

Innovation Dashboard of the Ministry of Labour & Employment for 2014-15

Sl. No.	Innovative Idea	Idea Description	Ideas in What Stage	Impact of Implemented Idea
1	Single Unified Web Portal.	The "Shram Suvidha Portal" a single unified portal for: i) Online registration of business units for issue of Labour Identification Number (LIN) and Reporting of Inspections. ii) Filing of Returns. iii) Redressal of Grievances. This portal will facilitate ease of reporting, enforcement of 16 labour laws and consolidated MIS.	Implemented. Under process of implementation	Improve "Ease of doing Business" in India.
2	Revised Inspection Scheme.	The Ministry has notified and uploaded a revised Inspection Scheme of Chief Labour Commissioner (Central), Employees State Insurance Corporation (ESIC), Employees Provident Fund Organization (EPFO) and Directorate General Mines Safety (DGMS). It is at simplifying business regulations and introduce transparency and accountability in labour inspections.	Implemented.	Simplification would improve compliance of laws.
3	PF account Portability.	An e-enabled form has been introduced to collect relevant information from Members and Establishments. It facilitate Online Registration of Establishment (OLRE) and Universal Account Number (UAN).	Under implementation	Eliminate inoperative accounts and reduced cost to Members.
4	Online Transfer Claim Portal (OTCP).	EPFO launched the OTCP in October, 2013. During the year, EPFO has been able to extend the facility of online transfer from exempted to un-exempted and un-exempted to exempted establishments.	Under implementation	--do--
5	Monitoring of Exempted Establishments.	PF exempted establishments which are satisfactorily required to submit monthly returns are now filling the same online and facility for online filling of return is fully operational and stabilized.	Under implementation	--do--
6	Payment of contribution through E-Mode.	Internet banking facility for remittance of dues (member contribution) through payment gateway	Under implementation	Transaction convenience and tracking of fund flow and deployment.
7	Beneficiaries Payment through E-Payment.	99% payment is in electronic mode. The remaining is done in a new system (CCPAP) wherein the moment a cheque is issued by EPFO, the cheque number and the amount authorized by cheque is intimated to SBI and pending cheque is presented for payment from any bank of India. It is an attempt to prevent cheque fraud.	Under implementation	Preventing fraud.
8	Re-conciliation of Un-disbursed Pension amount.	Future payments are made through bank core banking solutions. The amounts lying un-disbursed with pension disbursed bank prior to disbursement of core banking accounting. Members are being monitored on monthly basis.	Under implementation	--do--

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9	Re-conciliation of interest of belated Credits Payable by SBI.	With the introduction of facility for payment of EPF dues through internet banking for employers, the issue of re-conciliation for interest on belated credits for more periods is now getting resolved. For the accounts pertaining to earlier periods in exercise is currently underway to assess the interest on belated credits resolvable with SBI, the same shall be adjusted against the bank commission payable to SBI.	Under implementation	--do--
10	Improvement in Quality of Drug Supplied by the Agencies.	For improvement in quality of drug supplied by the agencies, the sampling procedure has been changed.	Under implementation	It will improve confidence in the quality of drugs being procured.
11	Minimize Misuse of Super Specialty Treatment (SST) Facility.	To minimize misuse of Super Specialty Treatment (SST) Facility: <ul style="list-style-type: none"> ➤ Procedures for reference to tie-up hospitals have been approved. ➤ Eligibility of Insured Person (IP) for SST under the ESI Scheme is to be counted from the date of registration on IP Portal. It will eliminate Insured Person becoming eligible from back date. ➤ Temporary Identification Card (TIC) will be valid from 30 days, within which IP has to get his bio-metric done. It will reduce misuse of TIC. 	Under implementation	It will improve efficiency of expenditure in occurred on SST.
12	Containing Un-employment through Concrete Measures for Employment Generation.	Expansion of apprenticeship training scheme. National Career Service Project along with the scheme of establishing Career Centres for improving the employment services in the Country.	Under implementation	<ul style="list-style-type: none"> ➤ Higher Availability of Skilled Manpower. ➤ Enhanced Employability.