

## Ministry of Labour & Employment

The Monthly Progress Report on **important issues / Developments** for the month of **April, 2022** are enumerated below:

**(i) Labour Codes:** As a part of legislative reforms, the existing 29 Acts in the central sphere have been subsumed in the four Codes. All Codes have been passed by Parliament and notified. The latest status of each of the Code is as under:

- The Code on Wages, 2019 was notified in Gazette of India on 8<sup>th</sup> August, 2019 and the Industrial Relations Code, 2020, the Code on Social Security, 2020 and the Occupational Safety, Health & Working Conditions Code, 2020 were notified in Gazette of India on 29<sup>th</sup> September, 2020.
- The Central Government has pre-published the draft Rules, namely, the Code on Wages (Central) Rules, 2020, the Industrial Relation (Central) Rules, 2020, the Code on Social Security (Central) Rules, 2020 and the Occupational Safety, Health and Working Conditions (Central) Rules, 2020.

**(ii) Status of Rules by State / UTs under four labour Codes:** Following State / UT Governments have pre-published their Rules:-

| Name of Codes  | Name of States which have pre-published the draft Rules   |
|--|---|
| The Code on Wages, 2019  | Arunachal Pradesh, Assam, Bihar, Chhattisgarh, Goa, Gujarat, Haryana, Himachal Pradesh, Jharkhand, Karnataka, Kerala, Madhya Pradesh, Maharashtra, Manipur, Mizoram, Odisha, Punjab, Rajasthan, Sikkim, Telangana, Tripura, Uttarakhand, Uttar Pradesh, Tamil Nadu, UTs of Andaman & Nicobar Islands, Chandigarh, Jammu & Kashmir, NCT of Delhi and Puducherry (29) |
| The Industrial Relations Code, 2020                              | Arunachal Pradesh, Assam, Bihar, Chhattisgarh, Goa, Gujarat, Haryana, Himachal Pradesh, Jharkhand, Karnataka, Kerala, Madhya Pradesh, Maharashtra, Manipur, Odisha, Punjab, Telangana, Tripura, Uttarakhand, Uttar Pradesh, Tamil Nadu, UTs of Chandigarh, Jammu & Kashmir and Puducherry (24)  |
| The Code on Social Security, 2020                                | Arunachal Pradesh, Assam, Bihar, Chhattisgarh, Goa, Gujarat, Haryana, Himachal Pradesh, Jharkhand, Kerala, Madhya Pradesh, Maharashtra, Manipur, Odisha, Punjab, Telangana, Tripura, Uttarakhand, Uttar Pradesh, UTs of Andaman & Nicobar Islands, Chandigarh and Jammu & Kashmir (22)  |
| The Occupational Safety Health and working Conditions Code, 2020 | Arunachal Pradesh, Bihar, Chhattisgarh, Goa, Gujarat, Haryana, Himachal Pradesh, Jharkhand, Kerala, Madhya Pradesh, Manipur, Odisha, Punjab, Telangana, Uttarakhand, Uttar Pradesh, Tamil Nadu, UTs of Chandigarh and Jammu & Kashmir (19)  |

**(iii) Governance Reforms: Shram Suvidha Portal:** Under the Shram Suvidha Portal, **35,76,778** Labour Identification Number (LIN) have been generated and inspection report in respect of **6,76,242** cases have been uploaded on the portal.

**2. eShram Portal:** eSHRAM portal has been developed for creating a National Database of Unorganized Workers, which is seeded with Aadhaar to extend the benefits of the social security schemes to them. Any worker, who is working in unorganised sector and aged between 16-59, is eligible to register on the eSHRAM portal. It is the first-ever national database of unorganised workers including migrant workers, construction workers, gig and platform workers, etc. As on **30.04.2022** a total of **27.37 crore** unorganised workers have registered on the portal.

**3. Consumer Price Index:** All India Consumer Price Index Number for Industrial Workers (CPI-IW) with base year 2016=100 for the month of March, 2022 increased by 1.0 points and stood at 126.0 (One hundred Twenty six and point zero). The inflation based on CPI-IW stood at 5.35 per cent for March, 2022 as compared to 5.04 per cent for the previous month and 5.64 per cent during the corresponding month of the previous year.

#### **4. Employees Provident Fund Organization (EPFO):**

##### **a) e-Nominations under Azadi Ka Amrit Mahotsav (AKAM)**

As part of celebration of AKAM, EPFO has started a special drive to encourage members to file e-nomination. In April 2022, a total of 11.70 Lakh e-nominations were made.

