

Ministry of Labour & Employment

1. Important policy decisions taken and major achievements during the month of June 2022.

A. Labour Codes: As a part of legislative reforms, the existing 29 Acts in the central sphere have been subsumed in the four Codes. All Codes have been passed by Parliament and notified. The latest status of each of the Code is as under:

- The Code on Wages, 2019 was notified in Gazette of India on 8th August, 2019 and the Industrial Relations Code, 2020, the code on Social Security, 2020 and the Occupational Safety, Health & Working Conditions Code, 2020 were notified in Gazette of India on 29th September, 2020.
- The Central Government has pre-published the draft Rules, namely, the Code on Wages (Central) Rules, 2020, the Industrial Relation (Central) Rules, 2020, the Code on Social Security (Central) Rules, 2020 and the Occupational Safety, Health and Working Conditions (Central) Rules, 2020.

(ii) **Status of Rules by State/UTs under four Labour codes:** Following State/UT Governments have pre-published their Rules:-

Name of Code	Name of States which have pre-published the draft Rules
The Code on Wages, 2019	Andhra Pradesh, Arunachal Pradesh, Assam, Bihar, Chhattisgarh, Goa, Gujarat, Haryana, Himachal Pradesh, Jharkhand, Karnataka, Kerala, Madhya Pradesh, Maharashtra, Manipur, Mizoram, Odisha, Punjab, Rajasthan, Sikkim, Tamil Nadu, Telangana, Tripura, Uttarakhand, Uttar Pradesh, UTs of Andaman & Nicobar Islands, Chandigarh, Jammu & Kashmir, Ladakh, NCT of Delhi and Puducherry (31)
The Industrial Relations Code, 2020	Andhra Pradesh, Arunachal Pradesh, Assam, Bihar, Chhattisgarh, Goa, Gujarat, Haryana, Himachal Pradesh, Jharkhand, Karnataka, Kerala, Madhya Pradesh, Maharashtra, Manipur, Odisha, Punjab, Tamil Nadu, Telangana, Tripura, Uttarakhand, Uttar Pradesh, UTs of Chandigarh, Jammu & Kashmir, Ladakh and Puducherry (26)
The Code on Social Security, 2020	Arunachal Pradesh, Assam, Bihar, Chhattisgarh, Goa, Gujarat, Haryana, Himachal Pradesh, Jharkhand, Karnataka, Kerala, Madhya Pradesh, Maharashtra, Manipur, Odisha, Punjab, Telangana, Tripura, Uttarakhand, Uttar Pradesh, UTs of Andaman & Nicobar Islands, Chandigarh, Jammu & Kashmir, Ladakh and Puducherry (25)
The Occupational Safety Health and working Conditions Code, 2020	Andhra Pradesh, Arunachal Pradesh, Assam, Bihar, Chhattisgarh, Goa, Gujarat, Haryana, Himachal Pradesh, Jharkhand, Karnataka, Kerala, Madhya Pradesh, Manipur, Odisha, Punjab, Tamil Nadu, Telangana, Tripura, Uttarakhand, Uttar Pradesh, UTs of Chandigarh, Jammu & Kashmir and Ladakh (24)

(iii) **Governance Reforms: Shram Suvidha Portal:** Under the Shram Suvidha Portal **37,11,041** Labour Identification Number (LIN) have been generated and inspection report in respect of **6,95,341** cases have been uploaded on the portal.

B. GLIS Portal: Ministry of Labour & Employment has completed uploading of details of land and buildings, including residential houses, owned by the Ministry along with its all organisations on GLIS Portal. Database indicates 696 land/building of employees State

Insurance Corporation, 21 land/building of Employees Provident Fund Organisation, 35 land/buildings of Directorate General of Mines & Safety, 12 land/building each of Directorate General of Employment and Chief Labour Commissioner (Central), 11 land/building each of Directorate General of Labour Welfare and Dattopant Thengadi National Board for Workers Education & Development, 6 land/building of Directorate General of Factory Advice Service & Labour Institutes, 1 building each of VV Giri National Labour Institute and Ministry of Labour & Employment (Main Secretariat).

C. eShram Portal: eSHRAM portal has been developed for creating a National Database of Unorganized Workers, which is seeded with Aadhaar to extend the benefits of the social security schemes to them. Any worker, who is working in unorganised sector and aged between 16-59, is eligible to register on the eSHRAM portal. It is the first-ever national database of unorganised workers including migrant workers, construction workers, gig and platform workers, etc. As on **30.06.2022** a total of **27.92 crore** unorganised workers have registered on the portal.

D. Consumer Price Index: All India Consumer Price Index Number for Industrial Workers (CPI-IW) with base year 2016=100 for the month of May, 2022 increased by 1.3 points and stood at 129.0 (One hundred Twenty Nine and point Zero). The inflation based on CPI-IW stood at 6.97 per cent for May, 2022 as compared to 6.33 per cent for the previous month and 5.25 per cent during the corresponding month of the previous year.

