

**F.No.DGE-A-12018/01/2019-EE-III**  
**Government of India**  
**Ministry of Labour & Employment**  
**Directorate General of Employment**

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**Shram Shakti Bhawan, Rafi Marg,**  
**New Delhi, dated the February 18, 2019**


**CIRCULAR**

**Sub: Amendment of Recruitment Rules – Group ‘B’ Posts in DGE (HQ), Ministry of Labour & Employment – reg.**

It is proposed to amend the following Recruitment Rules in the DGE, Ministry of Labour & Employment:

- (i) Directorate of Employment, Directorate General of Employment and Training (Class I and Class II) Recruitment (Amendment) Rules, 1978 in so far as they relate to the posts of Sub-Regional Employment Officer or Officer on Special Duty and Assistant Employment Officer; (vide G.S.R. No.1153 dated 06.09.1978)
- (ii) Directorate of Employment, Directorate General of Employment and Training (Class I and Class II) Recruitment (Amendment) Rules, 1976 in so far as they relate to the post of Junior Scientific Officer/Psychologist; (vide G.S.R. No.750 dated 14.06.1976)
- (iii) Directorate of Employment, Directorate General of Employment and Training (Research Officer/Planning Officer) Recruitment Rules, 1995; (vide G.S.R. No.535 dated 28.11.1995)

2. Copy of Draft Recruitment Rules are available in circular section of Ministry of Labour & Employment's website. Any suggestion/comments on the proposed amendment to the Recruitment Rules may be submitted to the undersigned within 30 days from the date of issue of this Circular.

  
18/2/19

**(G.K. Kalra)**

**Under Secretary to the Govt. of India**

**Tel. No.2347-3357**

**To,**

1. All the SREO/OSD, AEO, RO/PO & JSO/Psychologist/Sr. Scientific Assistants in DGE (HQ), New Delhi.
2. PS to DDG(E)/Director of Employment, DGE(HQ).
3. Notice Boards at Shram Shakti Bhawan/Jamnagar House.
4. NIC, Ministry of Labour & Employment for uploading the circular in Ministry's Website.

[TO BE PUBLISHED IN THE GAZETTE OF INDIA, PART II, SECTION 3 SUB-SECTION (i)]

Ministry of Labour and Employment  
Directorate General of Employment  
**Notification**

New Delhi, dated the January, 2019.

**G.S.R. No. ....** — In exercise of the powers conferred by the proviso to article 309 of the Constitution and in supersession of

- (i) Directorate of Employment, Directorate General of Employment and Training (Class I and Class II) Recruitment (Amendment) Rules, 1978 in so far as they relate to the posts of Sub-Regional Employment Officer or Officer on Special Duty and Assistant Employment Officer;
- (ii) Directorate of Employment, Directorate General of Employment and Training (Class I and Class II) Recruitment (Amendment) Rules, 1976 in so far as they relate to the post of Junior Scientific Officer/Psychologist;
- (iii) Directorate of Employment, Directorate General of Employment and Training (Research Officer/Planning Officer) Recruitment Rules, 1995;

and, except as respects things done or omitted to be done before such supersession, the President hereby makes the following rules regulating the method of recruitment to the posts of Sub-Regional Employment Officer/Officer on Special Duty, Assistant Employment Officer, Research Officer/Planning Officer and Junior Scientific Officer/Psychologist in the Directorate of Employment, Directorate General of Employment, Ministry of Labour and Employment, namely:-

1. **Short title and commencement.** —

- (1) These rules may be called the 'Directorate of Employment, Directorate General of Employment (Group 'B' posts) Recruitment Rules, 2018.
- (2) They shall come into force on the date of their publication in the Official Gazette.

2. **Application.** — These rules shall apply to the posts specified in column (1) of the Schedule annexed to these rules.

3. **Number of posts, classification, level in pay matrix.** - The number of posts, classification and the level in the pay matrix attached thereto, shall be as specified in columns (2) to (4) of the said Schedule.