##### **b) Special efforts taken to mitigate the impact of COVID-19**

**(a) COVID-19 Advance Claims-** To ensure that members are not financially inconvenienced during COVID-19 pandemic, provisions for special COVID advance were made in the EPF Scheme. EPFO offices across the country have settled 7.04 lakh COVID-19 advance claims from 01.04.2022 to 30.04.2022, disbursing ₹1,350.85 crores to claimants. Exempted establishments have also played an important role in settlement of COVID-19 advance claims. Since 01.04.2022, 5,562 COVID-19 advance claims disbursing an amount of ₹ 57.81 crores to their members till 30.04.2022 have been settled by exempted establishments. In fact, innovative measures like auto-settlement mode and multi-location claim settlement have ensured that most of COVID-19 claims are settled within 3 days despite various constraints.

**(b) Pension disbursement during COVID-19 pandemic-** In April, 2022, EPFO released ₹ 1,149.08 crore as monthly pensions to EPS pensioners. 43,347 new pensioners were also added in April,

2022. Pension Adalats have been organized by field offices to give emphasis on redressing grievances related to Pensioners. 1,222 Pension Adalats have been organized till 30.04.2022, wherein 5226 grievances have been resolved.

c) **Settlement of claims by EPFO offices**

Since 01.04.2022, 37.04 lakh claims (Final PF Settlements, Death Claims, Insurance Claims and Partial withdrawal/advance including LIP & Covid-19) have been settled by EPFO offices till 30.04.2022, disbursing an amount of ₹ 14,236 crores to PF members.

d) **Prayaas**

Under the Prayaas initiative, field offices of EPFO are handing over PPOs to members of EPS 1995 on the day of superannuation. Field offices of EPFO conducted 3,792 webinars on Prayaas initiative till 30.04.2022 and handed over 24,262 PPOs on the day of superannuation to subscribers till 30.04.2022.

e) **Progress on EDLI Scheme**

The assurance benefit has been raised from earlier ₹6 Lakhs to ₹7 Lakhs from 28.04.2021. Since 15.02.2020, an amount of ₹ 3,241.89 crore has been disbursed to 1,14,478 beneficiaries across 47,287 establishments as assurance benefit till 30.04.2022.

f) **KYC updation of subscribers**

Since 01.04.2022, EPFO offices have ensured Aadhaar seeding for 9.78 lakh subscribers, mobile number seeding for 8.31 lakh subscribers and bank account seeding for 3.88 lakh subscribers till 30.04.2022.

g) **EPFO Payroll data**

The provisional payroll data of EPFO released on 20th April 2022 highlights that EPFO has added 14.12 lakh net subscribers during the month of February, 2022. Month-on-month comparison of payroll data reflects a slight increase of 31,826 net subscriber addition in February, 2022 compared to the previous month of January, 2022.

(h) **The important Investment achievements and activities of EPFO during April, 2022 are as under:**

The assets under management of EPFO increased by around Rs 12,965 Crore in April 2022 and as on 30.04.2022 stood at a total of 18,43,532 Cr.

5. **Employees State Insurance Corporation (ESIC):**

a. **Performance in Key Areas:**

- **Revenue Income** - Revenue income for the month April, 2022 was 1407.61 crore.

- **Registration of New Employees-** 16.66 lakh employees were registered during April 2022.
- **Registration of New Establishment-** 25623 new establishments were registered during the month of April 2022.
- **UAN seeding of IPs in Panchdeep Application-** 9981398 UAN seeding of IPs has been completed till 30<sup>th</sup> April, 2022.
- **Settlement of SST Bills-** 86351 bills were settled in UTI system amounting to 131.52 Crore during April, 2022.

#### **b. Preventive Health Check-up Programme**

- Subsequent to the approval for launch of Annual Preventive Health Check-up Programme for ESI Insured Persons/Insured women aged 40 years and above in 09 ESIC hospitals, ESIC is also conducting onsite Preventive Health Check-up of Insured Persons (IPs) focusing on industrial clusters of various 15 identified cities.
- During the month of April, total APHC conducted in 09 hospitals is 996 and on-site health check-up done is 18483.

