

6 DIRECTORATE GENERAL OF EMPLOYMENT & TRAINING (DGE&T)

Schemes of Directorate General of Employment & Training are discussed below:

6.1 Name of The Scheme / Programme : “Diversification, Upgradation & Expansion of Training to Women/ Upgradation of Training Institutes / Establishment, Operation , Maintenance & Upgradation of DGE&T Institutes” - (Foremen Training Institutes / Setting up of Foremen Training Institute at Jamshedpur and Bangalore

Objective of the Scheme / Programme :

- (i) To train the existing and potential shop-floor Supervisors, Foremen & Engineers from Industries in Technical & Managerial skills through short-term & long-term courses.
- (ii) To bridge the gap between formal education and demand of industries for personnel at supervisory level.
- (iii) To train and develop working supervisor in industries to meet technological changes, besides improving their skills, technical ability & morale to achieve higher productivity.

Targets and Achievements in Past Years :						
Sl. no	Activity	Target and Achievement for 2013-14		Target and Achievement for 2014-15 (upto December,2014)		Remarks/ Reasons for Variations
		3(A)	3(B)	4(A)	4(B)	
		Target	Achievement	Target	Achievement	
1	Tailor made courses in the areas of production planning, management, quality control, production technology, Basic Electronics and Supervisory development, etc.	6615 Trainees	3275 Trainees (both Long term & Short Term)	2360 Trainees	2046 Trainees (both Long term & Short Term)	-

6.2 Name of The Scheme / Programme : “Diversification, Upgradation & Expansion of Training to Women/ Upgradation of Training Institutes / Establishment, Operation , Maintenance & Upgradation of DGE&T Institutes” - Upgradation of Training Institutes

Objective of the Scheme / Programme :

- (i) Training of Instructors from ITIs/ ITCs.
- (ii) To organize advanced training programmes of short duration mainly 1 to 4 weeks for serving industrial workers as well as fresh passed out candidates from ITIs, polytechnics, and engineering colleges.
- (iii) To conduct high- tech specialized training programmes for upgrading the skills of existing workforce to make them globally competent.
- (iv) Conducting exclusive training programmes of long & short term duration for woman participants at NVTI and RVTIs.
- (v) To ensure effective implementation of the Apprenticeship Training Programmes. Monitoring the compliance of the prescribed syllabi, period of training, etc, and full utilization of the training facilities available in the Central Sector Establishments. Payment of stipends and their revision time to time.

Targets and Achievements in Past Years :

Sl. No	Activity	Target and Achievement for 2013-14		Target and Achievement for 2014-15 (upto December ,2014)		Remarks/ Reasons for Variations
		3(A)	3(B)	4(A)	4(B)	
		Target	Achievement	Target	Achievement	
1	Training of Instructors from ITIs/ ITCs, serving Industrial workers in specialized and advanced skill areas.	34,124 Trainees (both Long term & Short Term)	23,604 Trainees (both Long term & Short Term)	25,820 Trainees (both Long term & Short Term incl. women trainees)	19,649 Trainees (both Long term & Short Term incl. women trainees)	-

6.3 Name of The Scheme / Programme : “Diversification, Upgradation & Expansion of Training to Women/ Upgradation of Training Institutes / Establishment, Operation , Maintenance & Upgradation of DGE&T Institutes” - Setting up of 4 Model Industrial Training Institutes (MITIs)

Objective of the Scheme / Programme :

- (i) To ensure steady flow of skilled workers.
- (ii) To raise the quality and quantity of Industrial Production by systematic training of potential workers.
- (iii) To reduce unemployment among educated youth by equipping them with suitable skills for employment

Targets and Achievements in Past Years:						
Sl. no	Activity	Target and Achievement for 2013-14		Target and Achievement for 2014-15 (upto December ,2014)		Remarks/ Reasons for Variations
		3(A)	3(B)	4(A)	4(B)	
		Target	Achievement	Target	Achievement	
1	Training in Mechanical, Heat Engines, Electrical / Electronics group of trades is being imparted at 4 MITIs.	600 Trainees	597 Trainees	220 Trainees	220 Trainees	-

6.4 Name of The Scheme / Programme : “Diversification, Upgradation & Expansion of Training to Women/ Upgradation of Training Institutes / Establishment, Operation , Maintenance & Upgradation of DGE&T Institutes” - Project Implementation and Trade Testing at DGE&T Hq.

