

No.Z-16012/2/2018-Coord.
Government of India / Bharat Sarkar
Ministry of Labour and Employment
Shram aur Rozgar Mantralaya
(Coordination Section)

Shram Shakti Bhavan, Rafi Marg,
New Delhi, the 26th December, 2018

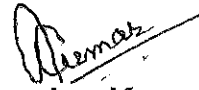
OFFICE MEMORANDUM

Subject: Forwarding of Monthly Report in respect of Ministry of Labour & Employment for the month of November, 2018.

The undersigned is directed to refer to the Cabinet Secretariat's I.D.No.502/1/2/2014-CA.V dated 09.12.2015 on the above subject and to forward herewith the Monthly Report in respect of Ministry of Labour & Employment for the month of November, 2018. The same has been e-mailed at cabinetsy@nic.in and subhaq@nic.in

This issues with the approval of Additional Secretary (Coordination).

Encl: As above.



(Arunjay Kumar)

Under Secretary to the Govt. of India
Tele.No.23473122

The Cabinet Secretariat
(Under Secretary, Coord.)
Rashtrapati Bhavan
New Delhi.

Copy to:

US (IT), Ministry of L&E, for uploading on the official website.

Ministry of Labour & Employment

The Monthly Progress Report on important Issues / Developments for the month of November, 2018 is as under: -

1. Important policy decisions taken and major achievements during the month:

- **Legislative Reforms : Labour Codes :** As a part of legislative reforms, codification of existing Central Labour Laws into 4 Codes as per the recommendations of the 2nd National Commission on Labour is in process. The details are given below briefly:
- **The Code on Wages Bill :** The Draft Code on Wages Bill, 2017 has been introduced in the Lok Sabha on 10.08.2017 and is being examined by Parliamentary Standing Committee on Labour. The report of the Standing Committee is awaited.
- **Code on Industrial Relations:** A draft Note for the Cabinet along with the proposed Labour Code on Industrial Relations Bill, 2018 was circulated on 08.02.2018 for Inter-Ministerial consultation. After examining the comments received from Ministries/Departments, the draft Code on Industrial Relations has been suitably modified. After vetting, The Code by Legislative Department, Ministry of Law & Justice, the draft Cabinet Note alongwith the proposed Code on Industrial Relations Bill, 2018 has been sent to Cabinet Secretariat on 05.11.2018 for consideration.
- **Code on Social Security & Welfare :** A preliminary draft of the Code on Social Security & Welfare was placed on the website of the Ministry on 16.03.2017, inviting comments of the stakeholders / public. After considering the comments of various stakeholders, a revised draft namely draft Code on Social Security and Welfare, 2018 was uploaded on the website of this Ministry on 01.03.2018 seeking suggestions/comments from stakeholders/public. A Tripartite Consultation Meeting to discuss the proposed Labour Code on Social Security & Welfare Bill, 2018 has been held on 27.11.2018 with Central Trade Union Organizations, the Employers' Associations and the State Governments/UTs under Chairmanship of Hon'ble Minister of State (Independent Charge) for Labour and Employment. The draft Note for the Cabinet along with the proposed Labour Code on Social Security & Welfare Bill, 2018 has also been circulated on 16.11.2018 for Inter-Ministerial consultation. A meeting of the Informal Group of Ministers (GoM) under Chairmanship of Hon'ble Finance Minister to consider the said Bill has been held on 03.12.2018.
- **Code on Occupational Safety Health & Working Conditions :** A preliminary draft of the Code on Occupational Safety Health & Working Conditions was placed on the website of the Ministry on 23.03.2018 for inviting comments/suggestions of the stakeholders including general public. A Tripartite Consultation Meeting has been held on 22.11.2018 with Central Trade Union Organizations, the Employers' Associations and the State Governments/UTs under Chairmanship of Hon'ble Minister of State (Independent Charge), Labour and Employment to discuss the proposed Occupational Safety, Health & Working Conditions Bill, 2018. The draft Cabinet Note alongwith the draft

Occupational Safety, Health & Working Conditions Bill, 2018 has been circulated for Inter-Ministerial consultation on 16.11.2018. A meeting of the Informal Group of Ministers (GoM) under Chairmanship of Hon'ble Finance Minister to consider the Code has also been held on 29.11.2018. Thereafter, on 4.12.2018 advance copy has been sent to Cabinet Secretariat.

