A-12018/1/2022-ISH-II I/18350/2024

No.A-12018/1/2022-ISH-II Government of India Ministry of Labour and Employment

Shram Shakti Bhawan, Rafi Marg, New Delhi, dated the 19th March, 2024.

OFFICE MEMORANDUM

Subject: Recruitment Rules of Group-"A" posts of Directorate General of Mines Safety(DGMS), Dhanbad – reg.

The undersigned is directed to state that ISH Division is in the process of finalizing the recruitment rules of Group-"A" posts of DGMS, Dhanbad, and in pursuance of the guidelines issued by DoP&T vide OM No.AB-14017/61/2008-Estt.(RR), dated 13.10.2015, regarding stakeholder consultation, the approved draft RRs of Group-"A" posts (Annexure-III, Proposed amendments) are hereby uploaded on the website of this Ministry for a period of one month from the date of issue of this Office Memorandum, for inviting due comments on the same. The comments, if any, may kindly be furnished to ISH-II Section, on the email ID: <code>ish2secn-labour@nic.in</code>

2. This issues with the approval of the Competent Authority.

(K. R. Meena) Under Secretary(ISH-I & II)

Encl: As above. To,

SO (IT Cell) - It is kindly requested to upload a copy of this OM alongwith annexure, on the website of MoL&E, under What's new Column for a period of one month. A copy may also be uploaded on Notice Board Column in e-office.

MINING CADRE

SL. No.	Descriptions	Provision of existing RRs	Proposed Amendment	Reason/justification for amendment
1	Name of the post	Director General of Mines Safety	Director General of Mines Safety	
2	Number of post	01* (2013)	01* (2023)	
		*(subject to variation dependent on workload)	*(subject to variation dependent on workload)	
3	Classification	General Central Service, Group 'A' Gazetted Non-Ministerial.	No change	
4	Level in Pay Matrix	Level 15 in the Pay Matrix (Rs.188200-224100/-)	No change	
5	Whether selection post or non-selection post	Selection	No change	
6	Age limit for DR	Not applicable	No change	
7	qualifications required for DR.	Not applicable	No change	
8	Whether age and educational qualification prescribed for DR will apply in the case of promotion.	Not applicable	No change	
9	Period of probation, if any		No change	
10	Method of recruitment whether by DR or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods.			A situation may occur when no DDG(Mining) in the feeder grade would be having three years of regular service in the grade to be eligible for promotion to the post of DG, DGMS, in that case, failing which clause may be invoked as per the proposed provision. (Deputation(ISTC), to be invoked only when no officer in the feeder grade (DDG(Mining)) is eligible

			for promotion in the forthcoming two panel years from the crucial date of eligibility.
In case of recruitment by promotion or deputation/absorption, grades from which promotion or deputation/absorption to be made.	Promotion: Deputy Director General of Mines Safety (Mining) in Level 14 in the Pay Matrix (Rs.144200-218200/-) with three years' regular service in the grade. Note 1: Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service. Note 2: For the purposes of computing minimum qualifying service for promotion, the service rendered on a regular basis by an officer prior to the 1st day of January, 2006 or the day from which the revised pay structure based on the Sixth Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding pay or pay scale extended based on the recommendations of the Pay Commission.	Deputy Director General of Mines Safety (Mining) in Level 14 in the Pay Matrix (Rs.144200-218200/-) with three years' regular service in the grade. Note 1: Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service. Note 2: For the purposes of computing minimum qualifying service for promotion, the service rendered on a regular basis by an officer prior to the 1st day of January, 2006 or the day from which the revised pay structure based on the Sixth Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding pay or pay scale extended based on the recommendations of the Pay Commission.	required for direct recruitment to the post of Dy. Director of Mines Safety(Mining). Thereafter, 5 years of regular service is required in the grade of Dy. Director of Mines Safety(Mining) to become eligible for promotion to the post of Director of Mines Safety(Mining). Thereafter, 3 years of regular service is required as Director (Mining) for promotion to the post of DDG(Mining). Similarly, 03 years of regular service is required as DDG(Mining) for promotion to the post of DDG, DGMS. Accordingly, a total experience of 21 years is proposed for appointment on Deputation(ISTC) to the post of DG, DGMS. Period of Deputation: 5 years for pay level 15, as

Universities or Statutory or Autonomous Organisations: (a)(i) holding analogous posts on regular basis in the parent cadre or department; or (ii) with 03 years of regular service in the Grade rendered after appointment thereto on a regular basis in posts in Level-14 (Rs.144200-218200) of the pay matrix or equivalent in the parent cadre or department; and (b) possessing the following educational qualifications and experiences: (i) Bachelor degree in Mining Engineering from a recognised university or institution. (ii) First Class Manager's Certificate of Competency granted under the Coal Mines Regulations, 2017 (Unrestricted), and under the Metalliferous Mines Regulations, (Unrestricted). (iii) 21 years experience in mining after obtaining Bachelor degree in Mining Engineering from a recognised university or **institution** of which at least 14 years should be in a senior Managerial post in the Management of large and mechanized underground Mines or in work connected with the implementation of the Mines Act, 1952 (35 of 1952). Note 1: The departmental officers in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment deputation. Similarly, deputationist shall not be eligible for consideration for appointment by promotion).

		Note 2: (Period of deputation including the period of deputation (including short-term contract) in another ex-cadre post held immediately preceding this appointment in the same or some other organization or department of the Central Government shall ordinarily not exceed five years . The maximum age limit for appointment by deputation (including short-term contract) shall be not exceeding 56 years' as on the closing date of the receipt of applications). Note 3: (Deputation(ISTC), to be invoked only when no officer in the feeder grade (DDG(Mining)) is eligible for promotion in the forthcoming two panel years from the crucial date of eligibility.	
committee exists, what is its considering Proceedings of the composition? (1) Chairmaton Commission - (2) Secretary, Member	n or Member, Union Public Service		
Circumstances in which Union Public Service Commission is to be Consultation	•	Consultation with the Union Public Service Commission is necessary.	

SL. No.	Descriptions	Provision of existing RRs	Proposed Amendment	Reason/justification for
				amendment
1	Name of the post	Deputy Director General of Mines Safety (Mining)	Deputy Director General of Mines Safety	
			(Mining)	
2	Number of post	09* (2013)	09* (2023)	
		*(Subject to variation dependent on workload).	*(Subject to variation dependent on workload).	

3	Classification	General Central Service, Group 'A' Gazetted Non- Ministerial.	No change	
4	Level in Pay Matrix	Level 14 in the Pay Matrix (Rs.144200-218200/-)	No change	
5	Whether selection post or non-selection post	Selection	No change	
6	Age limit for DR	Not applicable	No change	
7	Education & other qualifications required for DR.		No change	
8	Whether age and educational qualification prescribed for DR will apply in the case of promotion.	Not applicable	No change	
9	Period of probation, if any	Not applicable	No change	
10	Method of recruitment whether by DR or by promotion or by deputation absorption and percentage of the vacancies to be filled by various methods.	By Promotion	No change	
11	deputation/absorption, grades from which	Promotion: Director of Mines Safety (Mining) in Level-13 in Pay Matrix (Rs. 123100-215900), with three years' regular service in the grade. Note 1: Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service. Note 2: For the purposes of computing minimum qualifying service for promotion, the service rendered on a regular basis by an officer prior to the 1st day of		

	January, 2006 or the day from which the revised pay structure based on the Sixth Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding pay or pay scale extended based on the recommendations of the Pay Commission.		
committee exists, what is its composition?	 Chairman or Member, Union Public Service Commission - Chairman Secretary or Additional Secretary, Ministry of Labour 	consisting of: (1) Chairman or Member, Union Public Service Commission - Chairman (2) Secretary or Additional Secretary, Ministry of Labour and Employment – Member	
Circumstances in which Union Public Service Commission is to be concentrate in making recruitment?	Consultation with the Union Public Service Commission is necessary for making recruitment	Consultation with the Union Public Service Commission is necessary	

SL. No.	Descriptions	Provision of existing RRs	Proposed Amendment	Reason/justification for
				amendment
1	Name of the post	Director of Mines Safety (Mining)	Director of Mines Safety (Mining)	
2	Number of post	50* (2013)	50* (2023)	
		*(Subject to variation dependent on workload).	*(Subject to variation dependent on workload).	
3	Classification	General Central Service, Group 'A' Gazetted Non-Ministerial.	No change	
4	Level in Pay Matrix	Level 13 in the Pay Matrix (Rs.123100-215900/-)	No change	
5	Whether selection post or non-selection post	Selection	No change	
6		Not exceeding 50 years. Relaxable for Government Servants up to 5 years in accordance with the instructions or orders issued by the Central Government. Note: The crucial date for determining the age-limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh,	Not Applicable	Direct Recruitment is proposed to be dispensed with.

	Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh division of Jammu and Kashmir state, Lahaul and Spiti district and Pangi Sub-division of Chamba district of Himachal Pradesh, Andman & Nicobar Islands or Lakshadeep).	
7	er Essentials: or (i) Degree in Mining Engineering of a recognized University or Institution or pass in Section A and Section	Direct Recruitment is proposed to be dispensed with.
	B of the Associate Membership examination in Mining	WILLI.
	Engineering Branch from the Institution of Engineers	
	(India) incorporated by the Royal Charter, 1935. (ii) First Class Mine Manager's Certificate granted under	
	the Coal Mines Regulations, 1957 (Unrestricted), and	
	under the Metalliferous Mines Regulations, 1961	
	(Unrestricted).	
	(iii) Twelve years' experience in mining of which at least	
	five years should be in a senior Managerial post in the Management of large and mechanized underground	
	Mines or in work connected with the implementation of	
	the Mines Act, 1952 (35 of 1952).	
	Note 1:- Qualifications are relaxable at the discretion of Not Applicable.	
	the Union Public Service Commission, for reasons to be	
	recorded in writing, in the case of candidates otherwise	
	well qualified.	
	Note 2:- The qualification regarding experience is relaxable at the discretion of the Union Public Service	
	Commission, for reasons to be recorded in writing, in the	
	case of candidates belonging to the Schedule Castes or	
	the Schedule Tribes, if any, at any stage of selection, the	
	Union Public Service Commission is of the opinion that	
	sufficient numbers of candidates from these communities	
	possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them.	
	Desirable:	
	Post-Graduate Degree in Mining Engineering from a	

	recognized University or Institution.		
presented for	and Alification Age: No DR will Educational Qualification: Yes case of	Not Applicable	Direct Recruitment is proposed to be dispensed with.
9 Period of probation	, if any One year for direct recruits	Not Applicable.	
Method of re whether by DR promotion or by de absorption and p of the vacancies to by various method:	cruitment or by eputation/ short term contract) failing both by ercentage be filled s.		Direct Recruitment is proposed to be dispensed with.
In case of recrui promotion deputation/absorpti grades from promotion or deabsorption to be made absorption from the material and the material	Pay Matrix (Rs. 78800-209200), with five years' reputation/ service in the grade. Note 1: Where juniors who have completed qualifying or eligibility service are being consider promotion, their seniors would also be consumprovided they are not short of the requisite qualifyeligibility service by more than half of such qualifyeligibility service or two years, whichever is less have successfully completed their probation peripromotion to the next higher grade along with juniors who have already completed such qualifyeligibility service. Note 2: For the purposes of computing mir qualifying service for promotion, the service render a regular basis by an officer prior to the 1st of January, 2006 or the day from which the revise structure based on the Sixth Central Pay Committed.	ving or (Unrestricted). is, and tood for a their Note 1: Where juniors who have completed their ring or qualifying or eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of also be considered provided they are not short of the requisite qualifying or eligibility service by street on more than half of such qualifying or eligibility day of service or two years, whichever is less, and have also promotion to the next higher grade along with med to their juniors who have already completed such y scale qualifying or eligibility service.	of the Associate Membership Examination from the Institution of Engineers(India) has been discontinued. [Government of India, order of MHRD No. F.No.11-15/2011-AR(TS.II) dated 06.12.2012.]

qualifying service for promotion, the service Deputation:(including Short-Term Contract): Officers rendered on a regular basis by an officer prior to under the Central or State Governments or Unionthe 1st day of January, 2006 or the day from which the revised pay structure based on the Sixth Territories or Recognized Research Institutions or Universities or Central Pay Commission recommendations has Statutory or Autonomous Organizations: been extended, shall be deemed to be service (A)(i) Holding analogous posts on regular basis in the rendered in the corresponding pay or pay scale parent cadre or department; or extended based on the recommendations of the (ii) With five years' service in grade rendered after Pay Commission. appointment thereto on a regular basis in posts in Level-12 in Pay Matrix (Rs. 78800-209200) or equivalent in the Deputation: (including Short-Term Contract): parent cadre or department; and (B) Possessing the educational qualifications and Officers under the Central or State Governments experience prescribed for direct recruits underlor Union Territory Administrations or Recognized Research Institutions or Universities column 7. or Statutory or Autonomous Organizations: (The departmental officers in the feeder category who are (A)(i) Holding analogous posts on regular basis in in the direct line of promotion shall not be eligible for the parent cadre or department; or consideration for appointment on deputation. Similarly, (ii) With five years' service in the grade rendered deputationist shall not be eligible for consideration for after appointment thereto on a regular basis in posts in Level-12 in the Pay Matrix (Rs. 78800appointment by promotion). 209200) or equivalent in the parent cadre or (Period of deputation (including short-term contract) department; and including the period of deputation (including short-term contract) in another ex-cadre post held immediately Possessing following educational preceding this appointment in the same or some other qualifications and experiences: organization or department of the Central Government shall ordinarily not exceed five years. The maximum age Essential: limit for appointment by deputation (including short-term(i) Bachelor degree in Mining Engineering contract) shall be not exceeding 56 years' as on the from a recognized University or institution; closing date of the receipt of applications). and Note: For the purpose of appointment on deputation(ii) possessing First Class Mine Manager's basis, the service rendered on a regular basis by an officer Certificate granted under the Coal Mines prior to 1st January, 2006 (date from which the revised Regulations, 2017 (Unrestricted), and under the pay structure based on the Sixth Central Pay Commission Metalliferous Mines Regulations, 1961