Objective of the Scheme /Programme: Scheme is for implementation, monitoring, trade testing, strengthening, modernising the system and carry out documentation work.

3. Targets and Achievements in Past Years:						
Sl. no	Activity	Target and Achievement for 2013-14		Target and Achievement for 2014-15 (upto December ,2014)		Remarks/ Reasons for Variations
		3(A)	3(B)	4(A)	4(B)	
		Target	Achievement	Target	Achievement	
1	Scheme is for implementation, monitoring, trade testing, strengthening and modernising the system.	Scheme is for implementation & monitoring the Plan Schemes and for trade testing. Hence, outcome is not quantifiable.		Scheme is for implementation & monitoring the Plan Schemes and for trade testing. Hence, outcome is not quantifiable.		-

6.5 Name of The Scheme / Programme : “Diversification, Upgradation & Expansion of Training to Women/ Upgradation of Training Institutes / Establishment, Operation , Maintenance & Upgradation of DGE&T Institutes” - Building, Equipment and Establishment of RVTIs

Objective of the Scheme/Programme:

- (i) To provide vocational training to women through Central Institutes.
- (ii) Expansion of training facilities/capacity.
- (iii) To meet recurring expenditure for conducting of courses at RVTIs.

Targets and Achievements in Past Years:						
Sl. no	Activity	Target and Achievement for 2013-14		Target and Achievement for 2014-15 (upto December ,2014)		Remarks/ Reasons for Variations
		3(A)	3(B)	4(A)	4(B)	
		Target	Achievement	Target	Achievement	
1	Imparting Employable Skills	4439 (Regular-cum-short-term courses) trainees to be trained under the scheme in the concerned RVTIs	4450 (Regular-cum-short-term courses) trainees trained under the scheme in the concerned RVTIs RVTI- Indore has shifted to its new campus during this financial year	8000 (Regular-cum-short-term courses) trainees to be trained under the scheme in the concerned RVTIs	6134 (Regular-cum-short-term courses) trainees to be trained under the scheme in the concerned RVTIs RVTI- Indore has shifted to its new campus during this financial year	-

6.6 Name of The Scheme/Programme : **“Skill Development Initiative/ Skill Development Mission” - Upgradation of 1396 Govt. ITIs through Public Private Partnership**

Objective of the Scheme / Programme: The objective of the scheme is to improve the employment outcomes of graduates from the vocational training system, by making design and delivery of training more demand responsive.

Targets and Achievements in Past Years:						
Sl. no	Activity	Target and Achievement for 2013-14		Target and Achievement for 2014-15 (upto December ,2014)		Remarks/ Reasons for Variations
		3(A)	3(B)	4(A)	4(B)	
		Target	Achievement	Target	Achievement	
1	Regular monitoring of beneficiary institutes	To complete Upgradation of 1227 Project Govt. ITIs	Upgradation under way	To complete Upgradation of 1227 Project Govt. ITIs	Upgradation under way	-

6.7 Name of The Scheme/Programme : **Externally Aided Project for Reforms and Improvement in Vocational Training Services Rendered by the Central and State Governments**

Objective of the Scheme/Programme: Upgradation of 400 ITIs by providing infrastructural facilities and introduction of multi-skilling courses under multi entry and multi exit provisions. Strengthening of central institutes for instructor training

