

No.S.27025/9/2014-CL  
Government of India  
Ministry of Labour & Employment  
(Child & Women Labour Division)

Shram Shakti Bhawan, New Delhi  
Dated the 26<sup>th</sup> August, 2014.

To

The Labour Commissioner,  
All States

Subject: Payment of honorarium of NCLP volunteers and continuation of services - regarding.

Sir,

Ministry is in receipt of communications from different Project Societies functioning under NCLP Scheme on the subject mentioned above and to say that the revised guidelines for restructuring NCLP Scheme in line with RTE 2009 are under finalization and expected to be circulated shortly. The National Child Labour Project calls for a lot of volunteerism and high level of motivation on the part of those implementing the scheme. This Scheme is not meant to be continued indefinitely. If the children have been mainstreamed, then the services of voluntary teachers need to be disengaged till fresh surveys reveal incidence of child labour and need for NCLPs. The operational guidelines clearly provide that the volunteers for the special schools and other staff of the project society should be contracted with the clear understanding/agreement that their services are absolutely voluntary in nature for which they would be paid a consolidated amount of honorarium. No regular scale of pay has been prescribed nor is there any system of recruitment of volunteers at the district headquarters level. The volunteers are expected to be from the local community/village and to be selected and engaged by the implementing agencies/NGOs. The main criteria for their selection is be their commitment to the cause of community service.

It is pertinent to mention here that the incidence of child labour is gradually shrinking, from 1.26 crore in 2001 to 43 lakhs (as per Census 2011) now, the number of rescued and rehabilitated child workers should also shrink commensurably and so also the volunteer strength in NCLPs. There is no provision for absorption of such volunteers under any scheme of Government of India. However, the State Government can consider their adjustment in their schools/ Special Training Centres.

Yours faithfully,



(Harsh Malviya)  
Deputy Secretary  
☎ 011 23731574

Copy to the District Magistrates of all NCLP districts for information and necessary action.