Pay scale extended based on the recommendations of the (iii) with 15 years' experience in mining after

recommendation has been extended) shall be deemed to (Unrestricted).

be service rendered in the corresponding Grade Pay or

Pay Commission except where there has been merger obtaining Bachelor degree in Mining more than one pre-revised scale of pay in to one grade Engineering from a recognised university or with a common Grade Payer Pay scale, and where this institution of which at least 8 years should be benefit will extend only for the post(s) for which that in a senior Managerial post in the Grade Pay or Pay scale is the normal replacement grade Management of large and mechanized without any up-gradation. underground Mines or in work connected with the implementation of the Mines Act, 1952 (35 of 1952). Desirable: Post-Graduate Degree in Mining Engineering from a recognized University or Institution. Note: The departmental officers in the feeder category who are in the direct line of promotion shall not be eligible for consideration for deputation. appointment on Similarly. deputationist shall not be eligible for consideration for appointment by promotion). (Period of deputation including the period of deputation (including short-term contract) in another ex-cadre post held immediately preceding this appointment in the same or some other organization or department of the Central Government shall ordinarily not exceed five years. The maximum age limit for appointment by deputation (including short-term contract) shall be not exceeding 56 years' as on the closing date of the receipt of applications). Note:- Oualifications are relaxable at the discretion of the Union Public Service Commission, for reasons to be recorded in writing, in the case of candidates otherwise well qualified. If a departmental promotion Group 'A' Departmental Promotion Committee (for Group 'A' Departmental Promotion Committee: Separate composition for 12 committee exists, what is its considering promotion): (1) Chairman or Member, Union Public Service intra-ministerial DPC has (1) Chairman or Member, Union Public Service Commission - Chairman composition? been proposed for

	(2) Secretary or Additional Secretary, Ministry of Labour and Employment – Member (3) Joint Secretary, Ministry of Labour and Employment – Member (4) Director General of Mines Safety or Deputy Director General of Mines Safety – Member Group 'A' Departmental Promotion Committee (for considering confirmation): (1) Secretary or Additional Secretary, Ministry of Labour and Employment – Chairman (2) Joint Secretary, Ministry of Labour and Employment – Member (3) Director General or Deputy Director General of Mines Safety – Member	Labour and Employment – Member (4) Director General of Mines Safety or Deputy Director General of Mines Safety – Member Group 'A' Departmental Promotion Committee(for considering appointment on Deputation(including short term contract)): (1) Additional Secretary or equivalent, Ministry of Labour and Employment – Chairperson.
Circumstances in which Union Public Service Commission is to be concentrate in making recruitment?		all the Group A and

SL. No.	Descriptions	Provision of existing RRs	Proposed Amendment	Reason/justification for amendment
1	Name of the post	Deputy Director of Mines Safety (Mining)	Deputy Director of Mines Safety (Mining)	
2	Number of post	99* (2018) *subject to variation dependent on workload.	99* (2023) *subject to variation dependent on workload.	
3	Classification	General Central Service, Group 'A' Gazetted No	on-No change	

		Ministerial.		
4	Level in Pay Matrix	Level 12 in the Pay Matrix (Rs.78800-209200/-)	No change	
5	Whether selection post or	Not applicable	No change	
	non-selection post		<u> </u>	
6	Age limit for DR	Not exceeding 40 years (Relaxable for Government		
		servants upto five years in accordance with the		
		instructions or orders issued by the Central Government.)		
		The crucial date for determining the age-limit shall be as		
		advertised by Union Public Service Commission.		
7				(i) The qualification of
		(i) Degree in Mining Engineering from a recognized		
		University or Institution or pass in Section A and		of the Associate
		Section B of the Associate Membership examination in		Membership Examination
		Mining Engineering Branch from the Institution of		
		Engineers (India) incorporated by the Royal Charter,		
		1935.	Regulations, 2017 or under the Metalliferous Mines Regulations, 1961.	discontinued.
		(ii) First Class Mine Manager's Certificate granted under		[Government of India,
		the Coal Mines Regulations, 2017 (Unrestricted) or under		order of MHRD No.
		the Metalliferous Mines Regulations, 1961 (Unrestricted):		
			establishment after obtaining Bachelor degree	
		and	in Mining Engineering from a recognised	
		Experience:	university or institution (including 5 years'	
		(iii) Ten years' experience in mining in large and		
			underground mines).	(ii) Requirement of
		Desirable:	,	experience has been
		Post-Graduate Degree in Mining Engineering from a	Desirable:	relaxed a bit to attract
		recognized University or Institution.	Post-Graduate Degree in Mining Engineering	more candidates.
		Note 1:-The qualifications are relaxable at the discretion	from a recognized University or Institution.	
		of the Union Public Service Commission, for reasons to		
		be recorded in writing, in the case of candidates otherwise	Note 1:-The qualifications are relaxable at the	
		well qualified.	discretion of the Union Public Service	
		Note 2:- The qualification regarding experience is		
		relaxable at the discretion of the Union Public Service		
		Commission, for reasons to be recorded in writing, in the		
		case of candidates belonging to the Schedule Castes or		
		the Schedule Tribes, if at any stage of selection, the		
		Union Public Service Commission is of the opinion that	relaxable at the discretion of the Union Public	

		sufficient numbers of candidates from these communities possess-ing the requisite experience are not likely to be available to fill up the vacancies reserved for them.		
8	Whether age and educational qualification prescribed for DR will apply in the case of promotion.	Not applicable	No change	
9	Period of probation, if any	One year	No change	
10	whether by DR or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods.	Direct Recruitment Note: Vacancies caused by incumbents being away on deputation or long illness or study leave or under other circumstances for a duration of one year or more may be filled on deputation from officers of the Central Government holding analogous posts on regular basis and possessing the qualifications and experience prescribed for direct recruitment under column (7).		
11	In case of recruitment by promotion or deputation/absorption, grades from which promotion or deputation/absorption to be made.	Not Applicable.	No change	
12		 (2) Director General of Mines Safety or Deputy Director General of Mines Safety (Mining) – Member (3) Joint Secretary, Ministry of Labour and Employment - 	(for considering confirmation) consisting of : (1) Additional Secretary or equivalent, Ministry of Labour and Employment – Chairperson	

		Member (3) Joint Secretary or equivalent, Ministry of Labour and Employment - Member
13	Circumstances in which Union Public Service Commission is to be consulted in making recruitment? Circumstances in which Union Public Service Commission with the Union Public Service Commission with the Union Public Service Commission with the Union Public Service Commission is necessary while making direct recruitment.	Consultation with the Union Public Service

ELECTRICAL CADRE

SL. No.	Descriptions	Provision of existing RRs		Reason/justification for
				amendment
1	Name of the post	Deputy Director General of Mines Safety (Electrical)	Deputy Director General of Mines Safety	
			(Electrical)	
2	Number of post	01* (2013)	01* (2023)	
		*subject to variation dependent on workload.	*subject to variation dependent on workload.	
3	Classification	General Central Service, Group 'A' Gazetted Non-	No change	
		Ministerial.		
4	Level in Pay Matrix	Level 14 in the Pay Matrix (Rs.144200-218200/-)	No change	
5	Whether selection post or	Selection	No change	
	non-selection post			
6	Age limit for DR	Not applicable	No change	
7	Education & other	Not applicable	No change	
	qualifications required for			
	DR.			
8	Whether age and		No change	
	educational qualification			
	prescribed for DR will			
	apply in the case of			
	promotion.			
9		11	No change	
10	Method of recruitment		No change	
	whether by DR or by			
	promotion or by deputation/			
	absorption and percentage			

	of the vacancies to be filled		
	by various methods.		
11	In case of recruitment by Promotion: promotion or Director of Mines Safety (Electrical) in Level-13 in deputation/absorption, grades from which service in the grade. promotion or deputation/ Note 1: Where juniors who have completed the qualifying or eligibility service are being considered promotion, their seniors would also be considered provided they are not short of the requisite qualifying eligibility service by more than half of such qualifying eligibility service or two years, whichever is less, have successfully completed their probation period promotion to the next higher grade along with the juniors who have already completed such qualifying eligibility service. Note 2: For the purposes of computing miniming qualifying service for promotion, the service rendered a regular basis by an officer prior to the 1st day January, 2006 or the day from which the revised structure based on the Sixth Central Pay Commiss recommendations has been extended, shall be deemed be service rendered in the corresponding pay or pay seextended based on the recommendations of the	neir for red g or g or and for neir No change or um on of pay ion I to cale	
12	Commission. If a departmental promotion Group 'A' Departmental Promotion Committee	for No change	
12	committee exists, what is its considering composition? Promotion) consisting of: (1) Chairman or Member, Union Public Serva Commission - Chairman (2) Secretary or Additional Secretary, Ministry of Laband Employment – Member (3) Director General of Mines Safety, DGMS – Member	rice our	
13	Circumstances in which Union Public Service Commission is to be is necessary while making promotion. concentrate in making recruitment?	No change. ion	

SL. No.	Descriptions	Provision of existing RRs	Proposed Amendment	Reason/ justification for amendment
1	Name of the post	Director of Mines Safety (Electrical)	Director of Mines Safety (Electrical)	
2	Number of post	16* (2013) *(Subject to variation dependent on workload).	16* (2023) *(Subject to variation dependent on workload).	
3	Classification	General Central Service, Group 'A' Gazetted Non- Ministerial.	No change	
4	Level in Pay Matrix	Level 13 in the Pay Matrix (Rs.123100-215900/-)	No change	
5	Whether selection post or non-selection post	Selection	No change	
6	Age limit for DR	Not applicable	No change	
7	Education & other qualifications required for DR.	Not applicable	No change	
8	Whether age and educational qualification prescribed for DR will apply in the case of promotion.		No change	
9	Period of probation, if any	Not applicable	No change	
10	whether by DR or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods.			
11	deputation/absorption, grades from which promotion or deputation/	Deputy Director of Mines Safety (Electrical) in Level-12 in Pay Matrix (Rs. 78800-209200), with five years' regular service in the grade.	Level-12 in the Pay Matrix (Rs. 78800-209200), with five years' regular service in the grade. Note 1: Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors would	of the Associate Membership Examination from the Institution of Engineers (India) has been discontinued.

eligibility service by more than half of such qualifying or eligibility service or two years, whichever is less, and			No.
have successfully completed their probation period for			lated
promotion to the next higher grade along with their			iaicu
juniors who have already completed such qualifying or			
eligibility service.	their juniors who have already completed such		
Chighornty service.		(ii) Requirement	of
Note 2: For the purposes of computing minimum		experience	for
qualifying service for promotion, the service rendered on			on
a regular basis by an officer prior to the 1st day of			been
January, 2006 or the day from which the revised pay			
structure based on the Sixth Central Pay Commission			in
recommendations has been extended, shall be deemed to			111
be service rendered in the corresponding pay or pay scale		mining maasa y.	
extended based on the recommendations of the Pay			
Commission.	rendered in the corresponding pay or pay scale		
Commission	extended based on the recommendations of the		
Deputation(including Short-Term Contract):	Pay Commission.		
Officers under the Central or State Governments or Union	Deputation(including Short-Term Contract):		
Territories or Universities or Recognized Research			
Institutions or Public Sector Undertakings or Semi-	Officers under the Central or State Governments		
Government or Statutory or Autonomous Organizations:	or Union Territories or Universities or		
	Recognized Research Institutions or Public Sector		
(a)(i) Holding analogous posts on regular basis in the	Undertakings or Semi-Government or Statutory		
parent cadre or department; or	or Autonomous Organizations:		
(ii) With five years' service in grade rendered after			
appointment thereto on a regular basis in Level-12 in Pay			
Matrix (Rs. 78800-209200) or equivalent in the parent			
cadre or department; and	(ii) With five years' service in the grade rendered		
(b) Possessing the following educational qualifications			
and experience:	Level-12 in the Pay Matrix (Rs. 78800-209200)		
Essentials:	or equivalent in the parent cadre or department;		
(i) Degree in Electrical Engineering from a			
recognized University/Institution or pass in Section A			
and Section B of the Associate Membership			
examination in Electrical Engineering Branch from			
the Institution of Engineers (India).	Essential:		
	(i) Bachelor degree in Electrical Engineering		

Twelve years' professional experience in or Electrical and Electronics Engineering from generation, transmission or distribution of electricity arecognized University or Institution. or maintenance of Electrical Equipment (including at least three years' experience in Electrical Engineering(ii) Fifteen years' professional experience after in direct relation to plant and equipment used inobtaining Bachelor in Electrical Engineering mining).

Note 1: Qualifications are relaxable at the discretion of University or Institution in generation, the Union Public Service Commission, for reasons to be transmission or distribution of Electricity or recorded in writing, in the case of candidates otherwise maintenance of electrical equipment (including well qualified.

Note 2:- The qualifications regarding experience is mechanized mines). relaxable at the discretion of the Union Public Service Commission, for reasons to be recorded in writing, in the Note: The departmental officers in the feeder case of candidates belonging to the Schedule Castes or category who are in the direct line of promotion the Schedule Tribes, if, at any stage of selection, the shall not be eligible for consideration for Union Public Service Commission is of the opinion that appointment sufficient numbers of candidates from these communities deputationist shall not be eligible for possessing the requisite experience are not likely to be consideration for appointment by promotion). available to fill up the vacancies reserved for them.

