

F.No.G-20013/1/2013-CL
Government of India
Ministry of Labour and Employment
(Child Labour Division)

Shram Shakti Bhawan, Rafi Marg
New Delhi-110001, Dated 21st March, 2016

OFFICE MEMORANDUM

Subject: Rationalisation of Staff/ Volunteers of existing as well as new District Project Society and Special training Centres (STCs) under National Child Labour Project (NCLP) Scheme -- regarding

The undersigned is directed to say that as per recommendation(s) of the Expenditure Finance Committee (EFC), Ministry of Finance, the NCLP has been continued during the 12th FYP with certain modifications. In this regard, kindly refer to the Ministry's OM dt 16.11.2015 and Order dt 28.01.2016. The revised NCLP Guidelines for implementation of the scheme have been issued and is available on the website of the Ministry.

2. It is also informed that these revised NCLP guidelines will be applicable to new as well as currently sanctioned NCLP districts and the special training centres operational in these districts. **The revised Guidelines will be operational w.e.f 1st April, 2016.** However, the enhanced honorarium has been applicable since 1.1.2016 as informed by the Order dt 28.01.2016.

3. In this regard, attention is drawn to the fact that the staff / volunteers engagement in a particular District Project Society and STC has been rationalized. The sanctioned strength of the staff / volunteers to be hired on contractual basis for fixed term is at **Annexure**. It is to be emphasized that as per the revised guidelines, the Project Society **cannot** engage the services of **doctor(s)** (due to convergence with School Health Programme of NRHM) and **'Master Trainer'**. Further, it is also informed that instead of engagement of one **'Vocational Instructor'** at each STC, the project society has to engage one **'Vocational Trainer'** for every three STCs. **This rationalization is applicable from 1st April, 2016.**

A. Tripathi
21/3/16

(Anita Tripathi)

Deputy Secretary to the Government of India

Tel: 011-23711354

To

**The District Collector/Magistrate & Chairman
NCLP District Project Society**

Copy to:

1. Pr. Secretary / Secretary of State Labour Department
2. All State Labour Commissioners
3. NIC for uploading it on the website of the Ministry under 'Important Order/ OM' of Child Labour.

Table 1: Project Society Office

Project Society Staff	Honorarium per month	Number
Project Director	Rs.18,000	1(one)
Programme Manager(s)	Rs. 12,000	one if the number of special training centres in the district is up to 20, two if the number exceeds 20.
Clerk-cum Accountant	Rs. 8,000	1(one)
Steno/DEO	Rs. 6,000	1(one)
Driver ¹	Rs. 6,000	1(one)
Helper/Office Attendant	Rs. 3,500	1(one)
Vocational Trainer (VT)	Rs. 8,000	one VT for three Special Training Centres(STCs).

¹ The driver is only for those Projects which date back to the 8th and 9th Plan when purchase of vehicles was allowed and drivers were allowed to be engaged.

Table 2: Special Training Centre

NCLP Special Training Centre Volunteers	Honorarium	Number
Volunteer Teacher	Rs. 6000 per month	One for children strength up to 20; Two for above 20.
Volunteer Clerk-cum-Record Keeper(one)	Rs.5000 per month	One
Volunteer Helper(one)	Rs. 3500 per month	One
