

## CHAPTER IV

### Review of Past Performance

#### 1. Labour Bureau

##### **Name of Scheme: Labour & Employment Statistical Systems (LESS).**

**Objective of the Scheme:** Major objectives of Labour Bureau plan scheme-LESS-include bringing out statistics in the form of Consumer Price Index Numbers for Industrial Workers [CPI (IW)], Agricultural and Rural Labourers (CPI-AL/RL) and Retail Price Indices of 31 essential commodities. CPI-IW and CPI –AL/RL are brought out with the minimum possible time lag of one month and 20 days respectively from the end of the month and have never been delayed by even a single day since these indices were launched. Retail Price Indices are compiled within a fortnight from the release of CPI-IW and made available to Ministry of Consumer Affairs, Food & Public Distribution.

**Survey Reports:** These include reports on Socio-Economic Surveys, Annual Employment-Unemployment Surveys, Quarterly Surveys on Employment, Annual Survey of Industries, and Occupational Wage Survey etc. These reports are also brought out with the minimum possible time lag. Presently, Labour Bureau is undertaking the quarterly surveys on employment changes in selected sectors of economy and the Annual Employment Unemployment surveys. While the quarterly surveys on employment are conducted and reports thereon are usually brought out within a month and a half from completion of a particular quarter. Annual Employment-Unemployment survey reports are also brought out within 3-4 months from the completion of field work.

Another report brought out by Labour Bureau is on Annual Survey of Industries. These reports are also brought within 7-8 months from the date of data received from NSSO. It may thus be observed that most of the Statistics brought out by Labour Bureau is up-to-date.

**Specific objectives of various components of LESS are as under:**

##### **1.1 Consumer Price Index Numbers for Industrial Workers (CPI-IW).**

- The objective of the scheme is to provide uninterrupted serial data on CPI-IW for indexation of wages paid to workers in the organised sector of the economy so as to protect their real income.

- To serve as a guiding factor in determination of dearness allowance being paid to millions of Central/State Government employees as also to the workers in the industrial sectors of the economy.
- To provide database for fixation and revision of minimum wages in scheduled employments.
- To serve as a measure of inflation in retail prices in urban areas.
- To provide serial data for macroeconomic policy formulation.

The Current CPI (IW) series is being compiled on the base 2001=100. This base was introduced w.e.f January, 2006. Indices for a month are released on the last working day of the succeeding month. The Coverage of CPI (IW) extends to 78 centers all over the country. A total of 289 markets are covered for the collection of retail price data. The number of items in the index basket is 370 at all India level.

### **1.2 Rural Labour Enquiry (Including Construction of Consumer Price Index Numbers for Agricultural and Rural Labourers, CPI - AL/RL)**

- To provide up-to-date serial data on important socio-economic characteristics of Rural Labour in general and Agricultural Labour in particular.
- To provide data on consumption expenditure for the purpose of derivation of weighting diagram for updating the series of CPI Numbers separately for Agricultural and Rural Labourers.
- To provide index numbers for fixation and revision of minimum wages in the scheduled employments in rural areas under the Minimum Wages Act, 1948.
- To collect, compile and publish wage rate data in respect of 18 agricultural and non-agricultural occupations which is of immense use in drawing up appropriate policies and programmes, conducting cost studies and estimating the National/State income.

### **1.3 Collection of Labour Statistics under the Annual Survey of Industries (Extension to Sample Sector)**

- To build series of data base on Employment, Absenteeism, Labour Turnover, Earnings and Labour Cost in Manufacturing Sector not covered under the Census Sector.
- To disseminate information and analyze various components of Labour Cost such as Wage/Salary, Bonus, Social Security and Staff Welfare Cost in this sector.
- To provide comprehensive, factual and systematic data on different aspects of labour for future planning and policy formulation.

### **1.4 Occupational Wage Survey**

Under Occupational Wage Survey (OWS), Occupational wage data are collected in respect of workers in selected Plantations, Mines and Manufacturing Industries at periodic intervals, so as to facilitate generation of an up to-date data base. The main objectives of OWS are:

- To obtain occupation-wise data on employment, wage rates and dearness allowance for building up base year weights for updating the base of Wage Rate Index Numbers.
- To obtain data on different components of pay roll earnings for different occupations for scientific studies of inter-industry and intra-industry differentials earnings in Plantation, Mining & Manufacturing Industries.

### **1.5 Socio-Economic Surveys of Different Segments of Labour (SESDSL)**

- Conducting surveys on an All –India basis so as to generate and disseminate data for formulation of meaningful policies aimed at ameliorating the working and living conditions of SC/ST workers, workers in the unorganised sector and women workers.
- Evaluating the implementation of Minimum Wages Act, 1948 in different employments, both in organised and unorganized sector.
- Studying the industry wise trends in wages, employment, skill requirements, social security, etc. of the target groups following the liberalization /globalization of Indian economy.
- Conducting quarterly surveys (enterprise based) on employment changes in selected sectors of economy.

### **1.6 Modernisation of Machine Tabulation Unit**

- Computerisation of all the schemes of the Bureau in a phased manner.
- Implementation of National E-Governance Plan (NEGP) of the Govt. of India.
- Regular updation and Maintenance of Labour Bureau's website.

### **1.7 Employment-unemployment Survey**

Conducting employment-unemployment surveys (household based) at all-India level with annual interval.

### **1.8 Base Updation of CPI-IW Index**

The objective of updation of base year of the CPI (IW) is to accurately reflect changes in the consumption pattern of industrial workers over time. The CPI (IW), on scientific lines, was first introduced with base 1960=100 which was updated on 1982=100. Last revision updated the base to 2001=100. The need for frequent revision of the base on account of fast changing consumption pattern of the target group has been reiterated by national/international agencies such as International Labour Organisation, National Statistical Commission, National Commission on Labour and also Technical Advisory Committee on Statistics of Prices and Cost of Living. To ensure the capturing of latest consumption pattern of the target group, it is proposed to further update the base of current series on base 2001=100 to a recent period. The process of updation has already been initiated.

### **1.9 Creation of Infrastructural Facilities – Office Building of Labour Bureau**

Presently labour Bureau office at Chandigarh is housed partly in a rented building and partly in Kendriya Sadan. It is proposed to construct own office building of Labour Bureau at Chandigarh headquarters to cater to its needs in terms of sufficient office space at one place, trainings, library, record room, printing unit, meetings, workshops, etc.

### **1.10 Base Updation of CPI (AL/RL)**

- To provide data on Consumer Price Index numbers for AL/RL on continuous basis based on the latest consumption pattern of the respective target groups as the existing series is based on the obsolete consumption pattern drawn from Consumer Expenditure data collected during 38th Round of NSS in 1983.
- To provide uninterrupted wage rate data in respect of agricultural and non-agricultural occupations.

The need for frequent revision of the base on account of fast changing consumption pattern of rural and agricultural labour has been reiterated at various platforms such as International Labour Organization, National Statistical Commission, National Labour Commission and also Technical Advisory Committee on Statistics of Prices and Cost of Living.

### **1.11 Base updation of Wage Rate Indices (WRI)**

Presently Labour Bureau is compiling WRI in respect of industries with 1963-65=100 as the base. The base updation of WRI assumes importance in light of the following developments that have taken place over the years.

- Many new important industries have emerged, which need to be covered under Wage Rate Index.
- The occupational pattern has undergone significant changes in post liberalization era resulting in emergence of many new occupations and disappearance of many old ones at the same time.
- Most of the existing sample units have lost their representation due to closure of industrial units, improvement in technology, fall in employment and emergence of new units in different industries.