Electrical Electronics and Engineering degree from a recognized at least eight years experience in large

on deputation. Similarly.

(Period of deputation including the period of deputation (including short-term contract) in another ex-cadre post held immediately preceding this appointment in the same or some other organization or department of the Central Government shall ordinarily not exceed five years. The maximum age limit for appointment by deputation (including short-term contract) shall be not exceeding 56 years' as on the closing date of the receipt of applications).

Note: Oualifications are relaxable at the discretion of the Union Public Service Commission, for reasons to be recorded in writing, in the case of candidates otherwise well qualified.

Note:- The qualifications regarding experience is relaxable at the discretion of the Union Public

			Service Commission, for reasons to be recorded in writing, in the case of candidates belonging to the Schedule Castes or the Schedule Tribes, if, at any stage of selection, the Union Public Service Commission is of the opinion that sufficient numbers of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them.
12	committee exists, what is its composition?	considering promotion): (1) Chairman or Member, Union Public Service Commission - Chairman (2) Secretary or Additional Secretary, Ministry of Labour and Employment – Member (3) Joint Secretary, Ministry of Labour and Employment – Member (4) Director General of Mines Safety or Deputy Director	(2) Additional Secretary or equivalent, on Deputation(including Ministry of Labour and Employment – short-term contract). Member (3) Joint Secretary or equivalent, Ministry of Labour and Employment – Member
13	Union Public Service		Member Consultation with the Union Public Service As per the DoP&T OM Commission is not necessary while appointing No.39018/03/2023-an officer on deputation (including short-term Estt(B), dated 19.07.2023. contract). Consultation with UPSC is not necessary for filling

				all the Group A and Group B posts upto the pay level 13A to be filled by the method of Deputation (ISTC).
SL. No.	Descriptions	Provision of existing RRs	Proposed Amendment	Reason/justification for amendment
1	Name of the post	Deputy Director of Mines Safety (Electrical)	Deputy Director of Mines Safety (Electrical)	
2	Number of post	34* (2018)	34* (2023)	
	-	*subject to variation dependent on workload.	*subject to variation dependent on workload.	
3	Classification	General Central Service, Group 'A' Gazetted Non- Ministerial.	No change	
4	Level in Pay Matrix	Level 12 in the Pay Matrix (Rs.78800-209200/-)	No change	
5	Whether selection post or non-selection post	Not applicable	No change	
6	Age limit for DR	Not exceeding 40 years (Relaxable for Government servants upto five years in accordance with the instructions or orders issued by the Central Government.) The crucial date for determining the age-limit shall be as advertised by the Union Public Service Commission.		
7		Essentials: (i) Degree in Electrical Engineering from a recognized University/ Institution or pass in Section A and Section B of the Associate Membership examination in Electrical Engineering Branch from the Institution of Engineers (India): and Experience: (ii) Ten years' professional experience in generation, transmission or distribution of Electricity or maintenance of electrical equipment (including at least two years experience in Electrical Engineering in direct relation to plant and equipment used in mining). Desirable: Post-Graduate Degree in Electrical Engineering from	or Electrical and Electronics Engineering from a recognized University or Institution: and Experience: (ii) Ten years' experience after obtaining Bachelor Degree in Electrical Engineering of Electrical and Electronics Engineering degree from a recognized University or Institution in generation, transmission or distribution of Electricity or maintenance of electrical equipment (including at least five years experience in large mechanized mines).	Section B of the Associate Membership Examination from the Institution of Engineers(India) has been discontinued. [Government of India, forder of MHRD No. tF.No.11-15/2011-

Note 1:-The qualifications are relaxable at the discretion Engineering or Electrical and Electronics experience has been of the Union Public Service Commission, for reasons to Engineering from a recognized University or changed Keeping in view be recorded in writing, in the case of candidates otherwise Institution. Note 1:-The qualifications are relaxable at the Mote 2:- The qualification regarding experience is discretion of the Union Public Service relaxable at the discretion of the Union Public Service commission, for reasons to be recorded in Commission, for reasons to be recorded in White Service Commission is of the opinion than Note 2:- The qualification regarding experience is sufficient numbers of candidates from these communities possess-ing the requisite experience are not likely to be available to fill up the vacancies reserved for them. 8 Whether age and educational qualification prescribed for DR will Not applicable apply in the case of promotion. 9 Period of probation, if any One year No change		i		Desirable: Post-Graduate Degree in Electrical	(ii) Requirement of
Note 2:- The qualification regarding experience is discretion of the Union Public Service relaxable at the discretion of the Union Public Service Commission, for reasons to be recorded in Commission, for reasons to be recorded in writing, in the case of candidates otherwise well case of candidates belonging to the Schedule Castes orqualified. the Schedule Tribes, if at any stage of selection, the Union Public Service Commission is of the opinion that Note 2:- The qualification regarding experience is sufficient numbers of candidates from these communities eleaxable at the discretion of the Union Public possess-ing the requisite experience are not likely to be available to fill up the vacancies reserved for them. Service Commission is of the opinion that sufficient numbers of candidates belonging to the Schedule Castes or the Schedule Tribes, if at any stage of selection, the Union Public Service Commission is of the opinion that sufficient numbers of candidates from these communities possess-ing the requisite experience are not likely to be available to fill up the vacancies reserved for them. Whether age and educational qualification prescribed for DR will Not applicable apply in the case of promotion. Period of probation, if any One year No change Wethod of recruitment Direct Recruitment whether by DR or byNote: Vacancies caused by incumbents being away on promotion or by deputation deputation of long illness or study leave or under other absorption and percentage circumstances for a duration of one year or more may be of the vacancies to be filledfilled on deputation from officers of the Central by various methods.		ļ	Note 1:-The qualifications are relaxable at the discretion of the Union Public Service Commission, for reasons to be recorded in writing, in the case of candidates otherwise well qualified.	Engineering or Electrical and Electronics Engineering from a recognized University or Institution.	experience has been changed Keeping in view the modernization in mining industry.
sufficient numbers of candidates from these communities relaxable at the discretion of the Union Public possess-ing the requisite experience are not likely to be Service Commission, for reasons to be recorded available to fill up the vacancies reserved for them. In writing, in the case of candidates belonging to the Schedule Castes or the Schedule Tribes, if at any stage of selection, the Union Public Service Commission is of the opinion that sufficient numbers of candidates from these communities possess-ing the requisite experience are not likely to be available to fill up the vacancies reserved for them. No change Whether age and educational qualification prescribed for DR will Not applicable apply in the case of promotion. Period of probation, if any One year No change) (Note 2:- The qualification regarding experience is relaxable at the discretion of the Union Public Service Commission, for reasons to be recorded in writing, in the case of candidates belonging to the Schedule Castes or the Schedule Tribes, if at any stage of selection, the	discretion of the Union Public Service Commission, for reasons to be recorded in writing, in the case of candidates otherwise well qualified.	
possess-ing the requisite experience are not likely to be available to fill up the vacancies reserved for them. 8 Whether age and educational qualification prescribed for DR willNot applicable apply in the case of promotion. 9 Period of probation, if any One year 10 Method of recruitmentDirect Recruitment whether by DR or byNote: Vacancies caused by incumbents being away on promotion or by deputation or long illness or study leave or under other absorption and percentage circumstances for a duration of one year or more may be of the vacancies to be filled filled on deputation from officers of the Central by various methods. Government holding analogous posts on regular basis and		3	sufficient numbers of candidates from these communities possess-ing the requisite experience are not likely to be available to fill up the vacancies reserved for them.	relaxable at the discretion of the Union Public Service Commission, for reasons to be recorded in writing, in the case of candidates belonging to the Schedule Castes or the Schedule Tribes, if at any stage of selection, the Union Public Service Commission is of the opinion that sufficient	
educational qualification prescribed for DR will Not applicable apply in the case of promotion. 9 Period of probation, if any One year No change 10 Method of recruitment Direct Recruitment whether by DR or by Note: Vacancies caused by incumbents being away on promotion or by deputation or long illness or study leave or under other absorption and percentage circumstances for a duration of one year or more may be of the vacancies to be filled filled on deputation from officers of the Central by various methods. Government holding analogous posts on regular basis and				possess-ing the requisite experience are not likely to be available to fill up the vacancies reserved	,
Method of recruitment Direct Recruitment whether by DR or by Note: Vacancies caused by incumbents being away on promotion or by deputation/deputation or long illness or study leave or under other absorption and percentage circumstances for a duration of one year or more may be of the vacancies to be filled filled on deputation from officers of the Central by various methods. No change No change		educational qualification prescribed for DR will apply in the case of		No change	
whether by DR or by Note: Vacancies caused by incumbents being away on promotion or by deputation/deputation or long illness or study leave or under other absorption and percentage circumstances for a duration of one year or more may be of the vacancies to be filled filled on deputation from officers of the Central by various methods. Government holding analogous posts on regular basis and	9	Period of probation, if any	One year	No change	
	10	Method of recruitment whether by DR or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods.	Direct Recruitment Note: Vacancies caused by incumbents being away on deputation or long illness or study leave or under other circumstances for a duration of one year or more may be filled on deputation from officers of the Central Government holding analogous posts on regular basis and possessing the qualifications and experience prescribed	No change	
for direct recruitment under column (7). In case of recruitment by Not applicable No change	11			No change	

	promotion or deputation/absorption, grades from which promotion or deputation/ absorption to be made.			
	committee exists, what is its composition?	 Secretary or Additional Secretary, Ministry of Labour and Employment – Chairman Director General of Mines Safety or Deputy Director General of Mines Safety (Electrical) – Member Joint Secretary, Ministry of Labour and Employment - Member 	(for considering confirmation) consisting of: (1) Additional Secretary or equivalent, Ministry of Labour and Employment – Chairman (2) Director General of Mines Safety or Deputy	
13	Circumstances in which Union Public Service Commission is to be concentrate in making recruitment?	Consultation with the Union Public Service Commission is necessary while making direct recruitment	Consultation with the Union Public Service Commission is necessary.	

MECHANICAL CADRE

SL. No.	Descriptions	Provision of existing RRs	Proposed Amendment	Reason/justification for
				amendment
1	Name of the post	Deputy Director General of Mines Safety (Mechanical)	Deputy Director General of Mines Safety	/
			(Mechanical)	
2	Number of post	01* (2010)	01* (2023)	
		*Subject to variation dependent on workload	*Subject to variation dependent on workload	
3	Classification	General Central Service, Group 'A' Gazetted Non-	No change	
		Ministerial.		
4	Level in Pay Matrix	Pay Band 4 in the pay scale of Rs.37400-67000 and	Level 14 in the Pay Matrix (Rs.144200-	As per 7th CPC.
		Grade Pay of Rs.10000/-	218200/-)	_
5	Whether selection post or	Salaation	No change	
	non-selection post	Selection	100 change	
6	Whether benefit of added years of service admissible	Not applicable	Column deleted	As per proforma for
	years of service admissible	Not applicable	Column defeted	amendment of RR

				issued by DoP&T, column has been deleted.
7	Age limit for DR	Not applicable	No change	
8	Education & other qualifications required for DR.		No change	
9	Whether age and educational qualification prescribed for DR will apply in the case of promotion.	Not applicable	No change	
10	Period of probation, if any	Not applicable	No change	
11	Method of recruitment whether by DR or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods.		No change	
12	deputation/absorption, grades from which promotion or deputation/ absorption to be made.	Promotion: Director of Mines Safety (Mechanical) in Level-13 in Pay Matrix (Rs. 123100-215900), with three years' regular service in the grade. Note 1: Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service. Note 2: For the purposes of computing minimum qualifying service for promotion, the service rendered on a regular basis by an officer prior to the 1st day of January, 2006 or the day from which the revised pay structure based on the Sixth Central Pay Commission	No change	

		recommendations has been extended, shall be deemed to be service rendered in the corresponding pay or pay scale extended based on the recommendations of the Pay Commission.		
13	composition?	(1) Chairman or Member, Union Public Service Commission - Chairman (2) Secretary or Additional Secretary, Ministry of Labour	(1) Chairman or Member, Union Public Service Commission - Chairman	-
	Circumstances in which Union Public Service Commission is to be concentrate in making recruitment?	Consultation with the Union Public Service Commission is not necessary	Consultation with the Union Public Service Commission is necessary.	

SL. No.	Descriptions	Provision of existing RRs	-	Reason/justification for
				amendment
1	Name of the post	Director of Mines Safety (Mechanical)	Director of Mines Safety (Mechanical)	
2	Number of post	16* (2013)	16* (2023)	
		*(Subject to variation dependent on workload).	*(Subject to variation dependent on workload).	
3	Classification	General Central Service, Group 'A' Gazetted Non-Ministerial.	No change	
4	Level in Pay Matrix	Level 13 in the Pay Matrix (Rs.123100-215900/-)	No change	
5	Whether selection post or non-selection post	Selection	No change	
6	Age limit for DR	Not applicable	No change	
7	Education & other qualifications required for DR.		No change	
8	Whether age and educational qualification prescribed for DR will	Not applicable	No change	

	apply in the case of promotion.			
9	Period of probation, if any	Not applicable	No change	
10	of the vacancies to be filled by various methods.	Promotion, failing which by deputation including short-term contract.		
11	deputation/absorption,	Deputy Director of Mines Safety (Mechanical) in Level-12 in Pay Matrix (Rs. 78800-209200), with five years' regular service in the grade. Note 1: Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service. Note 2: For the purposes of computing minimum qualifying service for promotion, the service rendered on a regular basis by an officer prior to the 1st day of January, 2006 or the day from which the revised pay structure based on the Sixth Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding pay or pay scale extended based on the recommendations of the Pay Commission.	Deputy Director of Mines Safety (Mechanical) in Level-12 in Pay Matrix (Rs. 78800-209200), with five years' regular service in the grade. Note 1: Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service. Note 2: For the purposes of computing minimum qualifying service for promotion, the service rendered on a regular basis by an officer prior to the 1st day of January, 2006 or the day from which the revised pay structure based on the Sixth Central Pay Commission recommendations has been extended, shall be deemed to be service rendered in the corresponding pay or pay scale extended based on the recommendations of the	of the Associate Membership Examination from the Institution of Engineers(India) has been discontinued. [Government of India, order of MHRD No. F.No.11-15/2011-AR(TS.II) dated 06.12.2012.] (ii) Requirement of experience for appointment on Deputation has been changed Keeping in view the modernization in mining industry.
		Deputation:(including Short-Term Contract):	Pay Commission.	
		Officers under the Central or State Governments or Union	poputation(including short-refin Contract).	

