



Monthly e-newsletter

April, 2021



Employers! Find the best talent on National Career Service Portal

- Public Disclosure of marks of Government Recruitment Agencies on NCS Portal
- View rich list of good employable candidates

Steps to access the list of candidates:

- Visit www.ncs.gov.in
- On NCS Home Page, click section "Public Disclosure of marks by Recruitment Agencies"
- Click on given links to view marks and others details of willing candidates

Toll Free Number : 1800-425-1514 | www.ncs.gov.in

INTRODUCTION

The National Institute for Career Service (erstwhile Central Institute for Research and Training in Employment Service) was set up in October, 1964 under Directorate General of Employment (DGE), M/o Labour & Employment for imparting Research & Training in Employment Services. The Institute was later expanded in 1970 with additional function of publishing career literature and again in 1987 with added responsibility of occupational research & promotion of self-employment. Now, the Ministry is implementing the Employment Exchange Mission Mode Project under National e-Government plan (Ne-GP). Under this Project, NICS-NOIDA (erstwhile CIRTES), has been designated as nodal institute for capacity building under NCS project. In addition, monitoring progress of Model Career Centres and implementation of Young Professional scheme are being dealt by NICS.

Vision

To be a National Centre of Excellence to provide enhanced employability through Training, Research & Capacity Building Programme in the area of Employment under National Employment Services.

Mission

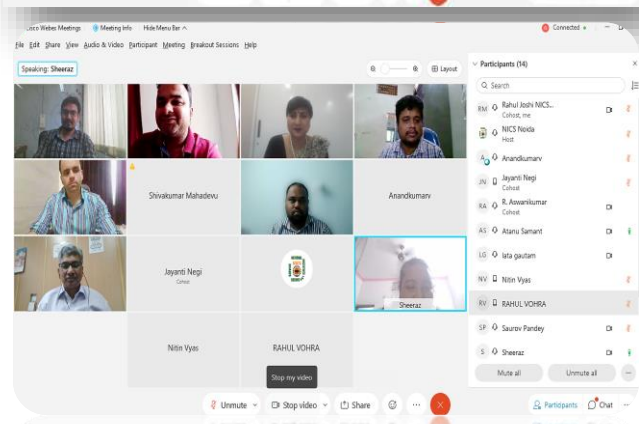
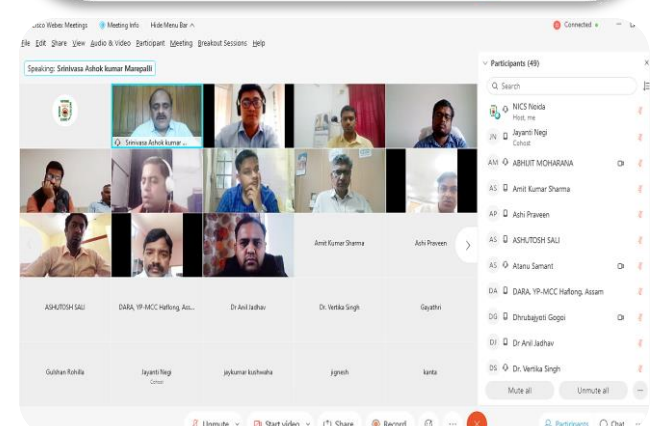
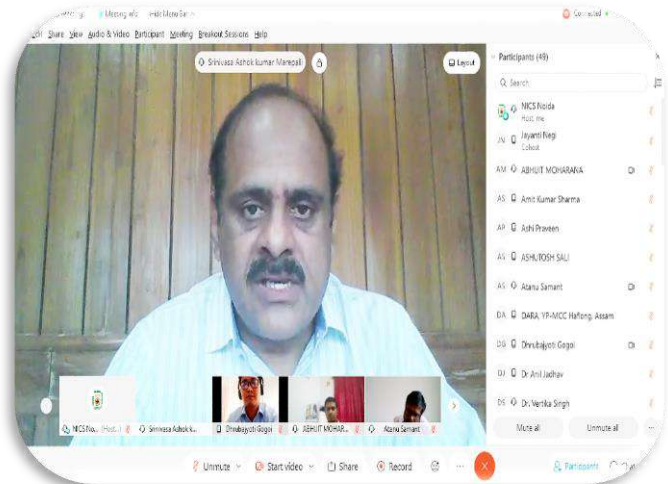
- Enhancing human & organisational excellence in Employment/ Career Service by organizing various capacity building programmes.
- Effective implementation of various schemes of National Employment Service/ National Career Service for the benefit of various stake holders.
- Monitoring & evaluation of various schemes of National Career Service project on a sustainable basis.
- Strengthening & improving the quality of Employment services by empowering and enhancing the capacities of the Employment Personnel with regular capacity building trainings.
- Enhanced employability through capacity building of employment/ career service personnel and developing innovative strategies for career counselling, job –matching and placement.