### Targets and Achievements of past years:

Sl. No.	Name of the Scheme/ Project/ Programme	2013-14		2014-15		Reasons for variation of Achievement vis-à-vis targets
		Targets	Achievements	Targets	Achievements (upto31.12.2014)	
1	2	3	4	5	6	7
1	LESS*					
1.1	Consumer Price Index Numbers for Industrial Workers on base 2001=100. (Existing Series)	i) Collection and Processing of Weekly/ Monthly retail price data and compilation of indices from March, 2013 to February, 2014. ii) Collection and processing of House Rent data and compilation of 156 House Rent indices at the rate of two indices per centre per annum. iii) Preparation and release of Annual Report, 2012 on CPI Numbers for Industrial Workers on base 2001=100. iv) Launching of CPI (IW) New Services on Base Year 2011=100	i) Price data upto the month of Feb., 2014 was processed. ii) Indices upto the month of Feb., 2014 were compiled and released iii) Annual Report on CPI Numbers for the year 2012 has been released. iv) Necessary approval obtained	i) Collection and Processing of Weekly/ Monthly retail price data pertaining to 289 markets of 78 centers and compilation of indices from March, 2014 to February, 2015. ii) Collection and processing of House Rent data and compilation of 156 House Rent indices at the rate of two indices per centre per annum in respect of all the 78 selected centers. iii) Preparation and release of Annual Report, 2013 on CPI Numbers for Industrial Workers on base 2001=100	i) Price data upto the month of Nov., 2014 was processed. ii) Indices upto the month of Nov., 2014 were compiled and released. iii) Annual Report on CPI Numbers for the year 2013 was released	

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		Targets	Achievements	Targets	Achievements (upto31.12.2014)	
1	2	3	4	5	6	7
1.2	Rural Labour enquiry (including consumer price Index Numbers for Agricultural and Rural Labourers)	<p><u>I- RLE Report</u></p> <p>i) Compilation and release of RLE (2009-2010) Report on 'General Characteristics of Rural Labour Households'.</p> <p>ii) Processing of rural retail price data every month in respect of 600 villages.</p> <p>iii) Regular compilation and publication of two separate series of CPI Numbers for Agricultural and Rural Labourers on base 1986-87=100 for 20 States and All-India on month to month basis.</p> <p>iv) Analysis and publication of wage rate data for 600 sample villages in respect of selected agricultural and non-agricultural occupations every month.</p>	<p>i) Data received from NSSO was scrutinized and inconsistencies referred back for clarification. Report could not be released due to non-receipt of reconciled data from NSSO.</p> <p>ii) Processing of rural retail price data upto February, 2014 in respect of 600 villages completed.</p> <p>iii) CPI Numbers for Agricultural and Rural Labourers on base 1986-87=100 for 20 States and All-India upto the month of February, 2014 was compiled and released.</p> <p>iv) Analysis and publication of wage rate data for 600 sample villages in respect of selected agricultural and non-agricultural occupations</p>	<p><u>I- RLE Report</u></p> <p>i) Compilation and release of RLE (2009-10) Report on 'General Characteristics of Rural Labour Households'.</p> <p>ii) Regular processing of rural retail price data every month in respect of 600 sample villages.</p> <p>iii) Regular compilation and publication of two separate series of CPI Numbers for Agricultural and Rural Labourers on base 1986-87=100 for 20 States and All-India on month to month basis.</p> <p>iv) Regular collection of wage rate data for 600 sample villages in respect of selected agricultural and non-agricultural occupations every month.</p>	<p>i) As desired by the NSSO concordance between NCO 1968 and NCO 2004 was established and sent to NSSO for generating requisite tables. NSSO is being vigorously pursued for generating the requisite table.</p> <p>ii) Processing of rural retail price data upto November, 2014 in respect of 600 sample villages completed.</p> <p>iii) CPI Numbers for Agricultural and Rural Labourers on base 1986-87=100 for 20 States and All-India upto the month of November, 2014 compiled and released.</p>	

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		Targets	Achievements	Targets	Achievements (upto31.12.2014)	
1	2	3	4	5	6	7
		v) Launching of Wage Rate (New Services)	upto the month of March, 2014 completed.  v) Approval under process.		iv) Collection of wage rate data for 600 sample villages in respect of selected agricultural and non-agricultural occupations upto the month of December, 2014 completed.	
1.3	Occupational Wage Survey	i) Field survey of Ten Manufacturing Industries.	Nil	i) In principle approval by the Ministry to conduct OWS.  ii) Approval of the proposal for coverage under OWS by the Ministry.  iii) Collection of Frame from different organization.  iv) Approval of the proposal of manpower and financial resources by the Ministry.  v) Recruitment of contractual staff.  vi) Sample Design and selection of units.	i) Prepared proposal for conducting 7 <sup>th</sup> round of OWS & sent to the Ministry for approval.  ii) Letter/reminders have been issued for collection of frame.  iii) Clarifications on the issues raised by the Ministry have been furnished.  iv) Pilot training to regular staff has been imparted.  v) Posting of units to prepare softcopy of the	Reprioritization is under process.

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		Targets	Achievements	Targets	Achievements (upto31.12.2014)	
1	2	3	4	5	6	7
				vii) Correspondence with sample units, printing of schedules & instructions manuals.  viii) Conduct of Pilot Survey, training to all enumerators and Supervisors & launch of field work of 7 <sup>th</sup> round of OWS.	frame is under progress.	
1.4	Socio-Economic Survey of Different Segments of Labour	Conduct of survey and release of report	Nil	Conduct of Survey and release of report	i) A survey was conducted in Match Industry in Tamil Nadu and Kerala states. The report has been released in the month of August, 2014 ii) A Pilot Survey of Beedi Industry has been conducted in the month of December 2014.	The Quick employment survey and employment and un-employment survey have been prioritized over other components of SESDSL as directed by Ministry
1.5	Quarterly Employment Survey	Conduct of survey on quarterly basis and release of report.	i) Seventeenth quarterly survey for the period Jan-March, 2013 was conducted in month of April, 2013. The report has been released.	Conduct of survey on quarterly basis and release of report.	i) Twentieth quarterly survey for the period oct-dec, 2013 was conducted in month of January-February, 2014.	



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		Targets	Achievements	Targets	Achievements (upto31.12.2014)	
1	2	3	4	5	6	7
			ii) Eighteenth quarterly survey for the period April-June, 2013 was conducted in July, 2013. The report has been released. iii) Nineteenth quarterly survey for the period July-Sep, 2013 was conducted in the month of November, 2013. The report has been released. iv) Twentieth quarterly survey for the period Oct-Dec, 2013 was conducted in the month of January and February, 2014.		The report has been released. ii) Twenty first quarterly survey for the period Jan-March, 2014 was conducted in July, 2014. The report has been released. iii) Twenty Second quarterly survey for the period April-June, 2014 was conducted in the month of July, 2014. The report has been released. iv) Twenty third and twenty fourth quarterly surveys for the period July- Sep, 2014 and Oct-Dec2014 are being conducted in the month of January, 2015.	
1.6	Annual Employment and Unemployment Survey	Third Annual Employment-unemployment Survey  Conduct of survey on annual basis and release of report.	i) Third Annual Employment-unemployment Survey was conducted and thereon report was released in September, 2013. ii) Fourth Annual	Fourth Annual Employment-Unemployment Survey  Conduct of survey on annual basis and release of report.	The five all India level reports under Fourth EUS have been released.	