(ii) Governance Reforms : Shram Suvidha Portal

- **Progress under Shramev Jayate Programme launched by Hon'ble Prime Minister** : Under the Shram Suvidha Portal, launched on 16.10.2014, the computerized status of inspections/Establishments as on **30.11.2018** indicates that **2612419** Labour Identification Number (LIN) have been generated. Total **451893** inspections have been assigned, out of which inspection report in respect of **423054** cases have been uploaded on the Portal.
- **Integration of Unified Shram Suvidha Portal with State/UTs** : Under the process of integration of State Government with the Shram Suvidha Portal, as on date, Haryana, Gujarat, Rajasthan, Uttar Pradesh, Madhya Pradesh, Maharashtra, Punjab, Uttarakhand and Delhi have been integrated with the Portal. Other States, namely Bihar, Chhattisgarh, and Tamil Nadu are in the process of integration.

2. Employees Provident Fund Organisation: (EPFO):

- i) **Reconstitution of the Central Board of Trustees (EPF):-** The Central Government has reconstituted the Central Board of Trustees, EPF in accordance with provisions of Section 5A of the EPF & MP Act, 1952. The notification in this regard has been published in the Official Gazette on 09.11.2018 as S.O. 5668(E).
- ii) **Celebration of EPFO Foundation Day:-** Hon'ble Minister of State (Independent Charge) for Labour & Employment, inaugurated 66th foundation day celebrations of EPFO on 1st November 2018 at Pravasi Bharatiya Kendra, New Delhi. The important features/events of the function were: -
 - a) On the occasion the Hon'ble Minister inaugurated the facility of "Claim Receipt Entry" at 117 District Offices of EPFO by integrating them digitally. It will help members to cut down upon long distance travels for claim submission and will further help in checking the progress online.
 - b) Efforts of EPFO in pushing e-governance culture in Citizen-Government interactions and registrations under PMRPY which have crossed the 1 crore mark were appreciated by Hon'ble Minister.
 - c) The function also marked distribution of awards to best performing EPFO offices in 17 categories which included best performing Zonal Office, Regional Offices and District Offices. This year, the numbers of awards were increased from 9 to 17 by including 3 awards for innovative and best practices and one award each for best performance in KYC seeding, PMRPY enrolment and online claim settlement. A special award was also given to the best performing office in North Eastern Region this year. To encourage the sports

persons of outstanding ability with international recognition, an award to one of the employees for excellence in International Sports was also given.

- iii) Facilitating Aadhar Number seeding in UAN:-** Instructions, in line with clarification given by UIDAI, were issued to field offices of EPFO to take various actions to facilitate members to avail effective and efficient online service delivery by encouraging Aadhar Number seeding in UAN. These actions include setting up of facilitation centers in office premises, organizing camps in major establishments and industrial clusters, attending to requests for change in member details on priority, giving preference to online claims over physical claims submitted in bulk by employers, ensuring settlement of online claims within 3 days, conducting awareness programmes about benefits of online services enabled through Aadhar seeded UAN etc.
- iv) Online submission of Monthly return for International Workers:-** Online submission of IW-1 return by employers of establishments employing International Workers was started from 1st November, 2018 and all field offices of EPFO were instructed to conduct a special drive and awareness programme to induce establishments to submit the return online in a timely manner.
- v) Progress in PMRPY and PMPRPY Schemes:-** The progress in PMRPY & PMPRPY scheme upto November, 2018 is as under :-

