

No.Z-16012/01/2019-Coord.  
Government of India / Bharat Sarkar  
Ministry of Labour and Employment  
Shram aur Rozgar Mantralaya  
( Coordination Section )  
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Shram Shakti Bhavan, Rafi Marg,  
New Delhi, 27<sup>th</sup> August, 2019

**OFFICE MEMORANDUM**

**Subject: Forwarding of Monthly Report in respect of Ministry of Labour & Employment for the month of July, 2019.**

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The undersigned is directed to refer to the Cabinet Secretariat's I.D.No.502/1/2/2014-CA.V dated 09.12.2015 on the above subject and to forward herewith the Monthly Report in respect of Ministry of Labour & Employment for the month of July, 2019. The same has been e-mailed at [cabinetsy@nic.in](mailto:cabinetsy@nic.in) and [subhag@nic.in](mailto:subhag@nic.in)

This issues with the approval of Additional Secretary (Coordination).

Encl: As above.

  
(Arunjay Kumar)

Under Secretary to the Govt. of India  
Tele.No.23766936

The Cabinet Secretariat  
(Under Secretary, Coord.)  
Rashtrapati Bhavan  
New Delhi.

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## Ministry of Labour & Employment

The Monthly Progress Report on important Issues / Developments for the month of July, 2019 is as under: -

### 1. Labour Welfare :

- a. A committee of Secretaries met on 9<sup>th</sup> July, 2019 and it was decided that NIC to develop a common web portal in respect of Pension Schemes of shopkeepers, Small Traders, Self Employed Persons, Small and Marginal Farmers and Unorganised Workers. It was also decided that individual uploading through CSCs may be started with.
- b. Pradhan Mantri Laghu Vyapari Maan-dhan Yojana has been notified in the Gazette on 22.07.2019.
- c. Guidelines on bulk enrolments under Pradhan Mantri Shram Yogi Maan-dhan Yojana (PM-SYM), have been circulated and follow up meetings are being taken to facilitate the matter.

### 2. Samadhan Portal :

An e-dispute portal for filing industrial disputes by workman/employer related to employment has been launched by Secretary (Labour & Employment). At present the portal is being run on pilot basis in 6 states, viz. Delhi, Rajasthan, Chhattisgarh, Karnataka, Orissa and Madhya Pradesh. A meeting was taken by Secretary (L&E) on 22.07.2019 to review and monitor the performance of above six regions. Till 31.07.2019, total 1601 registrations were done on the Portal in these six States, out of which 1421 have been done by individuals and 180 have been done by Trade Unions. Total 162 online cases were filed through the Samadhan Portal in the month of July.

### 3. Labour Law Reforms:

- (i) **Legislative Reforms: Labour Codes:** As a part of legislative reforms, codification of existing Central Labour Laws into four Codes in accordance with the recommendations of the 2<sup>nd</sup> National Commission on Labour is in process. Current status is as under:

a) **Code on Wages Bill:** The Code on Wages, 2019 has been passed by the Lok Sabha and the Rajya Sabha on 30.07.2019 and 02.08.2019 respectively and gazette notification has been issued on 08.08.2019 upon assent of The President of India.

b) **Code on Occupational Safety Health & Working Conditions:** The Code on Occupational Safety Health & Working Conditions, 2019 has been introduced in the Lok Sabha on 23.07.2019.

- c) **Code on Industrial Relations:** To introduce the proposal of Labour Code on Industrial Relations Bill, 2018 in the Parliament, draft Note for the Cabinet along with the Labour Code on Industrial Relations Bill, 2018 was circulated on 08.02.2018 and on 04.06.2019 for Inter-Ministerial consultation for seeking views/comments thereon. The comments of Ministries/Departments, have been examined and the draft Code on Industrial Relations has been accordingly modified. The Bill has also been considered by the Group of Ministers in its meeting held on 12.07.2019 under the chairmanship of the Hon'ble Home Minister. Likewise, advance copies of the Bill have been sent to the Cabinet Secretariat and a copy endorsed to the Prime Minister's Office on 15.07.2019. Presently, the Code is under pre-legislative process.
- d) **Code on Social Security & Welfare:** The draft Note for the Cabinet along with the Labour Code on Social Security & Welfare Bill, 2018 was circulated on 16.11.2018 for Inter-Ministerial Consultation. A Tripartite Consultation meeting to discuss the bill was held on 27.11.2018 with Central Trade Union Organisations, the Employer's Association and the State Governments/UTs under the Chairmanship of Hon'ble Minister of State (Independent Charge) for Labour & Employment. A meeting of the informal Group of Ministers (GoM) under the Chairmanship of the then Hon'ble Finance Minister to consider the said Bill was held on 03.12.2018 and 03.01.2019. Presently, the Code is being re-drafted.