Mandate

- **Implementation of NCS Project and YP Scheme:** NICS is also playing major role in implementing the Young Professional Scheme of M/o Labour and Employment and coordinating the activities of Model Career Center's established at various parts of country under NCS project.
- **Organizing Training Programmes for Employment Officers** working in various States/UTs.
- **Capacity Building:** As a Nodal institute for capacity building NICS is responsible for imparting training to all stakeholders of NCS project, viz. YPs, job seekers, employers, counsellors etc.
- Functioning of Model Career Centre established at NICS

[Online Training Program on Self Employment & Entrepreneurship Development for Young Professionals- 16 Apr 21]

NICS, Noida organized short duration Online Training Program on Self Employment & Entrepreneurship Development for Young Professionals deployed at various Model Career Centers, PAN India on 16th April, 2021. In total, 25 Young Professionals participated in the training programme. The Training programme was conducted on Webex App and the programme duration was 3 hours i.e. 10:30AM to 1:30 PM. The topics covered in the above mentioned Training Program are "Information on Self Employment"-handled by Sh. M.S Ashok Kumar, Joint Director, NICS, "Recruitment Practices in Private Organizations"-handled by Sh. R. Aswani Kumar, Joint Director, NICS and "Soft skills leads to wisdom and information"-handled by Sh. Sudhir Aggarwal, Director, Business Development-Government and Education, Microsoft. In the end of the programme, all the queries and doubts of the participants were addressed by Smt. M. L. Gautam, Director I/C, NICS, Sh. R. Aswani Kumar, Joint Director, NICS and Sh. M.S Ashok Kumar, Joint Director. As per the feedback received from participants, they found the training programme very informative.



[ONLINE MEETING OF NICS TEAM & YPS WITH MICROSOFT TEAM ON INTRODUCTION OF DIGISAKSHAM PROJECT- 20 APR 21]

BEFORE INTRODUCTION OF DIGISAKSHAM PROJECT TO ALL THE MCCS/YPS, NICS, NOIDA HAS ORGANIZED AN ONLINE MEETING WITH FEW YPS AND MICROSOFT TEAM ON 20TH APRIL 2021. THIS MEETING WAS ORGANIZED FOR BETTER UNDERSTANDING OF MCC'S/YP'S WORK AND REQUIREMENT WITH RESPECT TO DIGISAKSHAM PROJECT. IN ALL, 6 FIELD YPS, 4 MEMBERS FROM MICROSOFT TEAM AND 4 MEMBERS FROM NICS TEAM HAS ATTENDED THE ABOVE MENTIONED MEETING. VARIOUS POINTS DISCUSSED IN THE MEETING LIKE HOW YPS/MCCS ARE MOBILIZING JOBSEEKERS FOR ORGANIZING ORIENTATION & WORKSHOPS, WHAT ARE THE CHALLENGES & BEST PRACTICES OF DIFFERENT STATES TO ORGANIZE ACTIVITIES FOR THE BENEFIT OF JOBSEEKER ETC.

Career Guidance/ Counselling for Jobseekers

One of the important activities of Model Career Centres (MCCs) which are established under NCS project is to provide Career Guidance / Counselling Services to the Job Seekers, unemployed youth and Students. The importance of career Counselling /guidance is to provide the right information to job-seekers at right time to enable them to properly use their time for preparing for taking up a vocation as per their skills and qualification. Also these guidance and counselling services are very much useful for identifying the skills which are in demand in the market and to upgrade their skills accordingly by attending skill gap training programmes. MCC located at NICS has been organising various Career Guidance / Counselling programmes for the benefit of job seekers registered with NCS portal