4. **Method of recruitment, age-limit, qualifications etc.** — The method of recruitment, age-limit, qualifications etc. and other matters relating thereto, shall be as specified in columns (5) to (13) of the aforesaid Schedule.

5. **Disqualifications.** — No person,-

- (a) who has entered into or contracted a marriage with a person having a spouse living; or
  - (b) who having a spouse living, has entered into or contracted a marriage with any person,
- shall be eligible for appointment to the said post:

Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

6. **Power to relax.** – Where the Central Government is of the opinion that it is necessary or expedient to do so, it may by order, for reasons to be recorded in writing relax any of the provisions of these rules with respect to any class or category of persons.

7. **Saving clause.** - Nothing in these rules shall affect reservations, relaxation of age-limit and other concessions required to be provided for candidates belonging to the Scheduled Castes, the Scheduled Tribes, Other Backward Classes, Ex-Serviceman and other special categories of persons, in accordance with the orders issued by the Central Government from time to time in this regard.

**Schedule**

| Name of Post.  | Number of Post.  | Classification.   | Level in the pay matrix.  | Whether selection post or non-selection post. | Age limit for direct recruitment.  | Educational and other Qualifications required for direct recruits.   |
|--|--|---|---------------------------|---|--|--|
| (1)  | (2)  | (3)   | (4)                       | (5)   | (6)  | (7)  |
| 1. Sub-Regional Employment Officer or Officer on Special Duty. | 04* (2017)<br><br>*Subject to variation dependent on workload. | General Central Service, Group 'B', Gazetted, Non-Ministerial | Level 7 (Rs.44900-142400) | Selection.                                    | Not exceeding 30 years.<br><br>(Relaxable for Government servants upto five years in accordance with the instructions or orders issued by the Central Government).<br><br><b>Note:</b> The crucial date for determining the age limit shall be as advertised by Union Public Service Commission. | <p><b>Essential:</b></p> <p>(i) Master's Degree in Social Welfare or Social Work or Sociology or Labour Welfare or Economics or Statistics or Psychology or Commerce or Education of a recognized University;</p> <p>(ii) Three years' experience in matters pertaining to:</p> <p>(a) Collection, analysis and interpretation of data or Socio-Economic Investigation or research relating to demographic, employment and manpower problems; or</p> <p>(b) Employment Service Operations including Employment Market Information; or</p> <p>(c) Vocational Guidance and Employment Counselling; or</p> <p>(d) Personnel Organization and Management.</p> <p><b>Desirable:</b> Knowledge of Computer Operation.</p> <p><b>Note 1:</b> Qualifications are relaxable at the discretion of the Union Public Service Commission in case of candidates otherwise well qualified.</p> <p><b>Note 2:</b> The qualifications regarding experience is/are relaxable at the discretion of the Union Public Service Commission in case of candidates belonging to the Scheduled Castes or the Scheduled Tribes, if at any stage of selection the Union Public Service Commission is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the posts reserved for them.</p> |

| Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees. | Period of probation, if any.   | Method of recruitment whether by direct recruitment or by promotion or deputation/ absorption and percentage of the vacancies to be filled by various methods. | In case of recruitments by promotion or deputation/ absorption grades from which promotion or deputation/ absorption to be made.  | If Departmental Promotion Committee exists, what is its composition.  | Circumstances in which Union Public Service Commission is to be consulted in making recruitment. |
|--|--------------------------------|--|---|---|--|
| (8)  | (9)                            | (10)   | (11)  | (12)  | (13)   |
| <p><b>Age:</b> No.</p> <p><b>Educational Qualification:</b> No.</p>  | Two years for direct recruits. | By promotion failing which by direct recruitment.  | <p><b>Promotion:</b> Assistant Employment Officer with five years regular service in the grade.</p> <p><b>Note 1:</b> The eligibility service shall continue to be three years for persons holding the feeder post of Assistant Employment Officer on regular basis on the date of notification of these rules.</p> <p><b>Note 2:</b> Where juniors who have completed their qualifying/eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying or eligibility service, or two years, whichever is less and have successfully completed their probation period for promotion to the next higher grade alongwith their juniors who have already completed such qualifying or eligibility service.</p> | <p>Group 'B' Departmental Promotion Committee for considering promotion consists of:</p> <ol style="list-style-type: none"> <li>1. Director General of Employment, Directorate General of Employment, Ministry of Labour &amp; Employment - <b>Chairman</b></li> <li>2. Deputy Director General of Employment, Directorate General of Employment, Ministry of Labour &amp; Employment - <b>Member</b></li> <li>3. Director of Employment, Directorate of Employment, Ministry of Labour &amp; Employment - <b>Member</b></li> <li>4. Deputy Secretary, Directorate General of Employment, Ministry of Labour &amp; Employment - <b>Member</b></li> </ol> <p>Group 'B' Departmental Confirmation Committee for considering confirmation consists of:</p> <ol style="list-style-type: none"> <li>1. Director General of Employment, Directorate General of Employment, Ministry of Labour &amp; Employment - <b>Chairman</b></li> <li>2. Deputy Director General of Employment, Directorate General of Employment, Ministry of Labour &amp; Employment - <b>Member</b></li> <li>3. Director of Employment, Directorate of Employment, Ministry of Labour &amp; Employment - <b>Member</b></li> <li>4. Deputy Secretary, Directorate General of Employment, Ministry of Labour &amp; Employment - <b>Member</b></li> </ol> | Consultation with Union Public Service Commission necessary while making direct recruitment.     |

| Name of Post.                    | Number of Post.  | Classification.   | Level in the pay matrix.   | Whether selection post or non-selection post. | Age limit for direct recruitment.  | Educational and other Qualifications required for direct recruits.   |
|----------------------------------|--|---|----------------------------|---|--|--|
| (1)                              | (2)  | (3)   | (4)                        | (5)   | (6)  | (7)  |
| 2. Assistant Employment Officer. | 01* (2018)<br><br>*Subject to variation dependent on workload. | General Central Service, Group 'B', Gazetted, Non-Ministerial | Level 6 (Rs.35400-112400). | Selection.                                    | Not exceeding 30 years.<br><br>(Relaxable for Government servants upto five years in accordance with the instructions or orders issued by the Central Government).<br><br><b>Note:</b> The crucial date for determining the age limit shall be as advertised by Union Public Service Commission. | <b>Essential:</b><br>(i) Bachelor's Degree in Social Welfare or Social Work or Sociology or Labour Welfare or Economics or Statistics or Psychology or Commerce or Education of a recognized University;<br>(ii) Two years' experience in matters pertaining to:<br><br>(a) Collection, analysis and interpretation of data or Socio-Economic Investigation or research relating to demographic, employment and manpower problems; or<br>(b) Employment Service Operations including Employment Market Information; or<br>(c) Vocational Guidance and Employment Counselling; or<br>(d) Personnel Organization and Management.<br><br><b>Desirable:</b> Knowledge of Computer Operation.<br><br><b>Note 1:</b> Qualifications are relaxable at the discretion of the Union Public Service Commission in case of candidates otherwise well qualified.<br><br><b>Note 2:</b> The qualifications regarding experience is/are relaxable at the discretion of the Union Public Service Commission in case of Candidates belonging to the Scheduled Castes or the Scheduled Tribes, if at any stage of selection the Union Public Service Commission is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the posts reserved for them |

| Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees. | Period of probation, if any. | Method of recruitment whether by direct recruitment or by promotion or deputation/ absorption and percentage of the vacancies to be filled by various methods. | In case of recruitments by promotion or deputation/ absorption grades from which promotion or deputation/ absorption to be made. | If Departmental Promotion Committee exists, what is its composition.   | Circumstances in which Union Public Service Commission is to be consulted in making recruitment. |
|--|------------------------------|--|--|--|--|
| (8)  | (9)                          | (10)   | (11)   | (12)   | (13)   |
| Not applicable.  | Two Years.                   | By direct recruitment.   | Not applicable.  | <p>Group 'B' Departmental Confirmation Committee for considering confirmation consists of:</p> <ol style="list-style-type: none"> <li>1. Director General of Employment, Directorate General of Employment, Ministry of Labour &amp; Employment - <b>Chairman</b></li> <li>2. Deputy Director General of Employment, Directorate General of Employment, Ministry of Labour &amp; Employment - <b>Member</b></li> <li>3. Director of Employment, Directorate of Employment, Ministry of Labour &amp; Employment - <b>Member</b></li> <li>4. Deputy Secretary, Directorate General of Employment, Ministry of Labour &amp; Employment - <b>Member</b></li> </ol> | Consultation with Union Public Service Commission necessary while making direct recruitment.     |

| Name of Post.                        | Number of Post.  | Classification.   | Level in the pay matrix.  | Whether selection post or non-selection post. | Age limit for direct recruitment.  | Educational and other Qualifications required for direct recruits.   |
|--------------------------------------|--|---|---------------------------|---|--|--|
| (1)                                  | (2)  | (3)   | (4)                       | (5)   | (6)  | (7)  |
| 3. Research Officer/Planning Officer | 01* (2017)<br><br>*Subject to variation dependent on workload. | General Central Service, Group 'B', Gazetted, Non-Ministerial | Level 7 (Rs.44900-142400) | Selection.                                    | Not exceeding 30 years.<br><br>(Relaxable for Government servants upto five years in accordance with the instructions or orders issued by the Central Government).<br><br><b>Note:</b> The crucial date for determining the age limit shall be as advertised by Union Public Service Commission. | <b>Essential:</b><br>(i) Master's Degree in Economics or Statistics or Mathematics or Psychology or Commerce or Education of a recognized University;<br>(ii) Three years' experience in matters pertaining to:<br><br>(a) Collection, analysis and interpretation of data or Socio-Economic Investigation or research relating to demographic, employment and manpower problems; or<br>(b) Employment Service Operations including Employment Market Information; or<br>(c) Vocational Guidance and Employment Counselling; or<br>(d) Personnel Organization and Management.<br><b>Desirable:</b> Knowledge of Computer Operation.<br><br><b>Note 1:</b> Qualifications are relaxable at the discretion of the Union Public Service Commission in case of candidates otherwise well qualified.<br><br><b>Note 2:</b> The qualifications regarding experience is/are relaxable at the discretion of the Union Public Service Commission in case of candidates belonging to the Scheduled Castes or the Scheduled Tribes, if at any stage of selection the Union Public Service Commission is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the posts reserved for them. |



| Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees. | Period of probation, if any.   | Method of recruitment whether by direct recruitment or by promotion or deputation/ absorption and percentage of the vacancies to be filled by various methods. | In case of recruitments by promotion or deputation/ absorption grades from which promotion or deputation/ absorption to be made. | If Departmental Promotion Committee exists, what is its composition.   | Circumstances in which Union Public Service Commission is to be consulted in making recruitment. |
|--|--------------------------------|--|--|--|--|
| (8)  | (9)                            | (10)   | (11)   | (12)   | (13)   |
| Not applicable.  | Two years for direct recruits. | By direct recruitment.   | Not applicable.  | <p>Group 'B' Departmental Confirmation Committee for considering confirmation consists of:</p> <ol style="list-style-type: none"> <li>1. Director General of Employment, Directorate General of Employment, Ministry of Labour &amp; Employment - <b>Chairman</b></li> <li>2. Deputy Director General of Employment, Directorate General of Employment, Ministry of Labour &amp; Employment - <b>Member</b></li> <li>3. Director of Employment, Directorate of Employment, Ministry of Labour &amp; Employment - <b>Member</b></li> <li>4. Deputy Secretary, Directorate General of Employment, Ministry of Labour &amp; Employment - <b>Member</b></li> </ol> | Consultation with Union Public Service Commission necessary while making direct recruitment.     |

