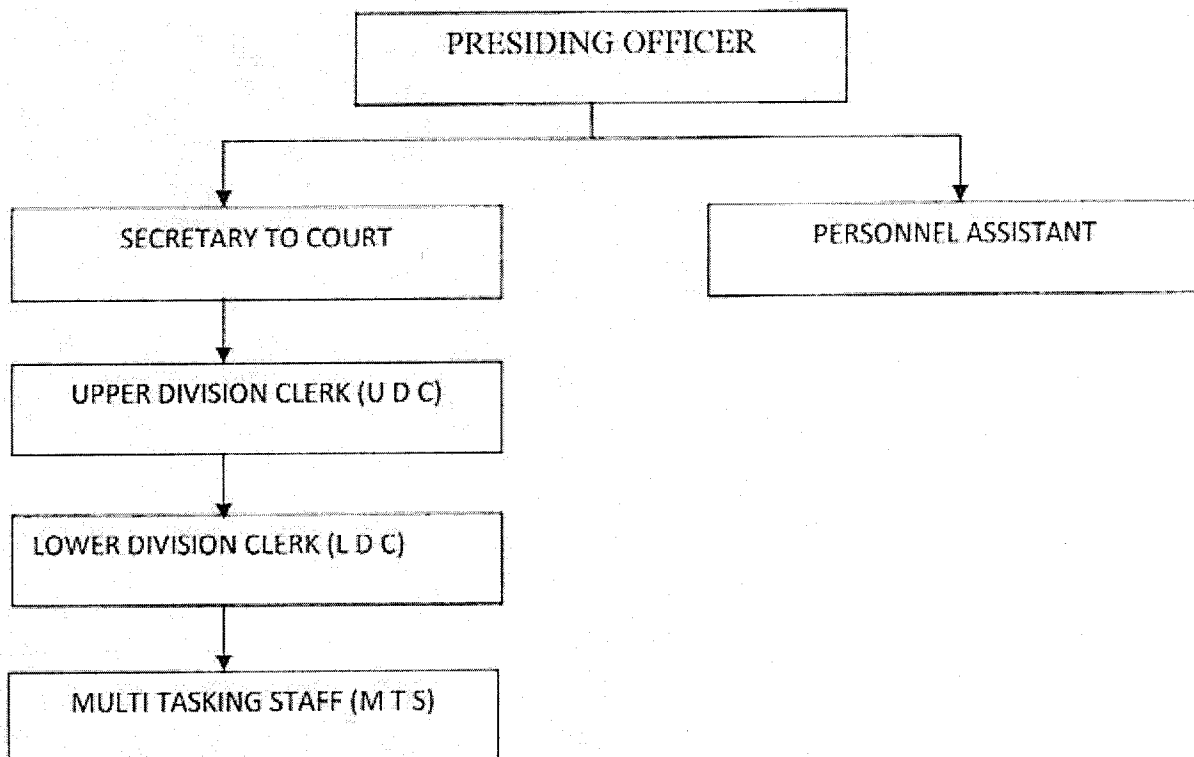


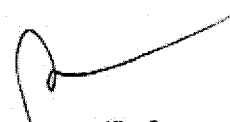
CENTRAL GOVERNMENT INDUSTRIAL TRIBUNAL CUM LABOUR COURT,
BENGALURU

Information under Section 4 of the RTI Act, 2005

Section 4(1) (b) (i): The particulars of its organisations, functions and duties - The subjects allotted to the Central Government Industrial Tribunal cum Labour Court, Bengaluru are to Adjudicate Industrial Disputes through Industrial Dispute Act, 1947 along with Industrial Tribunal (Procedure) Rules, 1949; Industrial Tribunal (Central Procedure) Rules, 1954 and Industrial Disputes (Central) Rules, 1957

The Organisational Chart of the CGIT cum LABOUR COURT, BENGALURU:




Presiding Officer
CGIT-LC, Bangalore

Section 4(1) (b) (ii): The powers and duties of the officers and employees of CGIT cum LABOUR COURT, BENGALURU: Available on Ministry's website i.e. www.labour.nic.in

Section 4(1) (b) (iii): The procedure followed in the decision making process, including channels of supervision and accountability:


The receipts received in the section are processed for necessary action as per the standard Manual of Office Procedure. Normally the channel of submission is as under:-

- (i) LDC
- (ii) UDC
- (iii) Secretary to Court
- (iv) Presiding Officer
- (v) Ministry of Labour and Employment

Section 4(1) (b) (iv): The norms set by it for the discharge of its functions: The Sections take prompt action, with utmost urgency on the reference received in the section, as per the time schedule and urgency of the matter.

