

Ministry of Labour & Employment

The Monthly Progress Report on important Issues / Developments for the month of October, 2018 is as under: -

1. Important policy decisions taken and major achievements during the month:

- **Legislative Reforms: Labour Codes:** As a part of legislative reforms, codification of existing Central labour laws into 4 Codes as per the recommendations of the 2nd National Commission on Labour is in process. The details are given below briefly:
- The **Draft Code on Wages Bill, 2017** has been introduced in the Lok Sabha on 10.08.2017 and is being examined by Standing Committee on Labour. The report of the Standing Committee is being awaited.
- The **Code on Industrial Relations:** To introduce the proposal of Labour Code on Industrial Relations Bill, 2018 in the Parliament, draft Note for the Cabinet along with the Labour Code on Industrial Relations Bill, 2018 was circulated on 08.02.2018 for Inter-Ministerial consultation and seeking views/comments thereon. After examining the received comments of Ministries/Departments, the draft Code on Industrial Relations has been suitably modified. At present, Cabinet Note is prepared and sent to Cabinet Secretariat for approval.
- Preliminary draft of the **Code on Social Security & Welfare** was placed on the website of the Ministry on 16.03.2017, inviting comments of the stakeholders / public. After considering the comments of various stakeholders, a revised draft namely draft Code on Social Security, 2018 has been uploaded on the website of this Ministry on 01.03.2018, seeking suggestions/comments/inputs, if any from the Central Trade Union Organizations, the Employer' Associations and the State Governments/UTs. Ministry of Labour & Employment assist the willing Employers' Organizations and Central Trade Unions recognized by Central government in better understanding as well as framing their suggestions/comments/inputs thereon by way of participating in the meetings/workshops organized by them. Further, the Ministry has organized four the Region-wise 'Stakeholder Consultation" for better understanding of the Social security Code with Central Trade Unions, Employers' Organizations and the concerned State Governments/UTs at New Delhi (23.07.2018), Bhubaneswar (27.07.2018), Hyderabad (24.08.2018) and Indore (24.09.2018) respectively.
- Preliminary draft of the **Code on Occupational Safety Health & Working Conditions** has been prepared and place on the website of the Ministry on 23.03.2018 for inviting comments/suggestions of the stakeholders including general public. Secretary (L&E) vide his D.O. dated 15th June 2018 has requested the Chief Secretaries of remaining States/UTs to send their valuable comments/suggestions on the draft Code. Hon'ble Minister of State (independent Charge), Labour & Employment vide his D.O. dated 17th July 2018 addressed the Chief Ministers, has also requested to expedite their inputs on the draft Code. Comments/suggestions received are being compiled. Secretary (L&E) vide his D.O. dated 05 .10.2018 has requested the remaining States/UTs to send their comments/suggestions expeditiously.

(ii) Governance Reforms: Shram Suvidha Portal

- I. Progress under Shramev Jayate Programme launched by Hon'ble Prime Minister:** Under the Shram Suvidha Portal, launched on 16.10.2014, the computerized status of inspections/Establishments as on **01.11.2018** indicates that **25,76,532** Labour Identification Number (LIN) have been generated. Total **4,44,982** inspections have been assigned, out of which inspection report in respect of **4,15,964** cases have been uploaded on the Portal.
- II. Integration of Unified Shram Suvidha Portal with State/UTs:** Under the process of integration of State Government with the Shram Suvidha Portal, as on date, Haryana, Gujarat, Rajasthan, Uttar Pradesh, Madhya Pradesh, Maharashtra, Punjab, Uttarakhand and Delhi have been integrated with the Portal. Other States, namely, Bihar, Chhattisgarh, and Tamil Nadu are in the process of integration.

2. Employees Provident Fund Organisation: (EPFO):

i) Constitution of the Regional Committee (EPF) for the state of Telangana: - The Regional Committee (EPF) for the State of Telangana was set up by the Chairman CBT(EPF) in accordance with provisions of Para 4(1) read with Para 5 of the EPF Scheme, 1952 and Official Gazette Notification no. Conf.5(24)/2016/Telangana/8986 dated 22.10.2018 was issued.

ii) Release of new functionality in application software of EPFO: - A new functionality for rejection of erroneously processed intra - office transfer claims and reprocessing the claims with correct details was released on 05.10.2018 to streamline the process of claim settlement and ensure better delivery of services to subscribers.

iii) Progress in PMRPY and PMPRPY Scheme :- The progress in PMRPY & PMPRPY scheme upto October, 2018 is as under :-

Particulars	PMRPY	PMPRPY
Total number of beneficiaries in the scheme	85,36,089	2,67,193
Total number of beneficiaries seeded with Aadhaar	85,36,089	2,67,193
Total number of establishments benefitted	1,05,997	795
Total payment made under the scheme upto Oct. 2018 (in Rs.)	24,57,03,89,528	24,01,89,014
Total payment made under the scheme using Aadhaar upto Oct. 2018 (in Rs.)	24,57,03,89,528	24,01,89,014
Total Excess amount released by EPFO (i.e. negative balance as on 31.10.2018). (In Cr.)	(-) 380.75	Merged with PMRPY scheme with effect from 01.04.2018

3. Industrial Relations:

- I. The President, Aviation Karamchari Sanghatana had served notice proposing to go on strike from 29.10.2018 to press their demands. ALC(C)-I, Mumbai intervened in the matter and held conciliation proceedings. The union called off the proposed Mass Hunger strike.
- II. General Secretary, Vishakhapatnam Dock Labour Board and Dock Workers Union had served notice to the management of Vishakhapatnam Steamship Agents Association, Vishakhapatnam proposing to go on indefinite strike from any day after 20.10.2018 to press for their charter of demands. RLC(C), Hyderabad intervened and seized the matter into conciliation on 24.10.2018. The union deferred the proposed strike.
- III. General Secretary, BHEL Canteen Workers Union proposed to go on strike on 24.10.2018 to press their demands. The ALC(C)-I, Chennai intervened and seized the matter into conciliation and averted the proposed strike.
- IV. General Secretary, Bhartiya Railway Mazdoor Sangh, New Delhi proposed to go on Hunger strike from 31.10.2018 to 01.11.2018 to press their demands. The RLC(C) New Delhi intervened in the matter but the union went on proposed hunger strike which started at 10:00 AM and ended at 05:00 PM on 31.12.2018.

4. Consumer Price Index:

All India Consumer Price Index Number for Industrial Workers (CPI-IW) with base 2001=100 for the month of September, 2018 remained stationary at 301 (Three Hundred One). In the corresponding period last year, i.e. during September, 2017, the All India C.P.I-IW stood at 285. The inflation based on CPI-IW remained stationery at 5.61 percent between August and September, 2018 as compared to 2.89 percent during the corresponding month of the previous year.

5. Training Programmes:

During September, 2018, 711 training programmes were organized by the DTNBWED for the benefit of 26659 workers belonging to Organized, Unorganized and Rural Sectors and 22 training programmes were organised by the DTNBWED for the benefit of 840 workers belonging to MGNREGA programmes.

- (2). Important matters held up on account of prolonged inter-ministerial consultations:

Nil.

- (3). Number of cases of 'sanction for prosecution' pending for more than 3 months:

Nil.

- (4). Particulars of cases in which there has been a departure from the Transaction of Business Rules or established policy of the Government:

Nil.

(5). Status of Public Grievances:

Number of Public Grievances redressed during the month	Number of Public Grievances pending at the end of the month
3766*	0661

* Received during the month and forwarded to concern Division for Redressal.