

MOST IMMEDIATE

**No.A-12018/02/2016-ISH.II
Government of India
Ministry of Labour & Employment**

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New Delhi, dated 01.02.2018

NOTE

Subject:- Amendment proposal of Recruitment Rules of Group "A" posts of Directorate General of Mines Safety, Dhanbad.

Recruitment Rules for the post of Deputy Director of Mines Safety (Mining), Deputy Director of Mines Safety (Mechanical) and Deputy Director of Mines Safety (Electrical) in Directorate General of Mines Safety (DGMS), Dhanbad a subordinate office in the Ministry of Labour and Employment were notified in the year 2013. The UPSC had suggested that Recruitment Rules may be reviewed and updated keeping in view the current employment scenario vis-à-vis the essential academic/professional qualifications for the post in order to attract more and serious applicants. As per Department of Personnel and Training's instructions, the amendment proposal to the Recruitment Rules may be placed on website for public comments.

2. NIC is, therefore, requested to upload the draft amendment proposal to the Recruitment Rules of the said posts for public comments on the Ministry's website for 30 days.

B. Neeraja

(B. Neeraja)
Under Secretary

NIC,
Ministry of Labour and Employment

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GOVERNMENT OF INDIA
MINISTRY OF LABOUR AND EMPLOYMENT

New Delhi, dated .2018

NOTIFICATION

G.S.R. _____:- In exercise of the powers conferred by the proviso to article 309 of the Constitution, and in supersession of the Directorate General of Mines Safety (Group 'A' posts) Recruitment Rules, 2013, except as respects things done or omitted to be done before such supersession, the President hereby makes the following rules regulating the method of recruitment to the Group 'A' posts in the Directorate General of Mines Safety, under the Ministry of Labour and Employment, namely :-

1. **Short title and commencement.** - (1) These rules may be called the Directorate General of Mines Safety (Group 'A' posts namely Deputy Director Mines Safety (Mining, Mechanical and Electrical)) Recruitment Rules, 2018.

(2) They shall come into force on the date of their publication in the Official Gazette.

2. **Application.**- These rules shall apply to the posts specified in column (1) of the Schedule(s) annexed hereto.

3. **Number of posts, classification and scale of pay.**- The number of the said posts, their classification and the scale of pay attached thereto shall be as specified in columns (2) to (4) of the said Schedule.

4. **Method of recruitment, age limit and other qualifications, etc.** - The method of recruitment, age limit, qualification and other matters relating to the said posts, shall be as specified in columns (5) to (13) of the Schedule aforesaid.

5. **Disqualification.**- No person,-

(a) who has entered into or contracted a marriage with a person having a spouse living; or

(b) who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the said posts:

Provided that the Central Government may, if satisfied, that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and there are other grounds for so doing, exempt any person from the operation of this rule.

6. **Power to relax .**- Where the Central Government is of the opinion that it is necessary or expedient so to do, it may by order, for reasons to be recorded in writing and in consultation with the Union Public Service Commission, relax any of the provisions of these rules with respect to any class or category of persons.

7. **Saving.**- Nothing in these rules shall affect reservations, relaxation of age limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, Other Backward Classes and other special categories of persons in accordance with the orders issued by the Central Government from time to time in this regard.

SCHEDULE

Name of post 1	Number of posts 2	Classification 3	Pay Level in the Pay Matrix 4	Whether Selection post or non-Selection post 5
Deputy Director of Mines Safety (Mining)	99* (2017) *Subject variation dependent on workload.	General Central Service, Group 'A' Gazetted Non-Ministerial.	Level 12 in the Pay Matrix (78,800-2,09,200/-)	Not applicable.