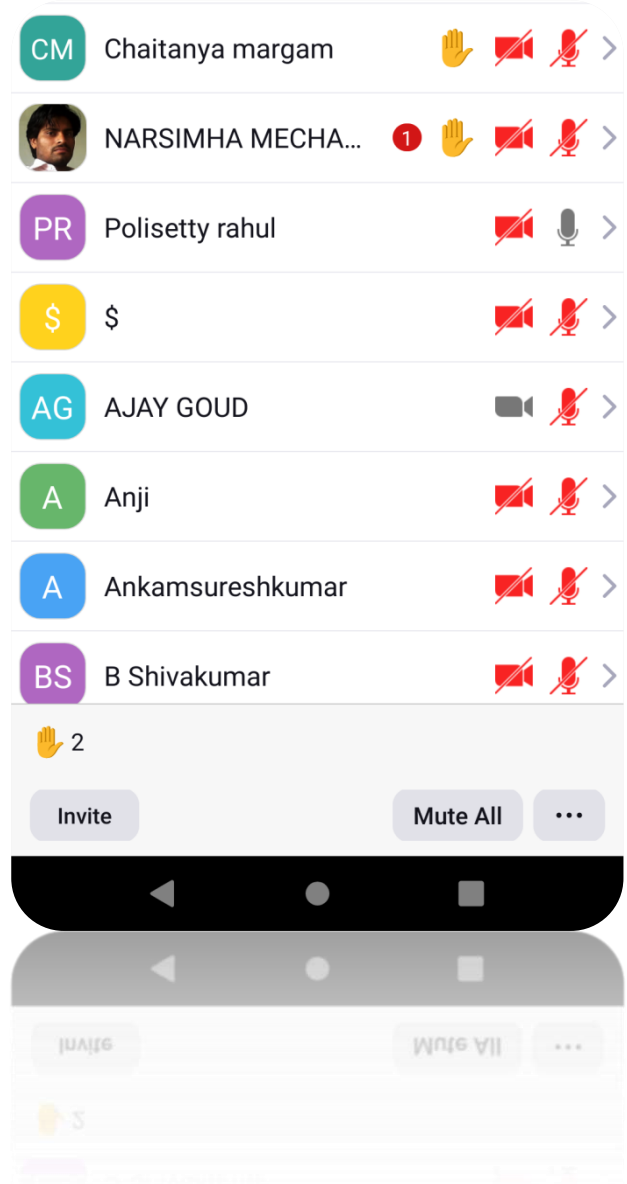
Group counselling for Jobseekers

1 April 2021

Model Career Centre, National Institute for Career Service (NICS), DGE, has organised Online Group counselling for Jobseekers who registered for Online NICS Job Fair starting from 1st April 2021 for multiple vacancies for 12th passed and graduate candidate in and around Delhi NCR for two Employers registered on NCS portal. The Group Counselling was done for registered jobseekers on NCS portal for various career related information as well as regarding how to use NCS Online Job Fair module via telephonic and WhatsApp call/Chat (through Digital/ Online Mode) from 1st April to 4th April 2021. Around 23 Candidates participated in different mode of counselling.

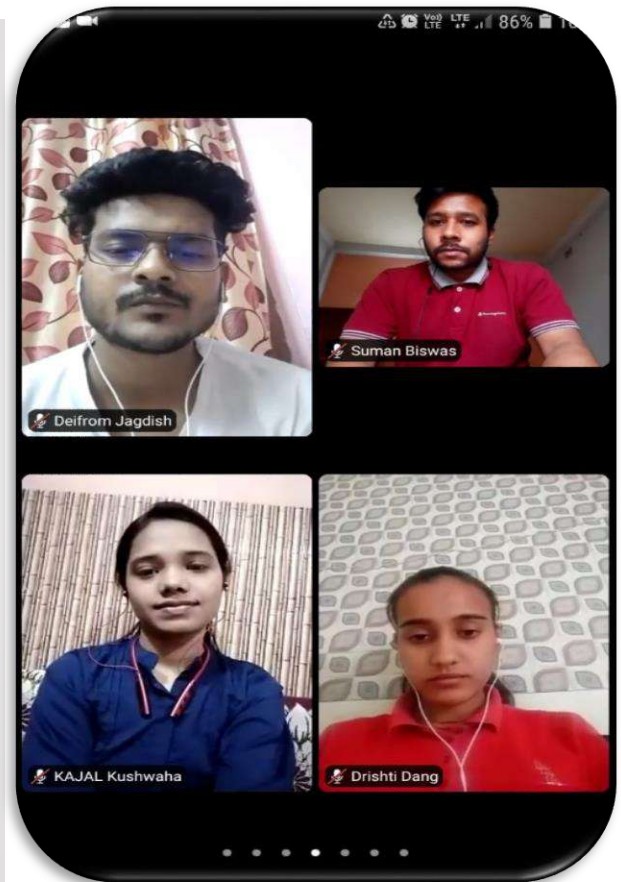
mode of counselling:

