

No.Z-16012/01/2019-Coord.  
Government of India / Bharat Sarkar  
Ministry of Labour and Employment  
Shram aur Rozgar Mantralaya  
( Coordination Section )  
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Shram Shakti Bhavan, Rafi Marg,  
New Delhi, 19<sup>th</sup> November, 2019

**OFFICE MEMORANDUM**

**Subject: Forwarding of Monthly Report in respect of Ministry of Labour & Employment for the month of November, 2019.**

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The undersigned is directed to refer to the Cabinet Secretariat's I.D.No.502/1/2/2014-CA.V dated 09.12.2015 on the above subject and to forward herewith the Monthly Report in respect of Ministry of Labour & Employment for the month of November, 2019. The same has been e-mailed at [cabinetsy@nic.in](mailto:cabinetsy@nic.in) and [subhag@nic.in](mailto:subhag@nic.in)

This issues with the approval of Additional Secretary (Coordination).

Encl: As above.



(Rajesh Kumar Gope)

Section Officer  
(Coordination Section)

The Cabinet Secretariat  
(Under Secretary, Coord.)  
Rashtrapati Bhavan  
New Delhi.

Copy to:

US (IT), Ministry of L&E, for uploading on the official website.

## Ministry of Labour & Employment

The Monthly Progress Report on important Issues / Developments for the month of October, 2019 is as under: -

### 1. Labour Welfare :

- a. A video conference was held on 11.10.2019 with all States/UTs at the level of Secretary (L&E) for speeding up enrolments under PM-SYM and National Pension Scheme for Traders.
- b. For achieving 1.0 Crore enrolments under PM-SYM and 50 Lakh under NPS-Traders in the year 2019-20, each State/UT has been given State wise targets.

### 2. Samadhan Portal :

An e-dispute portal for filing industrial disputes by workman/employer related to employment has been launched by Secretary (Labour & Employment). At present the portal is being run on pilot basis in 6 states, viz. Delhi, Rajasthan, Chhattisgarh, Karnataka, Orissa and Madhya Pradesh. Till 31.10.2019, total 3008 registrations were done on the Portal in these six States, out of which 2693 have been done by individuals and 315 have been done by Trade Unions. Total 64 online cases were filed through the Samadhan Portal in the month of October.

### 3. Labour Law Reforms:

- (i) **Legislative Reforms: Labour Codes:** As a part of legislative reforms, codification of existing Central Labour Laws into four Codes in accordance with the recommendations of the 2<sup>nd</sup> National Commission on Labour is in process. Current status is as under:

**a) Code on Wages Bill:** The Code on Wages Act, 2019 has been passed by passed by both Houses of the Parliament and assented to by the Hon'ble President on 08.08.2019.

**b) Code on Occupational Safety Health & Working Conditions:** The Code on Occupational Safety Health & Working Conditions Bill, 2019 has been introduced in the Lok Sabha on 23.07.2019.

**c) Code on Industrial Relations:** To introduce the proposal of Labour Code on Industrial Relations Bill, 2018 in the Parliament, draft Note for the Cabinet along with the Labour Code on Industrial Relations Bill, 2018 was circulated on 08.02.2018 and on 04.06.2019 for Inter-Ministerial

consultation for seeking views/comments thereon. After examining the received comments of Ministries/Departments, the draft Code on Industrial Relations has been suitably modified. Thereafter, the Bill has also been considered by the Group of Ministers in its meeting held on 12.07.2019 under the chairmanship of the Hon'ble Home Minister. Likewise, advance copies of the Bill have been sent to the Cabinet Secretariat and a copy endorsed to the Prime Minister's Office on 14.10.2019. Presently, the Code is under pre-legislative process.

- d) Code on Social Security & Welfare:** The draft Note for the Cabinet along with the Labour Code on Social Security & Welfare Bill, 2018 was circulated on 16.11.2018 for Inter-Ministerial Consultation. A Tripartite Consultation meeting to discuss the Labour Code on Social Security & Welfare Bill, 2018 was held on 27.11.2018 with Central Trade Union Organisations, the Employer's Association and the State Governments/UTs under the Chairmanship of Hon'ble Minister of State (Independent Charge) for Labour & Employment. A meeting of the informal Group of Ministers (GoM) under the Chairmanship of the then Hon'ble Finance Minister to consider the said Bill was held on 03.12.2018 and 03.01.2019.

Recently, revised draft of the Code along with comments of the stakeholders as received in the Ministry have been discussed in a Tripartite Consultation meeting held on 05.11.2019.