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		Targets	Achievements	Targets	Achievements (upto31.12.2014)	
1	2	3	4	5	6	7
			Employment - Unemployment Survey was launched in December, 2013 and the field work was in progress.			
1.7	Annual Survey of Industries (Sample & Census Sectors)	<p>i) Processing, and finalization of Statistics on Employment and Labour Cost in respect of ASI for the year 2010-11 (Vol. I).</p> <p>ii) Processing, Finalization &amp; Release of report on Absenteeism, Labour Turnover, Employment and Labour Cost (Vol.-II) 2010-11.</p> <p>iii) Processing &amp; Finalization of Statistics on Employment &amp; Labour Cost (Vol. I) and report on Absenteeism, Labour Turnover, Employment &amp; Labour Cost (Vol. II) for ASI 2011-12.</p>	<p>i) Statistics on Employment and Labour Cost in respect of ASI for the year 2010-11 (Vol. I) have been released.</p> <p>ii) Report on Absenteeism, Labour Turnover, Employment and Labour Cost in respect of ASI for the year 2010-11 (Vol. II) has been released.</p> <p>iii) Processing of data for ASI 2011-12 completed.</p>	<p>i) Processing, Finalization &amp; Release of Statistics on Employment and Labour Cost, ASI 2011-12 (Vol. I)</p> <p>ii) Processing, Finalization &amp; Release of Report on Absenteeism, Labour Turnover, Employment and Labour Cost, ASI 2011-12 (Vol. II).</p> <p>iii) Processing of Statistics on Employment &amp; Labour cost (Vol.I) and report on Absenteeism, Labour Turnover, Employment &amp; Labour cost (Vol. II) for ASI 2012-13</p>	<p>i) Report on Statistics on Employment and Labour Cost, ASI 2011-12 (Vol. I) has been released.</p> <p>ii) Report on Absenteeism, Labour Turnover, Employment and Labour Cost, ASI 2011-12 (Vol. II) has been released.</p> <p>iii) Data is awaited from CSO (IS Wing). Kolkata</p>	
1.8	Consumer Price Index Numbers for Industrial Workers	Selection of centers for collection of price information along with	The coverage of sectors and selection of centers (88 centers) has been approved	i) Finalisation of Technical issues which, inter-alia, include scope and coverage	i) Finalized scope and coverage of the survey; selection of	

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		Targets	Achievements	Targets	Achievements (upto31.12.2014)	
1	2	3	4	5	6	7
	(New Series)	expenditure pattern.	by the Group of Technical Advisory Committee (TAC on SPCL).	<p>of the survey; selection of centers and sample design.</p> <p>ii) Finalization of schedules and manual of instructions for preliminary/main survey.</p> <p>iii) Launching of Pilot/Market Survey for setting up of Price collection mechanism at 88 Selected centers.</p> <p>iv) Launching of Preliminary Phase of WCFI&amp;ES.</p> <p>v) Training to Price Supervisors and Price Collectors.</p>	<p>centers and sample design with the approval of STC and TAC.</p> <p>ii) Finalized schedules and manuals of instructions for Preliminary/Main Survey with the approval of STC and TAC.</p> <p>iii) Pilot/Market Survey has been completed in 75 centers and will be completed by the 15<sup>th</sup> of January, 2015 in all the remaining centers.</p> <p>iv) Training to NSSO for Preliminary Phase of WCFI&amp;ES will be imparted in Jan, 2015.</p> <p>v) Training of Price Collectors and Price Supervisors is scheduled to be held during the month of</p>	

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		Targets	Achievements	Targets	Achievements (upto31.12.2014)	
1	2	3	4	5	6	7
					Feb, 2015 and March, 2015.	
1.9	L.S. Factories Act, 1948 (Non-Plan)	<u>Factories Act, 1948.</u> i) Drafting, finalization, printing & release of the Report of Annual Review on Statistics of Factories – 2010. ii) Scrutiny, posting of data, preparation & checking of final tables of the Report on Annual Review on Statistics of Factories – 2011.	Annual Review on Statistics of Factories – 2010 has been released.	<u>Factories Act, 1948.</u> i) Drafting, finalization, printing & release of the Report of Annual Review on Statistics of Factories – 2011. ii) Scrutiny, Posting of data, preparation & checking of final Tables for the drafting of the Report of Annual Review on Statistics of Factories – 2011.	Annual Review on Statistics of Factories – 2011 has been released and Annual Review on Statistics of Factories - 2012 has been finalized and put up for approval	
1.10	Trade Unions Act, 1926 (Non-Plan)	<u>Trade Unions Act, 1926.</u> i) Scrutiny, posting and checking of data Annual Returns- 2010 received from various States. ii) Tabulation of data and its checking, preparation of final tables & its checking for the year 2010. iii) Scrutiny and posting of data of Annual Returns – 2011 received from various States.	The Biennial report of Trade Unions in India – 2010 has been released.	<u>Trade Unions Act, 1926.</u> i) Scrutiny, posting & checking of data of Annual Returns – 2011 received from various States. ii) Tabulation of data and its checking, preparation of final tables and its checking for the year -2011. iii) Scrutiny & posting of data of Annual Returns -2012 received from various States. iv) Preparation and supply of information for different Publication of the Labour	Drafting the biennial report of Trade Unions In India -2012 has been completed and put up for approval.	

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		Targets	Achievements	Targets	Achievements (upto31.12.2014)	
1	2	3	4	5	6	7
		iv) Preparation and supply of information for different Publication of the Labour Bureau and out-side agencies.		Bureau and out-side Agencies		
1.11	Labour Statistics (Shimla) Six Acts	To compile and publish Annual all India review for each of the Six Acts viz. (i) Industrial Employment (Standing Orders) Act, 1946, (ii) Shops and Commercial Establishments Act, (iii) Plantations Labour Act, 1951, (iv) Motor Transport Workers Act, 1961, (v) Maternity Benefits Act, 1961 and (vi) Workmen's Compensation Act, 1923.	Report on the working of the Industrial Employment (S.O.) Act, 1946 for the year 2010 and 2011 was released.	To compile and publish Annual all India review for each of the Six Acts viz. (i) Industrial Employment (Standing Orders) Act, 1946, (ii) Shops and Commercial Establishments Act, (iii) Plantations Labour Act, 1951, (iv) Motor Transport Workers Act, 1961, (v) Maternity Benefits Act, 1961 and (vi) Workmen's Compensation Act, 1923.	Report on the working of the Industrial Employment (S.O.) Act, 1946 for the year 2012 was released.	
1.12	Publications	i)Pocket Book of Labour Statistics  ii)Indian Labour Statistics	i) Pocket Book of Labour Statistics 2012 was published  ii) Indian Labour Statistics 2011 (Bilingual) was released	i)Pocket Book of Labour Statistics  ii)Indian Labour Statistics	i) Pocket Book of Labour Statistics 2013 is in progress  ii) Indian Labour Statistics 2012 is finalized.	
1.13	Wages	<b>A. Payment of Wages Act, 1936</b> i) Scrutiny, posting and	Annual Report on the Working of Payment of Wages Act, 1936 for the year	<b>A. Payment of Wages Act, 1936</b> i) Scrutiny, posting and	The Annual Report on the Working of Payment of Wages Act, 1936 for	

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		Targets	Achievements	Targets	Achievements (upto31.12.2014)	
1	2	3	4	5	6	7
		<p>checking of returns received from various States/UTs for the year 2011.</p> <p>ii) Preparation and checking of tables of Annual Report on the Working of Payment of Wages Act for the year 2011.</p> <p><b>B. Minimum Wages Act, 1948</b></p> <p>i) Scrutiny, posting, checking and seeking of clarifications of returns received from various States/UTs for the year 2012.</p> <p>ii) Preparation and checking of tables of Annual Report on the Working of Minimum Wages Act, 1948 for the year 2012.</p>	<p>2011 released</p> <p>i) The Annual Report for the year 2011 has been released.</p> <p>ii) The Annual Report on the Working of Minimum Wages Act, 1948 for the year 2012 has been released.</p> <p>iii) The earnings of the lowest paid workers in the selected Cotton Textile Mills are calculated every month</p>	<p>checking of returns received from various States/UTs for the year 2012.</p> <p>ii) Preparation and checking of tables of Annual Report on the Working of Payment of Wages Act, 1936 for the year 2012.</p> <p>i) Scrutiny, posting, checking and seeking of clarifications of returns received from various States/UTs for the year 2013.</p> <p>ii) Preparation and checking of tables of Annual Report on the Working of Minimum Wages Act, 1948 for the year 2013</p>	<p>the year 2012 has been published.</p> <p>The Annual Report on the Working of Minimum Wages Act, 1948 for the year 2013 has been submitted for approval</p>	
1.14	Wage Rate Index	i) Compilation of index for the year 2013 for publication in the ILJ	i) Article on Wage Rate Index for the year 2013 was finalized and sent to ILJ	i) Compilation of index for the year 2014.	i) Compilation of Wage Rate Index for the year 2013 is under progress.	

