

A-12034/03/2022-Adm.I-Part(1)
Government of India
Ministry of Labour & Employment

Shram Shakti Bhawan, Rafi Marg
New Delhi-110001, Dated 23rd October, 2025

VACANCY CIRCULAR

Ministry of Labour & Employment invites applications for engagement of Young Professionals (YPs) from open market purely on a contractual basis.

2. The guidelines for engagement of Young Professionals in this Ministry, containing the details regarding eligibility criteria, selection procedure, etc. are available on the website of the Ministry of Labour & Employment, i.e., <https://labour.nic.in>. The candidates are advised to go through these guidelines before submitting their applications.

3. The general requirements and other terms and conditions for the engagement are as under:

1	Name of position	Young Professionals (YPs)		
2	Number of positions	11(Eleven) As per the qualifications mentioned at Sl. No. 7		
3	Method of recruitment	Contract-based through the Open Market		
4	Age Limit	Candidates should be below 32 years of age as on the date of advertisement		
5	Tenure	The engagement would be purely on a contractual basis for a fixed period of one year which may be extended by one year at a time up to a maximum tenure of three years from the date the candidate joins the assignment. However, being a contractual arrangement, the engagement could be terminated at any time by the competent authority without assigning any reasons.		
6	Remuneration (per month)	Rs. 60,000 (Consolidated inclusive of all)		
7	Education qualification	Sr. No.	No. of Posts	Essential Qualification
		1.	07	Bachelor of Law
		2.	01	Master's degree in public policy/administration/social work/economic from a recognised institute.
		3.	03	Post Graduate in Economics/ Statistics/ Data Analysis or Data Mining/MBA with Advanced knowledge of data analytics/mining.



		<u>Desirable</u> Persons with a Phd/LLM in the relevant field, additional qualifications, research experience, published papers and post-qualification experience in the relevant field would be given preference
8	Experience	Two years of experience in the relevant field.
9	Nature of Duties	To assist Senior officers and various committees in drafting of legislation, rules and regulations and their implementation and any other similar/related work.

4. General terms and conditions of Engagement:

General terms and conditions regarding engagement of Young Professionals viz. Remuneration, Allowances, Age Limit, Leave, Working Hours, Period of Engagement as YP, etc. will be governed by the Guidelines for engagement of Young Professionals, available at https://labour.gov.in/sites/default/files/engagement_of_consultants.pdf. The number of vacancies is subject to increase/decrease as per requirement.

How to Apply:

i). Interested eligible candidates may submit their application online at the NCS Portal at the following link: <https://recruitment.ncs.gov.in/recruitment-of-young-professional-2025-user-selection>. The last date for submission of applications is 13.11.2025. Physical applications or applications through e-mail will not be accepted.


(S.V. Ramana)

Deputy Secretary to the Government of India

To,

1. IT Cell, M/o Labour & Employment with a request to upload this Circular on the website of this Ministry under the relevant heading.
2. NCS, M/o Labour & Employment with a request to upload this Circular on the NCS portal.
3. Notice Board