

Ministry of Labour & Employment

1. Important policy decisions taken and major achievements during the month of December 2022.

A. Labour Codes: As a part of legislative reforms, the existing 29 Acts in the central sphere have been subsumed in the four Codes. All Codes have been passed by the Parliament and notified. The latest status of each of the Code is as under:

- The Code on Wages, 2019 was notified in Gazette of India on 8th August, 2019 and the Industrial Relations Code, 2020, the code on Social Security, 2020 and the Occupational Safety, Health & Working Conditions Code, 2020 were notified in Gazette of India on 29th September, 2020.
- The Central Government has pre-published the draft Rules, namely, the Code on Wages (Central) Rules, 2020, the Industrial Relation (Central) Rules, 2020, the Code on Social Security (Central) Rules, 2020 and the Occupational Safety, Health and Working Conditions (Central) Rules, 2020.

(i) **Status of Rules by State/UTs under four Labour codes:** Following State/UT Governments have pre-published their Rules:-

Name of Code	Name of State/UTs which have pre-published the draft Rules
The Code on Wages, 2019	Andhra Pradesh, Arunachal Pradesh, Assam, Bihar, Chhattisgarh, Goa, Gujarat, Haryana, Himachal Pradesh, Jharkhand, Karnataka, Kerala, Madhya Pradesh, Maharashtra, Manipur, Mizoram, Odisha, Punjab, Rajasthan, Sikkim, Tamil Nadu, Telangana, Tripura, Uttarakhand, Uttar Pradesh, UTs of Andaman & Nicobar Islands, Chandigarh, Jammu & Kashmir, Ladakh, NCT of Delhi and Puducherry (31)
The Industrial Relations Code, 2020	Andhra Pradesh, Arunachal Pradesh, Assam, Bihar, Chhattisgarh, Goa, Gujarat, Haryana, Himachal Pradesh, Jharkhand, Karnataka, Kerala, Madhya Pradesh, Maharashtra, Manipur, Mizoram, Odisha, Punjab, Sikkim, Tamil Nadu, Telangana, Tripura, Uttarakhand, Uttar Pradesh, UTs of Chandigarh, Jammu & Kashmir, Ladakh and Puducherry (28)
The Code on Social Security, 2020	Andhra Pradesh, Arunachal Pradesh, Assam, Bihar, Chhattisgarh, Goa, Gujarat, Haryana, Himachal Pradesh, Jharkhand, Karnataka, Kerala, Madhya Pradesh, Maharashtra, Manipur, Mizoram, Odisha, Punjab, Sikkim, Telangana, Tripura, Uttarakhand, Uttar Pradesh, UTs of Andaman & Nicobar Islands, Chandigarh, Jammu & Kashmir, Ladakh and Puducherry (28)
The Occupational Safety Health and working Conditions Code, 2020	Andhra Pradesh, Arunachal Pradesh, Assam, Bihar, Chhattisgarh, Goa, Gujarat, Haryana, Himachal Pradesh, Jharkhand, Karnataka, Kerala, Madhya Pradesh, Maharashtra, Manipur, Odisha, Punjab, Tamil Nadu, Telangana, Tripura, Uttarakhand, Uttar Pradesh, UTs of Chandigarh, Jammu & Kashmir, Ladakh and Puducherry (26)

(iii) **Governance Reforms:** Shram Suvidha Portal: Under the Shram Suvidha Portal 38,95,162 Labour Identification Number (LIN) have been generated and inspection report in respect of 7,39,108 cases have been uploaded on the portal.

B. eShram Portal: eSHRAM portal has been developed for creating a National Database of Unorganized Workers, which is seeded with Aadhaar to extend the benefits of the social security schemes to them. Any worker, who is working in unorganised sector and aged between 16-59, is eligible to register on the eSHRAM portal. It is the first-ever national database of unorganised workers including migrant workers, construction workers, gig and platform workers, etc. As on **31.12.2022** a total of **28.50 crore** unorganised workers have registered on the portal.

C. Consumer Price Index: All India Consumer Price Index Number for Industrial Workers (CPI-IW) with base year 2016=100 for the month of November, 2022 remained stationary at 132.5 (One Hundred Thirty Two and point Five). The inflation based on CPI-IW stood at 5.41 per cent for November, 2022 as compared to 6.08 per cent for the previous month and 4.84 per cent during the corresponding month of the previous year.

