

Z - 13025/08/2019-IR (Imp.I)
Government of India / भारत सरकार
Ministry of Labour and Employment / श्रम एवं रोजगार मंत्रालय

Sharam Shakti Bhawan, Rafi Marg,
New Delhi, the 06th August, 2021

OFFICE MEMORADUM

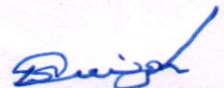
Subject: Procedure for Screening appeals filed by Public Sector Undertakings against awards of Labour Courts or Central Government Industrial Tribunals – Reg.

The undersigned is directed to refer to this Ministry's Memorandum no. 3/25/64-I&E (1-5) dated 08th August, 1964 wherein a procedure to screen appeals filed by Public Sector Undertakings (PSUs) against awards of Tribunals etc. was circulated to all employing Ministries. This procedure required due consultation with Law Ministry and Labour Ministry by the Administrative Ministry, before filing any appeal against the award or judgment of Labour Court/ Tribunal, High Court etc.

2. The said Screening Procedure was evolved to reduce the unwarranted litigations in higher courts. However, it has been observed that the Screening Procedure has not met its desired objective. Therefore, after due consultations with the concerned Central Ministries, it has now been decided, with the approval of the Competent Authority, to discontinue the said screening procedure for screening appeals filed by Public Sector Undertakings against awards of Labour Courts/ Tribunals. Accordingly, the Screening Procedure circulated by this Ministry vide Memorandum no. 3/25/64-I&E (1-5), dated 08th August, 1964, Office Memorandum no. H-52027/8/99-IR (Imp.I) dated 19th March, 1999 and Letter no. Z-13025/08/2019-IR (Imp.I), dated 08th November, 2019 is discontinued with immediate effect.

3. However, PSUs may set up their own Screening Committees to screen the appeals and, in case of policy matters, may consult the concerned Administrative Ministry before taking a decision in the matter.

4. This issues with the approval of the competent authority.


(Arun Kumar Singh)

Deputy Secretary to the Government of India

To

The Secretary,
All Ministries/Departments,
Government of India

Copy to:

1. CEO, NITI Ayog, Sansad Marg, New Delhi
2. Chief Labour Commissioner (Central), M/o Labour and Employment, New Delhi
3. Director (Labour), Prime Minister Office, South Block, New Delhi
4. Director (Cabinet), Cabinet Secretariat, Rashtrapati Bhawan, New Delhi
5. PS to Hon'ble Minister, M/o Labour and Employment
6. PPS to Secretary, M/o Labour and Employment