

Ministry of Labour & Employment

The Monthly Progress Report on important Issues / Developments for the month of July, 2021 is as under: -

(1) Important policy decisions taken and major achievements during the month:

(i) Four Labour Codes: As a part of legislative reforms, the existing 29 Acts in the central sphere have been subsumed in the four Codes. All Codes have been passed by Parliament and notified. The latest status of each of the Code is as under:

- **The Code on Wages:** The Code on wages (Central) Rules, 2020 has been finalized in consultations with Ministry of Law and Justice.
- **The Code on Occupational Safety Health & Working Conditions (OSH & WC):** The Code on Occupational Safety Health & Working Conditions (Central) Rules, 2021 have been finalized including vetting by Legislative Department.
- **The Code on Industrial Relations:** The Code on Industrial Relations (Central) Rules, 2021 has been finalized including vetting by Legislative Department.
- **The Code on Social Security:** The Code on Social Security (Central) Rules, 2021 has been finalized and sent to Legislative Department for vetting. Legislative Department has once vetted the Rules.

(ii) Status of State Rules under four labour Codes: Following State Governments have pre-published their Rules:-

Name of Code	Name of States which have pre-published the draft Rules
Code on Wages	Jammu & Kashmir, Bihar, Madhya Pradesh, Uttarakhand, Karnataka, Uttar Pradesh, Gujarat, Odisha, Punjab, Chattisgarh, Tripura, Rajasthan and Jharkhand
Industrial Relations Code	Jammu & Kashmir, Madhya Pradesh, Bihar, Uttarakhand, Uttar Pradesh, Gujarat, Odisha, Punjab, Chattisgarh, Tripura, Karnataka and Jharkhand
Code on Social Security	Jammu & Kashmir, Madhya Pradesh, Bihar, Uttarakhand, Uttar Pradesh, Punjab, Chattisgarh and Odisha
OSH & WC Code	Jammu & Kashmir, Uttarakhand, Uttar Pradesh, Madhya Pradesh, Chattisgarh and Odisha

(ii) Governance Reforms: Shram Suvidha Portal

Under the Shram Suvidha Portal, **33,15,539** Labour Identification Number (LIN) have been generated and inspection report in respect of **6,10,286** cases have been uploaded as on 10.08.2021.

2. Employees Provident Fund Organization (EPFO):

- i) **Settlement of claims by EPFO offices-** Since 01.04.2021, 1.02 crore claims (Final PF Settlements, Death Claims, Insurance Claims and Partial withdrawal/advance including LIP & Covid-19) have been settled by EPFO offices till 31.07.2021 disbursing an amount of Rs.35,500 crores to PF members. Since 01.04.2021, 1,65,578 COVID-19 advance claims disbursing an amount of Rs. 1660.82 crores to their members till 31.07.2021 have been settled by exempted establishments
- ii) **Pension disbursement during COVID-19 pandemic-** In the month of July,2021, EPFO released Rs. 1077.32 crores as monthly pension to EPS pensioners. 43,207 new pensioners were also added in the month of July,2021. Since, April 2021, field offices of EPFO conducted 2758 webinars on Prayaas initiative and handed over 14147 PPOs on the day of superannuation to subscribers till 31.07.2021. 416 Pension Adalats with 2912 participants have been organized till 30.07.2021, wherein 1909 grievances have been resolved.
- iii) **KYC updation of subscribers-** Since 01.04.2021, EPFO offices have ensured Aadhaar seeding for 53.88 lakh subscribers, mobile number seeding for 39.67 lakh subscribers and bank account seeding for 29.98 lakh subscribers till 31.07.2021. Since 01.04.2021, EPFO offices have also organized 7,105 webinars with 47,714 stakeholders, disseminating crucial information about various initiatives for providing Nirbadh services to its stakeholders.
- iv) **Progress on EDLI Scheme-** Under Employees' Deposit Linked Insurance (EDLI) Scheme, Government of India has taken a unique initiative for the welfare of family members of deceased employees' who died while in service by enhancing the minimum assurance benefit to Rs.2.5 lakh with retrospective effect from 15.02.2020. Since 15.02.2020, an amount of Rs. 1350.95 crore has been disbursed to 51694 beneficiaries across 26734 establishments as assurance benefit till 31.07.2021.
- v) **Trends from payroll data-** The provisional payroll data of EPFO published on 20 July, 2021 indicates addition of 9.20 lakh net subscribers during the month of May,2021. Despite the second wave of Covid-19 pandemic, a cumulative subscriber base of 20.20 lakh has been registered in the first two months of the current financial year.