Particulars	PMRPY	PMPRPY
Total number of beneficiaries in the schemes	91,47,463	2,67,259
Total number of beneficiaries seeded with Aadhaar	91,47,463	2,67,259
Total number of establishments benefitted	1,13,202	796
Total payment made under the schemes upto November, 2018 (in Rs.)	28,52,78,69,092	24,02,54,506
Total payment made under the schemes using Aadhaar upto November, 2018 (in Rs.)	28,52,78,69,092	24,02,54,506
Total Excess amount released by EPFO (i.e negative balance as on 30.11.2018. (In Rs.)	765,02,57,030	Merged with PMRPY scheme with effect from 01.04.2018

2. Industrial Relations:

- i) Various Port Unions had served notice proposing to go on indefinite strike on or after 01.11.2018 to press their demands. ALC(C)-I, Chennai seized the matter into conciliation proceedings and the union differed the proposed strike.
- ii) Secretary, Mumbai Port General Workers' Union, had served two notices proposing to go on strike after expiry of statutory notice to press for their demands. ALC(C) - III, Mumbai intervened in the matter and held conciliation proceedings. The union deferred the proposed strike.

- iii) General Secretary, BHEL Canteen Workers Union proposed to go on strike on 24.10.2018 to press their demands. The ALC(C)-I, Chennai intervened and seized the matter into conciliation and the proposed strike was averted.
- iv) Secretary General, All India EPF Staff Federation, New Delhi proposed to go on one day token strike on 15.11.2018 to press their demands. The Dy.CLC(C) New Delhi intervened in the matter and held conciliation proceedings. The union deferred the proposed strike.
- v) Badarpur Thermal Power Station (BTPS) proposed to go on strike on 26.11.2018 to press their demands. The Dy.CLC(C) New Delhi intervened in the matter and held conciliation proceedings. The union deferred the proposed strike.

4. Consumer Price Index:

All India Consumer Price Index Number for Industrial Workers (CPI-IW) with base 2001=100 for the month of October, 2018 has increased by 1 point and pegged at 302 (Three Hundred Two). In the corresponding period last year, i.e. during October, 2017, the All India C.P.I-IW stood at 287. The inflation based on CPI-IW remained stationary at 5.23 percent in October, 2018 as compared to 5.61 percent for the previous month and 3.24 percent during the corresponding month of the previous year.

5. Training Programmes:

During November, 2018, 552 training programmes were organized by the DTNBWED for the benefit of 18423 workers belonging to Organized, Unorganized and Rural Sectors and 26 training programmes were organised by the DTNBWED for the benefit of 1013 workers belonging to MGNREGA programmes.

VV Giri National Institute organized 17 training programmes during the month of October, 2018 including 01 Labour Administration Programme, 02 Industrial Relation programmes, 06 Capacity Building programmes, 03 Child Labour programmes, 02 Programmes for North-Eastern States, 02 Collaborative programmes with Nabakrushna choudhury Centre for Development Studies, Odisha and Mahatma Gandhi Labour Institute, Ahmedabad and 01 International programmes. These programmes were attended by 644 participants, out of which SC and ST were 55 and 50 respectively.

One International programmes were conducted on 'Enhancing Leadership Skills under ITEC-SCAAP Scheme attended by 38 participants from different countries viz Angola, Bosnia-Herzegovina, Botswana, Ethiopia, Jordan, Kenya, Kyrgyzstan, Malawi, Mozambique, Namibi, Niger, Nigeria, Panama, Russia, Seychelles, Sri Lanka, Suriname, Tajikistan, Tanzania, Tunisia, Uganda, Vietnam & Zambia.

- (2). Important matters held up on account of prolonged inter-ministerial consultations:

Nil.

(3). Number of cases of 'sanction for prosecution' pending for more than 3 months:

Nil.

(4). Particulars of cases in which there has been a departure from the Transaction of Business Rules or established policy of the Government:

Nil.

(5). Status of Public Grievances:

Number of Public Grievances redressed during the month	Number of Public Grievances pending at the end of the month
2660*	0842

* Received during the month and forwarded to concern Division for Redressal.