23 Candidates participated in different from 1st April to 4th April 2021. Around call/Chat (through Digital/ Online Mode) Fair module via telephonic and WhatsApp as regarding how to use NCS Online Job



Group counselling for Jobseekers 1 April 2021

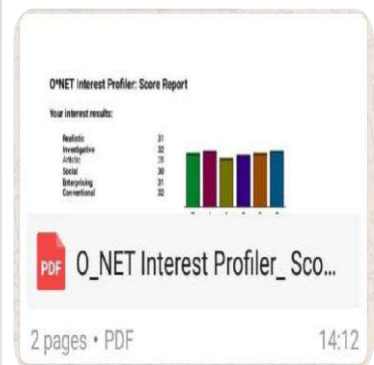
Model Career Centre, NICS, DGE, has organised Online Group counselling for Jobseekers who registered for Online NICS Job Fair starting from 10th April 2021 for multiple vacancies for graduate and MBA candidate in and around Delhi NCR for two Employers registered on NCS portal. The Group Counselling was done on 9th April 2021 for registered jobseekers on NCS portal for various career related information as well as regarding how to use NCS Online Job Fair module via telephonic and WhatsApp call/Chat (through Digital/ Online Mode) from 10th April to 11th April 2021. Around 38 Candidates participated in different mode of counselling.



Online psychometric testing and counselling Workshop for Jobseekers

Group counselling for Jobseekers 12th to 16th April 2021

MCC, NICS, has organised online psychometric testing and counselling for Students/Jobseekers who are registered on NCS portal for various career related information from 12th April to 16th April 2021. Around 25 Candidates participated in different mode of counselling and many of them undergone psychometric testing (Interest profiler and 16-personalities) and shared their Score, on the basis of test scores, hour long discussion and counselling, Interpretation was done and participants were able to identify their probable career prospect according to their personality type, interest and job zones. We are also registered as Active Career and Vocational Counsellor Expert on NCS portal and get regular counselling request every day for which there is no charges. Also, MCC NICS reach out to Jobseekers for online career counselling and NCS to all who registered for Online Job Fair.

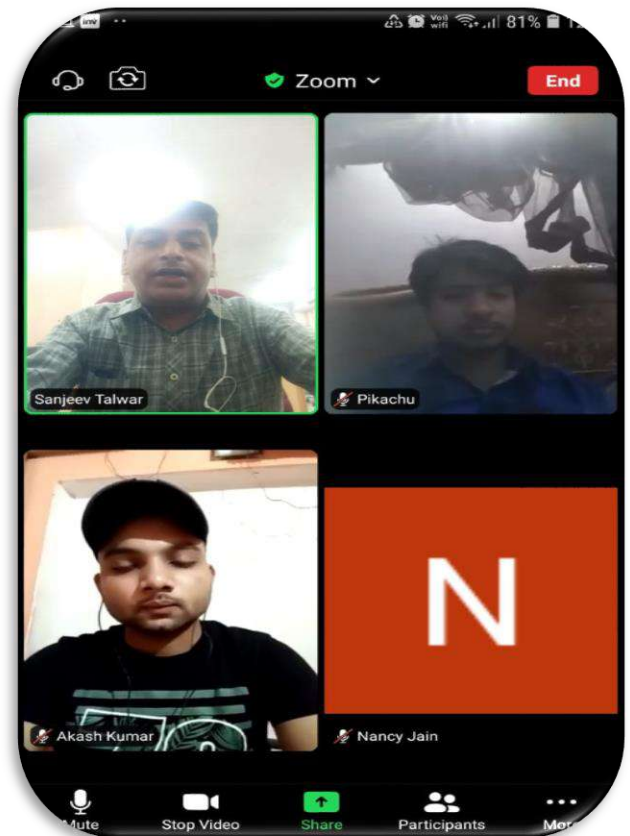


R	I	A	S	E	C
Realistic	13				
Investigative	7				
Artistic	22				
Social	35				
Enterprising	23				
Conventional	16				