Age limit for direct recruits 6	Educational and other qualifications required for direct recruits 7	Whether age and educational qualification prescribed for direct recruits will apply in the case of promotees 8	Period of probation if any 9	Method of recruitment whether by direct recruitment or by promotion or by deputation/absorption & percentage of the posts to be filled by various methods. 10
Not exceeding 40 years. Relaxable for Government servants upto five years in accordance with the instructions or orders issued by the Central Government. The crucial date for determining the age-limit shall be as advertised by UPSC.	Essential (i) Degree in Mining Engineering from a recognised university or Institution or pass in Section A and B of the Associate Membership examination in Mining Engineering Branch from the Institution of Engineers (India) incorporated by the Royal Charter, 1935. (ii) First Class Mine Manager's Certificate granted under the Coal Mines Regulations, 1957 (now Coal Mines Regulations, 2017) or under the Metalliferous Mines Regulations, 1961 (Unrestricted). Experience (iii) Ten years' experience in mining in large and mechanised underground Mines Note 1: Qualifications are relaxable at the discretion of the Union Public Service Commission, for reasons to be recorded in writing, in the case of candidates otherwise	Not applicable	One year	Direct Recruitment Note : Vacancies caused by incumbents being away on deputation or long illness or study leave or under other circumstances for a duration of one year or more may be filled on deputation from officers of Central Govt. holding analogous posts on regular basis and possessing the qualifications and experience prescribed for direct recruitment under column 7

	<p>well qualified.</p> <p>Note 2: The qualification regarding experience is relaxable at the discretion of the Union Public Service Commission, for reasons to be recorded in writing, in the case of candidates belonging to the Scheduled Castes or the Scheduled Tribes, if any, at any stage of selection, the Union Public Service Commission is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them.</p> <p>Desirable</p> <p>Post-Graduate Degree in Mining Engineering from a recognised University or Institution.</p>			
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In case of recruitment by promotion/deputation/absorption, grades from which promotion/deputation/ absorption to be made	If a Departmental Promotion Committee exists, what is its composition	Circumstances in which Union Public Service Commission is to be consulted in making recruitment
11	12	13
Not applicable.	<p>Group 'A' Departmental Promotion Committee (for considering confirmation):</p> <p>(1) Secretary, Ministry of Labour and Employment – Chairman.</p> <p>(2) Director General of Mines Safety, Member</p> <p>(3) Joint Secretary, Ministry of Labour and Employment – Member.</p>	Consultation with Union Public Service Commission is necessary while making direct recruitment.

SCHEDULE

Name of post	Number of posts	Classification	Pay Level in the Pay Matrix	Whether Selection post or non-Selection post
1	2	3	4	5
Deputy Director of Mines Safety (Electrical)	34*(2017) * Subject to variation dependent on workload.	General Central Service, Group 'A' Gazetted Non-Ministerial	Level 12 in the Pay Matrix (78,800-2,09,200/-)	Not applicable

Age limit for direct recruits	Educational and other qualifications required for direct recruits	Whether age and educational qualification prescribed for direct recruits will apply in the case of promotees	Period of probation if any	Method of recruitment whether by direct recruitment or by promotion or by deputation/absorption & percentage of the posts to be filled by various methods.
6	7	8	9	10
<p>Not exceeding 40 years.</p> <p>Relaxable for Government servants upto five years in accordance with the instructions or orders issued by the Central Government.</p> <p>The crucial date for determining the age-limit shall be as advertised by UPSC.</p>	<p>Essential</p> <p>(i) Degree in Electrical Engineering from a recognised university or Institution or pass in Section A and B of the Associate Membership examination in Electrical Engineering branch from Institution of Engineers (India).</p> <p>Experience</p> <p>(ii) Ten years' professional experience in generation, transmission or distribution of Electricity or maintenance of electrical equipment (including at least two years' experience in Electrical Engineering in direct relation to plant and equipment used in mining).</p> <p>Note 1 : Qualifications are relaxable at the discretion of the Union Public Service Commission, for reasons to be recorded in</p>	Not applicable	One year	<p>Direct Recruitment</p> <p>Note : Vacancies caused by incumbents being away on deputation or long illness or study leave or under other circumstances for a duration of one year or more may be filled on deputation from officers of Central Govt. holding analogous posts on regular basis and possessing the qualifications and experience prescribed for direct recruitment under column 7.</p>