Sl. No.	Name of the Scheme/ Project/ Programme	2013-14		2014-15		Reasons for variation of Achievement vis-à-vis targets
		Targets	Achievements	Targets	Achievements (upto31.12.2014)	
1	2	3	4	5	6	7
		ii) Drafting and finalization of Article on Wage Rate Index for the year 2013 for publication in the ILJ.	section, Shimla for publication.	ii) Drafting and finalization of Article on Wage Rate Index for the year 2014 for publication in the ILJ.		
1.15	Research	<p>A. Digest of Indian Labour Research</p> <p>i) Examination / finalization of the Research studies received from the Organization/ Institutions relating to the 10<sup>th</sup> Digest of Indian Labour Research.</p> <p>ii) Printing and release of the Tenth Digest of Indian Labour Research (2008-2011).</p> <p>iii) Sending letter to the various source/ agencies for the required data of 11<sup>th</sup> Digest of Indian Labour Research (2012-2014).</p> <p>B. Statistical Profile on Women Labour</p>	Examination is in progress of the Research studies received from the Organization/ Institutions relating to the 10 <sup>th</sup> Digest of Indian Labour Research.	<p>i) Examination of the Research studies received from the Organization/ Institutions relating to the 11<sup>th</sup> Digest of Indian Labour Research.</p> <p>ii) Reminders have been sent to the non-responding Organization/ Institutes 2012-2014.</p> <p>iii) Summarization of the studies for the Digest 2012-2014.</p>	The report of the 10 <sup>th</sup> Digest of Indian Labour Research (2008-2011) has been released and Examination of the Research Studies received from the Organizations/ Institutions relating to the 11 <sup>th</sup> Digest.	

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		Targets	Achievements	Targets	Achievements (upto31.12.2014)	
1	2	3	4	5	6	7
		<p>i) Scrutiny, posting of the data received from various source/ agencies of Statistical Profile on Women Labour.</p> <p>ii) Printing and release of Statistical Profile on Women Labour (2009-2010).</p> <p>iii) Sending letter to the various source/ agencies for the required data of Statistical Profile on Women Labour (2011-2012).</p>	<p>i) Scrutiny, posting of the data received from various source/ agencies of Statistical Profile on Women Labour (2012-2013 was in progress).</p>	<p>i) Scrutiny, posting of the data received from various source/ agencies of Statistical Profile on Women Labour.</p> <p>ii) Printing and release of Statistical Profile on Women Labour (2012-2013).</p> <p>iii) Sending letter to the various source/ agencies for the required data of Statistical Profile on Women Labour (2012-2013).</p>	<p>i) The reports of Statistical Profile on Women Labour (2011-2012 has been released and for the year 2012-13 has been sent for printing.</p> <p>ii) Letters have been sent to the various source agencies for required data of Statistical Profile on Women Labour ( 2013-2014).</p> <p>iii) Collection of information from various source agencies is in progress.</p>	
1.16	Contract Labour Survey	<p>i) Preliminary work to undertake the Contract Labour Survey in Sea Ports and Shipyards / Dockyards in India to be undertaken.</p> <p>ii) Preparation of schedule, instruction manual.</p> <p>iii) To conduct the pilot survey.</p>	<p>i) Preliminary work to undertake the Contract Labour Survey in Sea Ports and Shipyards / Dockyards in India has been undertaken.</p> <p>ii) Schedule, instruction manual was prepared.</p> <p>iii) Pilot survey was launched</p>	<p>i) Launch of Main Survey on 'Working conditions of the contract workers in Seaports and Ship yards in India"</p> <p>ii) Drafting and release of report.</p> <p>iii) Preliminary work to undertake the Contract Labour Survey in Air Transport Sector</p>	Report released.	



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1	2	3	4	5	6	7
				in India.		

\* LESS = Labour & Employment Statistical Systems

## 2 Industrial Relations

### 2A Board of Arbitration

The CGITs-cum-LCs have been set up under the Industrial Disputes Act, 1947 for adjudication of cases referred to it. No Physical target is fixed because CGIT-cum-Labour Courts deal with judicial cases. In order to take care of the huge pendency of unresolved industrial disputes, the alternative grievance Redressal mechanism of Lok Adalats introduced as a separate scheme in X Five Year Plan within the adjudication system of the CGITs, has been made an indispensable part of the system in the XI Plan.

### 2B Office of Chief Labour Commissioner(C)

#### Central Industrial Relations Machinery (CIRM)

**Name of the Scheme/Programme:** Machinery for better conciliation, preventive Mediation, effective enforcement of Labour Laws, construction of combined office complex for the CLC(C) and RLC(C), New Delhi and Providing training to CLS Officers.

**Objective of the Scheme/Programme:** Prevention and settlement of Industrial Disputes in central sphere. Enforcement of Labour Laws and Rules made there under in central sphere. Implementation of awards. Quasi-Judicial functions. Verification of the membership of the Trade Unions.

#### Targets and Achievements in Past Years:

Sl. No.	Activity	Target and Achievement for 2013-14		Target and Achievement for 2014-15 (upto Dec,2014)		Remarks/ Reasons for Variation
		3(A)	3(B)	4(A)	4(B)	
		Target	Achievement	Target	Achievement	
1	2	3		4		5
	1. Claim cases decided	2177	2193	2300	1832	Since figures are upto Dec,2014
	2. Settlement of Industrial Disputes	5200	5320	5200	4902	
	3. Training of CLS Officers	120	158	130	75	

## 2C International Cooperation

- The unique tripartite structure of the ILO gives an equal voice to workers, employers and governments to ensure that the views of the social partners are closely reflected in labour standards and in shaping policies and programmes.
- The ILO was founded in 1919, in the wake of a destructive war, to pursue a vision based on the premise that universal, lasting peace can be established only if it is based on social justice. The ILO became the first specialized agency of the UN in 1946.
- The main aims of the ILO are to promote rights at work, encourage decent employment opportunities, enhance social protection and strengthen dialogue on work-related issues.
- The International Labour Organization (ILO) is the only tripartite U.N. agency with government, employer, and worker representatives. This tripartite structure makes the ILO a unique forum in which the governments and the social partners of the economy of its 185 Member States can freely and openly debate and elaborate labour standards and policies.
- The ILO accomplishes its work through three main bodies (The International labour Conference, the Governing body and the Office) which comprise governments', employers' and workers' representatives.

6. The work of the Governing Body and of the Office is aided by tripartite committees covering major industries. It is also supported by committees of experts on such matters as vocational training, management development, occupational safety and health, industrial relations, workers' education, and special problems of women and young workers.
7. International labour standards and the broad policies of the ILO are set by the International Labour Conference, which meets annually. Often called an international parliament of labour, the Conference is also a forum for discussion of key social and labour questions.
8. The Governing Body is the executive body of the International Labour Organization (the Office is the secretariat of the Organization). It meets three times a year, in March, June and November. It takes decisions on ILO policy, decides the agenda of the International Labour Conference, adopts the draft Programme and Budget of the Organization for submission to the Conference, and elects the Director-General.
9. It is composed of 56 titular members (28 Governments, 14 Employers and 14 Workers) and 66 deputy members (28 Governments, 19 Employers and 19 Workers). Ten of the titular government seats are permanently held by States of chief industrial importance (Brazil, China, France, Germany, India, Italy, Japan, the Russian Federation, the United Kingdom and the United States). The other Government members are elected by the Conference every three years (the last elections were held in June 2011). The Employer and Worker members are elected in their individual capacity. The next election of the Governing Body of ILO is due on 2<sup>nd</sup> June, 2014.
10. The ILO secretariat, operational headquarters, research centre and publishing house, are based in the International Labour Office, Geneva. Administration and management are decentralized in regional, area, and branch offices.
11. India is a founder member of the ILO and has been playing a leading role in its activities since its inception. Being one of the 10 countries of chief industrial importance, India holds a non-elective seat in the Government Group of the Governing Body, which is the executive wing of the organisation.
12. The ILO is financed mainly by contribution received from the member states. The ILO Budget follows the calendar year and annual contributions are paid by the Governments of the member states according to a scale which is fixed by the International Labour Conference on a year to year basis and which follows the U.N. scale of assessment. An amount of Swiss Francs 2,531,642 equivalent to Rs.16,35,58,927 including P&T Charges) has been paid as India's share of contribution (Swiss Francs 2,531,642 as contribution and 13 Swiss Francs as transfer fee) for the year 2015. Due to timely payment of our contribution to the ILO budget, we are getting substantial incentive every year. This year India has been allowed a credit of Rs.2,13,792 (equivalent to 3144 Swiss Francs) under the Incentive Scheme of ILO. An amount of Rs. 17,53,00,000 has been proposed in Budget Estimates of financial -2015-2016.

