020.
- The Central Government has pre-published the draft Rules, namely, the Code on Wages (Central) Rules, 2020, the Industrial Relation (Central) Rules, 2020, the Code on Social Security (Central) Rules, 2020 and the Occupational Safety, Health and Working Conditions (Central) Rules, 2020.

(ii) Status of Rules by State / UTs under four labour Codes: Following state / UT Governments have pre-published their Rules:-

| Name of Code | Name of States which have pre-published the draft Rules |
|--|---|
| The Code on Wages, 2019 | Arunachal Pradesh, Assam, Bihar, Chhattisgarh, Goa, Gujarat, Haryana, Himachal Pradesh, Jharkhand, Karnataka, Kerala, Madhya Pradesh, Maharashtra, Manipur, Mizoram, Odisha, Punjab, Rajasthan, Sikkim, Tamil Nadu, Telangana, Tripura, Uttarakhand, Uttar Pradesh, UTs of Andaman & Nicobar Islands, Chandigarh, Jammu & Kashmir, NCT of Delhi and Puducherry (29) |
| The Industrial Relations Code, 2020 | Arunachal Pradesh, Assam, Bihar, Chhattisgarh, Goa, Gujarat, Haryana, Himachal Pradesh, Jharkhand, Karnataka, Kerala, Madhya Pradesh, Maharashtra, Manipur, Odisha, Punjab, Tamil Nadu, Telangana, Tripura, Uttarakhand, Uttar Pradesh, UTs of Chandigarh, Jammu & Kashmir, Ladakh and Puducherry (25) |
| The Code on Social Security, 2020 | Arunachal Pradesh, Assam, Bihar, Chhattisgarh, Goa, Gujarat, Haryana, Himachal Pradesh, Jharkhand, Karnataka, Kerala, Madhya Pradesh, Maharashtra, Manipur, Odisha, Punjab, Telangana, Tripura, Uttarakhand, Uttar Pradesh, UTs of Andaman & Nicobar Islands, Chandigarh, Jammu & Kashmir and Puducherry (24) |
| The Occupational Safety Health and working Conditions Code, 2020 | Arunachal Pradesh, Assam, Bihar, Chhattisgarh, Goa, Gujarat, Haryana, Himachal Pradesh, Jharkhand, Karnataka, Kerala, Madhya Pradesh, Manipur, Odisha, Punjab, Tamil Nadu, Telangana, Tripura, Uttarakhand, Uttar Pradesh, UTs of Chandigarh, Jammu & Kashmir and Ladakh (23) |

(iii) Governance Reforms: Shram Suvidha Portal: Under the Shram Suvidha Portal, 36,43, 682 Labour Identification Number (LIN) have been generated and inspection report in respect of 6,86,807 cases have been uploaded on the portal.

2. eShram Portal: eSHRAM portal has been developed for creating a National Database of Unorganized Workers, which is seeded with Aadhaar to extend the

benefits of the social security schemes to them. Any worker, who is working in unorganised sector and aged between 16-59, is eligible to register on the eSHRAM portal. It is the first-ever national database of unorganised workers including migrant workers, construction workers, gig and platform workers, etc. As on **31.05.2022** a total of **27.76 crore** unorganised workers have registered on the portal.

3. Consumer Price Index: All India Consumer Price Index Number for Industrial Workers (CPI-IW) with base year 2016=100 for the month of April, 2022 increased by 1.7 points and stood at 127.7 (One hundred Twenty seven and point seven). The inflation based on CPI-IW stood at 6.33 per cent for April, 2022 as compared to 5.35 per cent for the previous month and 5.14 per cent during the corresponding month of the previous year.

4. Employees Provident Fund Organization (EPFO):

a) E-Nominations under Azadi Ka Amrit Mahotsav (AKAM)

As a part of celebration of AKAM, EPFO has started a special drive to encourage members to file e-nomination. In May 2022, 7.55 Lakh e-nominations were made. Now a total of 1.32 crore e-nominations have been done by EPFO.

b) Efforts taken to mitigate the impact of COVID-19

- **COVID-19 Advance Claims-** EPFO offices across the country have settled 13.49 lakh COVID-19 advance claims from 01.04.2022 to 31.05.2022, disbursing ₹2,603.47 crores to claimants. Exempted establishments have also played an important role in settlement of COVID-19 advance claims. Since 01.04.2022, 12,875 COVID-19 advance claims disbursing an amount of ₹ 100.42 crores to their members till 27.05.2022 have been settled by exempted establishments.
- **Pension disbursement during COVID-19 pandemic-** In May, 2022, EPFO released ₹ 1,160.47 crore as monthly pension to EPS pensioners. 43,811 new pensioners were also added in May, 2022. Pension Adalats have been organized till 31.05.2022, wherein 9730 grievances have been resolved.

