

Ministry of Labour & Employment

The Monthly Progress Report on important Issues / Developments for the month of August, 2021 is as under: -

(i) Four Labour Codes: As a part of legislative reforms, the existing 29 Acts in the central sphere have been subsumed in the four Codes. All Codes have been passed by Parliament and notified. The latest status of each of the Code is as under:

- **The Code on Wages:** The Code on wages (Central) Rules, 2020 has been finalized in consultations with Ministry of Law and Justice.
- **The Code on Occupational Safety Health & Working Conditions (OSH & WC):** The Code on Occupational Safety Health & Working Conditions (Central) Rules, 2021 have been finalized including vetting by Legislative Department.
- **The Code on Industrial Relations:** The Code on Industrial Relations (Central) Rules, 2021 has been finalized including vetting by Legislative Department.
- **The Code on Social Security:** The Code on Social Security (Central) Rules, 2021 has been finalized and sent to Legislative Department for vetting. Legislative Department has once vetted the Rules.

(ii) Status of State Rules under four labour Codes: Following State Governments have pre-published their Rules:-

Name of Code	Name of States which have pre-published the draft Rules
Code on Wages	Jammu & Kashmir, Bihar, Madhya Pradesh, Uttarakhand, Karnataka, Uttar Pradesh, Gujarat, Odisha, Punjab, Chattisgarh, Tripura, Rajasthan, Himachal Pradesh, Arunachal Pradesh and Jharkhand
Industrial Relations Code	Jammu & Kashmir, Madhya Pradesh, Bihar, Uttarakhand, Uttar Pradesh, Gujarat, Odisha, Punjab, Chattisgarh, Tripura, Karnataka, Arunachal Pradesh and Jharkhand
Code on Social Security	Jammu & Kashmir, Madhya Pradesh, Bihar, Uttarakhand, Uttar Pradesh, Punjab, Chattisgarh, Jharkhand and Odisha
OSH & WC Code	Jammu & Kashmir, Uttarakhand, Uttar Pradesh, Madhya Pradesh, Chattisgarh, Arunachal Pradesh and Odisha

(iii) Governance Reforms: Shram Suvidha Portal: Under the Shram Suvidha Portal, **33,45,213** Labour Identification Number (LIN) have been generated and inspection report in respect of **6,16,687** cases have been uploaded as on 13.09.2021.

2. Employees Provident Fund Organization (EPFO):

- i) **Settlement of claims by EPFO offices-** Since 01.04.2021, 1.34 crore claims (Final PF Settlements, Death Claims, Insurance Claims and Partial withdrawal/advance including LIP & Covid-19) have been settled by EPFO offices till 31.08.2021 disbursing an amount of Rs.46,370 crores to PF members. EPFO offices across the country have settled 42.90 lakh COVID-19 advance claims from 01.04.2021 to 31.08.2021, disbursing an amount of Rs. 9361 crores to claimants. Since 01.04.2021, 204487 COVID-19 advance claims disbursing an amount of Rs.2058.12 crores to their members till 31.08.2021 have been settled by exempted establishments.
- ii) **Pension disbursement during COVID-19 pandemic-** In the month of August, 2021, EPFO released Rs.1089.54 crore as monthly pension to EPS pensioners. 46,613 new pensioners were also added in the month of August 2021. 527 Pension Adalats have been organized till 30.08.2021, wherein 2185 grievances have been resolved.
- iii) **PRAYAAS** - Under the recently launched PRAYAAS initiative, field offices of EPFO are handing over PPOs to many members of EPS 1995 on the day of superannuation. Since April 2021, field offices of EPFO conducted 2941 webinars on PRAYAAS initiative and handed over 15015 PPOs on the day of superannuation to subscribers till 31.08.2021.
- iv) **Progress on EDLI Scheme-** Under Employees' Deposit Linked Insurance (EDLI) Scheme, assurance benefit is provided to eligible family members so as to provide financial assistance in the event of an employee's unfortunate death while in service. The assurance benefits has been raised from earlier Rs. 6 Lakhs to Rs. 7 Lakhs from 28.04.2021. Since 15.02.2020, an amount of Rs. 1625.11 crore has been disbursed to 60736 beneficiaries across 27965 establishments as assurance benefit till 31.08.2021.
- v) **KYC updation of subscribers-** Since 01.04.2021, EPFO offices have ensured Aadhaar seeding for 55.66 lakh subscribers, mobile number seeding for 42.90 lakh subscribers and bank account seeding for 33.60 lakh subscribers till 31.08.2021.
- vi) **Interaction with Stakeholders** – In order to educate the stakeholders about the different services provided by EPFO and to address the issues in providing such services by EPFO, interactions are being made through webinars and different social media platforms.
 - a) Total 9002 webinars were conducted for members, pensioners and employers by EPFO from 01.04.2021 to 31.08.2021. Total number of participants in these webinars were 60989.
 - b) The training institute of EPFO, PDNASS organized webinars for the newly registered employers titled "Onboarding to EPFO simplified". A

total of 253 employers from 12 zones participated in the 75 minutes long webinar. 86% of the attendees found the webinar useful.