Territories or Universities or Recognized Research Institutions or Public Sector Undertaking or Semi Govt. Officers under the Central or State Governments or Statutory or Autonomous Organizations: or Union Territories or Universities or (a)(i) Holding analogous posts on regular basis in the Recognized Research Institutions or Public Sector parent cadre or department; or Undertaking or Semi Government or Statutory or (ii) With five years' service in the grade rendered after Autonomous Organizations: appointment thereto on a regular basis in Level 12 in the(a)(i) Holding analogous posts on regular basis in Pay Matrix (Rs.78800-209200/-) or equivalent in the the parent cadre or department; or (ii) With five years' service in the grade rendered parent cadre or department; and after appointment thereto on a regular basis in (b) Possessing the following educational qualifications Level 12 in the Pay Matrix (Rs.78800-209200/-) and experience: or equivalent in the parent cadre or department: Essential: (i) Degree in Mechanical Engineering from a (b) Possessing the following educational recognized University/Institution or pass in Section Aqualifications and experiences: and Section B of the Associate Membership examination in Mechanical Engineering Branch from Essential: the Institution of Engineers (India). (i) Bachelor degree in Mechanical Engineering (ii) Twelve years' experience in an industrial|or Mining Machinery Engineering or installation or engineering workshop (including atMechanical & Automation Engineering from a least three years experience in Mechanical recognized University or Institution. Engineering in direct relation to plant and equipment used in mining). (ii) Fifteen years' professional experience after obtaining Bachelor Degree in Mechanical Desirable: Engineering or Mining Machinery a Engineering or Mechanical & Automation Master's Degree in Mechanical Engineering from recognized University or Institution. Engineering degree from a recognized University or Institution in industrial The departmental officers in the feeder category who are **installation** or **HEMM** or engineering in the direct line of promotion shall not be eligible for workshop (including at least eight years consideration for appointment on deputation. Similarly, experience in large mechanized Mines). deputationist shall not be eligible for consideration for appointment by promotion). Desirable: (Period of deputation (including short-term contract) Master's Degree in Mechanical Engineering from including the period of deputation (including short-terma recognized University or Institution. contract) in another ex-cadre post held immediately preceding this appointment in the same or some other Note 1: The departmental officers in the feeder organization or department of the Central Government category who are in the direct line of promotion

shall ordinarily not exceed five years. The maximum ageshall not be eligible for consideration for limit for appointment by deputation (including short-termappointment deputation. Similarly, contract) shall be not exceeding 56 years' as on the deputationist shall not be eligible for closing date of the receipt of applications). consideration for appointment by promotion). Note: For the purpose of appointment on deputation basis, the service rendered on a regular basis by an officer prior Note 2: Period of deputation including the period to 1st January, 2006 (date from which the revised paylof deputation (including short-term contract) in structure based on the Sixth Central Pay Commission another ex-cadre post held immediately preceding recommendation has been extended) shall be deemed to this appointment in the same or some other be service rendered in the corresponding Grade Pay or organization or department of the Central Pay scale extended based on the recommendations of the Government shall ordinarily not exceed five Pay Commission except where there has been merger years. The maximum age limit for appointment more than one pre-revised scale of pay in to one grade by deputation (including short-term contract) with a common Grade Payer Pay scale, and where this shall be not exceeding 56 years' as on the closing benefit will extend only for the post(s) for which that date of the receipt of applications. Grade Pay or Pay scale is the normal replacement grade without any upgradation. Note 3: For the purpose of appointment on deputation basis, the service rendered on a regular basis by an officer prior to 1st January, 2006 (date from which the revised pay structure based on the Sixth Central Pay Commission recommendation has been extended) shall be deemed to be service rendered in the corresponding Grade Pay or Pay scale extended based on the recommendations of the Pay Commission except where there has been merger more than one pre-revised scale of pay in to one grade with a common Grade Payer Pay scale, and where this benefit will extend only for the post(s) for which that Grade Pay or Pay scale is the normal replacement grade without any upgradation. If a departmental promotion Group 'A' Departmental Promotion Committee (for Group 'A' Departmental Promotion Committee A separate composition of committee exists, what is its considering promotion): (for considering promotion): intra-ministerial DPC has 1) Chairman or Member, Union Public Service(1) Chairman or Member, Union Public Servicebeen composition? proposed Commission - Chairman Commission - Chairman considering appointment (2) Secretary or Additional Secretary, Ministry of (2) Additional Secretary or equivalent, on Deputation (including Ministry of Labour and Employment —short-term contract). Labour and Employment – Member

			(3) Joint Secretary or equivalent, Ministry of	
13	Circumstances in which Union Public Service Commission is to be consulted in making recruitment?	Consultation with the Union Public Service Commission	Consultation with the Union Public Service Commission is not necessary while appointing an officer on deputation (including short-term contract).	As per the DoP&T OM No.39018/03/2023-Estt(B), dated 19.07.2023. Consultation with UPSC is not necessary for filling all the Group A and Group B posts upto the pay level 13A to be filled by the method of Deputation or Deputation (ISTC).

SL. No.	Descriptions	Provision of existing RRs	Proposed Amendment	Reason/justification for
				amendment
1	Name of the post	Deputy Director of Mines Safety (Mechanical)	Deputy Director of Mines Safety (Mechanical)	
2	Number of post	33* (2018)	33* (2023)	

qualifications required for (i) Degree in Mechanical Engineering from a (i) Bachelor degree in Mechanical Section A and recognized University/ Institution or pass in Section A Engineering or Mining Machineryof the and Section B of the Associate Membership Engineering or Mechanical & Automation Membership Exemination in Mechanical Engineering Branch from the Institution of Engineers (India): and Experience: (ii) Ten years' professional experience in industrial obtaining Bachelor Degree in Mechanical installation or engineering workshop (including at Engineering or Mining Machinery) or or Mining Machinery or degree from a recognized AR(TS.II) University or Institution in industrial 06.12.2012.] installation or HEMM or engineering workshop (including at least five years (ii) Requirement experience in large mechanized Mines). Desirable: Post-Graduate Degree in Mechanical Engineering Post-Graduate Degree in Mechanical from a recognized University / Institution. Note 1:-The qualifications are relaxable at the discretion Engineering from a recognized University or thanged Keepin of the Union Public Service Commission, for reasons to Institution. Desirable: Desirable: Post-Graduate Degree in Mechanical Engineering or Mining Machinery (iii) Requirement experience in large mechanical and Automation experience have come up. Desirable: Desirable: Desirable: Post-Graduate Degree in Mechanical Engineering or Mechanical and Automation experience have come up. More 1:-The qualifications are relaxable at the discretion Engineering from a recognized University or changed Keepin of the Union Public Service Commission, for reasons to Institution. Engineering from a recognized University or changed Keepin in discortion Engineering from a recognized University or Institution. Engineering or Mechanical and Automation experience have come up. More 1:-The qualifications are relaxable at the discretion Engineering from a recognized University or Commission, for reasons to Institution.			*subject to variation dependent on workload.	*subject to variation dependent on workload.	
Whether selection post of Not applicable non-selection post of Not applicable non-selection post	3	Classification	•	No change	
Age limit for DR Not exceeding 40 years (Relaxable for Government No change servants upto five years in accordance with the instructions or orders issued by the Central Government.) The crucial date for determining the age-limit shall be as advertised by the Union Public Service Commission. The crucial date for determining the age-limit shall be as advertised by the Union Public Service Commission. Essentials: qualifications required for (i) Degree in Mechanical Engineering from a (i) Bachelor degree in Mechanical Section A and recognized University/ Institution or pass in Section A Engineering or Mining Machinery of the and Section B of the Associate Membership Engineering or Mechanical & Automation Membership Experience: (ii) Ten years' professional experience after (ii) Ten years' professional experience in industrial obtaining Bachelor Degree in Mechanical Government of Membership Experience: (ii) Ten years' professional experience after (ii) Ten years' professional experience in industrial obtaining Bachelor Degree in Mechanical Government of Membership Experience: (ii) Ten years' professional experience after (iii) Ten years'	4	Level in Pay Matrix	Level 12 in the Pay Matrix (Rs.78800-209200/-)	No change	
servants upto five years in accordance with the instructions or orders issued by the Central Government.) The crucial date for determining the age-limit shall be as advertised by the Union Public Service Commission. 7 Education & other Essentials: qualifications required for(i) Degree in Mechanical Engineering from a (i) Bachelor degree in Mechanical Section A and recognized University/ Institution or pass in Section A Engineering or Mechanical & Automation Membership Experience: and Section B of the Associate Membership Engineering or Mechanical & Automation Membership Experience: (ii) Ten years' professional experience after (iii) Ten years' professional experience after (iii) Ten years' professional experience in industrial installation or engineering workshop (including at Engineering or Mechanical & Automation F.No.11-15/201 in direct relation to plant and equipment used in mining). Desirable: Dosirable: Post-Graduate Degree in Mechanical Engineering Post-Graduate Degree in Mechanical From a recognized University / Institution. Desirable: Post-Graduate Degree in Mechanical Engineering Post-Graduate Degree in Mechanical Engineering or Mechanical Automation F.No.11-15/201 installation or HEMM or engineering workshop (including at least five years(ii) Requirement experience in large mechanized Mines). Desirable: Post-Graduate Degree in Mechanical Engineering Post-Graduate Degree in Mechanical Engineering or Mechanical Automation experience in Engineering or Mechanical Automation experience in Engineering or Mechanical and Automation experience in Engineering or Mechani	5		Not applicable	No change	
qualifications required Direct Recruits. Post-Graduate Degree in Mechanical Engineering from and Section A and Section A and Section A sociate Membership Engineering or Mechanical & Automation Membership Experience:	6		servants upto five years in accordance with the instructions or orders issued by the Central Government.) The crucial date for determining the age-limit shall be as advertised by the Union Public Service Commission.		
well qualified. Note1:- The qualifications are relaxable at the meet the discretion of the Union Public Service benchmark.	7	qualifications required for Direct Recruits.	(i) Degree in Mechanical Engineering from a recognized University/ Institution or pass in Section A and Section B of the Associate Membership examination in Mechanical Engineering Branch from the Institution of Engineers (India): and Experience: (ii) Ten years' professional experience in industrial installation or engineering workshop (including at least two years experience in Mechanical Engineering in direct relation to plant and equipment used in mining). Desirable: Post-Graduate Degree in Mechanical Engineering from a recognized University / Institution. Note 1:-The qualifications are relaxable at the discretion of the Union Public Service Commission, for reasons to	(i) Bachelor degree in Mechanical Engineering or Mining Machinery Engineering or Mechanical & Automation Engg; and Experience: (ii) Ten years' professional experience after obtaining Bachelor Degree in Mechanical Engineering or Mining Machinery Engineering or Mechanical & Automation Engineering degree from a recognized University or Institution in industrial installation or HEMM or engineering workshop (including at least five years experience in large mechanized Mines). Desirable: Post-Graduate Degree in Mechanical Engineering or Mining Machinery Engineering or Mechanical and Automation Engineering from a recognized University or Institution.	of the Associate Membership Examination from the Institution of Engineers(India) has been discontinued. [Government of India, order of MHRD No. F.No.11-15/2011-AR(TS.II) dated 06.12.2012.] (ii) Requirement of new qualifications has been proposed as new courses have come up. (iii) Requirement of experience has been changed Keeping in view
IN oto 1: The quality option regarding experience self commission for reasons to be recorded in			well qualified.	Note1:- The qualifications are relaxable at the discretion of the Union Public Service	meet the efficiency benchmark.

		•	qualified. Note 2:- The qualification regarding experience is relaxable at the discretion of the Union Public Service Commission, for reasons to be recorded	
8	Whether age and educational qualification prescribed for DR will apply in the case of promotion.		No change	
9	<u> </u>	One year	No change	
10	Method of recruitment whether by DR or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods.	Direct Recruitment Note: Vacancies caused by incumbents being away on deputation or long illness or study leave or under other circumstances for a duration of one year or more may be filled on deputation from officers of the Central Government holding analogous posts on regular basis and possessing the qualifications and experience prescribed for direct recruitment under column (7).	No change	
11	promotion or deputation/ absorption to be made.		No change	
12	committee exists, what is its composition?	(1) Secretary, or Additional Secretary, Ministry of	(for considering confirmation) consisting of:	

		(2) Director General of Mines Safety or Deputy Director	Chairman	
		General of Mines Safety (Mechanical) – Member	(2) Director General of Mines Safety or Deputy	
		(3) Joint Secretary, Ministry of Labour and Employment -	Director General of Mines Safety (Mechanical) -	
		Member	Member	
			(3) Joint Secretary or equivalent, Ministry of	
			Labour and Employment - Member	
13	Circumstances in which	Consultation with the Union Public Service Commission	Consultation with the Union Public Service	
	Union Public Service	is necessary while making direct recruitment.	Commission is necessary.	
	Commission is to be			
	concentrate in making			
	recruitment?			

