

Ministry of Labour & Employment

The Monthly Progress Report on important Issues / Developments for the month of February, 2020 is as under: -

1. Labour Law Reforms:

(i) **Legislative Reforms: Labour Codes:** As a part of legislative reforms, codification of existing Central Labour Laws into four Codes in accordance with the recommendations of the 2nd National Commission on Labour is in process. Current status is as under:

a) **Code on Wages, 2019:** The Code on Wages, 2019 has been passed by both Houses of the Parliament and assented to by the Hon'ble President on 08.08.2019. The draft Code on wages Central Rules, 2019 have been placed on the website of the Ministry on 1/11/2019 for public consultation. The comments/suggestions received from various stakeholders are being examined by the Committee constituted for this purpose.

b) **Code on Industrial Relations:** The Code on Industrial Relations, 2019 has been introduced in the Lok Sabha on 28.11.2019. The Code has been referred to Parliamentary Standing Committee on 24.12.2019.

c) **Code on Occupational Safety Health & Working Conditions:** The Code on Occupational Safety Health & Working Conditions, 2019 has been introduced in the Lok Sabha on 23.07.2019. The Code has been referred to the Parliamentary Standing Committee on Labour for examination on 09.10.2019. The Standing committee has presented its report on 11.02.2020.

d) **Code on Social Security:** The Code on Social Security, 2019 has been introduced in the Lok Sabha on 11.12.2019. The Code has been referred to Parliamentary Standing Committee on 24.12.2019.

(ii) **Governance Reforms:**

A. Samadhan Portal :

An e-dispute portal for filing industrial disputes by workman/employer related to employment has been launched by Secretary (Labour & Employment). At present the portal is being run on pilot basis in 6 states, viz. Delhi, Rajasthan, Chhattisgarh, Karnataka, Orissa and Madhya Pradesh. Till 29.02.2020, total 4292 registrations were done on the Portal in these six States, out of which 3833 have been done by individuals and 459 have been

done by Trade Unions. Total 64 online cases were filed through the Samadhan Portal in the month of February.

B. Shram Suvidha Portal:

- a. **Progress under Shramev Jayate Programme launched by Hon'ble Prime Minister:** Under the Shram Suvidha Portal, launched on 16.10.2014, the computerized status of inspections/Establishments as on **02.03.2020** indicates that **28,39,604** Labour Identification Number (LIN) have been generated. Total **5,89,977** inspections have been assigned, out of which inspection report in respect of **5,61,805** cases have been uploaded on the Portal.
- b. **Integration of Unified Shram Suvidha Portal with State/UTs:** Integration of States with Shram Suvidha Portal is under way. As on date, Haryana, Gujarat, Rajasthan, Uttar Pradesh, Madhya Pradesh, Maharashtra, Punjab, Uttarakhand and Delhi are being integrated with the Portal. Data is being shared and LIN is being allotted to the establishments covered by the State labour enforcement agencies.

2. Employees Provident Fund Organisation: (EPFO):

- i) **Functioning of EPFO offices at J&K and Ladakh:** - The implementation process of EPF & MP Act in J&K and Ladakh is moving ahead. Another 500 establishments have been brought under the compliance fold in February taking the total number of covered establishments to more than 2500 as planned. Another 500 establishments are expected to be brought under the Act by end of March. During this month, EPFO reached out to employers and employees in remote areas of Rajouri and Poonch Districts by conducting workshops with assistance of civil administration.
- ii) **Signing of Social Security Agreement with Brazil:** - A Social Security Agreement was signed with Brazil on 25.01.2020 (official communication from MEA received in February). This is the 20th such agreement signed by India and Brazil is the 19th country with which India has signed a Social Security Agreement. This agreement will go a long way in providing Social Security benefits to international workers of both countries.
- iii) **Guidelines for initiation of 7A inquiries and conduct of all inquiries through e-court software:** - Detailed guidelines regarding initiation of 7A inquiries to all field offices of EPFO were issued wherein it was emphasized that inquiries may be initiated only when a prima-facie case is made out and that no fishing or roving inquiries be initiated. This will reduce general resentment among employers on the one hand and

prolonged pendency of such inquiries on the other. Further, to promote transparency in the assessment process, it was directed that all kinds of inquiries including issue of show- cause notices must be routed through e-court software only.

