

Ministry of Labour & Employment

The Monthly Progress Report on important Issues / Developments for the month of May, 2019 is as under: -

1. Pradhan Mantri Shram Yogi Maan dhan Pension Scheme

- i. The enrolment under the Pradhan Mantri Shram Yogi Maandhan (PM-SYM) started with effect from 15th February, 2019. So far, over 30 lakh beneficiaries across the country have been enrolled.
- ii. The bulk guidelines allowing welfare boards and Ministries/ Departments of the State and Central Governments, to share the monthly contribution of BoC workers, Asha & Anganwadi workers, MNREGA workers etc. under the PM-SYM scheme has been finalized. These are being circulated for implementation after conclusion of general elections.

2. Samadhan Portal :

An e-dispute portal for filing industrial disputes by workman/employer related to employment has been launched by Secretary (Labour & Employment). At present the portal is being run on pilot basis in 5 states, viz. Delhi, Rajasthan, Chhattisgarh, Karnataka and Orissa. Till 31.05.2019, total 535 online cases were registered on the Portal in these five States, out of which 475 cases have been filed by Individuals and 60 have been filed through Trade Unions.

3. Labour Law Reforms:

- (i) **Legislative Reforms: Labour Codes:** As a part of legislative reforms, codification of existing Central Labour Laws into four Codes in accordance with the recommendations of the 2nd National Commission on Labour is in process. Current status are as under:
 - a. **Code on Wages Bill:** The Draft **Code on Wages** Bill, 2017 has been circulated for inter-ministerial consultation on 31.05.2019.
 - b. **Code on Industrial Relations:** Revised Draft of the **Code on Industrial Relations** is being circulated for inter-ministerial consultation.
 - c. **Code on Social Security & Welfare:** A meeting of the Informal Group of Ministers (GoM) under the Chairmanship of previous Finance Minister was held on 03.12.2018 and 03.01.2019 to consider the draft **Code on Social Security & Welfare** Bill. Presently, the Code is under pre-legislative consultative process.

- d. **Code on Occupational Safety Health & Working Conditions:** Draft of the **Code on Occupational Safety Health & Working Conditions** is being submitted for taking approval of Hon'ble Minister for inter-ministerial circulation.

(ii) Governance Reforms: Shram Suvidha Portal

- **Progress under Shramev Jayate Programme launched by Hon'ble Prime Minister:** Under the Shram Suvidha Portal, launched on 16.10.2014, the computerized status of inspections/Establishments as on **30.05.2019** indicates that **27,02,182** Labour Identification Numbers (LIN) have been generated. Total **5,02,067** inspections have been assigned, out of which inspection report in respect of **4,77,566 cases** have been uploaded on the Portal.
- **Integration of Unified Shram Suvidha Portal with State/UTs:** Integration of States with Shram Suvidha Portal is under way. As on date, Haryana, Gujarat, Rajasthan, Uttar Pradesh, Madhya Pradesh, Maharashtra, Punjab, Uttarakhand and Delhi are being integrated with the Portal. Data is being shared and LIN is being allotted to the establishments covered by the state labour enforcement agencies.

4. Employees Provident Fund Organisation: (EPFO):

- Facility to file online pension claims:** For enabling a PF member to file pension claim digitally from anywhere, anytime with minimal inputs, a new service has been added in Unified Portal-Member. This new service has enabled online filing of pension claims which will speed up settlement of claims and reduce rejection ratio.
- Facility to file online composite claim:** by family members/nominees of a deceased PF member- As a major relief to the family members or nominees of a deceased PF member, a new facility has been launched for filing Composite claim i.e. Form 20, 5IF & 10D online. This functionality will help in timely extending due benefits to the bereaved family.
- Online transfer of PF accumulations from exempted to unexempted establishments:** Exempted establishments have been provided a new facility to transfer Annexure-K and PF amount digitally to PF Offices eliminating any physical document and manual intervention either on the part of establishment or EPFO, thereby reducing any lag/ gap in crediting the PF members' account. This facility will substantially reduce grievances of employees as the earlier manual system requiring physical transfer resulted in undue delays in receipt, reconciliation and credit of PF amount in members' account.

iv. **Progress in PMRPY and PMPRPY Schemes (PMRPY)**

Pradhan Mantri Rojgar Protsahan Yojana (PMRPY) was launched in 2016 with the objective to incentivise employers for creation of new employment. Till March, 2019, benefits have been given to 1,18,05,003 beneficiaries and the establishments benefitted are 1,45,512 (one lakh forty five thousand five hundred twelve). The terminal date for registration of beneficiaries through establishment was 31st March, 2019. A Draft Cabinet Note has been prepared for extending the terminal date for registration of beneficiaries through the establishments under PMRPY beyond 31st March, 2019 for which comments were sought from Ministry of Finance, Department of Expenditure and NITI Aayog. Now the revised Draft Cabinet Note is being sent to Ministry of Finance, Department of Expenditure after incorporating the comments of Ministry of Labour & Employment on the observations of Ministry of Finance.

5. Industrial Relations:

- i) Khetri Copper Mines Contractor Workers Union went on a hunger strike on 27.05.2019 due to non-consideration of demands of union from the management of HCL. Consequent to this a settlement was signed on 30.05.2019 in the presence of Dr. Jitendra Singh, MLA Khetri & Shri. Indraj Singh, SDO Khetri and the workers agreed to call of the strike and to join duty from 31.05.2019.

6. Consumer Price Index:

All India Consumer Price Index Number for Industrial Workers (CPI-IW) with base 2001=100 for the month of **April**, 2019 increased by 3 points and pegged at 312 (Three hundred and twelve). In the corresponding period last year, i.e. during **April**, 2018, the All India C.P.I-IW stood at 288. The inflation based on CPI-IW stood at 8.33 percent for April, 2019 as compared to 7.67 percent for the previous month and 3.97 percent during the corresponding month of the previous year.

7. Training Programmes:

During May, 2019, 508 training programmes were organized by the DTNBWED for benefit of 16952 workers belonging to Organized, Unorganized and Rural Sectors.

V.V.Giri National Labour Institute organized 15 training programmes during the month of May, 2019 including 01 Labour Administration programmes, 03 Industrial Relations programmes, 04 Capacity Building programmes including one training workshop on wage Policy and Minimum Wages, 02 training programmes for North Easter State, 02 In-House programmes for Social Security Officers of ESIC, 01 collaborative training program with Goa University including 02 international training programmes in collaboration with International Training Centre (ITC-ILO), Turin.

These programmes were attended by 439 participants out of which SC and ST were 78 and 50 respectively. The North Eastern participants were 72, out of which SC & ST were 18 & 20 respectively.

(ii) Important matters held up on account of prolonged inter-ministerial consultations:

Nil.

(iii) Number of cases of 'sanction for prosecution' pending for more than 3 months:

Nil.

(iv) Particulars of cases in which there has been a departure from the Transaction of Business Rules or established policy of the Government:

Nil.

(v) Status of Public Grievances:

Number of Public Grievances redressed during the month	Number of Public Grievances pending at the end of the month
3356	1144