OCCUPATIONAL HEALTH CADRE

SL. No.	Descriptions	Provision of existing RRs	Proposed Amendment	Reason/justification for
				amendment
1	Name of the post	Deputy Director of Mines Safety (Occupational Health)	Deputy Director of Mines Safety (Occupational	
			Health)	
2	Number of post	05* (2013)	05* (2023)	
		*subject to variation dependent on workload.	*subject to variation dependent on workload.	
3	Classification	General Central Service, Group 'A' Gazetted Non-	No change	
		Ministerial.		
4	Level in Pay Matrix	·	L-12 in the Pay Matrix	
		(Rs. 78800-209200/-) Plus Non-practicing Allowance	(Rs. 78800-209200/-) Plus Non-practicing	
			Allowance	
5	Whether selection post or	Selection	Not Applicable.	
	non-selection post		Tot Applicable.	
6	· ·	Not applicable	Not Applicable.	
7		Not applicable		
	qualifications required for		Not Applicable.	
	DR.			
8	Whether age and			
	educational qualification			
	<u> </u>	Not applicable	Not Applicable.	
	apply in the case of			
	promotion.			
9	Period of probation, if any	Not applicable	Not Applicable.	

	40% by promotion 60% by deputation (including short-term contract)	Deputation(including short term contract)	The Committee has recommended that more officers may be available if appointed on Deputation/ Deputation(ISTC). Short term contract may be kept so that ESIC doctors can also be included, ESIC being an autonomous body.
In case of recruitment by		Deputation(including short term contract):	
absorption, grades from which promotion or deputation/ absorption to be made.	Deputation (Including Short-Term Contract): Officers under the Central or State Government or Union Territories or Recognized Institutions or Statutory or Autonomous Organizations or Public Sector Undertakings: (a) (i) Holding analogous post on regular basis; or (ii) With five years' regular service in Pay Band 3 in L-11 in the Pay Matrix (Rs. 67700-208700/-) or equivalent; and (b) Educational Qualifications: (i) A recognized medical qualification included in the First or the Second Schedule or Part-II of the Third Schedule (other than the licentiate qualifications) to the Indian Medical Council Act, 1956 (102 of 1956). Holders of Educational Qualifications included in Part-II of the Third Schedule fulfill the conditions stipulated in Section 13(3) of the said Act. ii) A recognized Post Graduate Degree in Community Medicine with seven years' experience in the field of Occupational Health, preferably in factories or mines.	Officers under the Central or State Governments or Union Territory Administrations or recognized research institutions or Statutory or Autonomous Organisations or Public Sector Undertakings: (a) (i) Holding analogous post on regular basis; or (ii) With five years' regular service in the grade rendered after appointment thereto on a regular basis in posts in Level-11 in the Pay Matrix (Rs. 67700-208700/-) or equivalent; and (b) possessing the following educational qualifications and experiences: (i) Bachelor of Medicine and Bachelor of Surgery (MBBS) from a recognised university or institution. (ii) With Seven years experience in Occupational Health preferably in factories or mines.	PG degree is not required. Keeping in parity with General Duty Medical Officer.

Health or Occupational Health or Public Health with Note: Period of Deputation including the eight years' experience in the field of Occupational period of Deputation in another ex-cadre post Health, preferably in factories or mines. held immediately preceding this appointment in the same or some other organization or The departmental officers in the feeder category who are **Department of the Central Government shall** in the direct line of promotion shall not be eligible for ordinarily not exceed four years. The consideration for appointment on deputation. maximum age limit for appointment on Similarly, deputationists shall not be eligible for Deputation shall not be exceeding 56 years as consideration for appointment by promotion. on the closing date of the receipt of (Period of deputation (including short-term contract) applications. including the period of deputation (including short-term contract) in another ex-cadre post held immediately preceding this appointment in the same or some other organization or department of the Central Government shall ordinarily not exceed four years. The maximum age limit for appointment by deputation (including short-term contract) shall be not exceeding 56 years' as on the closing date of the receipt of applications). Note: For the purpose of appointment on deputation or absorption basis, the service rendered on a regular basis by an officer prior to 1st January, 2006 (date from which the revised pay structure based on the Sixth Central Pay Commission recommendation has been extended) shall be deemed to be service rendered in the corresponding Grade Pay or Pay scale extended based on the recommendations of the Pay Commission except where there has been merger more than one pre-revised scale of pay in to one grade with a common Grade Payer Pay scale, and where this benefit will extend only for the post(s) for which that Grade Pay or Pay scale is the normal replacement grade without any upgradation. If a departmental promotion Group 'A' Departmental Promotion Committee (for Group 'A' Departmental Promotion Committee Composition for intracommittee exists, what is its considering promotion): (for appointment on Deputation): ministerial DPC (1) Chairman or Member, Union Public Service (1) Additional Secretary or equivalent composition? proposed for considering Commission - Chairman Ministry of Labour and Employment appointment (2) Secretary or Additional Secretary, Ministry of Chairperson. Deputation. Labour and Employment – Member (2) Joint Secretary or equivalent, Ministry of

		 (3) Joint Secretary, Ministry of Labour and Employment – Member (4) Director General of Mines Safety or Deputy Director General of Mines Safety – Member 	(3) Director General of Mines Safety or Deputy	
13	Circumstances in which Union Public Service Commission is to be consulted in making recruitment?		Consultation with the Union Public Service Commission is not necessary.	As per the DoP&T OM No.39018/03/2023-Estt(B), dated 19.07.2023. Consultation with UPSC is not necessary for filling all the Group A and Group B posts upto the pay level 13A to be filled by the method of Deputation or Deputation (ISTC).

SL. No.	Descriptions	Provision of existing RRs	Proposed Amendment	Reason/justification for amendment
1	Name of the post	Assistant Director of Mines Safety (Occupational Health) Grade I	Assistant Director of Mines Safety (Occupational Health) Grade I	
2	Number of post	04* (2013) *subject to variation dependent on workload.	04* (2013) *subject to variation dependent on workload.	
3	Classification	General Central Service, Group 'A' Gazetted Non-Ministerial.	No change	
4	Level in Pay Matrix	L-11 in the Pay Matrix (Rs. 67700-208700/-) plus non practicing allowance.	L-11 in the Pay Matrix (Rs. 67700-208700/-) Plus Non-practicing Allowance	J
5	Whether selection post or non-selection post	Not applicable	Not applicable.	
6	Age limit for DR	Not exceeding 40 years. Relaxable for Government servants upto 5 years in accordance with the instructions or orders issued by the Central Government. The crucial date for determining the age-limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram,		Direct recruitment proposed to be dispensed with.

		Manipur, Nagaland, Tripura, Sikkim, Ladakh division of Jammu and Kashmir state, Lahaul and Spiti district and Pangi Sub-division of Chamba district of Himachal Pradesh, Andman & Nicobar Islands or Lakshadeep).		
7				
		sufficient numbers of candidates from these communities possess-ing the requisite experience are not likely to be available to fill up the vacancies reserved for them.		
	Whether age and educational qualification prescribed for DR will apply in the case of promotion.	Not applicable	No change	

) Pe	eriod of probation, if any	One year for Direct recruitment	Not Applicable.	
wi pr ab of	Method of recruitment whether by DR or by romotion or by deputation/bsorption and percentage of the vacancies to be filled by various methods.		Deputation(including short term contract).	The Committee has recommended that more officers may be available if appointed on Deputation/ Deputation(ISTC). Short term contract may be kept so that ESIC doctors can also be included, ESIC being an autonomous body.
pr de gr pr	n case of recruitment by romotion or eputation/absorption, rades from which romotion or deputation/bsorption to be made.		Deputation(including short term contract) Officers of the Central Government or State Governments or Union Territory Administration or recognized research institutions of Statutory or Autonomous Organisations of Public Sector Undertakings: (i) Holding analogous posts on regular basis in the parent cadre or department; or (ii) With 5 years of regular service in the graderendered after appointment thereto on a regular basis in post in Level-10 (Rs.56100-Rs.177500 in the pay matrix; and (b) possessing the following educational qualifications and experiences: (i) Bachelor of Medicine and Bachelor of Surgery (MBBS) from a recognised university of institution.	The Committee has recommended that more officers may be available if appointed on Deputation/Deputation(ISTC). Educational qualifications are in parity with the leducational qualifications required for General Duty Medical Officers.

-		Group 'A' Departmental Promotion Committee (for		
	committee exists, what is its composition?	 Secretary, or Additional Secretary, Ministry of Labour and Employment – Chairman Joint Secretary, Ministry of Labour and Employment – Member Director General of Mines Safety or Deputy Director General of Mines Safety – Member 	Chairperson. (2) Director General of Mines Safety or Deputy	ministerial DPC is proposed for considering appointment on
•	Circumstances in which Union Public Service Commission is to be consulted in making recruitment?		Consultation with the Union Public Service Commission is not necessary.	As per the DoP&T OM No.39018/03/2023-Estt(B), dated 19.07.2023. Consultation with UPSC is not necessary for filling all the Group A and Group B posts upto the pay level 13A to be filled by the method of Deputation or Deputation (ISTC).

LAW CADRE

SL. No.	Descriptions	Provision of existing RRs	Proposed Amendment	Reason/justification	for
				amendment	

L	1	Senior Law Officer	No change.	
2	Number of post	01* (2013) *Subject to variation dependent on workload.	No change.	
3	Classification	General Central Service, Group 'A' Gazetted Non- Ministerial.	No change	
4	Level in Pay Matrix	L-11 in the Pay Matrix (Rs. 67700-208700/-)	No change	
5	Whether selection post or non-selection post	Not applicable	No change	
6	Age limit for DR	Not applicable	No change	
7	Education & other qualifications required for DR.	Not applicable	No change	
8	Whether age and educational qualification prescribed for DR will apply in the case of promotion.		No change	
9	Period of probation, if any	Not applicable	No change	
10	Method of recruitment whether by DR or by promotion or by deputation absorption and percentage of the vacancies to be filled by various methods.		Promotion/ Deputation	
11	deputation/absorption, grades from which	Officers under the Central or State Government or Union Territories: (a) (i) Holding analogous post on regular basis in the parent cadre or department; or (ii) With five years' service in the grade rendered after appointment thereto on a regular basis in post in L-10 in the Pay Matrix (Rs. 56100-177500/-) or equivalent in the parent cadre/department; (b) Possessing the following educational qualifications and experience:	or Union Territory Administrations: (a) (i) Holding analogous post on regular basis in the parent cadre or department; or (ii) With five years' service in the grade rendered after appointment thereto on a regular basis in post in Level-10 in the Pay Matrix (Rs. 56100-177500/-) or equivalent in the parent cadre or department; and (b) Possessing the following educational	Government Department of Central/ States/ UTs/ PSUs/ Statutory or Autonomous bodies/ recognised Institutes/ Universities/ Listed companies or Law Firms or as a Legal Practitioner,

(ii) Five years' experience of legal work preferably in(i) Degree in Law from a recognized University(entry conducting criminal cases. or Institute. Thereafter, 5 years of regular service is required The departmental Law Officer Grade-I with five years'(ii) Twelve years' experience in Legal work in the grade of Law regular service in the grade will also be considered along**from a Government Department of Central**officer Grade-II (Level-7)

with the outsiders and in case he is selected for Government or State Government or Union to become eligible for appointment to the post the same shall be deemed to have **Territory Administration or Public Sector** promotion to the post of been filled by promotion. Undertaking or Statutory or Autonomous Law Officer Grade-

Bodies or recognized Institutes or Universities (level-10).

The departmental officers in the feeder grade who is in or Listed companies or Law Firms or as a the direct line of promotion shall not be eligible for Legal Practitioner. consideration for appointment by deputation. Similarly, deputationists shall not be eligible for consideration for Note: The departmental Law Officer Grade-I with regular service is required

five years' regular service in the grade will also in the grade of Law be considered along with the outsiders and in case officer Grade-I (Level-10)

in another ex-cadre post held immediately preceding this same shall be deemed to have been filled by promotion to the post of appointment in the same or some other promotion. organization/department of the Central Government shall ordinarily not to exceed four years. The maximum age-The departmental officers in the feeder grade who limit for appointment by deputation (including short-term is in the direct line of promotion shall not be Accordingly, contract) shall not be exceeding 56 years as on the closing eligible for consideration for appointment by experience of 12 years is date of the receipt of the applications].

appointment by promotion.

any upgradation.

Period of deputation including the period of deputation he is selected for appointment to the post the to become eligible for

deputation. Similarly, deputationists shall not be proposed for appointment eligible for consideration for appointment by on Deputation to the post

Note 1: For the purpose of appointment on deputation basis, the service rendered on a regular basis by an officer prior to 1st January, 2006 (date

Note 1: For the purpose of appointment on deputation promotion.

basis, the service rendered on a regular basis by an officer prior to 1st January, 2006 (date from which the revised Period of deputation including the period of

pay structure based on the Sixth Central Pay Commission deputation in another ex-cadre post held recommendation has been extended) shall be deemed tolimmediately preceding this appointment in the be service rendered in the corresponding Grade Pay or same or some other organization/department of Pay scale extended based on the recommendations of the the Central Government shall ordinarily not to Pay Commission except where there has been merger exceed four years. The maximum age-limit for more than one pre-revised scale of pay in to one gradeappointment by deputation (including short-term with a common Grade Pay or Pay scale, and where this contract) shall not be exceeding 56 years as on benefit will extend only for the posts for which that Gradethe closing date of the receipt of the applications]. Pay or Pay scale is the normal replacement grade without

Thereafter, 5 years of

Senior Law Officer (level-11).

of Senior Law Officer.