E. Employees Provident Fund Organization (EPFO):

(i) E-Nominations under Azadi Ka Amrit Mahotsav (AKAM)

- As a part of celebration of AKAM, EPFO has started a special drive to encourage members to file e-nomination. In June 2022, 6.76 Lakh e-nominations were made. Now a total of 1.38 crore e-nominations have been done by EPFO.

(ii) Efforts taken to mitigate the impact of COVID-19

- **COVID-19 Advance Claims-** EPFO offices across the country have settled 18.99 lakh COVID-19 advance claims from 01.04.2022 to 30.06.2022, disbursing ₹ 3,686.46 crore to claimants. Exempted establishments have also played an important role in settlement of COVID-19 advance claims. Since 01.04.2022, 18,655 COVID-19 advance claims disbursing an amount of ₹142.72 crore to their members till 27.05.2022 have been settled by exempted establishments.
- **Pension disbursement during COVID-19 pandemic-** In June, 2022, EPFO released ₹1,187.64 crore as monthly pension to EPS pensioners. 47,463 new pensioners were also added in June, 2022. Pension Adalats have been organized till 30.06.2022, wherein 11,086 grievances have been resolved.

(iii) Settlement of claims by EPFO offices

Since 01.04.2022, 104.48 lakh claims (Final PF Settlements, Death Claims, Insurance Claims and Partial withdrawal/advance including LIP & Covid-19) have been settled by EPFO offices till 30.06.2022, disbursing an amount of ₹ 39,257.98 crore to PF members.

(iv) Prayaas

Field offices of EPFO conducted 4,140 webinars on Prayaas initiative till 30.06.2022 and handed over 28,946 PPOs on the day of superannuation to subscribers till 30.06.2022.

(v) Progress on EDLI Scheme

The assurance benefit has been raised from earlier ₹6 Lakhs to ₹7 Lakhs from 28.04.2021. Since 15.02.2020, an amount of ₹3,650.75 crore has been disbursed to 1,28,960 beneficiaries across 51,737 establishments as assurance benefit till 30.06.2022.

(vi) KYC updation of subscribers

Since 01.04.2022, EPFO offices have ensured Aadhaar seeding for 35.32 lakh subscribers, mobile number seeding for 26.83 lakh subscribers and bank account seeding for 9.92 lakh subscribers till 30.06.2022.

(vii) EPFO Payroll data

The provisional payroll data of EPFO released on 20th June 2022 highlights that EPFO has added 17.08 lakh net subscribers during the month of April, 2022. A year-on-year comparison of payroll data shows an increase of 4.32 lakh net subscriber in April, 2022 as compared to the net subscription in the month of April, 2021.

F. Employees State Insurance Corporation (ESIC):

(i) Performance in Key Areas:

UAN seeding of Insured Persons:

Universal Account Number provides portability of benefit and enables introduction of technology. EPFO's database has already been seeded with UAN. Seeding of ESIC database is now being undertaken first time. 10851326 accounts have been assigned UAN till 30.06.2022. Availability of common number between the accounts of ESIC and EPFO will help in comparing beneficiaries between the two organisations.

(ii) Corporation/ Standing Committee Meetings:

- ESIC in its, 188th Corporation meeting held at Hyderabad on 18th and 19th June, 2022 gave in-principle approval for opening of 23 new Hospitals and 62 new dispensaries.
- The 225th Meeting of Standing committee of ESIC was held under the Chairmanship of Secretary, Ministry of Labour & Employment. The Standing Committee approved the unaudited Annual Accounts of the ESI Corporation for the Year 2021-2022.

(iii) Yoga Fortnight

Shri Bhupender Yadav, Minister of Labour & Employment and Environment, Forest & Climate Change, Government of India launched Yoga fortnight on 7th June 2022 from ESIC Hospital Basai Darapur, New Delhi. 160 ESI Hospitals and 64 Regional/ Sub-regional offices were connected through video link. The fortnight long celebrations were organised with the objective of 'Yoga to Health and Health to Prosperity' for the workers.

(iv) Preventive Health Check Up Programme

- Subsequent to the approval for launch of Annual Preventive Health Check-up (APHC) Programme for ESI Insured Persons/Insured women aged 40 years and above in 09

ESIC Hospitals, ESIC is also conducting onsite Preventive Health Check-up of Insured Persons (IPs) focusing on industrial clusters of various 15 identified cities. During the month of June, total APHC conducted in 09 hospitals is 672 and on-site health check-up done is 18254.

- On-boarding of ESIC Hospitals at e-Sanjeevani portal completed. Total Consultation done during the month of June is 6546.

