

No.Z-20025/14/2017-Admn.1
Government of India
Ministry of Labour & Employment
Shram Shakti Bhawan, N.Delhi

OFFICE ORDER

Dated 10 June, 2020

Sub:- Compliance of order of the Hon'ble Supreme Court in the matter of Shri Anuj Goyal Vs UOI & Ors – reg.

Whereas, Ministry of Social Justice & Empowerment, Department of Empowerment of Persons with Disabilities (Divyangjan) vide O.M. No. No.29-02/2019-DD.III dated 21.05.2019 requested Ministries/Departments to constitute Expert Committees for the purpose of identification of posts suitable for all the categories of disabilities under section 34(1) of the Rights of Persons with Disabilities (RPwD) Act, 2016.

2. Whereas in pursuance of the said O.M., the Expert Committee under the chairmanship of Shri Manoj Kumar Gupta, Director was constituted vide O.M. of even number dated 25/7/2019. The said committee among others, included representative of Department of Empowerment of Persons with Disabilities (Divyangjan) and Assistant Director, National Career Service for Differently Abled, Bhubaneswar (MoLE).

3. Whereas the said committee held its meeting on 25/11/19 at 04.00 PM and the said committee after deliberations has made its recommendations for identification of posts suitable for persons with benchmark disabilities.

4. Whereas the said recommendations have been approved by the competent authority.

5. Therefore, the following posts of the Ministry of Labour & Employment (MS) are identified suitable for categories of persons with benchmark disabilities under section 34(1) of the RPwD Act, 2016 as per details given below:

Sl. No	Designation	Physical Requirement	Categories of Disabled suitable for Jobs	Nature of work performed	Working condition/ Remarks
1	2	3	4	5	6
01.	Central Labour Service (Group A)	S,ST,RW,H, C,SP	a. Blindness and Low Vision. b. Deaf & Hard of Hearing c. Locomotor disability (OA,OL,BL), including Cerebral palsy, Leprosy cured, Muscular Dystrophy Acid Attack Victims, Dwarfism d. Multiple Disabilities from amongst persons under clauses (a) to (c) above	They execute policy regarding working conditions, welfare etc, of workers in industrial undertakings. CLS officers perform statutory functions like maintaining harmonious industrial relation between management and workers, mediation and conciliation in industrial disputes to	The incumbent should be considered with aids and appliances wherever necessary.



			bring about settlements of disputes in situations of threatened strikes and lockouts. They also: (i) bring grievances of workers to the notice of management, interpret labour laws and advise management on various statutory obligations (ii) encourage formation of co-operative stores and other welfare activities such as recreational facilities, sanitation, education of children, etc. (iii) help in formulating employment and recruitment policies in joint consultation with management and workers representatives.	
Economic Officer (Group B)	MF, S, ST, W, C, H, SP, RW, SE	a. Blindness and Low Vision. b. Deaf & Hard of Hearing c. Locomotor disability (OA, OL, BL, OAL), including Cerebral palsy, Leprosy cured, and Acid Attack Victims, Dwarfism d. Multiple Disabilities from amongst persons under clauses (a) to (c) above	To carry out field survey, research analysis and interpretation of statistical data, preparation of notes and memoranda etc.	The incumbent should be considered with aids and appliances wherever necessary.
Investigator Grade-II (Group B)	MF, S, ST, BN, W, C, SP, RW, SE, H	a. Blindness and Low Vision. b. Deaf & Hard of Hearing c. Locomotor disability (OA, OL, BL, OAL) including Cerebral palsy, Leprosy cured, Muscular Dystrophy, and Acid Attack Victims, Dwarfism d. Multiple Disabilities from amongst persons under clauses (a) to (c) above	Collection, Compilation, tabulation, analysis and interpretation of statistical data relating to various Labour Laws, maintaining and updating of such data, analysis in regard to studies conducted by the Ministry through Questionnaire.	The incumbent should be considered with aids and appliances wherever necessary.
Library and Information Assistant (Group B)	S, ST, W, BN, L, PP, SE, C, RW, MF	a. Blindness and Low Vision. b. Deaf & Hard of Hearing c. Locomotor disability (OA, OL, BL, OAL), including Cerebral palsy, Leprosy cured, Muscular Dystrophy and Acid Attack Victims, Dwarfism d. Specific Learning	Purchasing of Books/Magazines. Cataloging of Books. Issue / receipts of Books / Magazines. Shelving. Classification of Books. Inter Library Loan.	The incumbent should be considered with aids and appliances wherever necessary.

			Illness e. Multiple Disabilities from amongst persons under clauses (a) to (d) above		
05.	Assistant Library and Information Officer (Group B)	S,ST,W,BN, L,PP,SE,C, RW,MF	a. Blindness and Low Vision. b. Deaf & Hard of Hearing c. Locomotor disability (OA,OL,BL,OAL) including Cerebral palsy, Leprosy cured, Muscular Dystrophy, and Acid Attack Victims, Dwarfism d. Specific Learning Disability and Mental Illness e. Multiple Disabilities from amongst persons under clauses (a) to (c) above.	Supervision of all the administrative and professional work in Library. Supervision of purchase of new English and Hindi Books. Passing all the bills of library in respect of Books, Newspapers & Periodicals. To keep the Library updated in all aspects like latest books, publications & digitised Library data base.	The incumbent should be considered with aids and appliances wherever necessary.
06.	Multi Tasking Staff (Group C)	S,ST,W,BN, SE,C,H,RW, W	a. Blindness and Low Vision. b. Deaf & Hard of Hearing c. Locomotor disability (OA,OL,BL,OAL,BA), including Cerebral palsy, Leprosy cured, Muscular Dystrophy, Acid Attack Victims and Dwarfism d. Autism, Intellectual Disability, Special Learning Disability and Mental illness. e. Multiple Disabilities from amongst persons under clauses (a) to (d) above including deaf-blindness.	Maintenance of diary / dispatch /movement registers including entry in computer and physical maintenance of records, submission of periodical statement of routine nature like absentee statement etc. preparation and submission of indents with the approval of supervisor, photocopying and sending of fax messages, e-mail, delivery of dak within and outside the building, watch and ward /caretaker duties, opening and closing of rooms, general cleanliness and upkeep of section etc.	The incumbent should be considered with aids and appliances wherever necessary.

Abbreviations Used: - S, Sitting, ST-Standing, W -Walking, BN-Bending, L-Lifting, RW-Reading & Writing, MF-Manipulation by fingers, PP- Pulling & Pushing, SE-Seeing, C-Communication, H-Hearing, SP-Speaking, OA-One Arm, OAL-One Arm and One Leg, OL-One Leg, BL-Both Leg, BA - Both Arms.

This issues with the approval of Competent Authority.


(C.S. Rao)

Under Secretary to the Government of India
Tele:23766903

To,

1. NIC, Ministry of Labour & Employment for uploading the same on the website of this Ministry.

2. VS(C&S-I)