### **3. Working Conditions and Safety**

#### **3A Directorate General of Factory Advice, Service & Labour Institute (DGFASLI)**

##### **Non plan scheme of DGFASLI**

**3A 1 Name of the Scheme:** Non Plan Scheme I- Coordination of administration of the Factories Act, 1948 and Enforcement of dock safety statutes

##### **Objectives of the Scheme:**

- Coordination with State Inspectorates of Factories in Enforcement of the Factories Act, 1948 & the Rules made thereunder.
- Co-operating with International agencies like ILO, WHO, UNDP and advising Central Government in the adoption of international standards concerning safety and health.
- Rendering advice and carrying out support research activities for the administration of the Factories Act, 1948 and the Dock Workers (Safety, Health and Welfare) Act, 1986.
- Administration of the Dock Workers (Safety, Health & Welfare) Act, 1986 and Regulations framed there under and enforcing these in the major ports of the country.
- Conducting promotional activities by operating schemes for recognition of good suggestions under Vishwakarma Rashtriya Puraskar and good safety performance under National Safety Awards on behalf of the Ministry.

##### **Targets and Achievements in past years:**

Sl. No.	Activity	Target and Achievement for 2013-14		Targets and Achievement for 2014-15 [Upto December,2014]		Remark / Reason for Variation
		3(A)	3(B)	4(A)	4(B)	
		Targets	Achievement	Targets	Achievement	
(1)	(2)	(3)		(4)		(5)
1.	Coordination of administration of the Factories Act, 1948	#	Comments/ Clarifications given	#	Comments/ Clarifications given	--
2.	Conference of CIFs/ Inspectors of Dock Safety	2	Nil	2	2	Targets in 2013-14 could not be achieved due to Shortage of manpower
3.	National Seminars/ Workshops/ Advisory Committee Meetings	3	1	3	3	Targets in 2013-14 could not be achieved due to Shortage of manpower
4.	Inspections of Ships, Docks, Gears and Hazardous Installations & other visits in ports	1500	2096	1500	1203	--
5.	Accident/DO Investigation at ports (Concluded )	#	30	#	8	--
6.	Issuing approval to flameproof electrical enclosures.	#	24	#	8	--
7.	Operating VRP & NSA Awards Schemes	1	1	1	1	--

# Cannot be quantified

**3A 2 Name of the Scheme: Non Plan Scheme II- Research & Training (CLI & RLIs)****Objectives of the Scheme:**

- Educating and training employers and employees on matters relating to safety and health.
- Training of foreign nationals and rendering expert advice to developing countries.
- Building Competence of enforcement agencies.
- Consultancy studies
- Rendering other services

**Targets and Achievements in Past Years:**

Sl. No.	Activity	Target and Achievement for 2013-14		Targets and Achievement for 2014-15 [Upto December,2014]		Remark / Reason for Variation
		3(A)	3(B)	4(A)	4(B)	
		Targets	Achievement	Targets	Achievement	
(1)	(2)	(3)		(4)		(5)
1.	Special Training programmes including Seminar/Workshop	13	16	13	18	--
2.	Professional programmes	8	8	8	8	--
3.	Studies and surveys	24	52	24	37	--
4.	Short duration & Appreciation programmes	70	269	70	127	--

**3A 3 PROMOTIONAL ACTIVITIES****(a) Prime Minister's Shram Awards (PMSA)**

The Prime Minister's Shram Awards (PMSA) Scheme was instituted in 1985, for the workers (as defined in industrial Dispute Act, 1947) in recognition of outstanding contribution in organizations both in public sector and private sector and who have distinguished record of performance, devotion to duty of high order, specific contribution in the field of productivity, proven innovative abilities, presence of mind and exceptional courage and also to the workmen who have made supreme sacrifice of laying down their lives in the conscientious discharge of their duties. Public and private sector organizations employing 500 or more workers are eligible to participate in this scheme.

There are total 33 awards to be shared by both public and private sector organizations. The awards, in order of precedence, are Shram Ratna, Shram Bhushan, Shram Vir /Veerangana and Shram Shree/Devi. The recognition consists of a Sanad and cash award of ` 2 Lakhs (1 award), ` 1 Lakh each (4 awards), ` 60,000/- each (12 awards) and ` 40,000/- each (16 awards) respectively.

The DGFASLI on behalf of the Ministry of Labour & Employment has been implementing the Vishwakarma Rashtriya Puraskar (VRP) (earlier known as Shram Vir National Awards) and the National Safety Awards scheme since 1965. These schemes were modified in 1970 and again in the year 1977. The schemes presently in operation are as under:

i) **Vishwakarma Rashtriya Puraskar:** It is designed to give recognition at the national level to outstanding suggestions resulting in (i) higher productivity, (ii) improvement in safety and working conditions, (iii) savings in foreign exchange (import substitution as well as quality and safety of products), (iv) improvement in overall efficiency of the establishments. It covers workers employed in factories, docks, construction sites and nuclear installations. Applications for the awards under this Scheme are invited every year and these are forwarded by the management on behalf of the workers. Prizes are grouped in three classes i.e. CLASS (A) – 5, CASH AWARD OF ` 75,000/- EACH, CLASS (B) – 8, CASH AWARD OF ` 50,000/- EACH AND CLASS (C) – 15, CASH AWARD OF ` 25,000/- EACH.

ii) **National Safety Awards:** National Safety Awards are given in recognition of good safety performance on part of the industrial establishments registered under the Factories Act, 1948, the employers covered under the Dock Worker (Safety, Health and Welfare) Act, 1986 and Building and Other Construction Workers (Regulation of Employment and Conditions of Service) Act, 1996 and installations under the Atomic Energy Regulatory Board (AERB) Shields and Citation Certificates are awarded to Winners and Runners up. Schemes I to X are meant for factories, constructions sites and Installations under AERB and Schemes XI and XIII are for Ports.

## PLAN SCHEMES OF DGFASLI

From the Year 2012-13 DGFASLI had been operating the following schemes

### 1. Strengthening of DGFASLI Organisation and OSH in Factories, Ports and Docks

2. Development of Regional Labour Institute, Faridabad as Advanced Centre of Safety Systems in MSME and Chemical Process Units, and
3. Establishment of Regional Labour Institute, Shillong (NER)

**3A 4 Name of the Scheme:** Plan Scheme I-Strengthening of DGFASLI organization and OSH in Factories, Ports and Docks

**Objective of the Scheme:**

To strengthen the infrastructure facilities at DGFASLI organization including Central Labour Institute at Mumbai & Regional Labour Institutes located at Chennai, Kanpur & Kolkata, and Inspectorates of Dock Safety at the eleven major ports for improving occupational safety and health status of workers in factories, ports and docks throughout the country thereby contributing to prevention of occupational injuries and diseases.