	<p>writing, in the case of candidates otherwise well qualified.</p> <p>Note 2 : The qualification regarding experience is relaxable at the discretion of the Union Public Service Commission, for reasons to be recorded in writing, in the case of candidates belonging to the Scheduled Castes or the Scheduled Tribes if, at any stage of selection, the Union Public Service Commission is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them.</p> <p>Desirable</p> <p>Post-Graduate Degree in Electrical Engineering from a recognised University or Institution.</p>			
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In case of recruitment by promotion/deputation/absorption, grades from which promotion/deputation/ absorption to be made	If a Departmental Promotion Committee exists, what is its composition	Circumstances in which Union Public Service Commission is to be consulted in making recruitment
11	12	13
Not applicable.	<p>Group 'A' Departmental Promotion Committee (for confirmation):</p> <p>(1) Secretary, Ministry of Labour and Employment – Chairman.</p> <p>(2) Director General of Mines Safety – Member</p> <p>(3) Joint Secretary, Ministry of Labour and Employment – Member.</p>	Consultation with Union Public Service Commission is necessary while making direct recruitment.

SCHEDULE

Name of post	Number of posts	Classification	Pay Level in the Pay Matrix	Whether Selection post or non-Selection post
1	2	3	4	5
Deputy Director of Mines Safety (Mechanical)	33* (2017) *Subject to variation dependent on workload.	General Central Service, Group 'A' Gazetted Non-Ministerial.	Level 12 in the Pay Matrix (78,800-2,09,200/-)	Not applicable

Age limit for direct recruits	Educational and other qualifications required for direct recruits	Whether age and educational qualification prescribed for direct recruits will apply in the case of promotees	Period of probation if any	Method of recruitment whether by direct recruitment or by promotion or by deputation/absorption & percentage of the posts to be filled by various methods.
6	7	8	9	10
<p>Not exceeding 40 years.</p> <p>Relaxable for Government servants upto five years in accordance with the instructions or orders issued by the Central Government.</p> <p>The crucial date for determining the age-limit shall be as advertised by UPSC.</p>	<p>Essential</p> <p>(i) Degree in Mechanical Engineering from a recognised University or Institution or pass in Section A and B of the Associate Membership Examination in Mechanical Engineering branch from Institution of Engineers (India).</p> <p>Experience</p> <p>(ii) Ten years' professional experience in Industrial Installation or engineering workshop (including at least two years' experience in Mechanical Engineering in direct relation to plant and equipment used in mining).</p> <p>Note 1: Qualifications are relaxable at the discretion of the Union</p>	Not applicable	One year.	<p>Direct Recruitment</p> <p>Note : Vacancies caused by incumbents being away on deputation or long illness or study leave or under other circumstances for a duration of one year or more may be filled on deputation from officers of Central Govt. holding analogous posts on regular basis and possessing the qualifications and experience prescribed for direct recruitment under column 7.</p>

	<p>Public Service Commission, for reasons to be recorded in writing, in the case of candidates otherwise well qualified.</p> <p>Note 2: The qualification regarding experience is relaxable at the discretion of the Union Public Service Commission, for reasons to be recorded in writing, in the case of candidates belonging to the Scheduled Castes or the Scheduled Tribes if, at any stage of selection, the Union Public Service Commission is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them.</p> <p>Desirable Post-Graduate Degree in Mechanical Engineering from a recognised University or Institution.</p>			
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In case of recruitment by promotion/deputation/absorption, grades from which promotion/deputation/absorption to be made	If a Departmental Promotion Committee exists, what is its composition	Circumstances in which Union Public Service Commission is to be consulted in making recruitment
11	12	13
Not applicable.	<p>Group 'A' Departmental Promotion Committee (for confirmation):</p> <p>(1) Secretary, Ministry of Labour and Employment – Chairman.</p> <p>(2) Director General of Mines Safety – Member</p> <p>(3) Joint Secretary, Ministry of Labour and Employment – Member</p>	Consultation with Union Public Service Commission is necessary while making direct recruitment.