| Name of Post.                             | Number of Post.   | Classification.   | Level in the pay matrix.  | Whether selection post or non-selection post. | Age limit for direct recruitment.  | Educational and other Qualifications required for direct recruits.  |
|---|---|---|---------------------------|---|--|---|
| (1)                                       | (2)   | (3)   | (4)                       | (5)   | (6)  | (7)   |
| 3. Junior Scientific Officer/Psychologist | 01* (2017)<br><br>*(Subject to variation dependent upon workload) | General Central Service, Group 'B', Gazetted, Non-Ministerial | Level 7 (Rs.44900-142400) | Selection.                                    | Not exceeding 30 years.<br><br>(Relaxable for Government servants upto five years in accordance with the instructions or orders issued by the Central Government).<br><br><b>Note:</b> The crucial date for determining the age limit shall be as advertised by Union Public Service Commission. | <b>Essential:</b><br>(i) Master's Degree in Psychology or Education of a recognized University;<br><br>(ii) Three years' experience in application of psychological techniques of appraisal of aptitudes and interests or in test constructions.<br><br><b>Desirable:</b> Knowledge of Computer Operation.<br><br><b>Note 1:</b> Qualifications are relaxable at the discretion of the Union Public Service Commission in case of candidates otherwise well qualified.<br><br><b>Note 2:</b> The qualifications regarding experience is/are relaxable at the discretion of the Union Public Service Commission in case of candidates belonging to the Scheduled Castes or the Scheduled Tribes, if at any stage of selection the Union Public Service Commission is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the posts reserved for them. |

| Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees. | Period of probation, if any.   | Method of recruitment whether by direct recruitment or by promotion or deputation/ absorption and percentage of the vacancies to be filled by various methods. | In case of recruitments by promotion or deputation/ absorption grades from which promotion or deputation/ absorption to be made.   | If Departmental Promotion Committee exists, what is its composition.  | Circumstances in which Union Public Service Commission is to be consulted in making recruitment. |
|--|--------------------------------|--|--|---|--|
| (8)  | (9)                            | (10)   | (11)   | (12)  | (13)   |
| <p>Age: No.</p> <p>Educational Qualification: No.</p>  | Two years for direct recruits. | By promotion failing which by direct recruitment.  | <p><b>Promotion:</b> Senior Scientific Assistant with five years regular service in the grade.</p> <p><b>Note 1:</b> The eligibility service shall continue to be three years for persons holding the feeder post of Assistant Employment Officer on regular basis on the date of notification of these rules.</p> <p><b>Note 2:</b> Where juniors who have completed their qualifying/eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying or eligibility service, or two years, whichever is less and have successfully completed their probation period for promotion to the next higher grade alongwith their juniors who have already completed such qualifying or eligibility service.</p> | <p>Group 'B' Departmental Promotion Committee for considering promotion consists of:</p> <ol style="list-style-type: none"> <li>1. Director General of Employment, Directorate General of Employment, Ministry of Labour &amp; Employment - <b>Chairman</b></li> <li>2. Deputy Director General of Employment, Directorate General of Employment, Ministry of Labour &amp; Employment - <b>Member</b></li> <li>3. Director of Employment, Directorate of Employment, Ministry of Labour &amp; Employment - <b>Member</b></li> <li>4. Deputy Secretary, Directorate General of Employment, Ministry of Labour &amp; Employment - <b>Member</b></li> </ol> <p>Group 'B' Departmental Confirmation Committee for considering confirmation consists of:</p> <ol style="list-style-type: none"> <li>1. Director General of Employment, Directorate General of Employment, Ministry of Labour &amp; Employment - <b>Chairman</b></li> <li>2. Deputy Director General of Employment, Directorate General of Employment, Ministry of Labour &amp; Employment - <b>Member</b></li> <li>3. Director of Employment, Directorate of Employment, Ministry of Labour &amp; Employment - <b>Member</b></li> <li>4. Deputy Secretary, Directorate General of Employment, Ministry of Labour &amp; Employment - <b>Member</b></li> </ol> | Consultation with Union Public Service Commission necessary while making direct recruitment.     |