D. Employees Provident Fund Organization (EPFO):

a) Meeting of G20 Employment Working Group

- Since India holds the Presidency of the G20 during the year 2023, a meeting of G-20 Employment Working Group (EWG) is scheduled to be held at Jodhpur in February, 2023 and EPFO is also coordinating with other Government departments to make the event successful.

b) E-Nominations under Azadi Ka Amrit Mahotsav (AKAM)

- As a part of celebration of AKAM, EPFO has started a special drive to encourage members to file e-nomination. Total 1.71 crore e-nominations were filed till 31.12.2022 and in December 2022, 6.29 Lakh e-nominations have been done.

c) Settlement of claims by EPFO offices

Since 01.04.2022, 304.45 lakh claims (Final PF Settlements, Death Claims, Insurance Claims and Partial withdrawal/advance including LIP & Covid-19) have been settled by EPFO offices till 31.12.2022, disbursing an amount of ₹ 1,15,079.93 Crores to PF members.

d) Progress on EDLI Scheme

The assurance benefit has been raised from earlier ₹6 Lakhs to ₹7 Lakhs from 28.04.2021. Since 15.02.2020, an amount of ₹ 4,670.33 crore has been disbursed to 1,65,100 beneficiaries across 61,835 establishments as assurance benefit till 31.12.2022.

e) KYC updation of subscribers

Since 01.04.2022, EPFO offices have ensured Aadhaar seeding for 1.07 crore subscribers, mobile number seeding for 82.90 lakh subscribers and bank account seeding for 32.77 lakh subscribers till 30.11.2022.

f) EPFO Payroll data

The provisional payroll data of EPFO released on 20th December 2022 highlights that EPFO has added 12.94 lakh net subscribers during the month of October, 2022. A year-on-year comparison of payroll data reflects an increase of 21,026 in net

membership addition in October, 2022 as compared to the corresponding month during last year in 2021.

h) Pension disbursement

Under the 'Prayaas' initiative, field offices of EPFO are handing over PPOs to members of EPS 1995 on the day of superannuation. Field offices of EPFO conducted 5,204 webinars on Prayaas initiative till 31.12.2022. 692 PPOs were handed over to subscribers under Prayaas initiative in the month of December, 2022.

E. Employees State Insurance Corporation (ESIC):

a) Performance in Key Areas:

• UAN Seeding of Insured Persons:

Universal Account Number (UAN) provides portability of benefit and enables introduction of technology. EPFO's database has already been seeded with UAN. Seeding of ESIC database is now being undertaken first time. 15076061 accounts have been assigned UAN till December, 2022. Availability of common number between the accounts of ESIC and EPFO will help in comparing beneficiaries between the two organisations.

b) Extension of ESIC Scheme:

- ESI Scheme has been extended in the entire area of 3 Partially notified district i.e. Guna, Sehore and Shajapur in the State of Madhya Pradesh. A notification dated 15.12.2022 to this effect has been issued by the Central Government for notifying the district effective from 1st of January, 2023.
- ESI Scheme has been extended in the entire area of 5 Non-notified district Chamba, Kullu, Hamirpur, Kinnaur and Lahaul & Spiti in the State of Himachal Pradesh. A notification dated 23.12.2022 to this effect has been issued by the Central Government for notifying the district effective from 1st of January, 2023.
- ESI Scheme has been extended in the entire area of Partially notified district Thiruvallur in the State of Tamil Nadu. A notification dated 23.12.2022 to this effect has been issued by the Central Government for notifying the district effective from 1st of January, 2023.
- The medical benefit as laid down in the Regulation 95-A of ESI (General) Regulation has been extended to the families of Insured persons in the entire area of four districts Gajapati, Naupada, Malkangiri and Deogarh in the State of Odisha; and district Dindigul in the State of Tamil Nadu effective from 01.12.2022. Total no. of fully notified districts have now risen to 467 out of 606 notified districts in the country

c) Recruitment

- Interviews of Specialist Gr.II for Rajasthan region conducted on 6-9 December, 2022.

- Result of Advance Increment Test for existing Stenographer declared on 19.12.2022.
- Result for the post of UDC for 03 regions Gujrat, HP and Delhi declared on 09.12.2022.
- Result for the post of Stenographer for 02 regions for Gujrat, Delhi Hqrs. Delhi Regional Office and Directorate Medical Delhi declared on 09.12.2022.

d) Property Management Division

- Work assigned for construction of 100 bedded ESIC Hospital at Duburi, Odisha.
- Work assigned for construction of 30 bedded ESI Hospital at Atchutapuram, A.P.
- In Principle approval accorded for 100 bedded ESI Hospital at Shyamlibazar, Agartala, Tripura.
- In Principle approval accorded for 100 bedded ESIS Hospital at Idukki, Kerala.
- Estimate amounting to Rs. 168,80,24,502/- sanctioned for construction of 200 Bedded ESI Hospital at Bommasandra Karnataka.
- Estimate amounting to Rs. 92,48,80,929/- sanctioned for construction of 30 bedded (upgradable to 100 beds) ESI Hospital at Shahjahanpur (U.P).

e) Medical Services

- During the month of December, 2022 total Annual Preventive Health Checkup conducted in 09 hospitals is 340 and number of health check-up conducted at various Industrial Cluster (on-site) is 6760.