12	If a departmental promotion	from which the revised pay structure based on the Sixth Central Pay Commission recommendation has been extended) shall be deemed to be service rendered in the corresponding Grade Pay or Pay scale extended based on the recommendations of the Pay Commission except where there has been merger more than one pre-revised scale of pay in to one grade with a common Grade Pay or Pay scale, and where this benefit will extend only for the posts for which that Grade Pay or Pay scale in the normal replacement grade without any upgradation. No change	
	committee exists, what is its composition?		
13		is Consultation with the Union Public Service Commission is necessary.	eWhere composite method of recruitment is prescribed, ie. Promotion/Deputation, selection shall be made by UPSC only. [DoP&T OM AB.14017/48/2010-Estt(RR), dated 31.12.2010.]

SL. No.	Descriptions	Provision of existing RRs		Reason/ justification for amendment
1	Name of the post	Law Officer Grade-I	Law Officer Grade-I	
2	Number of post	01* (2013)	01* (2023)	
		*Subject to variation dependent on workload.	*Subject to variation dependent on workload.	
3	Classification	General Central Service, Group 'A' Gazetted Non-	No change	
		Ministerial.		
4	Level in Pay Matrix	L-10 in the Pay Matrix	No change	
		(Rs. 56100-177500/-)		

5	Whether selection post or non-selection post	Selection	No change	
6	Age limit for DR	Not exceeding 35 years. Relaxable for Government servants upto five years in accordance with the instructions or orders issued by the Central Government. The crucial date for determining the age-limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu and Kashmir State, Lahaul and Spiti District and Pangi Sub-Division of Chamba District of Himachal		
		Pradesh, Andaman and Nicobar Islands or Lakshadweep).		
7		Essentials (i)Degree in Law of a recognised University and	(i) Degree in Law from a recognized University or Institute. (ii) Seven years' experience in Legal work from a Government Department of Central Government or State Government or Union Territory Administration or Public Sector Undertaking or Statutory or Autonomous Bodies or recognized Institutes or Universities or Listed companies or Law Firms or as a Legal Practitioner.	of Central/ States/ UTs/ PSUs/ Statutory or Autonomous bodies/ recognised Institutes/ Universities/ Listed companies or Law Firms or as a Legal Practitioner, is required for Direct

				recruitment/ appointment on Deputation to the post of Law Officer Grade-I.
8	educational qualification	Educational qualifications : Yes	No change	
9	Period of probation, if any	One year for direct recruits.	One year.	One year for both promotes and Direct Recruits. As there is change in Group while promoting an officer. (L-7 to L-10).
10	Method of recruitment whether by DR or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods.		No change	
11	deputation/absorption, grades from which promotion or deputation/ absorption to be made.	Law Officer Grade-II in L-7 in the Pay Matrix (Rs. 44900-142400/-) with three years regular service in the grade. Note 1: Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service.	(Rs. 44900-142400/-) with five years regular service in the grade. Note 1: Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service. Note 2: For the purposes of computing minimum qualifying service for promotion, the service	Estt.(RR), dated 20.09.2022, five years of eligibility service is required for promotion from level-7 to level-10.

a regular basis by an officer prior to the 1st day of the 1st day of January, 2006 or the date from January, 2006 or the date from which the revised pay which the revised pay structure based on the structure based on the Sixth Central Pay Commission Sixth Central Pay Commission recommendations recommendations has been extended, shall be deemed to has been extended, shall be deemed to be service be service rendered in the corresponding grade pay or pay rendered in the corresponding grade pay or pay scale extended based on the recommendations of the payscale extended based on the recommendations of commission. the pay commission.

Deputation:

Deputation:

Officers under the Central or State Government

Officers under the Central or State Government or Unionor Union Territories: Territories:

(a)(i) holding analogous posts on regular basis in

(a)(i) holding analogous posts on regular basis in the the parent cadre or department; or parent cadre or department; or

(ii) with **five years'** service in the grade rendered (ii) with three years' service in the grade rendered after after appointment thereto on a regular basis in

appointment thereto on a regular basis in posts in L-7 inposts in Level-7 in the Pay Matrix (Rs. 44900the Pay Matrix (Rs. 44900-142400/-) or equivalent in the 142400/-) or equivalent in the parent cadre or parent cadre or department.

department; and

(b) Possessing the following educational qualifications (b) Possessing the educational qualifications and and experience prescribed for direct recruits underexperiences prescribed for direct recruits under column 7.

column 7.

The departmental officer the feeder grade who is in direct line of promotion shall not be eligible for consideration Note: The departmental officer in the feeder for appointment by deputation. Similarly, deputationists grade who is in direct line of promotion shall not shall not be eligible for consideration for appointment by be eligible for consideration for appointment by promotion.

deputation. Similarly, deputationists shall not be eligible for consideration for appointment by

(Period of deputation including the period of promotion. deputation including in another ex-cadre post held immediately preceding this appointment in the same or (Period of deputation including the period of some other organization or department of the Central deputation in another ex-cadre post held Government shall ordinarily not exceed three years. The immediately preceding this appointment in the maximum age limit for appointment by deputation same or some other organization or department of (including short- term contract) shall not be exceeding 56the Central Government shall ordinarily not years' as on the closing date of the receipt of exceed three years. The maximum age limit for applications).

appointment by deputation (including short- term contract) shall not be exceeding 56 years' as on

Note: For the purpose of appointment on deputation the closing date of the receipt of applications).

basis, the service rendered on a regular basis by an officer prior to 1st January, 2006 (date from which the revised Note : For the purpose of appointment on pay structure based on the Sixth Central Pay Commission deputation basis, the service rendered on a regular recommendation has been extended) shall be deemed to basis by an officer prior to 1st January, 2006 (be service rendered in the corresponding Grade Pay or date from which the revised pay structure based Pay scale extended based on the recommendations of theon the Sixth Central Pay Commission Pay Commission except where there has been merger recommendation has been extended) shall be more than one pre-revised scale of pay in to one gradedeemed to be service rendered in the with a common Grade Pay or Pay scale, and where this corresponding Grade Pay or Pay scale extended benefit will extend only for the post (s) for which that based on the recommendations of the Pay Grade Pay or Pay scale is the normal replacement grade Commission except where there has been merger more than one pre-revised scale of pay in to one grade with a common Grade Pay or Pay scale, and where this benefit will extend only for the post (s) for which that Grade Pay or Pay scale is the normal replacement grade without any upgradation.
motion Group 'A' Departmental Promotion Committee (for Group 'A' Departmental Promotion Committee (for Group 'A' Departmental Promotion Committee (for considering promotion) (1) Chairman or Member, Union Public Service (Commission – Chairman. (2) Additional Secretary or Joint Secretary, Ministry of Labour and Employment – Member. (3) Director-General of Mines Safety or Deputy Director-(3) Director-General of Mines Safety or Deputy Director-General of Mines Safety - Member. (3) Additional Secretary or Joint Secretary Ministry of Labour and Employment – Member. (4) Chairman or Member, Union Public Service (for considering promotion) (5) Additional Secretary or Joint Secretary Ministry of Labour and Employment – Member. (5) Director General of Mines Safety or Deputy Director-General of Mines Safety or Deputy Director-(2) Director General of Mines Safety or Deputy Director-(2) Director General of Mines Safety or Deputy Director-(2) Director General of Mines Safety or Deputy Director-General of Mines Safety or Deputy Director-General of Mines Safety or Deputy Director-(2) Director General of Mines Safety or Deputy Director-General of Mines Safety or Deputy Director-

			(2) Director- (3) Director- Labour &	of Labour and Employr ctor General of Mines & General of Mines Safety ctor or Deputy Secret & Employment - Membe	Safety or Deputy y - Member. ary, Ministry of r	
13		Consultation with Union Public Ser				
		necessary while making direct				
	Commission is to be consulted in making	appointing an officer on deputation	recruith	ent and appointment of	on promotion.	Estt(B), dated 19.07.2023. Consultation with UPSC
	recruitment?					is not necessary for filling
	reer artificite.					all the Group A and
						Group B posts upto the
						pay level 13A to be filled
						by the method of
						Deputation or Deputation
						(ISTC).
						As per the DoP&T
						guidelines on DPC,
						Consultation with UPSC
						shall continue to be
						necessary while
						considering promotion
						from Group 'B' to any level in Group 'A'.
						icvei iii Oroup A.

ACCOUNTS CADRE

SL. No.	Descriptions	Provision of existing RRs	Proposed Amendment	Reason/justification for amendment
1	Name of the post	Senior Accounts Officer	Senior Accounts Officer	
2	Number of post	1*(2013)	1*(2023)	
		Subject to variation dependent on workload.	Subject to variation dependent on workload.	
3	Classification	General Central, Service Group 'A' Gazetted	No change	
		Non-Ministerial		
4	Level in Pay Matrix	L-11 in the Pay Matrix	No change	

		(Rs. 67700-208700/-)		
5	Whether selection post or non-selection post	Not applicable	No change	
6	Age limit for DR	Not applicable	No change	
7	Education & other qualifications required for DR.		No change	
8	Whether age and educational qualification prescribed for DR will apply in the case of promotion.		No change	
9	Period of probation, if any	Two years for promotees.	No change	
10	Method of recruitment whether by DR or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods.		Promotion/ Deputation (Including short-term contract).	
11	promotion or deputation/absorption, grades from which promotion or deputation/ absorption to be made.	Officers of the Central or State Government or Union Territories or Universities or Public Sector Undertakings or Recognised Research Institutions or Statutory or Autonomous Organizations: (a)(i) holding analogous posts on regular basis in the parent cadre or department; or (ii) with five years' service in the grade rendered after appointment thereto on a regular basis in posts in L-10 in the Pay Matrix (Rs. 56100-177500/-)or equivalent in the parent cadre or department; or (iii) with seven years service in the grade rendered after appointment thereto on a regular service in posts in L-7 in the Pay Matrix (Rs.44900-142400/-)or equivalent in the parent cadre or department; and	Officers of the Central or State Governments or Union Territory Administrations or Universities or Public Sector Undertakings or Recognised Research Institutions or Statutory or Autonomous Organizations: (a)(i) holding analogous posts on regular basis in the parent cadre or department; or (ii) with five years' service in the grade rendered after appointment thereto on a regular basis in posts in Level-10 in the Pay Matrix (Rs.56100-177500/-) or equivalent in the parent cadre or	No.AB-14017/4/2021- Estt.(RR), dated 20.09.2022, nine years of eligibility service is required for promotion from level-7 to level-11.

(b) possessing the following educational qualifications rendered after appointment thereto on a regular and experience: basis in posts in Level-7 in the Pay Matrix (Rs.44900-142400/-) or equivalent in the parent Essential: cadre or department; and Degree in Commerce from a recognised University or Institutions. (b) possessing the following educational Five years' experience in Accounts, Budget and Financial qualifications and experiences: work. **Essential:** DGMS has stated that due Note 1: The Departmental Accounts Officer in L-7 in to earlier qualification. the Pay Matrix (Rs.44900-142400/-) with seven years'(i) Bachelor Degree from a recognised this post is lying vacant regular service in the grade will also be considered University or Institution. since alongwith the outsiders and in case he is selected for suitable person appointment to the post, the same shall be deemed to have (ii) Five years' experience in Accounts, Budget Degree in other discipline and Financial work. s available with similar been filled by promotion. experience. (Period of deputation / contract including the period of Note 1: The Departmental Accounts Officer in (Period of deputation (including short- term contract) the Pay Band 2 in Level-7 in the Pay Matrix including the period of deputation(including short-(Rs.44900-142400/-) with **nine years' regular** term contract) in another ex-cadre post held immediately service in the grade will also be considered preceding this appointment in the same or some otheralong with the outsiders and in case he is selected organization or department of the Central Government for appointment to the post, the same shall be shall ordinarily not exceed four years. The maximum age deemed to have been filled by promotion. limit for appointment by deputation (including short-term contract) shall be not exceeding 56 years' as on the (Period of deputation / contract including the period of (Period of deputation (including shortclosing date of the receipt of applications).

2016.

Though

with

term contract) including the period of Note 2: For the purpose of computing minimum deputation (including short-term contract) in qualifying service for promotion, the service rendered on another ex-cadre post held immediately preceding a regular basis by an officer prior to 1st January, 2006 or this appointment in the same or some other the date from which the revised pay structure based on organization or department of the Central the Sixth Central Pay Commission recommendation has Government shall ordinarily not exceed four been extended, shall be deemed to be service rendered in years. The maximum age limit for appointment the corresponding pay or pay scale extended based on the by deputation (including short- term contract) recommendations of the Pay Commission. shall be not exceeding 56 years' as on the closing date of the receipt of applications).

Note 3: For the purpose of appointment on deputation Note 2: For the purpose of computing minimum basis, the service rendered on a regular basis by an officer qualifying service for promotion, the service

		1st January, 2006 or the date from which the revised pay structure based on the Sixth Central Pay Commission recommendation has been extended, shall be deemed to be service rendered in the corresponding pay or pay scale extended based on the recommendations of the Pay Commission.	
If a departmental promotion committee exists, what is its composition?	Not applicable	No change	
		No change.	Where composite method of recruitment is prescribed, ie. Promotion/Deputation, selection shall be made by UPSC only.