Online Group Counselling

For Jobseekers / candidate on 12th April
2021

Model Career Centre, National Institute for Career Service (NICS), organized one day Group Counselling session for Jobseekers via Online mode on 12th April 2021. This pre-training Group counselling was imparted to inform job seekers about various employability skill opportunities leading to placement during coronavirus pandemic. Total 29 candidates attended the NICS Group Counselling cum pre training assessment for Youth Employability skills program which is proposed to organised in association with TCS via Digital Mode. The session was followed by interactive Question and Answers



Online Employability Training for Graduate Jobseekers in association with TCS

MCC, NICS organising Online Employability Skill Training for recently graduate candidate from Delhi in association with TCS. This is the 8th Digital training Batch for such training due to novel coronavirus starting from 26th April 2021. This ONLINE Employability Training Program (Batch 8) leading to placement in Tata Consultancy Services for Non-Technical Graduates who have passed out BA, BSc and B.Com with Regular Mode of Education (2019 to 2021 Pass-out only) below 28 years of age from SC/ST and economically backward section of the Society. TCS Youth Employability Programme is instruction led training.

This Online training comprises the following curriculum:

1. Communicative English
2. Corporate etiquette and soft skills
3. Resume building and Interview facing skills
4. Analytical and reasoning skills
5. Basic computer knowledge

Cost of the Training: Free / No Charges



Online Job Fair 1st to 4th April 2021

Model Career Centre, National Institute for Career Service (NICS), DGE, Ministry of Labour and Employment, Noida in collaboration with Teamlease Services Ltd and Shiva Consultancy (NCS registered Employer) have conducted Online Job fair for jobseekers on NCS portal. This Initiative was taken during the National lock-down period due to Covid19 pandemic. It was the necessity of the hour, as social distancing was required and no human gathering was allowed at MCCs due to the said lockdown, hence it was considered to provide a platform to the Jobseekers and employers to engage with the help of Technology platform. MCC, NICS Noida conducted 4 days Online Job Fair for Jobseekers those who are registered on NCS portal on 1st to 4th April 2021 for multiple vacancies pan India.

Key highlights:

Date of Event: 1st April to 4th April 2021

Event id: CMP-07922-N9H8V8

Type of Event: Online Job Fair, Location Covered: Delhi NCR

Company(s) and Job Posting Process: ITI Apprentice, Client Relationship officer

Name of company Participated: Teamlease Services and Shiva Consultancy

No of Openings: 30+

No. of participated in Job Fair: 81

No of Candidate Shortlisted: 8

Key highlights:

Date of Event: 10th April to 11th April 2021

Event id: CMP-08071-F3B1X3

Type of Event: Online Job Fair, Location Covered: Delhi NCR

Company(s) and Job Posting Process: ITI, Delivery Executives, Client Relationship

Name of company Participated: VSS Technology Solution

No of Openings: 80+

No. of participated in Job Fair: 425

No of Candidate Shortlisted: 29

Online Job Fair 10th to 11th April 2021

Model Career Centre, National Institute for Career Service (NICS), DGE, Ministry of Labour and Employment, Noida in collaboration with Goodworker Technology Solutions and VSS Technologies Solution (NCS registered Employer) have conducted Online Job fair for jobseekers on NCS portal. This Initiative was taken during the National lock-down period due to Covid19 pandemic. It was the necessity of the hour, as social distancing was required and no human gathering was allowed at MCCs due to the said lockdown, hence it was considered to provide a platform to the Jobseekers and employers to engage with the help of Technology platform. MCC, NICS Noida conducted 2 days Online Job Fair for Jobseekers those who are registered on NCS portal on 10th to 11th April 2021 for multiple vacancies pan India

Online Job Fair 17th to 18th April 2021

Model Career Centre, National Institute for Career Service (NICS), DGE, Ministry of Labour and Employment, Noida in collaboration with VSS Technologies Solution Ltd (NCS registered Employer) have conducted Online Job fair for jobseekers on NCS portal. This Initiative was taken during the National lock-down period due to Covid19 pandemic. It was the necessity of the hour, as social distancing was required and no human gathering was allowed at MCCs due to the said lockdown, hence it was considered to provide a platform to the Jobseekers and employers to engage with the help of Technology platform. MCC, NICS Noida conducted 2 days Online Job Fair for Jobseekers those who are registered on NCS portal on 17th to 18th April 2021 for multiple vacancies pan India.