**Targets and Achievements in Past Years:**

Sl. No.	Activity	Target and Achievement for 2013-14		Targets and Achievement for 2014-15 [Upto November, 2014]		Remark / Reason for Variation
		3(A)	3(B)	4(A)	4(B)	
		Targets	Achievement	Targets	Achievement	
(1)	(2)	(3)		(4)		(5)
1.	Upgradation of various laboratories at CLI & RLIs	*	-	*	-	--
2.	a) Development of National Inventory on OSH information and follow up	*	-	*	-	--
	b) Upgradation and development of databases	*	2	*	1	--
	c) Development of Application Programmes	*	1	*	1	--
	d) Material Safety Data Sheet (MSDS) on request	*	101	*	5	--



Sl. No.	Activity	Target and Achievement for 2013-14		Targets and Achievement for 2014-15 [Upto November, 2014]		Remark / Reason for Variation
		3(A)	3(B)	4(A)	4(B)	
		Targets	Achievement	Targets	Achievement	
(1)	(2)	(3)		(4)		(5)
	e) Industry-wise safety and health information	*	76	*	57	--
	f) INDOSHNEWS Publication	4	3	4	2	--
	g) Publication of Manuals, brochures,	*	119	*	38	--
3.	Implementation of minimum agenda for e-Governance	*	-	*	-	--
4.	Conduction of specialized training programmes, seminars, workshops	25	33	39	35	--
5.	Conduction of studies/surveys/audits	25	33	32	38	--
6.	Enforcement activities in major ports (inspection of ships, container ship, loose gears, docks, container yards, hazardous installations, etc.)	1500	1711	1450	1054	--
7.	Testing of Respiratory & Non Respiratory PPE carried out	780	798	780	577	
8.	Production of video films	*	*	*	-	--
9.	Procurement of audio-visual and communication equipment & software for production of video films, posters, etc.	*	*	*	-	--

\* Cannot be quantified

**3A 5 Name of the Scheme:** Plan Scheme – II Development of Regional Labour Institute, Faridabad as Advanced Centre of Safety Systems in MSME and Chemical Process Units.

**Objective of the Scheme:** Development of Specialized Training Center, Advanced Research Center and Advanced Awareness Centre for carrying out the Technical activities and to develop wide spectrum Door-step Facility to impart knowledge, skills and develop awareness among the work-force and owner-managers of MSMEs.

**Targets and Achievements in Past Years:**

Sl. No.	Activity	Target and Achievement for 2013-14		Targets and Achievement for 2014-15 [Upto December,2014]		Remark / Reason for Variation
		3(A)	3(B)	4(A)	4(B)	
		Targets	Achievement	Targets	Achievement	
(1)	(2)	(3)		(4)		(5)
1.	Creation of posts	-	-	-	-	--
2.	Setting up of Centers / Laboratories	1	1	1	1	--
3.	Studies/surveys/ Audits	8	8	8	6	--
4.	Short and long duration programmes	8	7	8	4	--
5.	One year post Diploma course	1	1	1	1 (Cont.)	--
6.	Training programme for small & Medium enterprises	2	2	2	-	Shortage of Officers
7.	In-plant Training	-	-	-	-	--
8.	National Seminar/ conference /Workshop	2	2	2	2	--
9.	Publications/ Film	1	1	1	-	Shortage of Officers
10.	Posters for creating awareness	2	2	2	1	--

**3A 6 Name of the Scheme/Programme:** Establishment of Regional Labour Institute at Shillong for North east region

**Objective of the Scheme/Programme:** To establish Regional Labour Institute, at Shillong to cater to the needs of the industries and to promote occupational safety, health and environment at workplace in the North Eastern States /UTs viz., Assam, Arunachal Pradesh, Manipur, Meghalaya, Mizoram, Nagaland, Sikkim and Tripura.

**Targets and Achievements in Past Years:**

Sl. No.	Activity	Target and Achievement for 2013-14		Target and Achievement for 2014-15 (upto December, 2014)		Remarks/reasons for Variations
		Target	Achievement	Target	Achievement	
1.	Approval of SFC Proposal	*	--	*	Plan Scheme approved vide ministry's letter No. Y-11011/01/2012-ISH-I dt. 20.08.2014.	--
2.	Acquiring Land	*	--	*	Letter sent to MOL&E regarding "Deed of Lease Agreement" on 29.10.2014. Transfer of land by the Meghalaya Government is under active consideration. Labour Department, Meghalaya has referred the matter to Land Revenue Department for fixing the lease rate and preparation of the deed for transfer of land to DGFASLI, Mumbai for Setting up of RLI, Shillong.	--

Sl. No.	Activity	Target and Achievement for 2013-14		Target and Achievement for 2014-15 (upto December, 2014)		Remarks/reasons for Variations
		Target	Achievement	Target	Achievement	
3.	Getting architectural design from CPWD and getting cost estimate	*	--	*	CPWD proposal for construction of Institute-cum-Hostel building and boundary wall have been sent to MoLE for approval.	--
4.	Start of Construction Work	*	--	*	--	--

\* Cannot be quantified

### 3B Directorate General of Mines Safety

#### 3B 1 Name of the Scheme/Programme: Mine Accident Analysis and Modernization of Information Database (MAMID)

##### Objectives of the Scheme/Programme:

- To mitigate risk of disasters and accidents in mines through detailed analysis of accidents and dangerous occurrences using risk assessment and management techniques and activate promotional channels;
- Identification of mines having highest risk of accidents/disasters through detailed investigation into the operating systems and environment in the mine and prepare a Risk Management Plan for such mines for implementation; and
- Dissemination of mine information system through various reports, technical instructions/ guidelines, circulars on electronic as well as other conventional media.
- Re-engineer work processes to change governance pattern for simplicity, transparency, productivity and efficiency;
- Transform from Process bound System to Computerized Automated System;

- Develop and establish Risk Observatory and national Archives on Occupational safety, Health and Work Environment in Mines including Oil & Gas Mines.

#### Targets and Achievements in Past Years:

Sl. No.	Activity	Target and Achievement for 2013-14		Target and Achievement for 2014-15 (upto Nov, 2014)		Remarks/Reasons for variations
		3A	3B	4A	4B	
		Target	Achievement	Target	Achievement	
1	2	3		4		5
	1. Risk assessment to identify mines having risks of disaster due to:					
	Coal mines:					
	Explosion	2	1	2	1	
	Fire	2	5	2	4	
	Inundation	2	5	2	3	
	Strata failure	2	5	2	6	
	Non-Coal Mines:					
	Strata Failure	4	4	4	1	
	Oil & Gas Mines					
	Fires & Explosions	1	1	1	-	
	Blowouts	1	1	1	-	
	1.1 Development of Risk Management Plan for Such Identified Mines	All the mines identified above.	All the mines identified above	All the mines identified above	All the mines identified above	
	2.0 Development of Accident Analysis		The analysis model is being developed in		The analysis model is being developed in	.

Sl. No.	Activity	Target and Achievement for 2013-14		Target and Achievement for 2014-15 (upto Nov, 2014)		Remarks/Reasons for variations
		3A	3B	4A	4B	
		Target	Achievement	Target	Achievement	
1	2	3		4		5
	Model for:- Coal Mines: (a) Roof fall accidents (b) Fires (c) Explosions (d) Inundation (e) Wheeled & Trackless Machinery (f) Surface Transport Non-Coal Mines: Side Falls Oil & Gas Mines: On-Land Offshore	 5 5 5 5 5 5 5 10 1 1	consultation with the expert/educational institutions & stake holders	 5 5 5 5 5 5 5 10 1 1	consultation with the expert/educational institutions and stake holders	
	3.0 Development of Safety Audit Form:- Coal Mines Non-Coal Mines Oil & Gas Mines On-Land Offshore	 1 1 1 1	Safety Audit form is being developed in consultation with the expert/educational institutions	 1 1 1 1	Safety Audit form is being developed in consultation with the expert/educational institutions.	
	4.0 Conduct Of Risk Assessment And Preparation Of Risk Management Plan	Coal-5 NC-5 Oil & Gas-5	16 4 2	Coal-5 NC-5 Oil & Gas-5	14 1 -	
	5.0 Conduct Of					