SL. No.	Descriptions	Provision of existing RRs	Proposed Amendment	Reason/justification for amendment
1	Name of the post	Library and Information Officer	Library and Information Officer	
2	Number of post	1*(2013)	1*(2023)	
	_	Subject to variation dependent on workload.	Subject to variation dependent on workload.	
3	Classification	General Central Service, Group 'A' Gazetted, Non-Ministerial	No change	
4	Level in Pay Matrix	L-11 in the Pay Matrix (Rs. 67700-208700/-)	No change	
5	Whether selection post or non-selection post	Not applicable	No change	
6	Age limit for DR	Not applicable	No change	
7	Education & other qualifications required for DR.		No change	
8	Whether age and educational qualification prescribed for DR will apply in the case of promotion.	Not applicable	No change	
9	Period of probation, if any	Two years for promotees.	No change	
10	Method of recruitment whether by DR or by promotion or by deputation absorption and percentage of the vacancies to be filled by various methods.		Promotion or Deputation (Including short- term contract)	
11	promotion or deputation/absorption, grades from which	Promotion or Deputation (Including short-term contract): I. Officers of the Central or State Governments or Unior Territories or Public Sector Undertakings or Universities or Recognised Research Institution or Autonomous or Statutory or Semi Government Organisations: (a)(i) holding analogous posts on regular basis in the parent cadre or department; or (ii) with five years' service in the grade rendered after	contract): I. Officers of the Central or State Governments or Union Territories or Public Sector Undertakings or Universities or Recognised Research Institution or Autonomous or Statutory or Semi Government Organisations: (a)(i) holding analogous posts on regular basis in the parent cadre or department; or	No.AB-14017/4/2021- Estt.(RR), dated 20.09.2022, nine years of service is required in level-7 for promotion to Level-11 posts.

appointment thereto on a regular basis in posts in L-10 in the Pay Matrix (Rs. 56100-177500/-) or equivalent in the parent cadre or department; or		made as per the model RRs for the post of
(iii) with seven years' service in the grade rendered after	1 1	[Reference DoP&T OM
appointment thereto on a regular basis in the posts in L-7		
in the Pay Matrix (Rs.44900-142400/-) or equivalent in		
the parent cadre/ department; and	basis in the posts in Level-7 in the Pay Matrix	
	(Rs.44900-142400/-) or equivalent in the parent	
	cadre/ department; and	
(b) possessing the following educational qualifications:		As per the
Essential:		aforementioned RRs there
Master's Degree of a recognised University or		is no requirement of
Institute or equivalent.	(b) possessing the following educational	
Master's degree or equivalent Diploma in Library		Departmental Assistant
Science of a recognized University or Institute or equivalent.	Essential :	Library and Information Officer for promotion to
Five years' professional experience in a supervisory		_
capacity in a library of standing.		Information Officer, but
capacity in a nortary of standing.		must possess atleast the
	equivalent.	bachelors degree.
Desirable :	*	
Experience of Computerising library activities.	(ii) Five years' professional experience in a	
	library under Central or State Governments	
II: The Departmental Assistant Library and Information		
Officer with seven years regular service in the grade		
will also be considered alongwith the outsiders and in		
case he/she is selected for appointment to the post the		
same shall be deemed to have been filled by promotion.	Research or Educational Institutions:	
	Desirable :	
[Period of deputation (including short- term contract) in		
another ex-cadre post held immediately preceding this		
appointment in the same or some other organization or		
department of the Central Government shall ordinarily		
not exceed four years. The maximum age limit for		
appointment by deputation (including short- term		
contract) shall be not exceeding 56 years' as on the	II: The Departmental Assistant Library and	

closing date of the receipt of applications].

Note 1 : For the purpose of computing minimum selected for appointment to the post the same qualifying service for promotion, the service rendered on shall be deemed to have been filled by promotion. a regular basis by an officer prior to 1st January, 2006 or the date from which the revised pay structure based on Period of deputation (including shortthe Sixth Central Pay Commission recommendation has term contract) in another ex-cadre post held been extended, shall be deemed to be service rendered in immediately preceding this appointment in the the corresponding grade pay or pay scale extended based same or some other organization or department of on the recommendations of the Pay Commission.

Note 2 : For the purpose of appointment on deputation appointment by deputation (including short- term basis, the service rendered on a regular basis by an officer contract) shall be not exceeding 56 years' as on prior to 1st January, 2006 (date from which the revised the closing date of the receipt of applications). pay structure based on the Sixth Central Pay Commission recommendation has been extended) shall be deemed to Note 1 : For the purpose of computing minimum be service rendered in the corresponding Grade Pay or qualifying service for promotion, the service Pay scale extended based on the recommendations of the rendered on a regular basis by an officer prior to Pay Commission except where there has been merger 1st January, 2006 or the date from which the more than one pre-revised scale of pay in to one grade revised pay structure based on the Sixth Central with a common Grade Pay or Pay scale, and where this Pay Commission recommendation has been benefit will extend only for the post (s) for which that extended, shall be deemed to be service rendered Grade Pay or Pay scale is the normal replacement gradelin the corresponding grade pay or pay scale without any upgradation.

Information Officer with nine years regular service in the grade will also be considered along with the outsiders and in case he/ she is

the Central Government shall ordinarily not exceed four years. The maximum age limit for

extended based on the recommendations of the

Pay Commission.

Note 2: For the purpose of appointment on deputation basis, the service rendered on a regular basis by an officer prior to 1st January, 2006 (date from which the revised pay structure based on the Sixth Central Pay Commission recommendation has been extended) shall be deemed to be service rendered in the corresponding Grade Pay or Pay scale extended based on the recommendations of the Pay Commission except where there has been merger more than one pre-revised scale of pay in to one grade with a common Grade Pay or Pay scale.

	and where this benefit will extend only for the post (s) for which that Grade Pay or Pay scale is the normal replacement grade without any upgradation.	
If a departmental promotion committee exists, what is its Not applicable composition?	No change	
Circumstances in which Consultation with Union Public Service Commission is Union Public Service necessary. Commission is to be consulted in making recruitment?		Where composite method of recruitment is prescribed, ie. Promotion/Deputation, selection shall be made by UPSC only.

OFFICIAL LANGUAGE CADRE

SL. No.	Descriptions	Provision of existing RRs	Proposed Amendment	Reason/justification for
				amendment
1	Name of the post	Assistant Director (Official Language)	Assistant Director (Official Language)	
2	Number of post	1*(2013)	1*(2023)	
		Subject to variation dependent on workload.	Subject to variation dependent on workload.	
3	Classification	General Central Service, Group 'A' Gazetted,	No change	
		Non-Ministerial		
4	Level in Pay Matrix	L-10 in the Pay Matrix	No change	
	-	(Rs. 56100-177500/-)		
5	Whether selection post or	Not applicable	No change	
	non-selection post	inot applicable		
6	Age limit for DR	Not applicable	No change	
7	Education & other		No change	
	qualifications required for	Not applicable		
	DR.			
8	Whether age and		No change	
	educational qualification			
	prescribed for DR will	Not applicable		
	apply in the case of			
	promotion.			

,	Period of probation, if any		No change	
.0	Method of recruitment whether by DR or by	absorption.	1	
	promotion or by deputation absorption and percentage		Promotion/ Deputation and Absorption.	
	of the vacancies to be filled by various methods.			
1		Promotion or Deputation and Absorption:	Promotion or Deputation and Absorption:	(i) Change in the length of
-		I. Officers under the Central Government :	I. Officers under the Central Government or	
	deputation/absorption,		State Governments or Union Territory	
		(a)(i) holding analogous posts on regular basis in the		proposed as per DoP&T
		parent cadre or department; or		OM No.AB-
	absorption to be made.	F	(a)(i) holding analogous posts on regular basis in	
		(ii) with two years' service in the grade rendered afte		dated 20.09.2022.
		appointment thereto on a regular basis in posts in Level-		0.05.2022.
		in pay matrix(Rs.47600-151100 or equivalent in the		(ii) Educational
		parent cadre or department; or	rendered after appointment thereto on a regular	
		F F,	basis in posts in Level-8 in pay matrix (Rs.47600-	
		(iii) with three years' service in the grade rendered afte		
		appointment thereto on a regular basis in the posts in		by a candidate for direct
		Level -7 in the pay matrix (Rs./44900-142400/-) o		recruitment to the post of
		equivalent in the parent cadre/ department; and	(iii) with five years' service in the grade	
		equivalent in the parent eather department, and	rendered after appointment thereto on a regular	
		(b) possessing the following educational qualification		
		and experience:	(Rs.44900-142400/-) or equivalent in the parent	
		and experience.	cadre or department; and	(iii) 2 years of experience
				in translation from Hindi
		Essential:	(b) Possessing the following educational	
		Discritical .		is required for Direct
		Master's Degree of a recognised University or equivalen		
		in Hindi with English as a subject at the Degree level; or		
		Master's Degree of a recognised University or equivalen		
		in English with Hindi as a subject at the Degree level; or		regular service is required
		Master's Degree of a recognised University or equivalen		in the grade of Junior
		in any subject with Hindi Medium and English as		
		subject at the Degree level; or	English with Hindi as a compulsory or elective	
		Master's Degree of a recognised University or equivalen		
		in any subject with English Medium and Hindi as		Senior Hindi Translator.

subject at the Degree level; and Thereafter, 5 years of Master's Degree of a recognized University in regular service is required Five years' experience of terminology work in Hindiany subject other than Hindi or English within the grade of Senior and translation work from English to Hindi or vice-Hindi medium and English as a compulsory or Hindi Translator versa. Preferably of technical or scientific literature, or elective subject or as medium of examination at become eligible for five years' experience of teaching, research, writing ordegree level; or promotion to the post of iournalism in Hindi. Assistant Master's degree of a recognized University in any Director(Official subject other than Hindi or English with English Language). Therefore, an medium and Hindi as a compulsory or elective experience of total 12 Desirable: subject or as medium of examination at degree years of translation work Administration experience. Experience of organizing Hindi classes or workshop for level; or from Hindi to English and noting and drafting. vice-versa is proposed for Master's degree of a recognized University in any appointment II: The Departmental Senior Hindi Translator with three subject other than Hindi or English, with Hindi Deputation to the post of vears regular service in the grade will also be considered and English as compulsory or elective subjects or Assistant alongwith the outsiders and in case he is selected for either of the two as a medium of examination and Director(Official appointment to the post, the same shall be deemed to have the other as compulsory or elective subject at the Language). been filled by promotion. degree level; and Note 1: The departmental officers in the feeder category (ii) Twelve years' experience of translation work who are in the direct line for promotion shall not be from Hindi to English and vice-versa in Central eligible for appointment by deputation. Similarly, Government or State Government offices, deputationists shall not be eligible for appointment onlincluding Government of India Undertakings promotion basis. Desirable: Period of deputation including the period of deputation Administration experience. in another ex-cadre post held immediately preceding this Experience of organizing Hindi classes or appointment in the same or some other organization or workshop for noting and drafting. department of the Central Government shall ordinarily not exceed three years. The maximum age limit for II: The Departmental Senior Hindi Translator appointment by deputation shall be not exceeding 56 with five years regular service in the grade will years' as on the closing date of the receipt of also be considered alongwith the outsiders and in applications]. case he is selected for appointment to the post, the same shall be deemed to have been filled by Note 2: For the purposes of computing minimum promotion. qualifying service for promotion, the service rendered on a regular basis by an officer prior to 1st January, 2006 or Note 1: The departmental officers in the feeder the date from which the revised pay structure based on category who are in the direct line for promotion

the Sixth Central Pay Commission recommendation has shall not be eligible for appointment by been extended, shall be deemed to be service rendered indeputation. Similarly, deputationists shall not be the corresponding Grade Pay or Pay scale extended based eligible for appointment on promotion basis. on the recommendations of the Pay Commission. [Period of deputation including the period of

Note 3: For the purpose of appointment on deputation immediately preceding this appointment in the basis, the service rendered on a regular basis by an officer same or some other organization or department of prior to 1st January,2006 (date from which the revised the Central Government shall ordinarily not pay structure based on the Sixth Central Pay Commission exceed three years. The maximum age limit for recommendation has been extended) shall be deemed to appointment by deputation shall be not exceeding be service rendered in the corresponding Grade Pay or 56 years' as on the closing date of the receipt of Pay scale extended based on the recommendations of the applications. Pay Commission except where there has been merger more than one pre-revised scale of pay into one grade Note 2: For the purposes of computing minimum with a common Grade Pay or Pay scale, and where this qualifying service for promotion, the service benefit will extend only for the posts for which that Grade rendered on a regular basis by an officer prior to Pay or Pay scale is the normal replacement grade without 1st January, 2006 or the date from which the any up-gradation.

revised pay structure based on the Sixth Central Pay Commission recommendation has been extended, shall be deemed to be service rendered in the corresponding Grade Pay or Pay scale

extended based on the recommendations of the

Pay Commission.

gradation.

deputation in another ex-cadre post held

Note 3: For the purpose of appointment on deputation basis, the service rendered on a regular basis by an officer prior to 1st January, 2006 (date from which the revised pay structure based on the Sixth Central Pay Commission recommendation has been extended) shall be deemed to be service rendered in the corresponding Grade Pay or Pay scale extended based on the recommendations of the Pay Commission except where there has been merger more than one pre-revised scale of pay into one grade with a common Grade Pay or Pay scale, and where this benefit will extend only for the posts for which that Grade Pay or Pay scale is the normal replacement grade without any up-

12	If a departmental promotion	No change	
	committee exists, what is its Not applicable		
	composition?		
13	Circumstances in which Consultation with Union Public Service Commission i	sNo change	Where composite method
	Union Public Service necessary.		of recruitment is
	Commission is to be		prescribed, selection shall
	consulted in making		be made by the
	recruitment?		Commission only.

