

A.12025/02/2018 (7)-ISH-II  
Government of India  
Ministry of Labour and Employment  
Shram Shakti Bhavan

New Delhi, the 12<sup>th</sup> November, 2020

OFFICE ORDER

**Sub: Identification of posts in Group 'A' in Directorate General of Mines Safety (DGMS), suitable to be filled up from persons with disabilities in terms of Rights of Persons with Disabilities (RPwD) Act, 2016 – regd.**

WHEREAS, Ministry of Social Justice & Empowerment, Department of Empowerment of Persons with Disabilities (Divyangjan) vide O.M. No. 34-16/2018-DD.III dated 12.12.2020 requested Ministries/Departments to constitute Expert Committees for the purpose of identification of posts suitable for all the categories of disabilities under section 34(1) of the Right of Persons with Disabilities (RPwD) Act, 2016.

2. Whereas in pursuance of the said OM, the Expert Committee under the Chairmanship of Shri Manish Eknath Murkute, Deputy Director General of Mines Safety, NWZ, Udaipur was constituted by DGMS vide their Office Order No 26(1)2004-Admn.I/111 dated 01.10.2020. The said committee among others, included Shri K.K.Rao, Director, Department of Empowerment of Persons with Disabilities (Divyangjan) as the representative of Department of Empowerment of Persons with Disabilities (Divyangjan).

2.1 Dr. Brijesh Kumar Mishra, Assistant Professor, Indian Institute of Technology, Dhanbad was opted as a member to represent a person with benchmark disabilities in terms of Section 33(ii) of the Right of Person with Disabilities Act, 2016 (PwD Act, 2016) in the Committee. Besides, Shri G. V. Manoj Kumar, Head Training M/s TEKNO MIN Construction Ltd. engaged at M/s Hindustan Zinc Ltd. was also co-opted as a member in the Committee as he is a person with benchmark disabilities in terms of Section 33(ii) of (PwD Act, 2016).

3. Whereas the said Committee held its meeting on 12.10.2020, 16.10.2020 and 20.10.2020 through Video Conferencing and after detailed deliberations, the Committee's recommendations for identification of posts suitable for person with benchmark disabilities.

4. Whereas the said recommendations have been approved by the Competent Authority in Ministry of Labour & Employment. The following posts of DGMS, as recommended by the Expert Committee, are identified suitable for categories of person with benchmark disabilities under section 34(1) of PRwD Act, 2016:

S. No.	Name of Post	Group	Functional Requirement	Identified Suitable for	Remarks

1	Dy. Director of Mines Safety (Mining)	Group-A	S, ST, W, BN, L, PP, SE, C, MF, H, RW	'Specific Learning Disability' (SLD)	With a condition that the person needs to undergo a strict medical examination by the Medical Board constituted for this disability as per the guidelines issued by the Ministry of Labour and Employment.
2	Dy. Director of Mines Safety (Mechanical)	Group-A	S, ST, W, BN, L, PP, SE, C, MF, H, RW	'Specific Learning Disability' (SLD)	
3	Dy. Director of Mines Safety (Electrical)	Group-A	S, ST, W, BN, L, PP, SE, C, MF, H, RW	'Specific Learning Disability' (SLD)	
4	Asst. Director of Mines Safety (OH)	Group-A	S, ST, W, BN, L, PP, SE, C, MF, H, RW	'Specific Learning Disability' (SLD)	

Abbreviations used :- S- Sitting; ST – Standing; W - Walking; BN – Bending; L – Lifting; PP – Pulling and pushing; SE – Seeing; C – Communicating; MF – Manipulating with Finger; H – Hearing; RW – Reading and Writing  
This issues with the approval of Competent Authority.

(Dr. Mahendra Kumar)  
Director

To

1. DG (Officiating), DGMS
2. The Secretary, Department of Empowerment of Persons with Disabilities (Kind attention: Shri K.K.Rao, Director), Antoyaya Bhawan, New Delhi.
3. Department of Personnel & Training [Joint Secretary (Reservation)], North Block, New Delhi.
4. Deputy Secretary (Admn.), MoL&E
5. NIC, Ministry of Labour & Employment for uploading the same on the website of this Ministry.

Digitally signed by MAHEND  
KUMAR

Date: Thu Nov 12 15:21:59 IST  
2020

Reason: Approved