- c) EPFO is successfully using social media platforms viz Facebook and Twitter. Total number of queries received and response given by our office through these platforms are as given below:-

SM Platform	No. of queries received	No. of reply given
Facebook	4594	4594
Twitter	4228	4228

- d) EPFO is also successfully using UMANG App, a single platform for all Indian Citizens to access pan India e-Gov services. 8438 grievances were disposed through UMANG.
- e) No. of calls responded on an average per day by Call Centre during the month of August, 2021 is 4263.

6. Employees State Insurance Corporation (ESIC):

- (i) Notification dated 13.08.2021 has been issued extending the Medical benefit as laid down in the Regulation 95-A ESI (General) Regulation to the families of Insured persons in the entire area of Madurai District in the State of Tamil Nadu.
- (ii) The provisions of Atal Bimit Vyakti Kalyan Yojna (ABVKY) has been extend for a further period of 06 (six) month i.e., till 30.06.2022 with relaxation in eligibility criteria for the period 01.01.2021. A draft notification has been published on 13.08.2021.
- (iii) ESI Scheme has been extended in the entire area of Mayiladuthurai, Vellore and Ariyalur Districts in the State of Tamil Nadu effecting from 1st of September, 2021. A notification to this effect has been issued by the Central Government vide S.O.3528(E) dated 31.08.2021 draft notification to this effect has been issued on 13.08.2021.
- (iv) Rate of stipend to interns (MBBS) in ESIC Institutions has been revised and enhanced to Rs.26,300/- w.e.f.01.01.2020. A memorandum to this effect has been issued on 06.08.2021.

4. Labour Conference: An interaction session with representatives from Central Trade Union Organisations to discuss and share about the eSHRAM portal on National Database of Unorganised Workers was held on 24.08.2021 under the Chairmanship of Shri Bhupender Yadav, Hon'ble Minister of Labour and Employment at New Delhi. Shri Rameswar Teli, Hon'ble Minister of State for Labour and Employment attended this interaction session through weblink. Secretary, L&E and senior officers from Ministry of Labour and Employment were also present in this interaction session.

5. eShram Portal: The eShram portal was inaugurated on 26th August 2021 by Shri Bhupender Yadav, Hon'ble Minister (L&E) in presence of Shri Rameswar Teli, Hon'ble Minister of States (L&E). eSHRAM portal has been developed for creating a National Database of Unorganized Workers, which is seeded with Aadhaar. It will have details of name, occupation, address, educational qualification, skill types and family details etc. for optimum realization of their employability and extend the benefits of the social security schemes to them. Any worker who is working in unorganized sector and aged between 16-59, is eligible to register on the eSHRAM portal e.g. migrant workers, gig workers, platform workers, agricultural workers, MGNREGA workers, Fishermen, Milkmen, ASHA workers, Anganwadi workers, Street Vendors, Domestic workers, Rickshaw pullers and other workers engaged in similar other occupations in the unorganised sector. It is the first-ever national database of Unorganised workers including migrant workers, construction workers, gig and platform workers, etc.

6. Aatmanirbhar Bharat Rojgar Yojana (ABRY): The scope of the scheme i.e. last date of registration of new employees under the scheme has been extended from 30th June, 2021 to 31st March, 2022 with the approval of CCEA in its meeting held on 30.06.2021. **As on 31st August, 2021 total benefits of Rs.1506.32 Crore have been given to 29,34,072 beneficiaries through 99,320 Establishments under ABRY.**

7. Consumer Price Index: All India Consumer Price Index Number for Industrial Workers (CPI-IW) with base year 2016=100 for the month of July, 2021 increased by 1.1 points and stood at 122.8 (One hundred Twenty Two and point eight). The inflation based on CPI-IW stood at 5.27 per cent for July, 2021 as compared to 5.57 per cent for the previous month and 5.33 per cent during the corresponding month of the previous year.

(2). Important matters held up on account of prolonged inter-ministerial consultations:

Nil.

(3). Number of cases of 'sanction for prosecution' pending for more than 3 months:

Nil.

(4). Particulars of cases in which there has been a departure from the Transaction of Business Rules or established policy of the Government:

Nil.

(5). Status of Public Grievances:

Number of Public Grievances redressed during the month	Number of Public Grievances pending at the end of the month
8435	4738