Sl. No.	Activity	Target and Achievement for 2013-14		Target and Achievement for 2014-15 (upto Nov, 2014)		Remarks/Reasons for variations
		3A	3B	4A	4B	
		Target	Achievement	Target	Achievement	
1	2	3		4		5
	National Workshop For:- Coal Mines Non-Coal Mines Oil & Gas Mines On-Land Offshore	1 1 1 -	1 1 - -	1 1 - 1	- - 1 -	
	6.0 Reports Circulars	1 3	5 5	1 3	1 4	
	7.0 National & International Training & Visits	3	National-1 International-2	3	National-2 International-1	
	8.0 Miscellaneous	1) Organised 11th Conference on Safety in Mines (a Tri-partite forum) in July, 2013 at New Delhi. 2) A Safety Campaign on "Safety is My Responsibility" was inaugurated by Hon'ble Minister of Labour and Employment during 11 <sup>th</sup> National Conference on safety in Mines and a bilingual card printed for the purpose was distributed to Mining Companies. 3) Two Accident Alert messages have been uploaded in DGMS website. 4) List of awards for the contest years 2011 finalized & approved by the national safety Awards (Mines)		1) During the month of August, 2014 list of awards for the contest years 2012 finalized & approved by the national safety Awards (Mines) committee. 2) An Unified Web Portal (UWP) Shram Suvidha Portal <a href="http://efilelabourreturn.gov.in">http://efilelabourreturn.gov.in</a> has been designed & developed by National Informatics Center (NIC) for on-line system of Registration of all establishments (Mines) for Labour Identification No. (LIN), Reporting of Inspections, Simplification in filing return online and Speedy Redressal of Grievances etc. DGMS has implemented		

Sl. No.	Activity	Target and Achievement for 2013-14		Target and Achievement for 2014-15 (upto Nov, 2014)		Remarks/Reasons for variations
		3A	3B	4A	4B	
		Target	Achievement	Target	Achievement	
1	2	3		4		5
		committee.  5) Two workshops on "Accident Investigation" were organized for inspecting officers at DGMS (HQ), Dhanbad & WZ, Nagpur covering 45 participants.		the Online inspection system through the Web Portal. 3) Two Workshops were Organized on the subject "Risk Assessment Study & Preparation of Safety Management Plan" for inspecting officers of DGMS. 25 Officers participated during the month of August, 2014 at HQ, Dhanbad whereas 35 Officers participated during the month of November, 2014 at SEZ, Ranchi.		

### 3B 2 Name of the Scheme/Programme: "Strengthening of Core Functions of DGMS (SOCFOD)".

**Objectives of the Scheme/Programme:** The objectives of the scheme are:-

- To render scientific and technological support to the enforcement wing of DGMS.
- To develop, improve and update need based rescue and emergency response services to the mining industry.
- To establish Mine Safety & Health Academy with institutes at different places for imparting structured training to DGMS officers and key personnel of the mining industry
- To provide infrastructure facilities i.e. office buildings and residential complexes, communication facilities and office equipment and furnishing of offices.
- To conduct Occupational Safety, Health and Welfare Survey in mines of unorganized sectors
- Provide Dedicated Network Facility for Data, Audio-Video and Mail messaging with Online Interactive Communication and Data Processing System (DC & DRC & all offices).



- Provide and maintain infrastructure facilities including hardware for National Mines Safety & Health Resource Centre and National Mine Disaster Control & Management Network.

### Target and Achievements in Past Years:

SI No.	Activity	Target and Achievements for 2013-14		Target and Achievements for 2014-15 (upto Nov, 2014)		Remarks
		3(A) Target	3(B) Achievement	4(A) Target	4(B) Achievement up to December	
1	2	3		4		5
	Mine Ventilation Studies:					
	Coal Mines	04	05	04	02	
	Non-Coal Mines	03	--	03	01	
	Oil & gas Mines	01	--	01	--	
	Strata Control Studies:					
	Coal Mines	04	05	04	02	
	Non-Coal Mines	01	--	01	--	
	Mines Environment Studies:					
	Coal Mines	04	06	04	10	
	Non-Coal Mines	06	04	06	01	
	Oil & Gas Mines	02	--	02	--	
	Development of Standards:					
	Coal Mines	03	02	03	02	

SI No.	Activity	Target and Achievements for 2013-14		Target and Achievements for 2014-15 (upto Nov, 2014)		Remarks
		3(A)	3(B)	4(A)	4(B)	
		Target	Achievement	Target	Achievement up to December	
1	2	3		4		5
	Non-Coal Mines	03	--	03	--	
	Oil & Gas Mines	03	--	03	--	
	R & D Studies: (Projects)					
	Coal Mines	01	--	01	--	
	Non-Coal Mines	01	--	01	--	
	Oil & Gas Mines	01	--	01	--	
	Development Of Disaster Management Modules:					
	Coal Mines	01	--	01	--	
	Non-Coal Mines	01	--	01	--	
	Oil & Gas Mines	01	--	01	--	
	National & International Workshops and Seminars	2 Numbers	02	2 Numbers	--	
	Training of Personnel from Industry at MSHA	100 Persons	302	100 Persons	150	

SI No.	Activity	Target and Achievements for 2013-14		Target and Achievements for 2014-15 (upto Nov, 2014)		Remarks
		3(A)	3(B)	4(A)	4(B)	
		Target	Achievement	Target	Achievement up to December	
1	2	3		4		5
	National & International Visits and Training:-					
	Offshore & On-land	06 Visits	02	06 Visits	02	
	Coal Mining, CBM,CTL, UGC and Other New Technology	05 Visits	13	05 Visits	06	
	Non-Coal Sector	05 Visits	06	05 Visits	02	
	Silicosis &Pneumoconiosis	05 Visits	--	05 Visits	--	
	Disaster Control &Management	05 Visits	--	05 Visits	--	
	Training on occupational health & safety	--	04	--	30	
	Establishment of Mines Safety & Health Academy (MSHA) at:-					
	➤ Offshore Institute at Goa					
	➤ MSHA Oil & Gas Centre at Guahati, Mumbai, Ahmedabad					
	➤ MSHA Centre at Nagpur, Bangaluru, Hyderabad.					
	Civil Works:					
	Construction of Office and Residential Complexes at Bengaluru, Ahmedabad,		Goa Completed			
			Raighad			

Sl No.	Activity	Target and Achievements for 2013-14		Target and Achievements for 2014-15 (upto Nov, 2014)		Remarks
		3(A)	3(B)	4(A)	4(B)	
		Target	Achievement	Target	Achievement up to December	
1	2	3			4	5
	Hyderabad, Guahati, Surat, Gwalior, Varanasi, Ranchi, Raigarh, Mumbai & Goa		Sanction of Rs 50 Lac received for boundary wall Others pending			
	Civil Works: Repairs and Renovations of Old Buildings, Water and Electricity Lines at Dhanbad, Sitarampur, Koderma, Nellore, Bellary, Chaibasa, and Other Regional Offices.		All completed except Nellore & Bellari			
	Completion of Library cum Auditorium Building and Associated Work at Dhanbad		Continuing (All works except sitting and Audio arrangement completed)			

#### 4. Labour Welfare Schemes and Rashtriya Swasthya Bima Yojana

4.1 Name of the Scheme/Programme: Rashtriya Swasthya Bima Yojana (RSBY)

Objective of the Scheme/Programme: To provide health insurance cover to the families of unorganized workers for in patient treatment.

Targets and Achievements in Past Years:

Sr. No.	Activity	Target and Achievement for 2013-14		Target and Achievement for 2014-15 (upto December, 2014)		Remarks/Reason for variation
		3(A)	3(B)	4(A)	4(B)	

		Target	Achievement	Target	Achievement	
1	2	3		4		5
1.	Cumulative number of smart cards	3.60 crores	3.69 crores	4.00 crores	2.85*	

\*The above figures of 2.85 crores enrolled families includes about 38 lakhs already enrolled families in Chhattisgarh, the policy in respect of which is being renewed. Further it may be mentioned that the figure regarding enrolled families is expected rise considerably in view of enrolment process in progress/about to start in some more states like Bihar, Tamil Nadu, Gujrat, Tripura, Meghalaya, Karnataka, West Bengal etc.