(v) Property Management Division

- Shri Dharmendra Pradhan, Minister of Education, Skill Development and Entrepreneurship, Govt. of India inaugurated 100 bedded ESIC Hospital at Angul, Odisha. Shri Rameswar Teli, Minister of State for Labour & Employment, Petroleum & Natural Gas, Govt. of India graced the occasion.

G. Atmanirbhar Bharat Rozgar Yojana (ABRY): To boost employment generation and to minimize socio-economic impact of Covid-19 pandemic, Ministry of Labour & Employment on 30.12.2020 notified EPFO-linked Aatmanirbhar Bharat Rojgar Yojana (ABRY) scheme. As on 30.06.2022, 3.16 lakh establishments have registered 75.26 lakh new employees under ABRY. Till 30.06.2022, 1,49,606 establishments have claimed benefits amounting to ₹ 5865.52 Crore in respect of 59.51 Lakh beneficiaries.

H. Meetings:

(i) An official delegation led by Shri Bhupender Yadav, Minister of Labour & Employment, along with representatives from Workers' Groups and Employers' Groups attended the 110th Session of International Labour conference of International Labour Organisation (ILO) held at Geneva, Switzerland from 29th May to 11th June 2022.

(ii) Secretary (Labour & Employment) attended the G20, 3rd Employment Working Group meeting from 14th to 15th June 2022 held in Geneva, Switzerland.

I. National Career Service (NCS):

(i) Key activities/achievements of NCS :

- 196 job fairs were organized in which a total of 160 employers participated and 1,911 candidates were provisionally selected for jobs during the month. In respect of stakeholder registration, 3,035 new employers, 9,38,014 new jobseekers, 9,131 UAN based jobseekers were registered on NCS portal. Around 1,91,584 vacancies mobilized and 3,09,699 job short listing were done on the NCS portal for the period of 01st June 2022 to 30th June 2022.
- Integration of NCS with the state employment portals of Jammu & Kashmir, and Gujarat have been completed and integration with the State portal of Mizoram is in the final stages of integration.

(ii) Skilling/Upskilling Initiatives:

- A total of 8,455 candidates were registered for the Microsoft Digisaksham program. Out of these 7,192 got registered for Virtual Instructor Led Training and 4,700 candidates got certified. Additionally, 1,263 candidates got registered for the self-paced learning program.

- A total of 34,862 registrations were done for the Career Skill Programmes and 3,739 have been completed through the TCS iON initiative.

J. CLC (C), (IR- Section):

i) Convenor, United Forum of Bank Unions addressed and Convenor, All India Nationalized Bank Officers' Federation respectively to the management of IBA and CLC(C) proposed to go on All India strike on 27.06.2022 to press their demands. CLC(C) and Conciliation Officer intervene in the matter and the unions/federations agreed to defer their proposed strike on 27.06.2022.

ii) Secretary, Cochin Port Employees' Organization proposed to go on strike on 28.6.2022 to press their demands. RLC(C), Cochin intervened in the matter and the union averted the proposed strike.

iii) General Secretary, ESIC Medical College & Hospital Contract Nursing Orderly Mazdoor Sangh proposed to go on strike on 30.6.2022 to press their demands. ALC(C), Bangalore intervened in the matter and the union deferred the proposed strike.

2. Important Policy Matter held up on account of prolonged inter-ministerial consultations.

NIL

3. No. of cases of 'sanction for prosecution' pending for more than three months.

NIL

4. Particulars of cases in which there has been a departure from the Transaction of Business Rules or established policy of the Government.

NIL

5. Status of ongoing Swachhta Abhiyan (progress under Special Campaign):

During the month of June, 2022, files which were identified for review, were reviewed and 37 files were weeded out. During the month, 115 sq. ft. space has been freed.

6. Status of Rationalization of Autonomous Bodies:

NIL

7. Information on specific steps taken for utilization of the Space Technology bases tools and applications in Governance and Development.

NIL

8. Vacancy position of senior level appointments in the Ministry/Department, including Autonomous Bodies/PSUs:

Sr. No.	Name of Organisations	Sanctioned Post	Filled on regular basis	Filled on additional charge basis	Vacant
1	MoL&E(MS)	11	10	0	1
2	CGIT	22	8	12+2*	0
3	EPFO	5	5	0	0
4	ESIC	3	3	0	0
5	CBWE	1	0	1	0
6	VVGNLI	1	1	0	0
7	DGFASLI	1	1	0	0
8	O/o CLC(C)	1	1	0	0
	Total	45	29	15	1

* ACC has already approved the appointments on additional charge basis for these 02 posts and incumbents are yet to assume the charge.

9. List of cases in which ACC directions have not been complied with:

NIL

10. Details of FDI proposals cleared during the month and status for FDI proposals awaiting approval in the Ministry/Department.

One FDI proposal is under consideration in the Ministry.