c) Settlement of claims by EPFO offices

Since 01.04.2022, 71.78 lakh claims (Final PF Settlements, Death Claims, Insurance Claims and Partial withdrawal/advance including LIP & Covid-19) have been settled by EPFO offices till 31.05.2022, disbursing an amount of ₹ 26,967.52 crores to PF members.

d) Prayaas

Field offices of EPFO conducted 3,966 webinars on Prayaas initiative till 31.05.2022 and handed over 26,056 PPOs on the day of superannuation to subscribers till 31.05.2022.

e) Progress on EDLI Scheme

The assurance benefit has been raised from earlier ₹6 Lakhs to ₹7 Lakhs from 28.04.2021. Since 15.02.2020, an amount of ₹ 3,437.66 crore has been disbursed to 1,21,394 beneficiaries across 49,422 establishments as assurance benefit till 31.05.2022.

f) KYC updation of subscribers

Since 01.04.2022, EPFO offices have ensured Aadhaar seeding for 22.26 lakh subscribers, mobile number seeding for 17.29 lakh subscribers and bank account seeding for 6.93 lakh subscribers till 31.05.2022.

g) EPFO Payroll data

The provisional payroll data of EPFO released on 20th May 2022 highlights that EPFO has added 15.32 lakh net subscribers during the month of March, 2022. Month-on-month comparison of payroll data reflects an increase of 2.47 lakh net subscriber in March, 2022 comparing with the net additions during the month of February, 2022.

5. Employees State Insurance Corporation (ESIC):

a) Performance in Key Areas:

- **Revenue income** - Revenue income for the month May, 2022 was Rs.1392.13 crore.
- **Registration of New Employees:** 19.88 lakh employees were registered during May, 2022.
- **Registration of New Establishment:** 26101 new establishments were registered during the month of May, 2022.
- **UAN seeding of IPs in Panchdeep Application:** 1,04,34,145 UAN seeding of IPs has been completed till 31th May, 2022.
- **Settlement of SST Bills:** A total of 1,17,073 Bills were settled in UTI system amounting to Rs.196.90 Crore during May, 2022.

b) MAY DAY CELEBRATIONS:

- Shri Bhupender Yadav, Hon'ble Minister of Labour & Employment and Environment, Forest & Climate Change, Government of India visited ESIC Medical College and Hospital, Faridabad on 1st May 2022, on the occasion of International Labour Day. Health and nutrition check-up camps was organized at ESIC Hospital, Faridabad for women brick kiln workers.
- On the occasion of International Labour Day, Shri Rameswar Teli, Hon'ble MoS, Labour & Employment and Petroleum & Natural Gas, Govt. of India inaugurated Health Checkup Camp at Tinsukia, Assam. Hon'ble Minister also handed over ESIC e-Pehchan Cards along with Certificates/Cheques to the ESI Beneficiaries for Dependent Benefit and Covid Relief Scheme. Many persons were screened & tests done for various diseases by Specialists in the Camp.

c) PREVENTIVE HEALTH CHECK UP PROGRAMME

- Subsequent to the approval for launch of Annual Preventive Health Check-up Programmes for ESI Insured Persons/Insured women aged 40 years and above in 09 ESIC Hospitals, ESIC is also conducting onsite Preventive Health Check-up of Insured Persons (IPs) focusing on industrial clusters of various 15 identified cities. During the month of May, total APHC conducted in 09 hospitals is 696 and on-site health check-up done is 19158.

- On-boarding of ESIC Hospitals at e-Sanjeevani portal completed. Total consultation done during the month of May is 4928.

d) PROPERTY MANAGEMENT DIVISION

- Foundation stone of 100 bedded ESIC Hospital, Sriperumbudur was laid by Sh. Bhupender Yadav, Hon'ble Minister of Labour and Employment, Environment, Forest and Climate Change, Govt. of India on 22.05.2022. This hospital, after construction will cater to health care needs of around 8 lakhs beneficiaries. The hospital will be equipped with all the facilities like OPD, ICU Medicine, Surgery, Pediatrics, ENT, Ortho, Gynecology, Dental, X-ray, Ultrasound Pathology Lab, Ayush, etc.
- Shri Bhupender Yadav, Hon'ble Minister of Labour and Employment, Environment, Forest and Climate Change, Govt. of India inspected the ongoing construction of the office building of Directorate, ESI Scheme at Panchkula, Haryana on 29.05.2022. He also reviewed the progress of on-going ESIC projects in Haryana State and directed for time bound completion of Projects.