Targets and Achievements in Past Years:						
Sl. no	Activity	Target and Achievement for 2013-14		Target and Achievement for 2014-15 (upto December ,2014)		Remarks/ Reasons for Variations
		3(A)	3(B)	4(A)	4(B)	
		Target	Achievement	Target	Achievement	
1	Regular monitoring of beneficiary Institutes	1. Activities related to Upgradation of 400 ITIs. 2. Activities related to development of MIS. 3. Activities related to establishment of 10 Institutes for Training of Trainers (IToT). 4. Strengthening of Central Institution for Instructor Training.	1. ITIs being upgraded. Joint Review meetings with World Bank held to monitor/guide the States. 2. SRS/UAT completed for MIS. 3. Operational guidelines / norms approved for setting up IToTs. 4. Central institutions are being upgraded to impart Instructor training.	1. Activities related to Upgradation of 400 ITIs. 2. Activities related to development of MIS. 3. Activities related to establishment of 8 Institutes for Training of Trainers (IToT). 4. Strengthening of Central Institution for Instructor Training	1. ITIs being upgraded. Joint Review meetings with World Bank held to monitor/guide the States. 2. MIS Portal is operational at urlhttp://ncvtmis.gov.in . 3. Keeping in view the state of preparedness, approval has been conveyed to 4 States to continue setting up infrastructure for IToTs. 4. Central institutions are being upgraded to impart Instructor training.	-

6.8 Name of The Scheme / Programme : “Skill Development Initiative/ Skill Development Mission” - Skill Development Initiative

Objective of the Scheme / Programme :

- (i) The scheme is providing vocational training to school leavers, existing workers, ITI graduates, etc. to improve their employability.
- (ii) Emphasis given to the courses to cater to the needs of unorganised economy.
- (iii) The essence of the scheme is in the certification that will be nationally and internationally recognized.

Targets and Achievements in Past Years:						
Sl. no	Activity	Target and Achievement for 2013-14		Target and Achievement for 2014-15 (upto December ,2014)		Remarks/ Reasons for Variations
		3(A)	3(B)	4(A)	4(B)	
		Target	Achievement	Target	Achievement	
1	Regular monitoring of beneficiary trainees	5,10,000 persons have to be trained/ tested	11,21,557 persons have been trained/ tested	3,50,000 persons have to be trained/ tested	7,03,604 persons have been trained / tested	

6.9 Name of The Scheme / Programme : “Skill Development Initiative/ Skill Development Mission” - Enhancing Skill Development Infrastructure in NE States & Sikkim

Objective of the Scheme / Programme: The main objective of the Scheme is to upgrade existing 20 ITIs of NE States, technical assistance, provide funding for skill development, enhancing of employability and competencies and promotion of self-employment and entrepreneurship amongst youth and to sustain adequate supply of semi-skilled workers and also for value creation through dynamic vocational training policy & infrastructure.

Targets and Achievements in Past Years:						
Sl. no	Activity	Target and Achievement for 2013-14		Target and Achievement for 2014-15 (upto December ,2014)		Remarks/ Reasons for Variations
		3(A)	3(B)	4(A)	4(B)	
		Target	Achievement	Target	Achievement	
1	Scheme is under implementation stage	<p>The Scheme has provision for central assistance to States in following 3 components:</p> <p>1. Upgradation of 20 ITIs by introducing 3 new trades per ITI</p> <p>2. Supplementing infrastructure deficiencies in 28 ITIs by constructing new Hostel,</p>	<p>50% Up gradation of 20 ITI's & supplementing deficiencies was completed</p>	<p>The Scheme has provision for central assistance to States in following 3 components:</p> <p>1. Upgradation of 20 ITIs by introducing 3 new trades per ITI</p> <p>2. Supplementing infrastructure deficiencies in 28 ITIs by constructing new Hostel, boundary wall and supplementing old and obsolete</p>	<p>Up gradation of 25 ITI's civil work completed. Procurement of furniture & tools under process</p>	

		boundary wall and supplementing old and obsolete tools and equipment 3. Funding Monitoring Cells at Central & State level 4. Estt. Of 14 New ITIs in 7 states.		tools and equipment 3. Funding Monitoring Cells at Central & State level 4. Establishment. Of 14 New ITIs in 7 states.		
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6.10 Name of The Scheme/Programme:**“Upgradation and Modernisation of Employment Exchanges Mission Mode Project”**

Objective of the Scheme/Programme: To provide a variety of employment related services like career counselling, vocational guidance, information on skill development courses, apprenticeship, internships etc..