Key highlights:

Date of Event: 17th April to 18th April 2021

Event id: CMP-08105-V8G2X5

Type of Event: Online Job Fair, Location Covered: Delhi NCR

Company(s) and Job Posting Process: Sales officer, Relationship Officer

Name of company Participated: VSS Tech Solution Pvt Ltd

No of Openings: 50+

No. of participated in Job Fair: 268

No of Candidate Shortlisted: 17

Key highlights:

Date of Event: 24th April to 25th April 2021

Event id: CMP-08120-R3T7F2

Type of Event: Online Job Fair, Location Covered: Delhi NCR

Company(s) and Job Posting

Process: Customer Service Executives, Telecallers

Name of company Participated: TeamLease Services Ltd

No of Openings: 40+

No. of participated in Job Fair: 111

No of Candidate Shortlisted: 9

Online Job Fair 24th to 25th April 2021

Model Career Centre, National Institute for Career Service (NICS) Noida in collaboration with Teamlease Services Ltd (NCS registered Employer) have conducted Online Job fair for jobseekers on NCS portal. This Initiative was taken during the National lock-down period due to Covid19 pandemic. It was the necessity of the hour, as social distancing was required and no human gathering was allowed at MCCs due to the said lockdown, hence it was considered to provide a platform to the Jobseekers and employers to engage with the help of Technology platform. MCC, NICS Noida conducted 2 days Online Job Fair for Jobseekers those who are registered on NCS portal on 24th to 25th April 2021 for multiple vacancies pan India.

During the financial year 2020-2021 we have developed a training caler of NICS Noida and with the approval of competent authority NICS has conducted 121 programmes which includes 28 Capacity Building Programme, 84 Orientation & Workshops and 9 Skill Gap /Training Employability Training Programme.

Details of the conducted programmes in FY 2020-2021 are as below

Sr. No.	Training programmes	No. of Programs	Total Number of trainees participated
1	Capacity Building Program	28	575
2	Orientation + Workshop	84	3902
3	Skill Gap Training / Employability Training	9	311
Total		121	4788

Details of the training programme conducted at NICS Noida during 2020 -2021

Sr. No.	Type of Capacity Building Program Conducted	Program Duration	No. of Programs	Number of Participants
1	Online Refresher Training Programme for Employment officers on "Career Advisory services during COVID-19 "	2 Days	17	350
2	Online Refresher Training program for YPs on "Organizing online Employability training"	1 Day	3	63
3	Online Refresher Training program for YPs on "Online Activities of NCSP"	1 Day	3	62
4	Online Refresher Training Programme for Employment officers on "Promotion of specific activities of Public Employment System – Self Employment, Entrepreneurship & Labour Market Analysis"	2 Days	2	42
5	Online Refresher Training Programme for NCSC for SC/ST (CGC) officers & Staff on "Career Advisory services during COVID-19 "	2 Days	2	44
6	Collaborative Online Training Programme on Understanding Labour Market & Employment Opportunities for North Eastern States in collaboration with VVGNLI, Noida	5 Days	1	14
Total			28	575

Details of the orientation/workshops conducted at NICS Noida during 2020 - 2021

Sr. No	Type of Workshops & Orientation conducted	Program Duration	No. Of Programs	Number of Participants
1	Online Group Counselling workshop for Jobseekers	1 Day	14	509
2	Online psychometric testing and Telephonic Counselling of Jobseekers	1 Day	11	562
3	Motivational and Career Awareness session for Jobseekers	1 Day	1	32
4	Online workshop/Career Conclave for Counsellor	1 Day	3	136
5	Workshop of TCS newly recruited Officers on NCSP	1 Day	1	13
6	Workshop/ Interactive session for young professionals	1 Day	2	96
7	Orientation Programme on NCSP for Jobseeker	1 Day	21	756
8	Orientation Program on NCS Portal for School Students	1 Day	2	75
9	Orientation Program on NCS Portal for College Students & Faculties	1 Day	20	1253
10	Webinar on NCSP for Jobseekers in collaboration with Other institutes like VVGNI, Kutumb Prabodhan, Kashi etc	1 Day	9	470
Total			84	3902

Details of the Employability Training conducted at NICS Noida during 2020 - 2021

Sr. No.	Type of Employability Trainings Conducted	Program Duration	No. of Programs	Number of Participants
1	Employability Training in association with TCS	50 Days	7	283
2	Employability Training Programme on MS Office	2 Days	2	28
Total			9	311