6. Atmanirbhar Bharat Rozgar Yojana (ABRY): To boost employment generation and to minimize socio-economic compact of Covid-19 pandemic, Ministry of Labour & Employment on 30.12.2020 notified EPFO-linked Aatmanirbhar Bharat Rozgar Yojana (ABRY) scheme. As on 31.05.2022, 3.16 lakh establishments have registered 75.11 lakh new employees under ABRY. Till 31.05.2022, 1,48,954 establishments have claimed benefits amounting to Rs. 5409.61 Crores in respect of 59.28 Lakh beneficiaries.

7. Meetings:

- a) Secretary (Labour and Employment) and Shri Rupesh Kumar Thakur, Director attended the meeting of the G20 Second Employment Working Group (EWG) physically during 10-12 May, 2022 at Yogyakarta, Indonesia.
- b) A meeting of the NAM Labour Ministers was held on 30.05.2022 (virtual) headed by Shri Rameswar Teli, Hon'ble Minister of State for Labour and Employment. Shri Sunil Barthwal, Secretary (Labour and Employment), Shri R. K. Gupta, Joint Secretary also attended the meeting.

8. National Career Service (NCS):

a) Key activities/achievements of NCS :

- 182 job fairs were organized in which a total of 150 employers participated and 3,440 candidates were provisionally selected for jobs during the month. In respect of stakeholder registration, 3,188 new employers, 2,26,825 new jobseekers, 9,131 UAN based jobseekers were registered on NCS portal. Around 1,31,743 vacancies mobilized and 3,20,997 job short listing were done on the NCS portal.

- Integration of NCS with the state portals of Odisha, and Uttarakhand have been completed and integration with the State portals of Jammu and Kashmir is in the final stages of integration.

(b) Skilling / Upskilling Initiatives:

- A total of 6,336 candidates were registered for the Microsoft Digisaksham program. Out of these 4,869 got registered for Virtual Instructor Led Training and 3,300 candidates got certified.
- A total of 90,930 registrations for the course and 10,699 courses were completed through the TCS iON initiative.
- In addition to existing 207 Model Career Centres (including 7 non-funded), another 67 Model Career Centres (MCCs) were approved in the 3rd phase across the country.

9. CLC (C), (IR- Section):

- i) General Secretary, All India Central Bank Employees' Federation and All India Central Bank Officers' Association proposing to go on strike on 4.5.2022 to press their demands. Dy. CLC(C), Hyderabad intervened in the matter and the union deferred the proposed strike.
- ii) General Secretary, All Bengal Contract Security Workers Union and Maintenance Workers Union proposing to go on strike on 23.5.2022 to press their demands. Dy. CLC(C), Kolkata intervened in the matter and the union deferred the proposed strike.
- iii) General Secretary, All India Punjab & Sindh Bank Staff Organisation proposing to go on strike on 30.5.2022 to press their demands. ALC(C), Jalandhar intervened in the matter and the union deferred the proposed strike.
- iv) The United Forum of Central Bank Unions and All India Central Bank Employees Federation respectively proposing to go on strike on 30 - 31.5.2022 to press their demands. Dy. CLC(C), Mumbai intervened in the matter and the union deferred the proposed strike.
- v) General Secretary, AIBOBECC, AIBOBEF, AICOBOBEA, BOBES proposing to go on strike on 30.5.2022 to press their demands. Dy. CLC(C), Mumbai intervened in the matter and the union deferred the proposed strike.
- vi) State Bank of India SC/ST Backward Classes Employees' Welfare Association served notice dated 08.05.2022 proposing to go on strike within 14 days to press their demands. Dy. CLC(C), Nagpur intervened in the matter and the union deferred the proposed strike.
- vii) General Secretary, Rashtriya Colliery Mazdoor Sangh proposing to go on strike on 23.05.2022 to press their demands. Dy. CLC(C), Dhanbad informed that the union has called off the proposed strike as intimated by GM (IR) of Bharat Coking Coal Ltd.

viii) General Secretary, All India Station Masters' Association proposing to go on a mass casual leave on 31.5.2022 to press their demands. Dy. CLC(C), New Delhi intervened in the matter and the union deferred the proposed strike on the assurance of the railway administration.

10. Matters relating of SFC / EFC:

Nil

11. Number of cases of 'sanction for prosecution' pending for more than 3 months:

Nil.

12. Particulars of cases in which there has been a departure from the Transaction of Business Rules or established policy of the Government:

Nil.