- iv) **Restoration of normal pension in cases of grant of Commutation: -** Vide Gazette notification no. G.S.R. 132(E) dated 20.02.2020, paragraph 12 was inserted in EPS 1995 providing for restoration of normal pension after 15 years from the date of commutation, benefiting about 6.3 lakh pensioners who had opted for commutation under erstwhile para 12-A on or before 25.09.2008. Thus, a long-standing demand of EPS pensioners has been met which will provide enhanced social security benefits to them.
- v) **IT related initiatives for better service delivery: -** In unified portal, members can now view and download the pdf of their claim form and also record their date of exit themselves, thereby reducing dependence on employers. Facility for Aadhaar delinking of verified Aadhaar has been provided at FO interface to resolve the grievances of members whose Aadhaar was wrongly linked to incorrect UAN. The challans submitted as miscellaneous challans can now be reconciled with 14B/7Q dues which will help offices in generating future dues correctly. All PPOs have been made available at Digilocker through web services for easier access to pensioners.
- vi) **Progress in PMRPY and PMPRPY Schemes (PMRPY)**

Particulars	PMRPY	PMPRPY
Total number of beneficiaries in the scheme	1,21,69,960	2,69,044
Total number of beneficiaries seeded with Aadhaar	1,21,69,960	2,69,044
Total number of establishments benefitted	1,52,894	802
Total payment made under the scheme upto January, 2020 (in Rs.)	73,61,60,17,246	23,96,73,353
Total payment made under the scheme using Aadhaar upto January, 2020 (in Rs.)	73,61,60,17,246	23,96,73,353
Total Excess amount released by EPFO (i.e. negative balance as on 31.01.2020). (In Rs.)	12,23,73,806	Merged with PMRPY scheme with effect from 01.04.2018

3. Consumer Price Index:

All India Consumer Price Index Number for Industrial Workers (CPI-IW) with base 2001=100 for the month of **January**, 2020 remained stationary at 330 (Three hundred and thirty). In the corresponding period last year, i.e. during **January**, 2019, at All India C.P.I-IW stood at 307. The inflation based on CPI-IW stood at 7.49 percent for January, 2020 as compared to 9.63 percent for the previous month and 6.60 percent during the corresponding month of the previous year.

4. Training Programmes:

During February, 2020, 765 training programmes were organized by the DTNBWED for benefit of 25538 workers belonging to Organized, Unorganized, MGNRGA and Rural Sectors.

V.V.Giri National Labour Institute organized 14 training programmes during the month of February, 2020 including 02 Labour Administration programmes, 02 Industrial Relations programmes, 01 Capacity Building programme, 02 Research Method programmes, 01 programme for North Eastern region, 01 Collaborative programmes for Gujarat Institute for Development and Research, Ahmedabad; and 04 in-house training programmes for officials of Reserve Bank of India & for Trade Union leaders at THDC, Tehri and 01 International Training programme. These programmes were attended by 410 participants, out of which SC and ST other than North eastern were 49 and 16 respectively. The North Eastern Participants were 21 out of which SC & ST were 04 & 01 respectively.

One International training programmes on '**Health Security and Protection of Workers**' under the Indian Technical Economy Cooperation (ITEC) of the Ministry of External Affairs, Government of India was held during February 10-28, 2020. The programme was attended by 30 foreign participants representing 19 countries viz. Afghanistan, Bangladesh, Bhutan, Egypt, Ethiopia, Ghana, Guatemala, Iraq, Honduras, Kazakhstan, Kenya, Maldives, Mauritius, Sri Lanka, Saint Kitts and Nevis, Syria, Tajikistan, Tunisia and Zambia.

5. Important matters held up on account of prolonged inter-ministerial consultations:

Nil.

6. Number of cases of 'sanction for prosecution' pending for more than 3 months:

Nil.

7. Particulars of cases in which there has been a departure from the Transaction of Business Rules or established policy of the Government:

Nil.

8. Status of Public Grievances:

Number of Public Grievances redressed during the month	Number of Public Grievances pending at the end of the month
3651	1111