## **(ii) Governance Reforms: Shram Suvidha Portal**

- a. Progress under Shramev Jayate Programme launched by Hon'ble Prime Minister:** Under the Shram Suvidha Portal, launched on 16.10.2014, the computerized status of inspections/Establishments as on **07.11.2019** indicates that **27,75,664** Labour Identification Number (LIN) have been generated. Total **5,49,954** inspections have been assigned, out of which inspection report in respect of **5,23,806** cases have been uploaded on the Portal.
- b. Integration of Unified Shram Suvidha Portal with State/UTs:** Integration of States with Shram Suvidha Portal is under way. As on date, Haryana, Gujarat, Rajasthan, Uttar Pradesh, Madhya Pradesh, Maharashtra, Punjab, Uttarakhand and Delhi are being integrated with the Portal. Data is being shared and LIN is being allotted to the establishments covered by the State labour enforcement agencies.

#### 4. Employees Provident Fund Organisation: (EPFO):

- i) **Opening of Regional Offices of EPFO at Jammu & Kashmir and Ladakh-** Regional Offices of EPFO have been opened at Jammu & Kashmir and Ladakh vide office order dated 25.10.2019. RPFC-I/ RPFC-II level officers have been posted as Officers-in-charge along with concomitant staff for smooth functioning of these offices.
- ii) **Declaration of result of Phase-I examination for direct recruitment to the posts of SSAs & Assistants (ASO)-** Results of Phase-I examinations held on 31.08.2019 & 31.07.2019 for direct recruitment to the posts of SSAs & Assistants (ASO) were declared on 21.10.2019 & 15.10.2019 respectively. Total 22229 & 3049 candidates have been shortlisted for Phase-II examinations for both posts to be held on 14.11.2019 & 07.11.2019 respectively.
- iii) **Commemoration of 150<sup>th</sup> Birth Anniversary of Mahatma Gandhi-** Activities like distribution of cloth and jute bags to reduce usage of single use plastic, cleaning of office premises via “shram daan” by officers and staff, plantation drives in and around office premises, drawing competition amongst children to promote swachhata as a habit etc. were carried out in offices of EPFO to commemorate 150th Birth Anniversary of Mahatma Gandhi.
- iv) **Progress in PMRPY and PMPRPY Schemes (PMRPY)**

Particulars	PMRPY	PMPRPY
Total number of beneficiaries in the scheme	1,21,61,444	2,69,044
Total number of beneficiaries seeded with Aadhaar	1,21,61,444	2,69,044
Total number of establishments benefitted	1,52,675	802
Total payment made under the scheme upto October, 2019 (in Rs.)	6,667,79,10,069	23,96,73,353
Total payment made under the scheme using Aadhaar upto October, 2019 (in Rs.)	6,667,79,10,069	23,96,73,353
Total Excess amount released by EPFO (i.e. negative balance as on 31.10.2019). (In Rs.)	NIL	Merged with PMRPY scheme with effect from 01.04.2018

#### 5. Consumer Price Index:

All India Consumer Price Index Number for Industrial Workers (CPI-IW) with base 2001=100 for the month of **September**, 2019 increased by 1 points and

pegged at 322 (Three hundred and twenty two). In the corresponding period last year, i.e. during **September**, 2018, at All India C.P.I-IW stood at 301. The inflation based on CPI-IW stood at 6.98 percent for September, 2019 as compared to 6.31 percent for the previous month and 5.61 percent during the corresponding month of the previous year.

## 6. Training Programmes:

During October, 2019, 396 training programmes were organized by the DTNBWED for benefit of 11890 workers belonging to Organized, Unorganized and Rural Sectors.

V.V.Giri National Labour Institute organized 10 training programmes during the month of October, 2019. These programmes were attended by 262 participants.

One International training programmes on '**Enhancing Leadership Skills**' under the Indian Technical Economy Cooperation (ITEC) of the Ministry of External Affairs, Government of India was held during October 07-25, 2019. The program was attended by 34 foreign participants representing 29 countries viz. Bhutan, Botswana, Bulgaria, Colombia, Commonwealth of Dominica, Croatia, Dominican Republic, Ethiopia, Fiji, Indonesia, Iraq, Kenya, Kyrgyzstan, Madagascar, Malawi, Malaysia, Nigeria, Oman, Philippines, Russia, Seychelles, South Sudan, Sri Lanka, Tajikistan, Tanzania, Tunisia, Turkmenistan, Uganda and Zambia.

## 7. Important matters held up on account of prolonged inter-ministerial consultations:

Nil.

## 8. Number of cases of 'sanction for prosecution' pending for more than 3 months:

Nil.

## 9. Particulars of cases in which there has been a departure from the Transaction of Business Rules or established policy of the Government:

Nil.

## 10. Status of Public Grievances:

Number of Public Grievances redressed during the month	Number of Public Grievances pending at the end of the month
4860	1254