F. Atmanirbhar Bharat Rozgar Yojana (ABRY): To boost employment generation and to minimize socio-economic compact of Covid-19 pandemic, Ministry of Labour & Employment on 30.12.2020 notified EPFO-linked Aatmanirbhar Bharat Rojgar Yojana (ABRY) scheme. As on 27.12.2022, 1,51,739 establishments have claimed benefits amounting to ₹ **8180.59 Crores** in respect of **60.20 Lakh** beneficiaries.

G. Meetings:

- Hon'ble Minister of State for Labour and Employment along with representatives participated in the 17th Asia Pacific Regional Meeting (APRM) held in Singapore from 6th to 9th December 2022. Secretary, Ministry of Labour and Employment vice chaired the meeting representing government delegates.
- A meeting between Hon'ble Minister of Labour and Employment and Ms. Tuula Haatainen, Ministry of Employment of Finland was held on 14.12.2022.
- India signed the Decent Work Country Program (DWCP) 2023-27 of International Labour Organization (ILO). The Key priorities of the DWCP 2023-27 are :
 - Promotion of International Labour Standards (ILS) and Fundamental Principles & Rights, strengthening of social dialogue, and supporting constituents for effective policy responses.
 - Ensuring full and productive employment and decent work for all women and men, including through formalization and just transition.

H. National Career Service (NCS):

a) Key activities/achievements of NCS :

321 job fairs were organized in which a total of 1,289 employers participated and 10,469 candidates were selected for jobs during the month. In respect of stakeholder registration, 1,12,449 new employers, 6,71,934 new jobseekers, 3,793 UAN based jobseekers were registered on NCS portal. Around 3,27,882 vacancies mobilized on the NCS portal for the period of 01st December 2022 to 31st December 2022.

(b) Skilling/Upskilling Initiatives:

- A total of 2,574 candidates were registered for the Microsoft Digisaksham program.
- A total of 10,393 registrations were done for TCS iON course.

I CLC (C), (IR- Section):

a) United Bihar Gramin Bank served strike notice proposing to go on strike on 23.12.2022 to press their demands. The strike was not averted and 462 members participated in the strike.

b) Officers of NABARD under All India NABARD Bank Officers' Association./Ind., observed nationwide strike (December 16) demanding removal of pay anomalies and restoration of allowances. The strike was not averted.

c) Paradip Port Shramik Karmchari Union served strike notice proposing to go on strike on 07.12.2022 to press their demands. Dy. CLC(C), Bhubaneswar intervened and the strike was averted.

d) Aviation Industry Employees Guild served strike notice dated 08.12.2022 on the management of AIESL, New Delhi on the issues of their legitimate dues, rights in breach of existing rules, regulations and other service conditions. RLC(C), Mumbai intervened and matter was seized into conciliation.

e) Industrial Dispute between Minjur Paguthi Podhu Thozhialar Sangam and M/s Banyan Management Support Services Pvt. Ltd., M/s GTS Facility Management Services Pvt. Ltd. and M/s. D. G. Associates Contractors of JSW Coal Terminal Ltd. care of Kamarajar Port Ltd. Chennai – over the issue of wages. The dispute was taken on file and Conciliation Proceedings/Joint discussions were held many times and at last on persuasion by the Conciliation Officer and ALC(C), the parties came closer to have the dispute settled amicably on the line of advices tendered by the ALC(C) and accordingly an amicable settlement was arrived at and signed on 07.12.2022. As a result of this settlement 180 workmen were benefitted by revision of wages, other benefits and amounting Rs. 30,00,000/-.

2. Important Policy Matter held up on account of prolonged inter-ministerial consultations.

NIL

3. No. of cases of 'sanction for prosecution' pending for more than three months.

NIL

4. Particulars of cases in which there has been a departure from the Transaction of Business Rules or established policy of the Government.

NIL

5. Status of ongoing Swachhta Abhiyan (progress under Special Campaign):

NIL

6. Status of Rationalization of Autonomous Bodies:

NIL

7. Information on specific steps taken for utilization of the Space Technology bases tools and applications in Governance and Development.

NIL

8. Vacancy position of senior level appointments in the Ministry/Department, including Autonomous Bodies/PSUs:

Sr. No.	Name of Organisations	Sanctioned Post	Filled on regular basis	Filled on additional charge basis	Vacant	Remarks
1	MoL&E(MS)	11	07	0	04	-
2	CGIT	22	13	08	01	-
3	EPFO	5	4	0	01	-
4	ESIC	3	3	0	0	-
5	CBWE	1	0	1	0	-
6	VVGNLI	1	0	1	0	-
7	DGFASLI	1	1	0	0	-
8	O/o CLC(C)	1	0	1	0	-
	Total	45	28	11	06	

9. List of cases in which ACC directions have not been complied with:

NIL

10. Details of FDI proposals cleared during the month and status for FDI proposals awaiting approval in the Ministry/Department.

One FDI proposal is under consideration in the Ministry.