Section 4(1) (b) (v): The rules, regulations, instructions, manuals and records, held by it or under its control or used by its employees for discharging its functions: The manual followed by the Sections is Manual of Office Procedure. All the work performed is governed by this manual as well as other Statutory and Standard orders/Circulars issued by the appropriate authority from time to time. Beside this, functions are also discharged according to various labour acts/laws/rules/regulations which are administered by the Main Secretariat, Ministry of Labour & Employment under Industrial Disputes Act, 1947 and Industrial Disputes (Central) Rules, 1957.

However various labour acts are available on the Ministry's website i.e. www.labour.nic.in under the heading 'Acts of Labour Ministry'.



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Section 4(1) (b) (vi): A Statement of the categories of documents that are held by it or under its control: Nil

Section 4(1) (b) (vii): The particulars of any arrangement that exists for consultation with, or representation by, the members of the public in relation to the formulation of its policy or implementation thereof: Nil

Section 4(1) (b) (viii): A statement of the boards, councils, committees and other bodies consisting of two or more persons constituted as its part or for those boards, councils, committees and other bodies are open to the public, or the minutes of such meeting are accessible for public: Nil

Section 4(1) (b) (ix): A directory of its officers and employees: All Officers and Employees are available on Telefax : 080 - 2347 4404


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Section 4(1) (b) (x): The monthly remuneration received by each of its officers and employees, including the system of compensations as provided in its regulations : Pay structure in the CGIT-cum-Labour Court, Bengaluru is given in the following table:

Sl. No.	Pay Band/Grade Pay (in Rs.)	Status of Posts		Group of Posts	Total Number of Posts
		Gazetted/Non - Gazetted	Regular/ Temporary/ Adhoc	Group A, B, C, Unclassified	
1	2	3	4	5	6
01.	Presiding Officer *	Gazetted	Temporary	Group A	01
02.	Secretary to Court PB-2/4200	Non-Gazetted	Regular	Group B	01
03.	Personal Assistant PB-2/4200	Non-Gazetted	Regular	Group B	01
04.	Upper Division Clerk PB-1/2400	Non-Gazetted	Regular	Group C	01
05.	Lower Division Clerk PB-1/1900	Non-Gazetted	Regular	Group C	02
06.	Multi Tasking Staff PB-1/1800	Non-Gazetted	Regular	Group C	03

* - District Judge (Entry Level) – Rs. 51,550 – 1230 – 58,930 – 1380 – 63,070
District Judge (Selection Grade) – Rs. 57,700 – 1230 – 58,930 – 1380 – 67,210
District Judge (Super Time Scale) – Rs. 70,2590 – 1540 – 76,450

Section 4(1) (b) (xi): The budget allocated to each of its agency, indicating the particulars of all plans, proposed expenditures and reports on disbursements made - is available on the Ministry's website i.e. www.labour.nic.in

Section 4(1) (b) (xii): The manner of execution of subsidy programmes, including the amounts allocated and the details of beneficiaries of such programmes - Nil

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Section 4(1) (b) (xiii): Particulars of recipients of concessions, permits or authorisations granted by it : Nil

Section 4(1) (b) (xiv): Details in respect of the information, available to or held by it, reduced in an electronic form : Nil

Section 4(1)(b)(xv): The particulars of facilities available to citizens for obtaining information, including the working hours of a library or reading room, if maintained for public use : Between 0930 hrs. to 1800 hrs.

Section 4(1)(b)(xvi): The names, designations and other particulars of the Public Information Officers: The Presiding Officer, CGIT-cum-Labour Court, Ministry of Labour & Employment has designated Incharge Secretary to Court as Central Public Information Officer(CPIO) and One LDC as CPIO in respect of requests pertaining exclusively to Sh. B V S Sastry, UDC of this office. A request for obtaining information pertaining to Ministry of Labour & Employment (Main secretariat) under Section (6)(1) of the RTI Act, 2005 shall be accompanied by an application fee of Rupees ten (Rs. 10/-) by way of Cash through proper receipt or by Demand Draft or Bankers Cheque or Indian Postal Order payable to Pay and Accounts Office, DGET - II, CTI Campus, Chennai and may be submitted either personally or through post to CPIO under the RTI Act, 2005, CGIT-cum-Labour Court, "Shram Sadan", III Main, III Cross, Yeswanthpur Indl. Sub-urb, Tumkur Road, Bengaluru - 560 022.

The Presiding Officer shall be the Appellate Authorities for the purpose of Section 19(1) of the Right to Information Act, 2005 with respect to CGIT-cum-Labour Court, Bengaluru.


Presiding Officer
CGIT-LC, Bangalore