ADMINISTRATION CADRE

SL. No.	Descriptions	Provision of existing RRs	Proposed Amendment	Reason/justification for
				amendment
1	Name of the post	Director (Administration)	No change	
2	Number of post	1*(2013)	No change	
		Subject to variation dependent on workload.		
3	Classification	General Central, Service Group 'A' Gazetted	No change	
		Non-Ministerial		
4	Level in Pay Matrix	Level 13 in the Pay Matrix (Rs.123100-215900/-)	No change	
5	Whether selection post or	Not applicable	No change	
	non-selection post			
6	Age limit for DR	Not applicable	No change	
7	Education & other		No change	
	qualifications required for	Not applicable		
	DR.			
8	Whether age and		No change	
	educational qualification			
	prescribed for DR will			
	apply in the case of			
0	promotion.	NT . A 1' 11	NY 1	
9	Period of probation, if any	1.1	No change	
10		Promotion failing which by deputation including	1	
	whether by DR or by		contract).	
	promotion or by deputation/			
	absorption and percentage			
	of the vacancies to be filled			

1	by various methods.			
11	In case of recruitment by	Promotion/ Deputation (Including short-term contract):	Promotion/ Deputation (Including short-term	As per the proposed
	promotion or			recruitment rules of the
	deputation/absorption,	Officers of the Central Government or State Government	t l	post of Deputy Director
	grades from which	or Union Territories or Recognised Research Institutions	Officers of the Central Government or State	(Administration), 17
	promotion or deputation/	or Universities or Statutory or Autonomous	Governments or Union Territory Administration	years experience in
	absorption to be made.	Organizations:	or Recognised Research Institutions or	Administration and
			Universities or Statutory or Autonomous	Establishment work in a
		(a)(i) holding analogous posts on regular basis in the		supervisory capacity, is
		parent cadre or department; or		required for appointment
			(a)(i) holding analogous posts on regular basis in	
		(ii) with five years' service in the grade rendered after		the post of Deputy
		appointment thereto on a regular basis in posts in Level-		Director (Administration).
		12 in the Pay Matrix (Rs. 78800-209200/-) or equivalent		
		in the parent cadre or department; or	after appointment thereto on a regular basis in	
			posts in Level-12 in the Pay Matrix (Rs. 78800-	
		(iii) with ten years' service in the grade rendered after		
		appointment thereto on a regular basis in posts in Level-		to become eligible for
		11 in the Pay Matrix (Rs.67700-208700/-) or equivalent		promotion to the post of
		in the parent cadre or department; and	(iii) with ten years' service in the grade rendered	
			after appointment thereto on a regular basis in	
			posts in Level-11 in the Pay Matrix (Rs.67700-	
		administration or establishment work in a supervisory		
		capacity in a Government office or a public body or a	-	post of
		Commercial Organisation of repute.		Director(Administration),
				a total of 27 years of
		Note 1 : The Departmental Deputy Director		combined experience may
		(Administration) with ten years' regular service in the		be kept which may be in
		grade will also be considered alongwith the outsiders and		
		in case he is selected for appointment to the post, the	· ·	by the Departmental
		same shall be deemed to have been filled by promotion.		Deputy Director
			(ii) Twenty Seven years' experience of administration or establishment work in a	(Administration).
		Note 2: For the purpose of computing minimum		(ii) Requirement of
		qualifying service for promotion, the service rendered or		
		a regular basis by an officer prior to 1st January, 2006 of		recognized University or
		the date from which the revised pay structure based or		Institute, is also proposed
		the Sixth Central Pay Commission recommendation has		
		been extended, shall be deemed to be service rendered in		

recommendations of the Pay Commission.

is in the direct line of promotion will not be eligible for consideration for appointment by deputation. Similarly, deputationists shall not be eligible for consideration for Note 2: For the purpose of computing minimum appointment by promotion.

(Period of deputation including period of deputation in 1st January, 2006 or the date from which the another ex-cadre post held immediately preceding this revised pay structure based on the Sixth Central appointment in the same or some other organization/Pay Commission recommendation has been department of the Central Government shall ordinarily extended, shall be deemed to be service rendered not exceed five years. The maximum age limit for in the corresponding pay or pay scale extended appointment by deputation (including short- termbased on the recommendations of the Pay contract) shall not be exceeding 56 years' as on the Commission. closing date of the receipt of applications).

Note 4: For the purpose of appointment on deputation immediately preceding this appointment in the basis, the service rendered on a regular basis by an officer same or some other organization/ department of prior to 1st January, 2006 (date from which the revised the Central Government shall ordinarily not pay structure based on the Sixth Central Pay Commission exceed five years. The maximum age limit for recommendation has been extended) shall be deemed to appointment by deputation (including short-term be service rendered in the corresponding Grade Pay or contract) shall not be exceeding 56 years' as on Pay scale extended based on the recommendations of the the closing date of the receipt of applications). Pay Commission except where there has been merger more than one pre-revised scale of pay in to one grade with a common Grade Pay or Pay scale, and where this Note 4: For the purpose of appointment on benefit will extend only for the post (s) for which that deputation basis, the service rendered on a regular Grade Pay or Pay scale is the normal replacement grade basis by an officer prior to 1st January, 2006 (without any upgradation.

the corresponding pay or pay scale extended based on the regular service in the grade will also be appointment considered alongwith the outsiders and in case he Deputation(ISTC) to the is selected for appointment to the post, the same post Deputy Note 3: The departmental officer in the feeder grade who shall be deemed to have been filled by promotion. Director(Administration).

> qualifying service for promotion, the service rendered on a regular basis by an officer prior to

> (Period of deputation including period of deputation in another ex-cadre post held

date from which the revised pay structure based on the Sixth Central Pay Commission recommendation has been extended) shall be deemed to be service rendered in the corresponding Grade Pay or Pay scale extended based on the recommendations of the Pay Commission except where there has been merger more than one pre-revised scale of pay in to one

	grade with a common Grade Pay or Pay scale, and where this benefit will extend only for the post (s) for which that Grade Pay or Pay scale is the normal replacement grade without any upgradation.	
If a departmental promotion committee exists, what is its Not applicable composition?	No change	
Circumstances in which Consultation with Union Public Service Commission is Union Public Service necessary. Commission is to be consulted in making recruitment?	No change.	Where composite method of recruitment is prescribed, ie. Promotion/Deputation, selection shall be made by UPSC only.

SL. No.	Descriptions	Provision of existing RRs	=	Reason/justification for amendment
1	Name of the post	Deputy Director (Administration)	No change	
2	Number of post	1*(2013) Subject to variation dependent on workload.	No change	
3	Classification	General Central Service, Group 'A' Gazetted Non-Ministerial	No change	
4	Level in Pay Matrix	Level 11 in the Pay Matrix (Rs.67700-208700/-)	No change	
5	Whether selection post or non-selection post	Selection	No change	
6	Age limit for DR	Not applicable	No change	
7	Education & other qualifications required for DR.		No change	
8	Whether age and educational qualification prescribed for DR will apply in the case of promotion.	Not applicable	No change	
9	Period of probation, if any	Two years for promotees.	No change	
10	Method of recruitment whether by DR or by	Promotion failing which by deputation including short- term contract.	Promotion failing which by deputation (including short-term contract).	

	promotion or by deputation/		1	1
	absorption and percentage			
	of the vacancies to be filled			
	by various methods.			
11	In case of recruitment by	Promotion:	Promotion:	
	promotion or			
	deputation/absorption,	Administrative Officer or Administrative Officer(Store)	Administrative Officer cum Administrative	(i) Change in the length of
		in Level-7 in the Pay Matrix (Rs.44900-142400/-), with		
		seven years regular service in the grade.	(Rs.44900-142400/-), with nine years regular	-
	absorption to be made.		service in the grade.	14017/4/2021-Estt.(RR),
		Note 1: The eligibility list for promotion shall be		dated 20.09.2022.
		prepared with reference to the date of completion by the		
		officers of the prescribed qualifying service in their		
		respective grade or post.	by the officers, of the prescribed qualifying	
				experience is required in
		Note 2: Where juniors who have completed their		the field of Accounts or
		qualifying or eligibility service are being considered for		
		promotion, their seniors would also be considered		
		provided they are not short of the requisite qualifying or		
		eligibility service by more than half of such qualifying or		
		eligibility service or two years, whichever is less, and		
		have successfully completed their probation period for		
		promotion to the next higher grade along with their		
		juniors who have already completed such qualifying or		
		eligibility service.	promotion to the next higher grade along with	
			their juniors who have already completed such	
		Note 3: For the purposes of computing minimum	iqualitying or eligibility service.	promotion to the post of
		qualifying service for promotion, the service rendered on		Administrative Officer-
		a regular basis by an officer prior to the 1st day of		
		January, 2006 or the day from which the revised pay		
		structure based on the Sixth Central Pay Commission		
		recommendations has been extended, shall be deemed to be service rendered in the corresponding pay or pay scale		
		extended based on the recommendations of the Pay Commission.	has been extended, shall be deemed to be service	
		Commission.	rendered in the corresponding pay or pay scale	
		Deputation (including short-term contract):	extended based on the recommendations of the	
		Experience (incruding short-term contract).		Director(Administration).
		Officers of the Central or State government or Union	· ·	Accordingly, a total of 17
		princers of the Central of State government of Union	4	Accordingly, a total of 17

Territory or Recognised Research Institutions of Universities or Statutory or Autonomous Organisations:		years experience in Administration and
	Officers of the Central Government or State	
(a)(i) holding analogous posts on regular basis in th		
parent cadre or department; or		proposed for appointmen
F ,	Universities or Statutory or Autonomous	, , , , , , , , , , , , , , , , , , ,
(ii) with five years' service in the grade rendered afte		the post of Deput
appointment thereto on a regular basis in posts in L-10 in		Director (Administration)
the Pay Matrix (Rs. 56100-177500/-) or equivalent in th		
parent cadre or department; or	the parent cadre or department; or	
parent each of department, or	the parent eagle of department, of	
(iii) with seven years' service in the grade rendered	(ii) with five years' regular service in the grade	
after appointment thereto on a regular service in posts in		
L-7 in the Pay Matrix (Rs.44900-142400/-) or equivalent		
in the parent cadre or department; and	56100-177500/-) or equivalent in the parent cadre	
and the parent endre of department, and	or department; or	
(b) possessing five years' experience of Administration		
and Establishment work in a supervisory capacity in		
Government office or a public body or a Commercia		
Organisation of repute.	basis in posts in Level-7 in the Pay Matrix	
Organisation of repute.	(Rs.44900-142400/-) or equivalent in the parent	
Note 1: The Departmental officer in the feeder grad		
who is in the direct line of promotion will not be eligible		
for consideration for appointment by deputation		
Similarly, deputationists shall not be eligible fo consideration for appointment by promotion.	•	
	(i) Bachelors degree from a recognized	
("Period of deputation including the period of deputation		
in another ex-cadre post held immediately preceding thi		
appointment in the same or some other organization		
or department of the Central Government shall ordinarily		
not exceed five years. The maximum age limit fo		
appointment by deputation (including short- term	Commercial Organisation of repute.	
contract) shall not be exceeding 56 years' as on th	e	
closing date of the receipt of applications").	Note 1: The Departmental officer in the feeder	
- · · · · · · · · · · · · · · · · · · ·	grade who is in the direct line of promotion will	
Note 2: For the purpose of appointment on deputation		
basis, the service rendered on a regular basis by an office		
prior to 1st January, 2006 (date from which the revised		

		pay structure based on the Sixth Central Pay Commission recommendation has been extended) shall be deemed to be service rendered in the corresponding Grade Pay or Pay scale extended based on the recommendations of the Pay Commission except where there has been merger more than one pre-revised scale of pay in to one grade with a common Grade Pay or Pay scale, and where this benefit will extend only for the post (s) for which that Grade Pay or Pay scale is the normal replacement grade without any upgradation.	("Period of deputation including the period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization or department of the Central Government shall ordinarily not exceed five years. The maximum age limit for appointment by deputation (including short- term contract) shall not be exceeding 56 years' as on the closing date of the receipt of applications"). Note 2: For the purpose of appointment on deputation basis, the service rendered on a regular basis by an officer prior to 1st January, 2006 (date from which the revised pay structure based on the Sixth Central Pay Commission recommendation has been extended) shall be deemed to be service rendered in the corresponding Grade Pay or Pay scale extended based on the recommendations of the Pay Commission except where there has been merger more than one pre-revised scale of pay in to one grade with a common Grade Pay or Pay scale, and where this benefit will extend only for the post (s) for which that Grade Pay or Pay scale is the normal replacement grade without any
12	composition?	Group 'A' Departmental Promotion Committee (for considering promotion) (1) Chairman or Member, Union Public Service Commission – Chairman. (2) Joint Secretary, Ministry of Labour and Employment – Member. (3) Director-General of Mines Safety or Deputy Director-General of Mines Safety - Member.	 Chairman or Member, Union Public Service Estt(B), dated 19.07.2023. Commission – Chairman. Joint Secretary or equivalent, Ministry of is not necessary for filling Labour and Employment – Member. Director General of Mines Safety or Deputy Group B posts upto the

						 Joint Secretary or equivalent, Ministry of Labour and Employment – Chairman. Deputy Director General of Mines Safety - 	ministerial DPC appointment Deputation(ISTC) separate composition	intra- for on a on is
13		Consultation with	the Union		Service		As per the DoP&T	OM
		Commission is necess	ary in each oc	casion.			No.39018/03/2023-	
	Commission is to be	;					Estt(B), dated 19.07.	2023.
	consulted in making	5					Consultation with I	JPSC
	recruitment?					Consultation with the Union Public Service	is not necessary for f	illing
						Commission is not necessary for appointment	all the Group A	and
						on Deputation (including short-term contract).		
							pay level 13A to be	
							by the method	
							Deputation or Depu	tation
							(ISTC).	