3. Employees State Insurance Corporation (ESIC):

- (i) The Strategic Group for preparing ESIC hospitals for the third wave of Covid pandemic has submitted its recommendation. On the basis of recommendations, details guidelines are being issued.
- (ii) ESIC COVID-19 Pension Scheme related benefit has been made online through the Data Migration process.

- (iii) Hon'ble Chairman, ESIC has accorded approval on 13.07.2021 for engagement of EdCIL (India) Limited and Institute of Banking Personnel Selection (IBPS) on nomination basis at their standard rates and payment terms under Rule 204 of GFR, 2017 for a period of 2 years for providing recruitment services to ESIC, for different cadres, excluding the cadres for which consultation of UPSC is required. DG, ESIC has also been authorized to take further necessary action as may be required for each recruitment.
- (iv) The Committee for "onboarding Aadhaar" has submitted its recommendations for ESIC to become Sub-AUA of MoL&E and have its own Aadhaar Data Valut. ESIC has also been authorized to take further necessary actions.
- (v) ESI Scheme has been extended in the entire area of Madurai District in the State of Tamil Nadu. A notification to this effect has been issued by the Central Government vide S.O. 2983(E) dated 28.07.2021, for notifying the district effective from 1st of August 2021.
- (vi) For the extension of Employees' State Insurance Scheme to all casual and contractual employees working under Municipal Corporations and Municipal Councils in the National Capital Region Delhi, the "Final Notification" No. 2985 (E) dated 28.07.2021 has been issued by the Ministry under Section 1(5) of the ESI Act, 1948, effective from 1st of August 2021.

4. Aatmanirbhar Bharat Rojgar Yojana (ABRY): The scope of the scheme i.e. last date of registration of new employees under the scheme has been extended from 30th June, 2021 to 31st March, 2022 with the approval of CCEA in its meeting held on 30.06.2021. As on 2nd August, 2021 total benefits of Rs. 1203.60 Crore have been given to 25,71,186 beneficiaries through 91,980 Establishments under ABRY.

5. Labour Conference:

- i. Mrs. Anuradha Prasad, Special Secretary, Labour and Employment chaired the 2nd BRICS Employment Working Group (EWG) Meeting held on 8-9 July 2021 in Sushma Swaraj Bhawan, New Delhi in virtual format. India has assumed BRICS Presidency this year. The agenda of the 2nd BRICS EWG meeting was finalization of the draft Ministerial Declaration, which was adopted in the BRICS Labour and Employment Ministers' meeting on 15th July, 2021.
- ii. Union Minister for Labour & Employment Shri Bhupender Yadav chaired the BRICS Labour & Employment Ministers' Meeting held on 15th July, 2021 under India's Presidency. Ministers of the member countries viz. Brazil, Russia, India, China, and South Africa participated in the meeting. India organized the BRICS Labour & Employment Ministers' Meeting to exchange views on the impact of Covid-19 on global labour market, enhance information sharing, discuss and agree upon specific areas of cooperation between BRICS Member countries. Discussion on four priority areas of cooperation took place namely, Promoting Social Security Agreements amongst BRICS

Nations; Formalisation of Labour Markets; Participation of Women in the Labour Force; and Gig and Platform Workers: Role in the Labour Market. The significant aspect of the meeting was the adoption of the BRICS Labour & Employment Ministers' Declaration. The Ministerial Declaration recognized that the COVID-19 pandemic has negatively impacted the efforts made to address unemployment, decent work deficits, and inequality. It also illustrates the strong determination of BRICS Member countries to recover with stronger national economies, inclusive labour markets, and social protection systems.

6. Consumer Price Index: All India Consumer Price Index Number for Industrial Workers (CPI-IW) with base year 2016=100 for the month of June, 2021 increased by 1.1 points and stood at 121.7 (One hundred Twenty and point seven). The inflation based on CPI-IW stood at 5.57 per cent for June, 2021 as compared to 5.24 per cent for the previous month and 5.06 per cent during the corresponding month of the previous year.

(2). Important matters held up on account of prolonged inter-ministerial consultations:

Nil.

(3). Number of cases of 'sanction for prosecution' pending for more than 3 months:

Nil.

(4). Particulars of cases in which there has been a departure from the Transaction of Business Rules or established policy of the Government:

Nil.

(5). Status of Public Grievances:

Number of Public Grievances redressed during the month	Number of Public Grievances pending at the end of the month
9376*	3450