#### **c. Improvement of Medical Services at ESIC/State Level:**

- Policy letter issued for on-boarding the ESIS hospitals at e-Sanjeevani portal and 5792 consultations done during April.
- Procedures for approval of IP reimbursement simplified.
- Power has been delegated to SRO up to Rs.50,000 for IP reimbursement claims.

#### **d. New Field Offices**

- New branch offices will be opened at Barmer and Balotra in Rajasthan.
- Four new branch offices in Himachal Pradesh have been approved in the following districts:
  - a. Shimla
  - b. Bilaspur
  - c. Kangra
  - d. Kullu Manali

**6. Atmanirbhar Bharat Rozgar Yojana (ABRY):** To boost employment generation and to minimize socio-economic impact of Covid-19 pandemic, Ministry of Labour & Employment on 30.12.2020 notified EPFO-linked ABRY, for which, an expenditure of ₹ 22,810 crore has been approved for the Scheme period i.e. 2020-2024. As on 30.04.2022, 3.16 lakh establishments have registered 75.11 lakh new employees under ABRY. Till 30.04.2022, **1,47,335** establishments have claimed benefits amounting to ₹ **4,920.67** crores in respect of **58.76** lakh beneficiaries.

#### **7. Meetings:**

- (i) A meeting between Ms. Dagmar Walter, Director, ILO and Shri Sunil Barthwal, Secretary (Labour and Employment) was held on 08.04.2022.

- (ii) A meeting between Ms. Shahrashoub Razavi, Director, Social Protection Department, ILO Headquarters, Geneva and Shri Sunil Barthwal, Secretary (L&E) was held on 13.04.2022.
- (iii) BRICS First Employment Working Group (EWG) meeting (virtual) was held from 19.04.2022 to 20.04.2022 under the chairmanship of Shri Sunil Barthwal, Secretary (L&E).
- (iv) A meeting between Hon'ble Minister Labour & Employment and Mr. Narek Mkrtchyan, the Minister of Labour & Social Affairs of the Republic of Armenia was held on 26.04.2022. Shri Sunil Barthwal, Secretary (Labour and Employment) and Shri R.K. Gupta, Joint Secretary also attended the meeting.

## **8. National Career Service (NCS):**

Key activities of NCS during the month of April 2022 are:

### **a. Skilling/upskilling Initiatives:**

- i. Digisaksham program-
    - 6,499 candidates have been registered for the Microsoft Digisaksham program.
    - 5,608 candidates got registered for Virtual Instructor Led Training and 745 candidates got certified.
    - 891 candidates registered for the self-paced learning program.
  - ii. TCS iONProgram-
    - 3629 candidates have been registered for the course.
    - 108 completed the course.
- b. 123 Job fairs have been organized in which 827 candidates were shortlisted. Registration of 2,935 new employers, 2,21,875 new job seekers and 1,08,599 vacancies were mobilized during the month of April, 2022.
- c. A new module for "International Jobs" was added in the NCS portal. This module will facilitate Employers to post international job opportunities in the NCS portal and also Jobseekers would be able to search and apply for these international job opportunities.
- d. Integration of NCS with the state portals of Assam and Delhi has been completed.

## **9. CLC (C), (IR- Section):**

This office is in receipt of the strike notice served by the various unions / associations of National Coordination Committee of five federations of Port & Dock workers of major Ports proposing to go on one day Token strike on 5.4.2022 to press their demands. The concerned regional heads were requested to intervene into the matter and it is informed by the regional heads that the National Co-ordination committee comprising of 5 federations has decided to postpone the strike till 29.4.2022. Further, the strike did not take place on the said date and was again deferred.

2. Important matters held up on account of prolonged inter-ministerial consultations:

Nil.

3. Number of cases of 'sanction for prosecution' pending for more than 3 months:

Nil.

4. Particulars of cases in which there has been a departure from the Transaction of Business Rules or established policy of the Government:

There was no departure from the Transaction of Business Rules:

5. Status of ongoing Swachhta Abhiyan (progress under Special Campaign):

6. Status of Rationalization of Autonomous Bodies:

Nil

7. Information on specific steps taken for utilization of the Space Technology based tools and applications in Governance and Development:

Nil

8. Vacancy position of senior level appointments in the Ministry / Department including Autonomous Bodies / PSUs:

Nil

9. List of cases in which ACC directions have not been complied with:

Nil

10. Details of FDI proposals cleared during the month and status of FDI proposals awaiting approval in the Ministry / Department:

Nil