Job Fair/ Placement drives conducted at Model Career Centre, NICS Noida during the year 2020 -2021

Month	No. of Job Fair/ Placement Drive	Participated Employer	Participated Jobseeker	Shortlisted Candidates
April	3	10	4408	1381
May	1	1	467	13
July	2	3	594	66
Aug	0	0	0	0
Sept	2	4	645	62
Oct	2	4	234	12
Nov	2	2	315	25
Dec	2	3	179	14
Jan	2	2	174	21
Feb	4	6	307	74
Mar	4	5	475	56
Total	24	40	7798	1724

Upcoming Events in May 2021

S. No.	Programme Name	Tentative Dates	Duration (in Days)	Venue
1	Orientation programme on NCSP for jobseeker	07 May 21	1	Online / through various medium
2	Group Counselling Workshop for Jobseekers & students	10 May 21	1	Online / through various medium
3	Career Counselling session for Students	13 May 21	1	Online / through various medium
4	Online Training Program on Self Employment & Entrepreneurship Development for Young Professionals	20 May 21	1	NICS Noida - on Cisco Webex App
5	Orientation programme for YPs on implementation of digital Skill upgradation programme for NCS registered Job Seekers in collaboration with Microsoft.	27 May 21	1	NICS Noida - on Cisco Webex App
6	Individual Counselling & Psychometric Testing - online	31 May 21	1	Online / through various medium

* Training Programme proposed as per training schedule 2021-2022

Job Fair Details

Job Fairs conducted by MCCs across India in 2016-17	395
No. of candidates placed through these job fairs in 2016-17	59484
Job Fairs conducted by MCCs across India in 2017-18	1101
No. of candidates placed through these job fairs in 2017-18	137377
Job Fairs conducted by MCCs across India in 2018-19	79
No. of candidates placed through these job fairs in 2018-19	6831
Job Fairs conducted by MCCs across India in March 2020	48
No. of candidates placed through these job fairs in March 2020	1360
Job Fairs conducted by MCCs across India so far in 2019-20 till March 2020	1162
No. of candidates placed through these job fairs so far in 2019-20 till March 2020	69427

MCC Details

Total Number of Phase I MCCs	99
Total Number of Phase II MCCs	64
Total MCCs	163

YP Details

Total No. of Young Professionals recruited so far	129
Total No. of Young Professionals currently in position (Including YPs posted at NICS/DGE)	64

TEAM NICS

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Email Address: devi.kanta@gov.in

Designation: Asst. Director Employment

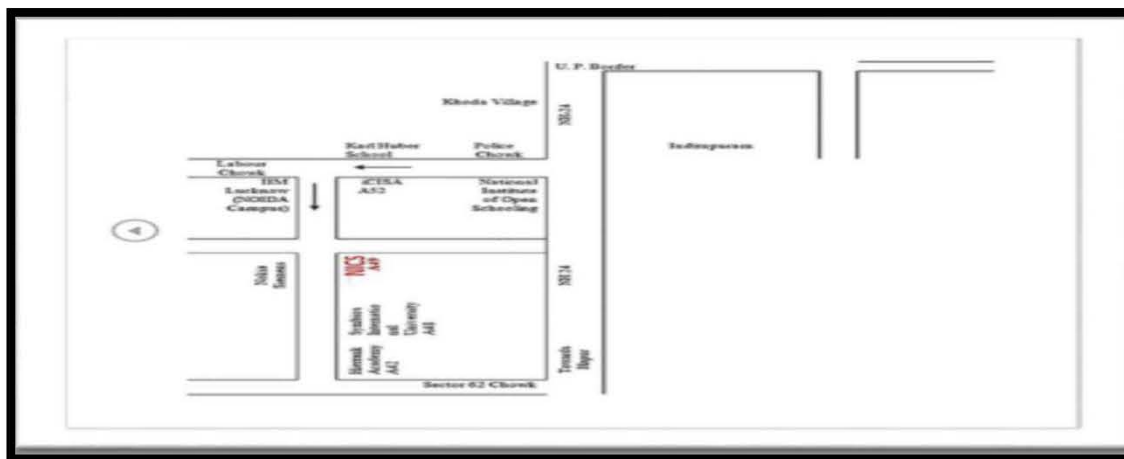
Name: Kanta Devi



Administration Block NICS



Road Map NICS



National Career Service

सही अवसर, सही समय
Right Opportunities, Right Time