**4.2 Name of the Scheme/Programme:** Revised Integrated Housing Scheme (RIHS).

**Objective of the Scheme/Programme:** To provide housing subsidy @ Rs. 40,000/- per tenement per worker in two equal installments for house construction by beedi and non-coal mine workers.

**Targets and Achievements in the past year:**

Sr. No.	Activity	Target and Achievement for 2013-14		Target and Achievement for 2014-15 (upto December, 2014)		Remarks/Reason for variation
		3(A)	3(B)	4(A)	4(B)	
		Target	Achievement	Target	Achievement	
1	2	3		4		5
1.	Sanction and release of subsidy for beedi & non-coal mines workers	26000	10559	26000	15653	

**4.3 Name of the Scheme/ Programme:** Centrally Sponsored Plan Scheme for Rehabilitation of Bonded Labour.

**Objective of the Scheme/ Programme:** Rehabilitation of bonded labour.

**Targets and Achievements in Past Years:**

Sl. No.	Activity	Targets and Achievement for 2013-14		Target and Achievement for 2014-15 [ upto December, 2014]		Remarks/ Reasons for Variations
		3(A)	3(B)	4(A)	4(B)	
		Target	Achievement	Target	Achievement	
1	2	3		4		5
1	Rehabilitation of Bonded Labour	4000	1978	4000	853	The complete proposals from State Government were not received.

Ministry of Labour & Employment operates five Non-plan schemes through five Welfare Fund Acts, namely –

- (a) The Mica Mines Labour Welfare Fund Act, 1946;
- (b) The Limestone & Dolomite Mines Labour Welfare Fund Act, 1972;
- (c) The Iron Ore, Manganese Ore and Chrome Ore Mines Labour Welfare Fund Act, 1976;
- (d) The Beedi Workers Welfare Fund Act, 1976;
- (e) The Cine Workers Welfare Fund Act, 1981.

These schemes running under Directorate General of Labour Welfare extends benefits like education, recreation, Social Security and Health to unorganized workers Details of such schemes are given below under separate heading.

### Education

SI No.	Activity	Name of the Fund	Target and Achievement for 2013-14		Target and Achievement for 2014-15 [upto December, 2014]	
			3{A}	3{B}	4 {A}	4{B}
			Target	Achievement	Target	Achievement
1	2	3	4		5	
1.	Scholarship	Beedi	630669	446502	693735	279080
2.	School Uniform		71543	49914	78697	23606
3.	Scholarship	LSDM	7092	3416	7800	1499
4.	School Uniform		1099	1026	1208	457
5.	Scholarship	IMC	4125	9605	10000	7927
6.	School Uniform		199	2855	3000	787
7.	Scholarship	MICA	6	16	20	0
8.	School Uniform		0	0	0	0
9.	Scholarship	CINE	2199	974	2418	497
10.	School Uniform		186	162	204	72

### Recreation

SI No.	Activity	Name of the Fund	Target and Achievement for 2013-14		Target and Achievement for 2014-15 [upto December, 2014]	
			3{A}	3{B}	4 {A}	4{B}
			Target	Achievement	Target	Achievement
1	2	3	4		5	
1.	Organizing social/cultural and		10	05	10	1

SI No.	Activity	Name of the Fund	Target and Achievement for 2013-14		Target and Achievement for 2014-15 [upto December, 2014]	
			3{A}	3{B}	4 {A}	4{B}
			Target	Achievement	Target	Achievement
1	2	3	4		5	
	sports activities	Beedi				
2.	Workers visiting holiday homes		1692	1043	1700	1668
1.	Organizing Social/Culture and Sports Activities	LSDM	20	17	20	5
1.	Organizing Social/Culture and Sports Activities	IMC	3	1	3	7
2.	Worker Visiting Holiday Homes.		7	2	7	0

### Health

Sl. No.	Activity	Name of the Fund	Target and Achievement for 2012-13		Target and Achievement for 2013-14 [upto December, 2013]	
			3{A}	3{B}	4 {A}	4{B}
			Target	Achievement	Target	Achievement
1	2	3	4		5	
1.	Patients treated in dispensaries/hospital	Beedi	3296566	3174440	3526222	2689415
		LSDM	448048	367720	492852	252196
		IMC	197650	188720	217415	115666
		Mica	52968	44980	58264	9632
		CINE	90295	54018	99324	37481
2.	Maternity Benefit Scheme	Beedi	5389	3420	5927	2136



Sl. No.	Activity	Name of the Fund	Target and Achievement for 2012-13		Target and Achievement for 2013-14 [upto December, 2013]	
			3{A}	3{B}	4 {A}	4{B}
			Target	Achievement	Target	Achievement
1	2	3	4		5	
3.	Group Insurance Scheme (Claims Settled)	Beedi	267	143	293	294
4.	Purchase of Spectacles	Beedi + LSDM	2820	1018	2820	713
5.	Monetary Compensation for Sterilization	Beedi + LSDM +IOMC	527	302	579	178
6.	Treatment for T.B. Patients	Beedi + LSDM	950	421	1045	176
7.	Treatment for Cancer Patients	Beedi + LSDM +IOMC	153	130	168	89
8.	Financial Assistance to Funerals	Beedi + LSDM+IOMC + Cine	1855	1829	2040	1121
9.	Wedding Expenditure of widows Daughters	Beedi + LSDM+IOMC + Cine	493	478	542	419
10.	Treatment of Heart Patients	Beedi + LSDM+IOMC + Cine	117	63	129	57

## 5 Child Labour

### 5.1 Name of the Schemes/Programmes: National Child Labour Project (NCLP) Scheme including Grant-in-Aid Scheme

**Objective of the Scheme/Programme:** a) The National Child Labour Project seeks to rehabilitate children withdrawn from work with focus on children engaged in hazardous occupations by enrolling them in NCLP Special Training Centres. The Package of benefits to Child Labour for their rehabilitation includes bridge education, vocational training, nutrition, health care, stipend, etc. The other activities include stricter enforcement of Child Labour related laws, raising awareness against the evils of Child Labour and extension of welfare activities to Child Labour.

b) The objective of the Grant-in-Aid scheme is to identify Child Labour and to make available to them welfare inputs through special Training Centres run by voluntary organizations. Under this Scheme, only those districts are covered which are not covered under National Child Labour Project. The amount of assistance given by the Ministry of Labour for taking up the projects for Child Labour is 75% of the total cost of the project. The remaining part of the cost is to be borne by the organization concerned.

**Targets and Achievements in past years:** a) NCLP Scheme is approved in 270 districts of the country. Continuous efforts by the Government of India had led to withdrawing of children of age group of 9 to 14 years from hazardous occupations/processes with the objective of providing educational/vocational training, nutrition/mid-day-meal, stipend and health care as well as recreation. Efforts have been made for convergence with other Schemes of Government of India for rehabilitation of Child Labour and income generation of parents. b) Under the Grant-in-Aid Scheme, at present about 20 NGOs/VOs are being financially assisted by the Ministry for running Special Training Centres. All ongoing projects are intended to benefit 4,000 children (approx.). These children are being provided with formal/non-formal education, stipend, nutrition, health checkup, vocational training through special Training Centres.

Sl. No.	Name of the Scheme/ Project/ Programme	2013-14		2014-15		Remarks/Reasons for variations
		Targets	Achievements	Targets	Achievements (upto31.12.2014)	
1	2	3	4	5	6	7
1.	National Child Labour Project (NCLP) Scheme	During 2013-14 target for new enrolment of child labour and mainstreaming of child labour to formal education system was fixed as under: Enrolment-55000 Mainstreaming of children-60000.	Enrolment-52724 Mainstreaming of children-64118	During 2014-15 target for new enrolment of child labour and mainstreaming of child labour to formal education system was fixed as under:  Enrolment-30000 Mainstreaming of children-45000.	Enrolment-18990 Mainstreaming of children-68122	