**(ii) Governance Reforms: Shram Suvidha Portal**

- a. **Progress under Shramev Jayate Programme launched by Hon'ble Prime Minister:** Under the Shram Suvidha Portal, launched on 16.10.2014, the computerized status of inspections/Establishments as on 05.08.2019 indicates that **27,34,828** Labour Identification Number (LIN) have been generated. Total **5,22,316** inspections have been assigned, out of which inspection report in respect of **4,99,025** cases have been uploaded on the Portal.
- b. **Integration of Unified Shram Suvidha Portal with State/UTs:** Integration of States with Shram Suvidha Portal is under way. As on date, Haryana, Gujarat, Rajasthan, Uttar Pradesh, Madhya Pradesh, Maharashtra, Punjab, Uttarakhand and Delhi are being integrated with the Portal. Data is being shared and LIN is being allotted to the establishments covered by the State labour enforcement agencies.

#### 4. Employees Provident Fund Organisation: (EPFO):

- i) **Reintroduction of "Online Aadhaar Verified UAN Allotment"**- During the month of July, EPFO re-introduced "Online Aadhaar Verified UAN Allotment" by a citizen him/herself. The functionality will help an individual to generate his/her UAN on the basis of Aadhaar which will eliminate discrepancies in PF Account in respect of member's name, father's name and DOB. This functionality will also help employers of large establishments by reducing the time in generation of UAN, increasing their productivity and ensuring timely compliance with various provisions of the Act.
- ii) **Workshop on Executive Security Simulation:** -In an endeavor to constantly work in an atmosphere of transparency and information sharing, a workshop on Executive Security Simulation was conducted at National Data Centre of EPFO. The exercise was aimed as an effort towards appreciation of security and other technical change related aspects by participants which included officers from Head Office and adjoining field offices.
- iii) **Common Format of Accounts based on accrual system of accounting:** - Ministry of Finance, Government of India had mandated all autonomous bodies to adopt a common format of accounts, which is broadly based on the principal of accrual system of accounting. EPFO adopted this common format with approval of CAG vide Gazette Notification published on 04-04-2019. The notification has been circulated to all field offices of EPFO for necessary action. Now, administrative expenses and investment income are to be booked on accrual basis rather than actual cash basis. Thus, the accounting system in EPFO has formally been aligned with the common accounting practices prevalent across the world.
- iv) **Meeting of Finance Investment and Audit Committee (FIAC):** - The 150th meeting of FIAC was held on 26.07.2019 at Puducherry wherein important agenda items like recommendation for audited annual accounts of EPFO for the year 2017-18 to be placed before EC, CBT and formation of committee for selection of ETF manufacturer(s) were deliberated upon.

v) **Progress in PMRPY and PMPRPY Schemes (PMRPY)**

Particulars	PMRPY	PMPRPY
Total number of beneficiaries in the scheme	1,21,41,398	2690444
Total number of beneficiaries seeded with Aadhaar	121,41,398	269044
Total number of establishments benefitted	1,52,291	802
Total payment made under the scheme upto July, 2019 (in Rs.)	5,866,42,49,272	24,09,59,254
Total payment made under the scheme using Aadhaar upto July, 2019 (in Rs.)	5,866,42,49,272	24,09,59,254
Total Excess amount released by EPFO (i.e. negative balance as on 31.07.2019). (In Rs.)	601,38,97,337	Merged with PMRPY scheme with effect from 01.04.2018

**5. Industrial Relations:**

- i) Secretary, Biju Aeronautics Employees' Union, Koraput, Odisha served notice dated 03.07.2019 to the management of Hindustan Aeronautics Ltd. Koraput proposing to go on one day strike on or after 18.07.2019 in support of the demand for fair and early settlement of wage revision- 2017. Dy. CLC(C) Bhubaneshwar intervened in the matter and held conciliation proceedings and the union called off the proposed strike.

**6. Consumer Price Index:**

All India Consumer Price Index Number for Industrial Workers (CPI-IW) with base 2001=100 for the month of **June**, 2019 increased by 2 points and pegged at 316 (Three hundred and sixteen). In the corresponding period last year, i.e. during **June**, 2018, the All India C.P.I-IW stood at 291. The inflation based on CPI-IW stood at 8.59 percent for June, 2019 as compared to 8.65 percent for the previous month and 3.93 percent during the corresponding month of the previous year.

**7. Training Programmes:**

During July, 2019, 423 training programmes were organized by the DTNBWED for benefit of 11276 workers belonging to Organized, Unorganized and Rural Sectors.

V.V.Giri National Labour Institute organized 16 training programmes during the month of July, 2019 including 04 Industrial Relations programmes, 03 Capacity Building programmes, 02 training programmes for Child Labour, 04 In-House Induction Training Programmes for Social Security Officers of ESIC &

newly promoted RLC(C) & Dy. CLCs(C), 02 programmes for North Eastern States and 01 collaborative training programmes with State Labour Institute, Odisha. These programmes were attended by 566 participants out of which SC and ST were 83 and 75 respectively. The North Eastern participants were 89, out of which SC & ST were 16 & 18 respectively.

8. Important matters held up on account of prolonged inter-ministerial consultations:

Nil.

9. Number of cases of 'sanction for prosecution' pending for more than 3 months:

Nil.

10. Particulars of cases in which there has been a departure from the Transaction of Business Rules or established policy of the Government:

Nil.

11. Status of Public Grievances:

Number of Public Grievances redressed during the month	Number of Public Grievances pending at the end of the month
4357	1733