Dear Shri,

As you are aware, in order to have a uniform wage structure and to reduce the disparity in minimum wages across the country, National Floor Level Minimum Wage (NFLMW) is fixed which also requires to be revised from time to time on the basis of rise in Consumer Price Index for Industrial Workers (CPI-IW). The NFLMW was last revised from Rs. 137/- to Rs. 160/- per day with effect from 01.07.2015 as intimated vide this MoLE D.O. No. P-11012/1/2015-WC dated 07.07.2015.

2. While reviewing the movement of CPI-IW during April 2016 to March 2017 over the period April 2014 to March, 2015, it was observed that the 12 monthly average CPI-IW has risen to 275.92 from 250.83. Accordingly, the NFLMW has been revised upwards to Rs. 176/- per day from existing Rs.160/-, w.e.f. 01.06.2017.

3. I request you for fixation/ revision of the minimum rates of wages in respect of all scheduled employments in your State/UT not below the NFLMW of Rs. 176/- per day w.e.f. 01.06.2017.

4. I would also request you to ensure implementation of various provisions of the Minimum Wages Act, 1948 so that the objective of ensuring Minimum Wages to workers is fulfilled.

5. Your early positive response in the matter would be highly appreciated.

With regards,

Yours sincerely,

(Bandaru Dattatreya)

To

The Chief Ministers
of All States/UTs