Targets and Achievements in Past Years :						
Sl. no	Activity	Target and Achievement for 2012-13		Target and Achievement for 2013-14 (upto December ,2013)		Remarks/ Reasons for Variations
		3(A)	3(B)	4(A)	4(B)	
		Target	Achievement	Target	Achievement	
1.	Scheme is under implementation stage	For setting up CPMU, SPMU, Bid process for selection of agencies etc. Inception report and consultancy service.				
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6.11 Name of The Scheme / Programme : “Skill Development Initiative/ Skill Development Mission” - Skill Development for 34 Districts affected by Left Wing Extremism

Objective of the Scheme / Programme : There are broadly two objective of the Scheme -

- (i) To create Skill Development infrastructure in these districts closer to the people at least one ITI and two Skill Development Center (SDC) in each District.
- (ii) To train 5340 youth in various Skill Training programme.

Targets and Achievements in Past Years:						
Sl. no	Activity	Target and Achievement for 2013-14		Target and Achievement for 2014-15 (upto December ,2014)		Remarks/ Reasons for Variations
		3(A)	3(B)	4(A)	4(B)	
		Target	Achievement	Target	Achievement	
	Scheme is under implementation stage	Components : i) Skill training program for : a) 1000 youth in long term training. @ 30 / district. b) 4000 youth in short term training @ 120 / district ii) Infrastructure will be created for: a) 34 ITIs @ one ITI / district b) 68 SDCs @ 2 SDCs / district	Construction work of 24 ITIs & 48 SDCs started	Components : i) Skill training program for : a) 1000 youth in long term training. @ 30 / district. b) 4000 youth in short term training @ 120 / district ii) Infrastructure will be created for: a) 34 ITIs @ one ITI / district b) 68 SDCs @ 2 SDCs / district	Construction work of 30 ITIs & 52 SDCs started	

6.12 Name of The Scheme/Programme : Coaching – cum – Guidance Centres for SC/ST/Welfare of SC/ST jobseekers through Coaching, Guidance and Vocational Training and Introduction of new courses in existing CGCs& establishments of new CGCs in States and covered so far

Objective of the Scheme/Programme :

(i) To render vocational guidance and career information at an appropriate stage.

(ii) To channelize the educated SC/ST job seekers registered with Employment Exchanges in appropriate vocations.(iii) To increase their employability through coaching/training/ guidance.

Targets and Achievements in Past Years:						
Sl. no	Activity	Target and Achievement for 2013-14		Target and Achievement for 2014-15 (upto December ,2014)		Remarks/ Reasons for Variations
		3(A)	3(B)	4(A)	4(B)	
		Target	Achievement	Target	Achievement	
1.	Scheme is under implementation stage	Providing vocational guidance and career counselling services to educated SC/ST job-seekers	146596	Providing vocational guidance and career counselling services to educated SC/ST job-seekers	141133	-
2.		Providing facilities of typing and shorthand to SC/ST job-seekers while waiting for placement	15425	Providing facilities of typing and shorthand to SC/ST job-seekers while waiting for placement	10371	
3.		Providing coaching to prepare SC/ST candidates for competitive exams/selection tests to Grade 'C' Posts	1200	Providing coaching to prepare SC/ST candidates for competitive exams/selection tests to Grade 'C' Posts	1300	

4.		Imparting computer training to SC/ST job-seekers	2000	Imparting computer training to SC/ST job-seekers	2000	
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6.13 Name of The Scheme/Programme : “V.R.Cs/Construction, Upgradation and Maintenance of Office building, Staff Quarters, Skill Training Institutes, VRCs for Handicapped and Rural Rehabilitation Extension Centres”

Objective of the Scheme/Programme: Identification of handicapped persons, Evaluation of residual capacities, imparting skill training, vocational rehabilitation etc. Construction of VRC building Continuation of 21 VRCs. Setting up of new VRC in the state not having them in a phased manner.

Targets and Achievements in Past Years:						
Sl. no	Activity	Target and Achievement for 2013-14		Target and Achievement for 2014-15 (upto December ,2014)		Remarks/ Reasons for Variations
		3(A)	3(B)	4(A)	4(B)	
		Target	Achievement	Target	Achievement	
1.	Intake	32000	33230	32000	29714	-
2.	Evaluation	31000	33091	31000	29595	
3.	Rehabilitation	11500	11928	11500	9792	