No. A-22012/01/2022-CLS.I Government of India Ministry of Labour & Employment ****

Shram Shakti Bhawan, Rafi Marg New Delhi, Dated 27th October, 2025

OFFICE MEMORANDUM

Subject: Guidelines of Posting/Transfer of various Grades of Officers of Central Labour Service-reg.

The undersigned is directed to refer to Ministry's OM of even number dated 05.05.2022 on the above mentioned subject and to ensure uniformity and fairness in consideration, the following sub-point xii(a) is hereby added below Point xii of the existing Transfer/Posting Policy dated 05.05.2022:

xii(a). Any officer seeking to claim points on the grounds mentioned inpara xii of the Transfer/ Posting guidelines shall indicate that particular location/station as his/her first choice. If no vacancy exists at that station, the nearest available vacant station may be indicated as first choice, subject to rotation between sensitive and non-sensitive posts. Any deviation from this principle will render the officer ineligible for such point.

- All other provisions of the Transfer/ Posting guidelines dated 05.05.2022 2. shall remain unchanged.
- The above guidelines are issued for strict compliance by the officers of 3. Central Labour Service.
- This issues with the approval of Competent Authority. 4.

(Dhananjay Sharma) Under Secretary to the Govt. of India Tel: 011-23711582

dhananjaysharma.css@nic.in

To.

All concerned CLS Officers

Copy for information to:

- 1. PS to Hon'ble Minister for Labour & Employment/ PS to Hon'ble Minister of State for Labour & Employment
- 2. OSD to Secretary (L&E) /PPS to JS(AP)
- 3. Chief Labour Commissioner (Central), New Delhi
- 4. DGLW, Ministry of Labour & Employment, Jaisalmer House, New Delhi
- 5. The Concerned Organizations
- 6. NIC, MoLE: with request to upload on the Ministry's website